



BOARD MEETING

May 7, 2025; 10:30 a.m.

Renaissance World Golf Village Convention Center, Legends 1 Meeting Room

TENTATIVE AGENDA

****Action Item***

- I. Call to Order/Roll Call**
- II. Public Comment**
- III. Approval of Delegation of Authority items***
- IV. Approval of December 4, 2024 Board Meeting Minutes***
- V. New/Unfinished Business**
 - A. Approval of the Preliminary ELCNF Budget for 2025-2026*
 - B. Approval of the revisions to the 2024-2025 Budget for Early Learning Coalition of North Florida 3/07/2025*
 - C. Approval for CEO Dawn E. Bell to move funds as needed to fully utilize the Grant Funds *
 - D. Approval of CEO Dawn E. Bell to allocate funding for any last minute Notices of Award*
 - E. Approval of 2022-24 School Readiness Plan Amendment #12*
 - F. Approval of the Episcopal Children's Services 2024/2025 Contract Amendment #0004-24*
 - G. Approval of the 2025/2026 Primary Service Provider Contract*
 - H. Approval of revisions to the Coalition's Personnel Policies and Procedures Manual *
 - I. Approval of second term Private Sector Board member Mary Ann Holanchock*
 - J. Approval of new Head Start Designee Board member Kathleen Allen*
 - K. Approval of new Private Sector Board member Meghan Deputy*
 - L. Approval of new Private Sector Board member Mary Ellen Hancock*
 - M. Approval of returning Board member Joy Farris*
 - N. Approval of Web/Marketing Consulting Contract with Creative Types/Amy Lyn D'Alesio for 2025-2026*
 - O. Approval of sending four Board members to the National Summit on Education 2025 in New Orleans*
 - P. Approval of the 2025-2026 Meeting Schedule *

Q. RFP and RFQ Timelines for Recruiting Evaluators - **HANDOUT**

R. Board Self Evaluation-Discussion – **HANDOUT**

VI. Committee Reports

A. Executive Administrative Committee

1. Ratify Approval of the 2023-2024 Audit *
2. Ratify Retro-Approval of the Episcopal Children's Services 2024/2025 Contract Amendment #0003-24*
3. Ratify Retro-Approval of the Revisions to the Coalition's Operational Policies and Procedures*
4. Ratify Retro-Approval of the Revisions To The Coalition's Personnel Policies and Procedures Manual*
5. Ratify Retro-Approval to the Revisions to the Coalition's Contract Management Policy*
6. Ratify Retro-Approval to the Revisions to the Coalitions Accounting and Financial Policies*
7. Ratify Retro-Approval to the Revisions to the Coalition's IT Policies*
8. Ratify Retro-Approval to the Revisions to the Coalition's Procurement Policy*
9. Ratify Approval of the Coalitions 2025-2026 COOP (Continuity of Operation Plan)*
10. Ratify Approval of the Coalition's Disposal of Inventory*
11. Ratify Retro-Approval of the Updated ELC Org Chart*

B. Approval of March 5, 2025 Executive Admin Meeting*

VII. Staff Reports

- B. CEO Report- Verbal
- C. Finance Manager's Report
- D. 2nd and 3rd Quarter Program Update

VIII. Review of Board Membership-INFORMATIONAL

IX. Board Absenteeism Log – INFORMATIONAL

X. Board Comment

XI. Next Meetings

- Wednesday, June 25, 2025, 10:30 a.m. – Exec/Admin Committee Zoom Call Meeting
- Wednesday, August 6, 2025, 10:30 a.m. – Exec/Admin Committee Zoom Call Meeting
- Wednesday September 10, 2025 10:30 – Annual Board Meeting

XII. Adjournment*

ACTION ITEM SUMMARY

DESCRIPTION	Approval of the Delegation of Authority items
Reason for Recommended Action	<p>The Board designates authority to the Coalition’s Office Manager to review and approve the Chief Executive Officer’s timesheets, leave requests, work related travel expenses, and other routine operational requests. These documents are made available at each regular Board meeting.</p> <p><u>If this is not done the following would occur:</u></p> <p>It was recommended by the board to have these items approved at meetings, following the last Accountability Review. Therefore, the ELC is requesting board approval.</p>
How the Action will be accomplished	Board members will review the documents.

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bail	PP End:	12/3/2024	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer			TITLE:	N/A

Date	# of Hours	*PBA	*TAD	*QCS	*PDM	Other	AI	SL	PSL	Unallocated Time	DAILY LOG
11/29/24	6.00	3.00	3.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
11/27/24	7.00	3.00	4.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
11/22/24	6.00	3.00	3.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
11/22/24	3.00	3.00								0.00	electronic correspondence
11/24/24	4.00	4.00								0.00	electronic correspondence
11/25/24	7.00	2.00	3.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
11/29/24	5.00	3.00	2.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
11/27/24	8.00	3.00	3.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
11/28/24	0.00					8.00				0.00	Holiday
11/29/24	4.00	4.00								0.00	electronic correspondence
12/1/24	4.00	4.00								0.00	electronic correspondence
12/2/24	5.00	3.00	2.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
12/3/24	5.00	2.00	3.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
Total	64.00	37.00	23.00	0.00	4.30	16.00	0.00	0.00	0.00	16.00	
Percent		0.578125	0.35938	0.00000	0.06250						
Total	16.00	9.25	5.75	0.00	1.00						
Percent	80.00	46.25	28.75	0.00	5.00						
Percent		0.57813	0.35938	0.00000	0.06250						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature	12/3/2024	Date

ANNUAL LEAVE			
11/20/2024 AL Balance	135.00		
This PP Accrual	3.00		
This PP Usage	0.00		
12/3/2024 AL Balance	143.00		

TOTAL SICK LEAVE			
11/20/2024 SL Balance	11.50		
This PP Accrual	4.00		
This PP Usage	0.00		
12/3/2024 SL Balance	115.50		

PERSONAL SICK LEAVE			
FY24/25 PSL Balance	60.00		
This PP Usage	0.00		
12/3/2024 PSL Balance	60.00		

Approving Authority Signature	12/3/2024	Date
For Official Use Only:		
Check and Initial Once Reviewed & Entered into Pay Summary		
Check and Initial Once Entered into PAR Pick-Up		

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End:	12/17/2024	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer	TITLE:	N/A		

Date	# of Hours	*7BBA	*7C00	*7C03	*P40M	Other	AL	SL	PSL	Unallocated Time	DAILY LOG
12/4/2024	W	6.00	3.00	3.00						6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/5/2024	T	7.00	3.00	4.00						6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/6/2024	F	4.00	4.00							6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/7/2024	S	4.00	4.00							6.00	electronic correspondence
12/8/2024	S	4.00	4.00							6.00	electronic correspondence
12/9/2024	M	5.00	2.00	3.00						6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/10/2024	T	8.00	3.00	3.00	2.00					6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/11/2024	W	0.00						8.00		6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/12/2024	T	4.00	2.00					4.00		4.00	
12/13/2024	F	5.00	5.00							6.00	electronic correspondence
12/14/2024	S	4.00	4.00							6.00	electronic correspondence
12/15/2024	S	4.00	4.00							6.00	electronic correspondence
12/16/2024	M	6.00	3.00	3.00						6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
12/17/2024	T	7.00	3.00	4.00						6.00	Reviewing/responding: internal documents, electronic correspondence and book bag stuffing
Total		68.00	44.00	22.00	0.00	0.00	0.00	12.00	0.00	12.00	
Percent		0.647059	0.32353	0.00000	0.02941						
Unallocated		12.00	7.76	3.88	0.00	0.35					
Total		80.00	51.76	25.88	0.00	2.35					
Percent		0.64706	0.32353	0.00000	0.02941						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature	12/17/2024	Date	12/17/2024
Approving Authority Signature		Date	

ANNUAL LEAVE	
12/4/2024 AL Balance	143.00
This PP Accrual	3.00
This PP Usage	0.00
12/17/2024 AL Balance	151.00

TOTAL SICK LEAVE	
12/4/2024 SL Balance	115.50
This PP Accrual	4.00
This PP Usage	-12.00
12/17/2024 SL Balance	107.50

PERSONAL SICK LEAVE	
FY24/25 PSL Balance	60.00
This PP Usage	0.00
12/17/2024 PSL Balance	60.00

For Official Use Only:	
Check and Initial Once Reviewed & Entered into Pay Summary	
Check and Initial Once Entered into PRR Follow-Up	

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 11/12/2024

Date(s) / Time of Leave:

Leave Type (See Legend):

12/11 8 hours sick leave

12/12 4 hours sick leave

12 hours sick leave

Approved: 

Date: 12/17/2024

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End: 12/31/2024	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer		TITLE:	N/A

Date	# of Hours	*7BBA	*7C00	77C03	*7PADM	Other	AL	SL	PSL	Unallocated Time	DAILY LOG
12/18/2024	W 6.00	3.00	3.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
12/19/2024	T 6.00	2.00	4.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
12/20/2024	F 6.00	2.00	2.00		2.00					0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
12/21/2024	S 4.00	4.00								0.00	electronic correspondence
12/22/2024	S 3.00	3.00								0.00	electronic correspondence
12/23/2024	M 8.00	3.00	3.00							0.00	electronic correspondence
12/24/2024	T 0.00				2.00	8.00				8.00	Holiday
12/25/2024	W 0.00					8.00				8.00	Holiday
12/26/2024	T 5.00	3.00	2.00							0.00	Holiday
12/27/2024	F 7.00	2.00	4.00		1.00					0.00	
12/28/2024	S 4.00	4.00								0.00	electronic correspondence
12/29/2024	S 4.00	4.00								0.00	electronic correspondence
12/30/2024	M 3.00	3.00								0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
12/31/2024	T 8.00	4.00	4.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
Total	64.00	34.00	25.00	0.00	5.00	16.00	0.00	0.00	0.00	16.00	
Percent		0.53125	0.39063	0.00000	0.07813						
Unallocated	16.00	8.50	6.25	0.00	1.25						
Total	80.00	42.50	31.25	0.00	6.25						
Percent		0.53125	0.39063	0.00000	0.07813						

I hereby affirm that this is a true and complete statement of my hours changed in this period.

Employee Signature		Date	12/31/2024
		Approving Authority Signature	

ANNUAL LEAVE	
12/18/2024 AL Balance	151.00
This PP Accrual	8.00
This PP Usage	0.00
12/31/2024 AL Balance	159.00

TOTAL SICK LEAVE	
12/18/2024 SL Balance	107.50
This PP Accrual	4.00
This PP Usage	0.00
12/31/2024 SL Balance	111.50

PERSONAL SICK LEAVE	
FY24/25 PSL Balance	60.00
This PP Usage	0.00
12/31/2024 PSL Balance	60.00

For Official Use Only:	Date	12/31/2024
() Check and Initial Once Reviewed & Entered into Pay Summary		
() Check and Initial Once Entered into PARS Roll-Up		

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End:	1/14/2025	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer			TITLE:	N/A

Date	# of Hours	*BBA	*COC	*QCS	*PDM	Other	AL	SL	PSL	Unallocated Time	DAILY LOG
1/1/2025	W	0.00								8.00	Holiday
1/2/2025	T	2.00	2.00							6.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
1/3/2025	F	5.00	2.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
1/4/2025	S	3.00	3.00		1.00					0.00	electronic correspondence
1/5/2025	S	3.00	3.00							0.00	electronic correspondence
1/6/2025	M	3.00	3.00							4.00	electronic correspondence
1/7/2025	T	3.00	1.00	2.00						0.00	
1/8/2025	W	6.00	3.00	3.00						0.00	
1/9/2025	T	7.00	2.00	3.00	2.00					0.00	
1/10/2025	F	5.00	2.00	3.00						0.00	
1/11/2025	S	4.00	4.00							0.00	electronic correspondence
1/12/2025	S	5.00	5.00							0.00	electronic correspondence
1/13/2025	M	8.00	4.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
1/14/2025	T	8.00	4.00							0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
Total		62.00	38.00	21.00	0.00	3.00	8.00	10.00	0.00	18.00	
Percent		0.612903	0.33871	0.00000	0.04839						
Unallocated		18.00	11.03	6.10	0.00	0.87					
Total		80.00	49.03	27.10	0.00	3.87					
Percent		0.61290	0.33871	0.00000	0.04839						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature *Dawn E. Bell* Date 1/14/2025

ANNUAL LEAVE	
1/1/2025 AL Balance	159.00
This PP Accrual	8.00
This PP Usage	-10.00
1/14/2025 AL Balance	157.00

TOTAL SICK LEAVE	
1/1/2025 SL Balance	111.50
This PP Accrual	4.00
This PP Usage	0.00
1/14/2025 SL Balance	115.50

PERSONAL SICK LEAVE	
1/1/2025 PSL Balance	60.00
This PP Usage	0.00
1/14/2025 PSL Balance	60.00

Approving Authority Signature *Dawn E. Bell* Date 1/14/2025

For Official Use Only:

☐ Check and Initial Once Reviewed & Entered into Pay Summary

☐ Check and Initial Once Entered into PAR Rollup

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 11/12/2024

Date(s) / Time of Leave:

Leave Type (See Legend):

01/02 4 hours annual leave

01/06 4 hours annual leave

12 hours annual leave

Approved: 

Date: 1/14/2024

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End:	1/28/2025	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer	TITLE:	N/A		

Date	# of Hours	*YBBA	*YQQA	*YQCS	*YPAQ	Other	AL	SL	P-SL	Unallocated Time	DAILY LOG
1/15/2025	W	8.00	3.00	3.00	2.00					0.00	
1/16/2025	T	8.00	3.00	3.00	2.00					0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
1/17/2025	F	8.00	3.00	3.00	2.00					0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
1/18/2025	S	4.00	4.00							0.00	electronic correspondence
1/19/2025	S	4.00	4.00							0.00	electronic correspondence
1/20/2025	M	0.00				8.00				8.00	Holiday
1/21/2025	T	7.00	2.00	3.00	2.00					0.00	
1/22/2025	W	5.00	2.00	2.00	1.00					0.00	
1/23/2025	T	5.00	2.00	3.00						0.00	
1/24/2025	F	4.00	4.00							0.00	
1/25/2025	S	4.00	4.00							0.00	electronic correspondence
1/26/2025	S	3.00	3.00							0.00	electronic correspondence
1/27/2025	M	4.00	2.00	2.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
1/28/2025	T	2.00	2.00				6.00		0.00	6.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
Total		66.00	38.00	19.00	0.00	8.00	8.00	0.00	0.00	14.00	
Percent		0.575758	0.28788	0.000000	0.13636						
Unallocated		14.00	8.06	4.03	0.00	1.91					
Total		80.00	46.06	23.03	0.00	10.91					
Percent		0.57576	0.28788	0.000000	0.13636						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature		Date	1/28/2025
Approving Authority Signature		Date	1/28/2025

ANNUAL LEAVE	
1/15/2025 AL Balance	157.00
This PP Accrual	8.00
This PP Usage	-6.00
1/28/2025 AL Balance	159.00

TOTAL SICK LEAVE	
1/15/2025 SL Balance	115.50
This PP Accrual	4.00
This PP Usage	0.00
1/28/2025 SL Balance	119.50

PERSONAL SICK LEAVE	
1/24/25 PSL Balance	60.00
This PP Usage	0.00
1/28/2025 PSL Balance	60.00

For Official Use Only:
Check and Initial Once Reviewed & Entered into Pay Summary
Check and Initial Once Entered into PARS Roll-Up

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 1/12/2025

Date(s) / Time of Leave:

Leave Type (See Legend):

01/28 6 hours annual leave

6 hours annual leave

Approved: 

Date: 1/28/2025

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End:	2/11/2025	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer			TITLE:	N/A

Date	# of Hours	WBA	WBA	WBA	WBA	Other	AL	SL	PSL	Unallocated Time	DAV LOG
1/29/2025	W	6.00	3.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
1/30/2025	T	6.00	2.00	2.00						2.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
1/31/2025	F	5.00	2.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/1/2025	S	4.00	4.00							0.00	electronic correspondence
2/2/2025	S	3.00	3.00							0.00	electronic correspondence
2/3/2025	M	4.00		4.00						4.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/4/2025	T	6.00	3.00	2.00						2.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/5/2025	W	7.00	2.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/6/2025	F	5.00	3.00	2.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/7/2025	S	6.00	3.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/8/2025	S	3.00	3.00							0.00	electronic correspondence
2/9/2025	S	4.00	4.00							0.00	electronic correspondence
2/10/2025	M	3.00	3.00							3.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
2/11/2025	T	7.00	2.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
Total		68.00	37.00	25.00	0.00	7.00	0.00	0.00	11.00	11.00	
Percent		0.536232	0.36232	0.00000	0.00000	0.10145					
Unallocated		5.90	3.99	0.00	0.00	1.12					
Total		80.00	42.90	28.99	0.00	8.12					
Percent		0.53623	0.36232	0.00000	0.00000	0.10145					

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature	<i>Dawn Bell</i>	Date	2/11/2025
Approving Authority Signature	<i>Cherise</i>	Date	2/11/2025

ANNUAL LEAVE		TOTAL SICK LEAVE		PERSONAL SICK LEAVE	
1/29/2025 AL Balance	159.00	1/29/2025 SL Balance	119.50	FY24/25 PSL Balance	60.00
This PP Accrual	8.00	This PP Accrual	4.00	This PP Usage	-11.00
This PP Usage	0.00	This PP Usage	-11.00	2/11/2025 PSL Balance	49.00
2/11/2025 AL Balance	167.00	2/11/2025 SL Balance	112.50		

For Official Use Only:
 Check and Initial Once Reviewed & Entered into Pay Summary
 Check and Initial Once Entered into PRR Roll-Up

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 01/12/2025

Date(s) / Time of Leave:

Leave Type (See Legend):

01/30 2 hours personal sick leave

02/04 4 hours personal sick leave

02/05 2 hours personal sick leave

02/10 3 hours personal sick leave

11 hours personal sick leave

Approved: 

Date: 2/11/2025

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End:	2/25/2025	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer			TITLE:	N/A

Date	# of Hours	*7BBA	*7000	*7005	*PPADM	Other	AL	SL	PSL	Unallocated Time	DAU LOG
2/12/2025	W	6.00	2.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/13/2025	T	6.00	3.00	3.00						2.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/14/2025	F	4.00		4.00			2.00			0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/15/2025	S	4.00								0.00	electronic correspondence
2/16/2025	S	4.00								0.00	electronic correspondence
2/17/2025	M	0.00				8.00				8.00	Holiday
2/18/2025	T	6.00	3.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/19/2025	W	6.00	2.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/20/2025	T	8.00	3.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/21/2025	F	6.00	2.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/22/2025	S	3.00								0.00	electronic correspondence
2/23/2025	S	4.00								0.00	electronic correspondence
2/24/2025	M	7.00	2.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/25/2025	T	6.00	2.00	3.00						0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
Total		70.00	34.00	28.00	0.00	8.00	2.00	0.00	0.00	10.00	
Percent		0.485714	0.400000	0.000000	0.11429	8.00	2.00	0.00	0.00		
Unallocated		10.00	4.86	4.00	0.00	1.14					
Total		80.00	38.86	32.00	0.00	9.14					
Percent		0.48571	0.40000	0.00000	0.11429						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature		Date	2/25/2025
Approving Authority Signature		Date	2/25/2025

ANNUAL LEAVE	
2/12/2025 AL Balance	159.00
This PP Accrual	8.00
This PP Usage	-2.00
2/25/2025 AL Balance	165.00

TOTAL SICK LEAVE	
2/12/2025 SL Balance	119.50
This PP Accrual	4.00
This PP Usage	0.00
2/25/2025 SL Balance	123.50

PERSONAL SICK LEAVE	
FY24/25 PSL Balance	60.00
This PP Usage	0.00
2/25/2025 PSL Balance	60.00

For Official Use Only:

Check and Initial Once Reviewed & Entered into Pay Summary

Check and Initial Once Entered into PAR Roll-Up

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 2/12//2025

Date(s) / Time of Leave:

Leave Type (See Legend):

02/13 2 hours annual leave

2 hours annual leave

Approved: *Heckanson*

Date: *2/25/2025*

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME: Dawn E. Bell
TITLE: Chief Executive Officer

PP End: 3/11/2025

APPROVING AUTHORITY: ELCNF Board
TITLE: N/A

Date	# of Hours	*PTBA	*PT000	*TQCS	*PADM	Other	AL	SL	PSL	Unallocated Time	DAILY LOG
2/26/2025	W 6.00	3.00	2.00		1.00					0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/27/2025	T 7.00	3.00	3.00		1.00					0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
2/28/2025	F 5.00	2.00	3.00							0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
3/1/2025	S 4.00	4.00								0.00	electronic correspondence
3/2/2025	S 4.00	4.00								0.00	electronic correspondence
3/3/2025	M 6.00	3.00	3.00							0.00	electronic correspondence
3/4/2025	T 5.00	3.00	2.00						3.00	3.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
3/5/2025	W 4.00	2.00	2.00						4.00	4.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
3/6/2025	T 4.00	2.00	2.00						4.00	4.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
3/7/2025	F 4.00	2.00	2.00						5.00	5.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
3/8/2025	S 3.00	2.00								0.00	electronic correspondence
3/9/2025	S 3.00	3.00								0.00	electronic correspondence
3/10/2025	M 4.00	2.00	2.00							0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
3/11/2025	T 6.00	3.00	2.00		1.00					0.00	Reviewing/responding Internal documents, electronic correspondence and book bag stuffing
Total	64.00	38.00	23.00	0.00	3.00	0.00	0.00	0.00	16.00	16.00	
Percent		0.59375	0.35938	0.00000	0.04688						
Unallocated		16.00	9.50	5.75	0.00	0.75					
Total		80.00	47.50	28.75	0.00	3.75					
Percent		0.59375	0.35938	0.00000	0.04688						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature

3/11/2025

Date

Approving Authority Signature

3/11/2025

For Official Use Only:

Check and Initial Once Reviewed & Entered into Pay Summary
Check and Initial Once Entered into PAR Roll-Up

ANNUAL LEAVE	
2/26/2025 AL Balance	173.00
This PP Accrual	8.00
This PP Usage	0.00
3/11/2025 AL Balance	181.00

TOTAL SICK LEAVE	
2/26/2025 SL Balance	127.50
This PP Accrual	4.00
This PP Usage	-16.00
3/11/2025 SL Balance	115.50

PERSONAL SICK LEAVE	
FY24/25 PSL Balance	60.00
This PP Usage	-16.00
3/11/2025 PSL Balance	44.00

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 2/2/2025

Date(s) / Time of Leave:

Leave Type (See Legend):

03/04 3 hours personal sick leave

03/05 4 hours personal sick leave

03/06 4 hours personal sick leave

03/07 5 hours personal sick leave

16 hours personal sick leave

Approved: 

Date: 3/11/2025

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME: Dawn E. Bell
 TITLE: Chief Executive Officer

PP End: 3/25/2025

APPROVING AUTHORITY: ELCNF Board
 TITLE: N/A

Date	# of Hours	*TBDA	*TDOO	*TDCS	*PADM	Other	AL	SL	PSL	Unallocated Time	DACT LOG
3/12/2025	W	5.00	2.00	2.00		1.00				0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/12/2025	T	6.00	2.00	2.00		2.00				0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/12/2025	F	7.00	3.00	2.00		2.00				0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/12/2025	S	4.00	4.00							0.00	electronic correspondence
3/12/2025	S	3.00	3.00							0.00	electronic correspondence
3/12/2025	M	8.00	3.00	3.00		2.00				0.00	electronic correspondence
3/12/2025	T	6.00	3.00	2.00		1.00				0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/12/2025	W	7.00	2.00	3.00		2.00				0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/20/2025	T	6.00	3.00	2.00		1.00				0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/21/2025	F	4.00	2.00	2.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/22/2025	S	4.00	4.00							0.00	electronic correspondence
3/23/2025	S	4.00	4.00							0.00	electronic correspondence
3/24/2025	M	3.00	3.00							5.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/25/2025	T	3.00	3.00							5.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
Total		70.00	41.00	18.00	0.00	11.00	0.00	10.00	0.00	10.00	
Percent		0.585714	0.25714	0.00000	0.15714	0.00					
Unallocated		10.00	5.86	2.57	0.00	1.57					
Total		80.00	46.86	20.57	0.00	12.57					
Percent		0.58571	0.25714	0.00000	0.15714						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature

3/25/2025
 Date

Approving Authority Signature

3/25/2025
 Date

ANNUAL LEAVE	
3/12/2025 AL Balance	181.00
This PP Accrual	8.00
This PP Usage	-10.00
3/25/2025 AL Balance	179.00

TOTAL SICK LEAVE	
3/12/2025 SL Balance	131.50
This PP Accrual	4.00
This PP Usage	0.00
3/25/2025 SL Balance	135.50

PERSONAL SICK LEAVE	
FY24/25 PSL Balance	44.00
This PP Usage	0.00
3/25/2025 PSL Balance	44.00

For Official Use Only:
 Check and Initial Once Reviewed & Entered into Pay Summary
 Check and Initial Once Entered into PAR Roll-Up

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 3/2/2025

Date(s) / Time of Leave:

Leave Type (See Legend):

03/24 5 hours annual leave

03/25 5 hours annual leave

10 hours annual leave

Approved: 

Date: 3/4/2025

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME:	Dawn E. Bell	PP End:	4/8/2025	APPROVING AUTHORITY:	ELCNF Board
TITLE:	Chief Executive Officer			TITLE:	N/A

Date	# of Hours	*7BBA	*7D00	*7C05	*VPADN	Other	AL	SL	PSL	Unallocated Time	DAILY LOG
3/26/2025	W	6.00	3.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/27/2025	T	6.00	3.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/28/2025	F	4.00								0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
3/29/2025	S	4.00	4.00							0.00	MARSH CREEK WOMENS EVENT
3/30/2025	S	4.00	4.00							0.00	electronic correspondence
3/31/2025	M	6.00	3.00	2.00						0.00	
4/1/2025	T	6.00			2.00					0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
4/2/2025	W	2.00	2.00							6.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
4/3/2025	T	3.00	3.00							5.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
4/4/2025	F	3.00		3.00						5.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
4/5/2025	S	2.00	2.00							0.00	electronic correspondence
4/6/2025	S	2.00	2.00							0.00	electronic correspondence
4/7/2025	M	7.00	3.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
4/8/2025	T	7.00	2.00	3.00						0.00	Reviewing/responding internal documents, electronic correspondence and book bag stuffing
Total		64.00	38.00	20.00	0.00	0.00	16.00	0.00	0.00	16.00	
Percent		0.59375	0.31250	0.00000	0.09375						
Unallocated		16.00	9.50	5.00	0.00	1.50					
Total		80.00	47.50	25.00	0.00	7.50					
Percent		0.59375	0.31250	0.00000	0.09375						

I hereby affirm that this is a true and complete statement of my hours charged in this period.

Employee Signature		Date	4/8/2025
Approving Authority Signature		Date	4/8/2025

For Official Use Only:
☐ Check and Initial Once Reviewed & Entered into Pay Summary
☐ Check and Initial Once Entered into PAR Roll-Up

ANNUAL LEAVE	
3/26/2025 AL Balance	179.00
This PP Accrual	8.00
This PP Usage	-16.00
4/8/2025 AL Balance	171.00

TOTAL SICK LEAVE	
3/26/2025 SL Balance	135.50
This PP Accrual	4.00
This PP Usage	0.00
4/8/2025 SL Balance	139.50

PERSONAL SICK LEAVE	
4/24/25 PSL Balance	44.00
This PP Usage	0.00
4/8/2025 PSL Balance	44.00

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 3/22/2025

Date(s) / Time of Leave:

Leave Type (See Legend):

04/02 6 hours annual leave

04/03 5 hours annual leave

04/04 5 hours annual leave

16 hours annual leave

Approved: _____



Date: _____

4/8/2025

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

Personnel Activity Report

EMPLOYEE NAME: Dawn E. Bell
LE: Chief Executive Officer

PP End: 4/22/2025

APPROVING AUTHORITY: ELCNF Board
TITLE: N/A

DAILY LOG									
	# of Hours	*798A	*798B	*798C	*9A0M	Other	AL	SL	PSL
4/9/2025	W 6.00	2.00	3.00		1.00				
4/10/2025	T 6.00	3.00	3.00						
4/11/2025	F 5.00	2.00					3.00		
4/12/2025	S 3.00	3.00							
4/13/2025	S 4.00	4.00							
4/14/2025	M 7.00	3.00	4.00						
4/15/2025	T 6.00	3.00	3.00				2.00		
4/16/2025	W 6.00	3.00	3.00						
4/17/2025	T 8.00	2.00	3.00			1.00			
4/18/2025	F 0.00					8.00			
4/19/2025	S 4.00	4.00							
4/20/2025	S 0.00								
4/21/2025	M 8.00	3.00	3.00		2.00				
4/22/2025	T 6.00	3.00	3.00						
Total	67.00	35.00	27.00	0.00	5.00	8.00	5.00	0.00	0.00
Unallocated	13.00	6.79	5.24	0.00	0.97				
Net	80.00	41.79	32.24	0.00	5.97				
Cost		0.52239	0.40299	0.00000	0.07463				

Employee Signature

4/22/2025

Date

Approving Authority Signature

Date

4/22/2025

For Official Use Only:
Check and Initial Once Reviewed & Entered into Pay Summary
Check and Initial Once Entered into PARS Roll-Up

ANNUAL LEAVE	
4/9/2025 AL Balance	171.00
This PP Accrual	8.00
This PP Usage	-5.00
4/22/2025 AL Balance	174.00

TOTAL SICK LEAVE	
4/9/2025 SL Balance	139.50
This PP Accrual	4.00
This PP Usage	0.00
4/22/2025 SL Balance	143.50

PERSONAL SICK LEAVE	
FY24/25 PSL Balance	44.00
This PP Usage	0.00
4/22/2025 PSL Balance	44.00

LEAVE REQUEST FORM

Name: Dawn E Bell

Date of Request: 4/2/2025


Date(s) / Time of Leave:

Leave Type (See Legend):

04/11 3 hours annual leave

04/15 2 hours annual leave

5 hours annual leave

Approved: 

Date: 4/22/2025

Not Approved: _____

Date: _____

Comments: _____

AL: Annual Leave

SL: Sick Leave

PSL: Personal Sick Leave

BOARD MEETING

The World Golf Village and Convention Center

Caddy Shack Restaurant

December 4, 2024

2:00 p.m.

ATTENDANCE

Members Present:

Leslie Barstow
Cassandra Bloom
Vina Delcomyn, *Vice Chair*
Mary Ann Holanchock
Michelle Jonihakis
Theresa Little
Brian McElhone
Mala Ramoutar
Aubrie Simpson-Gotham, *Interim Chair*
Jessica Stallings
Renee Williams

Members Absent:

Dr. Myrna Allen, *excused*
Makayla Buchanan, *excused*
Ronald Coleman, *excused*
Tatianna Gaines, *excused*
Brian Graham, *excused*
Lisa Koburger, *excused*
Marsha Peacock, *excused*
Michael Siragusa, *excused*
Bailey Steele, *excused*

Staff Present:

Dawn Bell, Chief Executive Officer
Brittany Goodson, Finance Manager
Tajaro Dixon, Grants and Operations Manager
Marie Hanson, Office Manager
Susan Pettijohn, Finance Manager

Others Present:

Tamela Bocher, Board member nominee
Brittney Spangler, Sr. Director of Programs, ECS
Andrea Ramirez, Board member nominee

CALL TO ORDER/ROLL CALL

A. Simpson-Gotham called the meeting to order at 2:07pm. M. Hanson took Roll Call; quorum was met with 11 of the 19 board members in attendance.

PUBLIC COMMENT

No comments.

REVIEW OF DELEGATION OF AUTHORITY ITEMS

The Board designates authority to the Coalition's Office Manager to review and approve the Chief Executive Officer's timesheets, leave requests, work related travel expenses, and other routine operational requests. These documents are available for each regular board meeting for board review in the Board material packet online. There was no discussion or questions on the items reviewed.

APPROVAL OF THE DELEGATION OF AUTHORITY ITEMS*

1. M. Holanchock motioned to approve the Delegation of Authority Items as presented. V. Delcomyn seconded the motion. No discussion. Motion passed unanimously.

APPROVAL OF SEPTEMBER 11, 2024 ANNUAL BOARD MEETING MINUTES*

2. T. Little motioned to approve the September 11, 2024 Board Meeting Minutes. R. Williams seconded the motion. No discussion-motion passed unanimously.

NEW/UNFINISHED BUSINESS

SUMMARY OF D. BELL ANNUAL EVALUATION-HANDOUT

- The evaluation was conducted on September 11, 2024 with the following Board members serving as the Evaluation Team: Aubrie Simpson-Gotham, Vina Delcomyn, Mary Ann Holanchock, Michael Siragusa, Theresa Little, Brian Graham and Jessica Stallings.
- 10 Board members returned the completed evaluation form.
 - Out of a 1-3 rating scale, 1.9 and below = does not meet expectations, 2.0 -2.9 = meets expectations, 3.0 = exceeds expectations
 - Dawn's overall rating is 3.0 = exceeds expectations
- Ms. Bell's next evaluation period ends September 2025.
- If any Board Member would like to see a copy of the final compiled evaluation results, please contact Marie Hanson.

APPROVAL OF THE FY2024-25 BUDGET FOR EARLY LEARNING COALITION OF NORTH FLORIDA*

3. V. Delcomyn motioned to approve the 2024-2025 budget for Early Learning Coalition of North Florida. M. Jonihakis seconded the motion. No further discussion, the motion passed unanimously.

APPROVAL OF MANAGEMENT DECISION RECOMMENDATION FOR ECS AUDIT 2023/2024*

B. Goodson, Finance Manager, briefly reviewed the audit noting two deficiencies. B. Spangler, Sr. Director of Programs at ECS, gave explanation to the two deficiencies and how they have been corrected.

- 4.** R. Williams motioned to approve the Management Decision Recommendations for the ECS Audit. T. Little seconded the motion. No further discussion, the motion passed unanimously.

APPROVAL OF THE SR PLAN AMENDMENT #10 REVISIONS*

The following School Readiness Plan Attachments were revised after routine review:

Updates:

- 00 ELCNF SR Plan 2022-24 FormSR115 CORE Doc 120722 Revised 110124
 - Coalition ID and Information page updated
 - Use of Observation-Based Child Assessments updated
 - Provider Payment Rate Schedules removed
 - Child Care Resource and Referral and School-Aged Care updated
- Attach II C Combined Eligibility Policies 020123 Revised 111824
 - School Readiness Plus sections added (and other edits regarding this), pages 4-7
 - Projected Deficit and Disenrollment of Children section completely revised, pages 10-12

(No other updates past page 12)
- Attach II G Program Assessment 011123 Revised 110724
 - General updates on both pages
- Attach II H ECS Pre-Post Assessments 011123 Revised 110724
 - General updates on the one page
- Attach V A 2 Refusal to Contract 090722 Revised 110824
 - General updates on second page

- 5.** M. Holanchock motioned to approve the SR Plan Amendment #10. V. Delcomyn seconded the motion. No further discussion, the motion passed unanimously.

APPROVAL OF THE EPISCOPAL CHILDREN'S SERVICES 2024/2025 CONTRACT AMENDMENT #0002-24*

Revisions:

- A. Item **#1** added the state funding information for the SR Plus Program, per September 24, 2024 Notice of Award.
- B. Item **#2** revised language regarding certain ECS personnel documents to be available to the Coalition by way of their company-owned share point.
- C. Items **#3 and 5** included updates to the School Readiness, Additional School Readiness-Related Programs budgeted amounts for the SR Plus Program per the September 24, 2024 Notice of Award.
- D. Item **#3** added the UF Lastinger Contract into narrative section of Additional School Readiness-Related Programs. (This was added to the SR Budget contract attachment

with the 24/25 contract amendment #1, but was not added to the narrative section of the contract.)

E. Item #4 added the new parent fee schedules revised by DEL September 24, 2024.

6. M. Jonihakis motioned to approve the Episcopal Children's Services 2024-2025 Contract Amendment #0002-24. V. Delcomyn seconded the motion. No further discussion, the motion passed unanimously.

RETRO APPROVAL (OF SEPTEMBER 13, 2024) FOR THE PURCHASE OF A SERVER FROM NETGAINS TECHNOLOGY *

To approve the purchase of a server for IT purposes. The ELC had been renting the server previously from iVenture. The server cost is \$12,878.91.

7. L. Barstow motioned to retro-approve the purchase of a service from NetGains Technology. T. Little seconded the motion. No further discussion, the motion passed unanimously.

APPROVAL OF THE NORTHEAST FLORIDA EDUCATIONAL CONSORTIUM LEASE RENEWAL EFFECTIVE FEBRUARY 1, 2026*

Staff requests board approval to continue the NEFEC lease agreement of rental office space in Palatka, FL. The current lease ends January 31, 2026, and the new lease will start February 1, 2025 and conclude January 31, 2026, with the option of automatic renewal for 12 months, starting February 1 2025 and concluding on January 31, 2026 at the monthly rental rate of \$300.00.

The space currently houses our Grants and Operations Manager, Tajaro Dixon and one office is used for Coalition storage. The total for the two rooms is \$300.00 per month and includes electric. There is no increase from the addendum of August 1, 2023 lease and is still considered an excellent monthly rent.

8. M. Holanchock motioned to approve the Palatka office lease February 1, 2025 through January 31, 2026. J. Stallings seconded the motion. No further discussion, the motion passed unanimously.

APPROVAL OF ELCNF ST. AUGUSTINE OFFICE LEASE*

The Coalition requests board approval to continue with the lease of the St. Augustine Office located at 2450 Old Moultrie Road, Ste #103. The current lease started on March. 1, 2023 and will expire on February 29, 2028. The 5 year lease was approved at the December 2022 Board meeting and must be approved yearly as the total for the year is over the limit the CEO may approve. The monthly amount is adjusted yearly with the March payment.

This office space is considered the Coalition's main office and houses the CEO, the two Finance Managers, the two Program Support Specialists and the Office Manager.

9. M. Holanchock motioned to approve the ELCNF St. Augustine Lease. V. Delcomyn seconded the motion. No further discussion, the motion passed unanimously.

**APPROVAL OF REPRESENTATIVE OF PRIVATE FOR PROFIT CHILD CARE PROVIDER
TAMELA BOCHER***

Tamela is the owner of Orange Park Preschool. Tamela is pleased to have the opportunity to voice her concerns, opinions and to share her experiences to better serve the communities. Her Term will be: December 2024 to December 2028.

10. V. Delcomyn motioned to approve the Representative of Private for Profit Child Care Providers Tamela Bocher. T. Little seconded the motion. No further discussion, motion passed unanimously.

APPROVAL OF PRIVATE SECTOR BOARD MEMBER ANDREA RAMIREZ *

Andrea is the Regional Marketing Specialist for Tender Care Medical Services St. Johns and Putnam counties. She previously owned a DCFS-certified daycare for 17 years. She believes early education and supportive resources are the key components in a successful education for both the child and family. Andrea's term will be December 2024 to December 2028.

11. L. Barstow motioned to approve the Private Sector Board Member Andrea Ramirez. V. Delcomyn seconded the motion. No further discussion, the motion passed unanimously.

APPROVAL OF EX-OFFICIO LISA KOBURGER*

Lisa Koburger is a VPK/Pre-K Coordinator for Baker County Pre-K/Kindergarten Center. Lisa has been part of the school's pre-K team for 11 years. Lisa is very interested in giving insight from a provider's point of view and the teacher's point of view. Her Term will be: December 2024 to December 2028.

12. L. Barstow motioned to approve Ex-Officio Lisa Koburger. T. Little seconded the motion. No further discussion, the motioned passed unanimously.

**APPROVAL OF THE PUTNAM COUNTY HEALTH DEPARTMENT DIRECTOR OR
DESIGNEE, TATIANNA GAINES***

Tatianna Gaines is the designee for the Putnam County Health Department. Tatianna is the WIC Director and a Registered Dietitian with vast experience working with children

13. L. Barrows motioned to approve the Putnam County Health Department Designee Tatianna Gaines. M. Holanchock seconded the motion. No further discussion, motion passed unanimously.

APPROVAL OF THE MEMBER APPOINTED BY BOARD OF COUNTY COMMISSIONERS OR THE GOVERNING BOARD OF A MUNICIPALITY ANN TAYLOR.

- 14.** M. Jonihakis motioned to approve the Board of County Commissioners appointee Ann Taylor. V. Delcomyn seconded the motion. L. Barstow abstained from voting (form on file). No further discussion, motion passed unanimously.

REVIEW OF BOARD MEMBERSHIP-INFORMATIONAL

M. Hanson provided a report in the packet that reviewed the members who have resigned and/or gone into an advocate role since the last meeting. Our total board membership is at 20 members. There were no questions or comments by the Board.

STAFF AND COMMITTEE REPORTS

A. CEO Report-Verbal

D. Bell took a few moments to recognize and thank Interim-Chair A. Simpson Gotham for her work on the Board and in the Community.

D. Bell also recognized two ELC staff members, Susan Pettijohn and Marie Hanson.

D. Bell reviewed the Conflict of Interest email that was sent to board members October 15, 2024 and instructed them to have their Memorandum of Voting Conflict form turned into the Office Manager within 15 calendar days.

B. FINANCE MANAGER'S REPORT

B. Goodson, Finance Manager, presented the following report:

Desk Reviews and Audits

Our Desk Review for the last half of FY2024 DEL is currently in progress. We have completed the information requests from our external auditors, but have not yet received an audit report.

Q1 Financial Statements (see attachment)

Attached are the Q1 financial statements for FY24-25. The Coalition's year to date surplus is more than was budgeted. Grant expenses are less than anticipated at this time and in direct proportion to the reduction in grant revenue.

Targets and Restrictions

VPK Admin percentage is currently 5.80% which is slightly more than our target of 5%. During the month of October, the VPK Admin percentage decreased to 4.4%. SR Administration percentage is currently

3.51% which is less than our target of 5%. All other targets and restrictions remain in alignment with grant requirements.

Early Learning Coalition of North Florida
FY 2024-2025

	2024-2025	Q1 FY2025	FY 2024-2025	Favorable
	Total Budget	Budget	Q1 Actual	(Unfavorable)
Notice of Awards				
School Readiness (SR)	\$ 25,210,841	\$ 6,302,710	\$ 6,775,657	\$ 472,947
ARPA	0	0	34,409	34,409
Voluntary PreKindergarten (VPK)	<u>17,583,737</u>	<u>4,395,934</u>	<u>4,441,352</u>	<u>45,418</u>
Total Notice of Award	<u>\$ 42,794,577</u>	<u>\$ 10,698,644</u>	<u>\$ 11,251,418</u>	<u>552,774</u>
Subrecipient Expense				
School Readiness (SR)	\$ 24,070,350	\$ 6,017,588	\$ 6,530,407	\$ (512,820)
ARPA	0	0	34,409	(34,409)
Voluntary PreKindergarten (VPK)	<u>17,500,863</u>	<u>4,375,216</u>	<u>4,430,177</u>	<u>(54,961)</u>
Total Subrecipient Expense	<u>\$ 41,571,213</u>	<u>\$ 10,392,803</u>	<u>\$ 10,994,993</u>	<u>\$ (602,190)</u>
Grant Funds Available to ELC of North FL	<u>\$ 1,223,364</u>	<u>\$ 305,841</u>	<u>\$ 256,425</u>	<u>\$ (49,416)</u>
Other Donations and Revenue				
Interest Income	\$ 600	\$ 150	\$ 537	\$ 387
Miscellaneous Donations	<u>2,500</u>			<u>(1,215)</u>
Total Revenues	<u>\$ 1,226,464</u>	<u>\$ 307,241</u>	<u>\$ 256,997</u>	<u>\$ (50,244)</u>
ELC of North Florida Estimated Expense				
Salaries	\$ 663,500	\$ 165,875	\$ 146,129	\$ 19,746
PR Taxes	51,627	12,907	11,117	1,790
Health Insurance & HSA Contributions	125,000	31,250	20,896	10,354
Pension	35,002	8,751	7,258	1,493
Life, Disability, and WC	9,000	2,250	1,362	888
Staff Development	10,000	2,500	3,051	(551)
Contract Services	5,500	1,375	2,940	(1,565)
Auditing	20,000	0	0	0
Legal	500	125	0	125
Printing & Reproduction	1,000	250	0	250
Repairs & Maintenance	1,000	250	0	250
Office Sites - Occupancy	51,000	12,750	10,886	1,864
Postage, Freight & Delivery	1,000	250	201	49
Rentals - Office Equipment	3,000	750	698	52
Office Supplies	10,500	2,625	1,185	1,440
Communications	24,000	6,000	3,797	2,203
D & O Insurance	5,500	1,375	3,509	(2,134)
General Liability	22,000	20,000	18,092	1,908
Equipment <\$1,000	3,000	750	0	750
Equipment >\$1,000	3,000	750	0	750
Travel - In State	8,000	2,000	660	1,340
Travel - Out of State	11,000	2,750	0	2,750
Travel - Local	7,000	1,750	1,027	723
Bank Fees	200	50		50
Software/Licenses/Support	16,200	4,050	3,447	603
Web Service	70,000	17,500	8,877	8,623
Other employee expenditures	1,000	250	25	225
ADP Fees	9,600	2,400	1,470	930
Dues & Subscriptions	19,000	10,000	9,574	426
Taxes, Licenses and Fees	500	125	0	125
Misc. - Other Current Charges	8,000	2,000	129	1,871
Quality Program	<u>30,000</u>			<u>7,405</u>
Total ELC North Florida Estimated Expense	<u>1,225,629</u>	<u>321,157</u>	<u>256,425</u>	<u>64,732</u>
Surplus or (Loss)	<u>\$ 83</u>	<u>\$ (13,916)</u>	<u>\$ 572</u>	<u>\$ (14,488)</u>

FIRST QUARTER PROGRAM UPDATE

T. Dixon's report included a special recognition of a School Readiness success story, Gracey's Forever Home.

Coalition Activities:

- The Division of Early Learning (DEL) Fiscal Monitoring occurred January 29 – February 1, 2024. The final report (May 20, 2024), had one compliance issue regarding an incorrect allocation. The Coalition received DEL's acceptance of our corrective action and DEL's close-out letter August 30, 2024.
- The Coalition's 2024/2025 Anti-Fraud Plan was submitted to DEL's Office of Inspector General April 4, 2024, and the Coalition received their approval July 29, 2024.
- DEL's biennial Accountability Review has been completed and is currently in the draft reporting stage.
- All Coalition staff completed their annual review of Anti-Fraud plan, policies and practices in July.
- Coalition staff completed the 2024/2025 Internal Controls Questionnaire (ICQ) August 12, 2024. In addition, ECS completed this same ICQ (as they do each year) and their responses were reviewed by Coalition staff for any needed follow-up and/or approval. There were no issues for follow up.
- Coalition staff met the October 1, 2024 DEL deadline for all the annual items; annual report, ELC staffing changes, inventory, sub-recipient monitoring plan, CEO annual review, fiscal prior year revenue and expense report and current year budget.

Episcopal Children's Services (ECS) Contract Monitoring:

The 2023/2024 Fourth Quarter Monitoring was performed August 12-23, 2024. This monitoring included all DEL required "eligibility" criteria for School Readiness and VPK. Additional areas of review were the Data Security Systems Updates, DEL Scorecard: Childcare Provider Monitoring, Non-direct Costs Review (3rd and 4th quarters combined), and Fiscal Year-end Overview. From this review, there were four compliance issues that required staff refresher training sessions. The staff trainings were held before the final report.

The 2024/2025 First Quarter Monitoring is scheduled for November 1-15, 2024. This monitoring will include all DEL required "eligibility" criteria for School Readiness and VPK. Additional area of review will be the Annual Data Security and Security Systems Review. *ALL full reports are available upon request.*

BOARD ABSENTEEISM LOG

No Comments.

BOARD COMMENTS

Three of the four Board members, J. Stallings, M. Holanchock and R. Williams, gave an overview of the National Summit on Education 2024 Conference they attended in November.

NEXT MEETINGS

The next scheduled meetings are as follows:

- Wednesday, March 5, 2025, 10:30 a.m. – Exec/Admin Committee Zoom Conference Call Meeting
- Wednesday, May 7, 2025, 10:30 a.m. –Board Meeting World Golf Village Convention Center

ADJOURNMENT*

- 15.** M. Holanchock motioned for adjournment at 3:13 p.m. T. Little seconded the motion. No discussion, motion passed unanimously.

Minutes Submitted By: Marie Hanson, Office Manager

ACTION ITEM SUMMARY

DESCRIPTION	Approval of preliminary FY 2025-26 budget for Early Learning Coalition of North Florida.
Reason for Recommended Action	<p>The attached preliminary budget is an estimate of expected expenses for the upcoming year. At this point we have not received our Notice of Award for FY 2025-26; however, we are required to operate within a Board approved budget.</p> <p>This budget maintains revenues similar to amounts used for FY 2024-25 and ECS expenses at the contracted amount for FY 2024-25. The expenses are estimated based on the prior 12 months of expense. Annual purchase orders for FY 2025-26 will be created based on these budget amounts.</p> <p>If not approved, we be operating without an approved budget.</p>
How the Action will be accomplished	Board Approval and submission to DEL.

Early Learning Coalition of North Florida
FY 2025-2026

5/7/2025

2025-2026

Notice of Awards

Initial Budget

School Readiness (SR)	25,907,978.00
Voluntary PreKindergarten (VPK)	17,583,737.00
Total Notice of Award	\$ 43,491,715.00

Subrecipient Expense

School Readiness (SR)	24,792,487.00
Voluntary PreKindergarten (VPK)	17,500,863.00
Total Subrecipient Expense	42,293,350.00

Grant Funds Available to ELC of North FL

1,198,365.00

Other Donations and Revenue

Interest Income	600.00
Miscellaneous Donations	2,500.00

Total Revenues

1,201,465.00

ELC of North Florida Estimated Expense

5001 Salaries	663,500.00
5005 PR Taxes	51,627.00
5010 Health Insurance & HSA Contributions	125,000.00
5020 Pension	35,000.00
5030 Life, Disability, and WC	9,000.00
5101 Staff Development	10,000.00
6020 Contract Services	5,500.00
6002 Auditing	20,000.00
Legal	500.00
Printing & Reproduction	1,000.00
Repairs & Maintenance	1,000.00
7001 Office Sites - Occupancy	51,000.00
7051 Postage, Freight & Delivery	1,000.00
7101 Rentals - Office Equipment	3,000.00
7151 Office Supplies	10,500.00
7201 Communications	24,000.00
7251 D & O Insurance	5,500.00
7260 & 7265 General Liability	22,000.00
7302 Equipment <\$1,000	3,000.00
Equipment >\$1,000	3,000.00
7501 Travel - In State	8,000.00
7505 Travel - Out of State	11,000.00

7510 Travel - Local	7,000.00
Bank Fees	200.00
7605 Software/Licenses/Support	16,200.00
7610 Web Service	70,000.00
7615 Other employee expenditures	1,000.00
6035 ADP Fees	9,600.00
7620 Dues & Subscriptions	19,000.00
7625 Taxes, Licenses and Fees	500.00
7635 Misc. - Other Current Charges	8,000.00
7410 Quality Program	5,000.00

Total ELC North Florida Estimated Expense	<u>1,200,627.00</u>
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Surplus or (Loss)	<u><u>838.00</u></u>
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ACTION ITEM SUMMARY

DESCRIPTION	Approval of revisions to the 2024-2025 budget for Early Learning Coalition of North Florida.
Reason for Recommended Action	<p>On March 7th, The Division of Early Learning sent a revision to the Notice of Award for the 2024-25 Grant Year. Compared to our previously approved budget this revision reflects the actual NOA for FY2024-25.</p> <p>The increases will be used for direct services and paid to ECS as needed. NOA Remarks: SR Waitlist Allotment & SR Re-ob/De-ob</p> <p>If not approved, we will not have a budget that reconciles to the Notice of Award.</p>
How the Action will be accomplished	Board Approval.

Early Learning Coalition of North Florida

FY 2024-2025

	5/8/2024 2024-2025	9/11/2024 2024-2025	9/24/2024 2024-2025	5/7/2025 2024-2025
	Initial Budget	Revision 1	Revision 2	Revision 3
Notice of Awards				
School Readiness (SR)	\$ 22,000,000	\$ 25,210,841	\$ 25,752,666	\$ 26,140,440
American Rescue Plan (ARP)	\$ -	\$ -	\$ 34,410	\$ 34,410
Voluntary PreKindergarten (VPK)	16,000,000	17,583,737	17,583,737	17,583,737
Total Notice of Award	\$ 38,000,000	\$ 42,794,578	\$ 43,370,813	\$ 43,758,587
Subrecipient Expense				
School Readiness (SR)	\$ 20,895,000	\$ 24,070,350	\$ 24,612,175	\$ 24,999,949
American Rescue Plan (ARP)	\$ -	\$ -	\$ 34,410	\$ 34,410
Voluntary PreKindergarten (VPK)	15,895,000	17,500,863	17,500,863	17,500,863
Total Subrecipient Expense	\$ 36,790,000	\$ 41,571,213	\$ 42,147,448	\$ 42,535,222
Grant Funds Available to ELC of North FL	\$ 1,210,000	\$ 1,223,365	\$ 1,223,365	\$ 1,223,365
Other Donations and Revenue				
Interest Income	\$ 600	\$ 600	\$ 600	\$ 600
Miscellaneous Donations	3,300	2,500	2,500	2,500
Total Revenues	\$ 1,213,900	\$ 1,226,465	\$ 1,226,465	\$ 1,226,465
ELC of North Florida Estimated Expense				
Salaries	\$ 665,000	\$ 663,500	\$ 663,500	\$ 663,500
PR Taxes	51,000	51,627	51,627	51,627
Health Insurance & HSA Contributions	125,000	125,000	125,000	125,000
Pension	35,000	35,002	35,002	35,002
Life, Disability, and WC	9,000	9,000	9,000	9,000
Staff Development	14,000	10,000	10,000	10,000
Contract Services	4,000	5,500	5,500	5,500
Auditing	19,000	20,000	20,000	20,000
Legal	500	500	500	500
Printing & Reproduction	1,000	1,000	1,000	1,000
Repairs & Maintenance	1,000	1,000	1,000	1,000
Office Sites - Occupancy	51,000	51,000	51,000	51,000
Postage, Freight & Delivery	1,000	1,000	1,000	1,000
Rentals - Office Equipment	3,000	3,000	3,000	3,000
Office Supplies	10,000	10,500	10,500	10,500
Communications	24,000	24,000	24,000	24,000
D & O Insurance	5,500	5,500	5,500	5,500
General Liability	18,000	22,000	22,000	22,000
Equipment <\$1,000	3,000	3,000	3,000	3,000
Equipment >\$1,000	3,000	3,000	3,000	3,000
Travel - In State	8,000	8,000	8,000	8,000
Travel - Out of State	11,000	11,000	11,000	11,000
Travel - Local	7,000	7,000	7,000	7,000
Bank Fees	200	200	200	200
Software/Licenses/Support	15,000	16,200	16,200	16,200
Web Service	70,000	70,000	70,000	70,000
Other employee expenditures	1,000	1,000	1,000	1,000
ADP Fees	7,100	9,600	9,600	9,600
Dues & Subscriptions	19,000	19,000	19,000	19,000
Taxes, Licenses and Fees	500	500	500	500
Misc. - Other Current Charges	9,600	8,000	8,000	8,000
Quality Program	30,000	30,000	30,000	30,000
Total ELC North Florida Estimated Expense	1,221,400	1,225,629	1,225,629	1,225,629
Surplus or (Loss)	\$ (7,500)	\$ 836	\$ 836	\$ 836

ACTION ITEM SUMMARY

DESCRIPTION	Board Authorization for CEO, Dawn E. Bell, to move funds as needed to fully utilize the Grant funds.
Reason for Recommended Action	<p>The CEO requires authority to move Grant funds from one category to another as needed to make full use of the Grant funds.</p> <p><u>If this is not done:</u> The grant funds would not be fully utilized.</p>
How the Action will be accomplished	Board Approval

ACTION ITEM SUMMARY

DESCRIPTION	Board authorization for CEO, Dawn E. Bell, to allocate funding to ECS without a board-approved contract amendment for any last minute End of Year Notice of Award.
Reason for Recommended Action	<p>The CEO needs authority to allocate funding to Episcopal Children’s Services without a board-approved contract amendment for any last minute End of Year Notice of Award from DEL. Instead, email documentation would be made part of the contract files.</p> <p><u>If this is not done, the following would occur:</u></p> <p>The Coalition would not be able to dispense needed funding to Episcopal Children’s Services to be spent before July 1.</p>
How the Action will be accomplished	Board Approval

ACTION ITEM SUMMARY

DESCRIPTION	Approval of 2022-24 School Readiness Plan Amendment #12
Reason for Recommended Action	<p>The following School Readiness Plan Attachments were revised:</p> <p><u>Annual Updates:</u></p> <ul style="list-style-type: none">• Attach V A ELC 2526 Monitoring Schedule 040425• Attach V A ELC 2526 ECS Monitoring Plan narrative 040425 – showing revisions <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition’s School Readiness Plan would not be properly updated/in compliance with DEL.
How the Action will be accomplished	Board Approval, then DEL Approval.

Early Learning Coalition of North Florida
Sub-recipient Contract Monitoring Schedule
2025/2026
 (Created 04/04/25)

Quarter	Schedule Pre-Monitoring Meeting and begin monitoring docs: (have all mon. docs done & sent to Contractor and ELC fiscal staff at least 2-3 days before the set pre-mon. meeting)	Pre-Monitoring Conference Call Meeting <u>Target Dates</u> (at least 2 weeks before notification letter, and before sampling)	Request to run Tableau Enrollment Reports and upload to Share Point sent to ECS (for program sampling) (give at least one week's notice)	Program Sampling – begin by: (at least 2 weeks before notification letter due) (calculations, request/run DEL SSIS reports, sample, create spreadsheet)	Verify Attendance Payments (to replace samples if needed) (date range is 1 day after previous Qtr Exit report, then up to the day before THIS mon. notification pkg due) [REQUEST 5045's: At least 5 days before needing for verifications]	Notification Package– Due date (8 weeks Prior to Monitoring) (with Request for Documents, schedule, tools, and sample spreadsheets uploaded to SharePoint – <u>with full names</u> . (Once approved, pre-fill tools, run DCF reports, etc.)	ELC Finance Mgr. to send ECS fiscal samples (4 weeks after the end of the quarter)	<u>Monitoring Dates</u> (3 rd and 4 th week of the 2 nd month following the end of the quarter.)	Exit Report and Conference Call (2:00 pm 1 week following the monitoring) (Send report and upload tools no later than 11:00 am)	<u>Draft Report Due</u> (1 week following exit)	<u>Contractor Response to Draft Report</u> (including supporting documents) (1 week after draft report)	<u>Final Report Due</u> (1 week after contractor response to draft)	Contractor Response to Final Report and CAP Due (1 week from final report)	Coalition CAP Acceptance / Denial letter (with terms) (1 week from response)	Receipt of all CAP items – deadline (4 weeks from acceptance letter)	Close-out Letter (within 1 week of CAP items received)
1Q (July – Sept 2025)	Beg. of May 2025	07/07/25 – 07/18/25	07/21/25	07/28/25 (have to do before 24/25 4Q mon)	09/02/25 – 09/04/25 [REQUEST FINAL 5045's: 08/25/25]	09/05/25	10/28/25	October 31 - November 14, 2025 (November 11 is a Holiday)	11/21/25	12/08/25 (holidays)	12/15/25	01/05/26 (holidays)	01/12/26	01/20/26 (holiday)	03/03/26 (extended due to 2Q monitoring)	03/10/26
2Q (Oct – Dec 2025)	Beg. of Aug. 2025	09/22/25 – 10/03/25	10/10/25	10/17/25 (have to do before 25/26 1Q mon)	12/01/25 – 12/12/25 [REQUEST FINAL 5045's: 11/17/25]	12/15/25	01/28/26	February 9-23, 2026 (February 16 is a holiday) (ELC Finance staff combining 1 st and 2 nd quarter monitoring)	03/02/26	03/09/26	03/16/26	03/23/26	03/30/26	04/06/26	05/04/26	05/08/26 (before 3Q monitoring)
3Q (Jan – Mar 2026)	Beg. of Nov. 2025	01/05/26 – 01/16/26	01/16/26	01/23/26 (have to do before 25/26 2Q mon)	03/03/26 – 03/12/26 [REQUEST FINAL 5045's: 02/24/26]	03/13/26	04/28/26	May 11-22, 2026	06/01/26 (holiday)	06/08/26	06/15/26	06/22/26	06/29/26	07/07/26 (holiday)	08/04/26	08/07/26 (before 4Q monitoring)
4Q (Apr- June 2026)	Beg. of Feb. 2026	04/06/26 – 04/17/26	04/17/26	04/24/26 (have to do before 25/26 3Q mon)	06/02/26 – 06/18/26 [REQUEST FINAL 5045's: 05/26/26]	06/19/26	07/28/26	August 10-21, 2026 (ELC Finance staff combining 3 rd and 4 th quarter monitoring) (ECS 13 th invoice due to ELC 08/19/26)	08/28/26	09/08/26 (holiday)	09/15/26	09/21/26	09/28/26	10/05/26	11/02/26	12/02/26 (extended due to 1Q 26/27 monitoring)

Note #1. Areas of review and dates are subject to change. **Note #2.** Dates with "(holiday)" indicate that the deadline was moved because of a holiday.

Early Learning Coalition of North Florida
Sub-recipient Contract Monitoring Schedule
2025/2026
(Created 04/04/25)

Qtr	Contract/Subject Areas to be Monitored	On-Site Monitoring Dates
1	<ul style="list-style-type: none"> - Overall: All administrative and programmatic policies/procedures, job descriptions, org chart, etc. review/updates, and data security system updates - Fiscal: None this quarter (<i>will be combined with 2nd quarter monitoring</i>) - SR & VPK: Attendance/Payment Validation (1/4 year's sample - or the actual number of VPK child (and payment validations) available for summer programs – then sample numbers would be adjusted for the following 2nd – 4th Quarters to make up any shortfall) - SR: Eligibility and Enrollment (client records) (1/4 year's sample) - VPK: Eligibility and Enrollment (child records) (1/4 year's sample*) - VPK: Provider Services (provider records)(1/4 year's sample) - Coalition SR Plan Compliance: None this quarter - DEL Scorecard: None this quarter - Additional: <u>Annual Data and Data Security Systems Review</u> 	October 31 - November 14, 2025 (November 11 is a Holiday)
1-2	<ul style="list-style-type: none"> - Overall: All administrative and programmatic policies/procedures, job descriptions, org chart, etc. review/updates, and data security system updates - Fiscal: 1st and 2nd Qtr samples (non-direct costs, including staffing allocation) - SR & VPK: Attendance/Payment Validation (1/4 year's sample) - VPK: Eligibility and Enrollment (child records) (1/4 year's sample) - SR: Eligibility and Enrollment (client records) (1/4 year's sample) - VPK: Provider Services (provider records)(1/4 year's sample) - Coalition SR Plan Compliance: None this quarter - DEL Scorecards: None this quarter - Additional: None this quarter 	February 9-23, 2026 (February 16 is a holiday)
1-3	<ul style="list-style-type: none"> - Overall: All administrative and programmatic policies/procedures, job descriptions, org chart, etc. review/updates, and data security system updates - Fiscal: None this quarter (<i>will be combined with 4th quarter monitoring</i>) - SR & VPK: Attendance/Payment Validation (1/4 year's sample) - VPK: Eligibility and Enrollment (child records) (1/4 year's sample) - SR: Eligibility and Enrollment (client records) (1/4 year's sample) - VPK: Provider Services (provider records)(1/4 year's sample) - Coalition SR Plan Compliance: None this quarter - DEL Scorecard: None this quarter - Additional: None this quarter 	May 11-22, 2026
1-4	<ul style="list-style-type: none"> - Overall: All administrative and programmatic policies/procedures, job descriptions, org chart, etc. review/updates, and data security system updates - Fiscal: 3rd and 4th Qtr samples (non-direct costs, including staffing allocation) AND Fiscal Overview – see below. - SR & VPK: Attendance/Payment Validation (1/4 year's sample) - VPK: Eligibility and Enrollment (child records) (1/4 year's sample) - SR: Eligibility and Enrollment (client records) – (1/4 year's sample) - VPK: Provider Services (provider records)(1/4 year's sample) - Coalition SR Plan Compliance: None this quarter - DEL Scorecard: None this quarter - Additional: *Fiscal Overview (including in depth review of current year Internal Controls Questionnaire (new questions only), Policies and Procedures, Board minutes, and 4th Quarter Fiscal Contract Monitoring Tool review for year-end, etc.) <i>*The entire ICQ is reviewed at time of submittal and the Cost Allocation Plan is reviewed at time of submitted revisions/amendments.</i> 	August 10-21, 2026

Early Learning Coalition of North Florida
Monitoring Plan (contract/fiscal year ~~2024/2025~~ 2025/2026)
for Primary Service Provider Contractor,
Episcopal Children's Services

Purpose

To review key areas of the fiscal and programmatic areas of the contracted services for delivery of the School Readiness (SR) and Voluntary Prekindergarten (VPK) grant awards, as the primary service provider/sub-recipient contractor. Processes and results are monitored for compliance, integrity, efficiency, and possible improvements in services.

Contract monitoring is intended to guide the Contractor and the Coalition in ensuring that the contract terms and conditions are being met, the Contractor is complying with the contract terms including following universal administrative, financial, and programmatic terms and conditions mandated by federal and state law, rules and regulations and Coalition policy, and the Contractor's administrative systems are adequate to manage all contracted funds.

Risk Assessment

Before planning the extent of necessary monitoring, the Coalition performs a risk assessment to determine the extent/depth of monitoring needed for each contractor.

The following table represents Episcopal Children's Services assessment scoring and results for ~~2024/2025~~ 2025/2026:

Risk Assessment Criteria			
Risk Factors	Level of Risk		
	High	Medium	Low
1. Performance History			X
2. Financial Stability			X
3. Management Systems			X
4. Previous Findings			X
5. Compliance with contract requirements			X
6. Program Complexity	X		
7. Percentage of funds passed through	X		
8. Award size	X		
9. Experience with sub-recipient			X
10. Personnel or system changes			X
Totals	3	0	7
Weighted Scores	(3x) = 9	(2x) = 0	(1x) = 7
Total weighted score 16 /10 categories = 1.6 (medium risk)			

Description of Monitoring

The Early Learning Coalition of North Florida has scheduled the ~~2024/2025~~ 2025/2026 monitoring to ensure all four quarters will be monitored in a timely manner.

The fourth quarter monitoring is scheduled to ensure time for any corrective billing by the 13th invoice.

As indicated in the risk assessment, the Coalition will perform “medium” level on-site monitoring for ~~2024/2025~~ 2025/2026, and the key areas to be monitored are:

Full-scale Quarterly (due to on-going minimum requirements)

1. Administrative and programmatic policies/procedures, job descriptions, and organizational chart review and updates
2. Data security system updates
3. Fiscal review of non-direct costs (SR and VPK) (including staffing allocations, cost allocation, prior approvals)
4. SR enrollment and eligibility (client records)
5. SR attendance review/payment validation
6. VPK enrollment and eligibility (client records)
7. VPK attendance review/payment validation
8. VPK provider requirements (provider records)

Coalition School Readiness Plan Compliance

The monitoring schedule (separate document) indicates which elements to be monitored during which quarters. From the ELC of North Florida SR Plan effective May 3, 2022:

1. None this fiscal/contract year.

Additional Monitoring

1. Annual Data and Data Security Systems Review
- ~~2. Staff Development and Training~~
- ~~3. Quality Contracts~~
- ~~4. ARPA Monitoring (if applicable)~~
5. Fiscal Overview* to include in depth review of Internal Controls Questionnaire (new questions only), Policies and Procedures, Board minutes, and 4th Quarter Fiscal Contract Monitoring Tool review for year-end, etc.) **The entire ICQ is reviewed at time of submittal and the Cost Allocation Plan is reviewed at time of submitted revisions/amendments.*

Additional Fiscal Monitoring

In addition to the above-mentioned monitoring, the Coalition will perform an analysis of ECS's single audit. The analysis will be in the form of a memo report issued to the Coalition board. Should there be any findings, the Coalition will issue a management decision on all audit findings within six months after receipt of ECS's audit report. The Coalition will ensure and verify that ECS takes appropriate and timely action.

Will NOT be full-scale monitored [due to recent satisfactory reviews]

1. SR Provider Services
2. School Readiness Application and Waiting List Procedures
3. ~~Inclusive Early~~ Developmental Learning Programs
4. Program Assessment
5. (Child) Pre/Post Assessments
6. Infant/Toddler
7. Contract Certifications/Assurances Verifications
8. Developmental Screenings
9. Child Care Provider Monitoring
10. Personnel Files/Background Screenings

Please see attached schedule for all planning dates and additional information.

Monitoring Tools

The Coalition will continue utilizing the contract monitoring tool that was first established in 2007/2008, edited to be current with the ~~2024/2025~~ 2025/2026 contract. From this tool, applicable criteria will be extracted for each monitoring.

The rating scale will be scored from a review of a compilation of requested documents, additional monitoring tool results, observations, interviews, and other applicable resources. The additional monitoring tools may be modified as a result of further research or discussions during the scheduled pre-monitoring meetings, or from DEL updates, trainings, or guidance.

The tools supplied now will be further refined and updated closer to the actual monitoring, and will be supplied to ECS staff prior to each quarters' pre-monitoring meeting.

Whenever possible, the Coalition will utilize tools designed by the Division of Early Learning and follow similar sampling and reporting processes. Sample sizes for DEL's Eligibility Monitoring Tools will be determined from DEL's Annual Report data (to determine unduplicated totals), plus any other updated guidance.

Please see attached tools for more information.

Expectations from Monitoring

From each monitoring, the Coalition will address any compliance issues or observations that should be addressed by the Contractor. In addition, the Coalition include any best practices which acknowledges something done by the contractor that is 'above and beyond' the requirements of the Coalition, and that significantly aids staff in a particular process.

Throughout the monitoring process, the Coalition and Contractor will collaborate to perform any research needed and to create solutions for situations that may arise.

One week after the last on-site day of each monitoring, the Coalition staff will meet by phone with the Contractor staff for an exit interview. Prior to the conference call, the Coalition will draft a memo to e-mail so that all participants have a written copy. In addition, all monitoring tools (in draft form) will be uploaded to ~~DEL's~~ the Contractor's Share Point ~~for the Contractor~~ at the end of each monitoring, so ~~that~~ the Contractor can begin preliminary follow-up.

One week after the exit report, and in one-week increments, the following actions will occur:

1. Coalition draft report and draft tools
2. Contractor response to draft report (and revised tools, if needed)
3. Final Coalition report with final tools
4. Contractor response and proposed corrective action plans (if applicable)
5. Coalition acceptance/rejection letter (of corrective action plans) with terms and timelines (if applicable)

From this, the Contractor will have one month to complete any outstanding corrective actions (including the resolution of any questioned costs). The Coalition recognizes that this may not always be possible and will consider other timelines, depending on the corrective action needed.

The receipt of all outstanding corrective action items will be tracked by the Coalition. Once all items are received and the Coalition is satisfied, or if no corrective action items were needed, a monitoring close-out letter will be issued to the Contractor.

In Closing

It is the Coalition's intent to verify compliance with all Coalition and applicable governmental regulatory codes, laws, rules and policies, as well as to improve on all practices related to the program delivery system, as provided by Episcopal Children's Services. It is also the Coalition's goal to continue to build upon the professional cooperation and shared vision of the Coalition and ECS.

Created ~~March 12, 2024~~ April 4, 2025
Tajaro Dixon,
Grants and Operations Manager

ACTION ITEM SUMMARY

DESCRIPTION	Episcopal Children’s Services 2024/2025 Contract Amendment #0004-24:
Reason for Recommended Action	<p><u>Revisions:</u></p> <ul style="list-style-type: none"> A. Items #1, 2 and 3 included updates to the <u>School Readiness</u> budgeted amounts per the March 7, 2025 Notice of Award (NOA). This NOA added \$250,000 to School Readiness (SR), added \$2,136 to SR matching funds, and added \$57,982 to SR gold seal funds. B. Items #2 and 3 added the effective dates for ARPA (American Rescue Plan Act) Discretionary funding. C. Items #2 and 3 removed language that ‘Additional School Readiness-Related Programs and Funding’ are ‘exclusive of the DEL School Readiness Grant Award Funding’ because this is outdated language. Most programs are included on DEL’s Notices of Award. Subsequent language remains regarding separate contracts. <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none"> A. ECS’s contract would not have the correct budgeted amounts for the School Readiness Program. B. ECS’s contract would not have the effective dates for the ARPA Discretionary funding. C. ECS’s contract would not have the updated language regarding additional School Readiness programs and funding.
How the Action will be accomplished	ECS 2024/2025 amendment #0004-24, and party signatures.

**Amendment 0004-24 Primary Services Contract
Episcopal Children's Services**

THIS AMENDMENT, entered into between the Early Learning Coalition of North Florida, Inc. hereinafter referred to as the Coalition, and Episcopal Children's Services, hereinafter referred to as the Contractor, amends the **2024-25** primary services contract as follows:

Item #	Page #	Headings and Text
1	9	<u>C.RESOURCE MANAGEMENT</u> (SR)
		<p>Pursuant to the Request for Proposal and the Contractor's signed response, and the fact that this contract is upon a cost-reimbursement method of payment, the CONTRACTOR shall be fiscally responsible pursuant to the following:</p> <ol style="list-style-type: none"> BUDGET SURPLUS/DEFICIT: The Contractor shall serve children with the slot dollars provided under this contract, unless the available School Readiness grant funding would not financially provide for all slots. Regardless of the total amount of funding for slots, the Contractor will ensure no less than 78% of School Readiness grant funds will be used for slot funding. The 78% calculation includes direct services, as defined in the most recent version of the DEL Standard Codes document, and local match. The slot funding should not be expended over the contracted budget amount. The Contractor further agrees reimbursements under this contract shall be up to, and are capped at the total budgeted amount of funding for direct child care slot funding which is \$18,530,876 \$18,630,876, unless written arrangements are made with the Coalition to move additional funds into the slot budget. This funding includes the annual DEL School Readiness Grant Award with local match funds (when applicable), and is based on availability of funds. If county allocations are reduced at the state level, contracts will be amended accordingly. Gold Seal payments are subject to adjustments due to budget constraints. Additionally, the Contractor shall be responsible for actively soliciting and obtaining local match funds for children in School Readiness Programs to be used only for slots.
2	22-23	VII. Method of Payment (SR)
		<p>This is a cost-reimbursement contract. The Coalition shall pay the contractor for the delivery of service provided in accordance with the terms of this contract for a total dollar amount up to and not to exceed \$22,061,803 \$23,313,939. This funding includes the annual DEL School Readiness Grant Award with local match funds (when applicable), and is based on availability of funds. If county allocations are reduced at the state level, contracts will be amended accordingly. Up to and no more than \$485,783 may be allocated to administrative expenditures. Local match will be reimbursed based on funding from match raised from local grants up to the amount earned or the amount of the local grants, whichever is less.</p>

		<p>Additional School Readiness-Related Programs and Funding:</p> <p>The following programs' funding is exclusive of the annual DEL School Readiness Grant Award funding. Contractor reimbursements will be based on all provisions as set forth in the individual contracts and/or DEL Grant Agreements.</p> <p>A. The American Rescue Plan Act (A.R.P.A.)</p> <p>The ARPA Discretionary grant of \$34,410 funds the Build CLASS Capacity Double Coding Initiative, and the Impact Child Outcomes Expand Curriculum Initiative. <u>Effective dates are 07/01/24 – 09/15/24.</u></p> <p>B. Early Learning Florida</p> <p>The Coalition shall pay the contractor for the delivery of service provided in accordance with the terms and conditions of DEL's "Early Learning Florida Contracts" [in cooperation with The University of Florida Board of Trustees, a public body corporate of the State of Florida for the benefit of its Lastinger Center for Learning ("University")] with the Coalition:</p> <p>To support the implementation of Early Learning Florida professional development courses for the Coalition's Child Care Providers that support local quality improvement goals (effective dates 07/01/24 – 06/30/25) for a total dollar amount up to and not to exceed \$10,000.</p> <p>C. School Readiness (SR) Plus</p> <p>The SR Plus program helps low-income families pay for child care while also lessening the effect of the "benefits cliff" when they are deemed no longer eligible for the full subsidy under the School Readiness (SR) Program. The intent of the program is to ensure SR families are economically self-sufficient and are capable of taking on the full cost of child care when they exit the SR program by paying an increased portion towards the cost of their child care as their income increases. In essence, it supports a family with accepting a promotion while not losing the entire child care subsidy.</p> <p>SR Plus is for families that received SR child care services and recently exited the SR program due to a family income exceeding 85% of the State Median Income (SMI). The SR Plus program will continue to assist families with the cost of child care after they are no longer eligible for the SR program. There are two main eligibility requirements for families: termination from the SR program and family income above 85% of the SMI and at or below 100% of the SMI. See attachment 6 for the SR Plus Sliding Fee schedule showing the household size and income that would qualify a family for this program, after a family has received School Readiness services. The September 24, 2024 grant award is \$541,825. This amount includes up to 5% (\$27,091) for General Administration.</p>
3	79-80	Attachment 8 School Readiness Budget
		(Attached, pages 3-6. Pages 5-6 replace the original contract attachment and is incorporated as part of this amendment.)
		END OF AMENDMENTS

ATTACHMENT 8 SCHOOL READINESS BUDGET *(deletions)*

State of Florida Notice of Award No. EL435	
CFDA# / Name	Federal Award #
93.558 / TANF and MOE	2401FLTANF (18.88%)
93.575 / CCDF Discretionary, ARPA	G2401FLCCDD (57.97%)
93.596 / CCDF Mandatory	G2401FLCCDF (4.28%)
93.596 / CCDF Matching and MOE	G2401FLCCDM (18.81%)
93.667 / SSBG	2401FLS0SR (0.05%)
	Grand Total 100%

Description	OCA	ECS Dollar Amounts	Coalition Dollar Amounts	Total ECS and ELC
General Administration	97BBA, 97FIR, 97LCA	\$485,783	\$560,403	\$1,046,186
Non-direct Services	97BBD	503,272		503,272
Systems	97SYS			
Eligibility Determination	97BDE	698,236		698,236
Quality	97Q00, 97QHS, 97QCS, 97QST, 97QCR, 97QAS, 97QTA, 97QPD, 97QPT	840,445	555,088	1,395,533
Infant & Toddler Services	97INT, 97ICR, 97IAS, 97ICS	468,621		468,621
Developmental Learning	97QIN	163,943		163,943
Resource & Referral	97Q14	370,627		370,627
Total Non-Slots (Non-Direct)		3,530,927	1,115,491	4,646,418
SR Matching Funding		191,498		191,498
Slots		18,339,378		18,339,378
Total Slots (Direct Services)		18,530,876		18,530,876
Grand Totals		\$22,061,803	\$1,115,491	\$23,177,294
				NOA Total

Other Direct Services: (EL435) [CFDA #93.575/Child Care Development Fund (CCDF Discretionary)]

Gold Seal Payments	97GSQ, 97IGS (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 92.51%, CCDF Dis. ARPA Fed Award #2101FLCDC6 7.49% = 100%)	\$1,117,355		\$1,117,355
Performance Funding	QPIPQ, QPICQ (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 100%)	\$860,979		\$860,979
Special Needs	SPCRQ (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 100%)	\$132,869		\$132,869

Additional School Readiness-Related Programs and Funding

(Exclusive of DEL School Readiness Grant Award Funding) *(deletions)*

<p>A. (A.R.P.A.) (EL435)</p> <p>The American Rescue Plan Act – Discretionary CFDA# 93.575/Child Care Development Fund (CCDF) [amount includes up to 5% (\$1,721) for General Administration] Federal Award No. 2101FLCDC6 – 100% funding: Admin \$1,721 ARPA Build CLASS Capacity Double Coding Initiative (OCA ARPDC) AND \$32,689 ARPA Impact Child Outcomes Expand Curriculum Initiative (OCA ARPCR) Total \$34,410</p>	
<p>B. Early Learning Contract (through the University of Florida Lastinger Center)</p> <p>Effective dates 07/01/24 – 06/30/25</p> <p>Total (total dollar amount up to and not to exceed) \$10,000</p>	
<p>C. School Readiness Plus</p> <p>CSFA# 48.209/School Readiness (SR) Plus Program 100% funding: [amount includes up to 5% (\$27,091) for General Administration]</p> <p>Admin and Direct Services/Quality Differentials Total \$541,825</p>	

ATTACHMENT 8 SCHOOL READINESS BUDGET *(additions)*

State of Florida Notice of Award No. EL435	
CFDA# / Name	Federal Award #
93.558 / TANF and MOE	2401FLTANF (18.13%)
93.575 / CCDF Discretionary, ARPA	G2401FLCCDD (59.65%)
93.596 / CCDF Mandatory	G2401FLCCDF (4.11%)
93.596 / CCDF Matching and MOE	G2401FLCCDM (18.07%)
93.667 / SSBG	2401FLS0SR (0.05%)
	Grand Total 100%

Description	OCA	ECS Dollar Amounts	Coalition Dollar Amounts	Total ECS and ELC
General Administration	97BBA, 97FIR, 97LCA	\$485,783	\$560,403	\$1,046,186
Non-direct Services	97BBD	503,272		503,272
Systems	97SYS			
Eligibility Determination	97BDE	698,236		698,236
Quality	97QOO, 97QHS, 97QCS, 97QST, 97QCR, 97QAS, 97QTA, 97QPD, 97QPT	<u>992,581</u>	555,088	<u>1,547,669</u>
Infant & Toddler Services	97INT, 97ICR, 97IAS, 97ICS	468,621		468,621
Developmental Learning	97QIN	163,943		163,943
Resource & Referral	97Q14	370,627		370,627
Total Non-Slots (Non-Direct)		<u>3,683,063</u>	1,115,491	<u>4,798,554</u>
SR Matching Funding		<u>193,634</u>		<u>193,634</u>
Slots		<u>18,437,242</u>		<u>18,437,242</u>
Total Slots (Direct Services)		<u>18,630,876</u>		<u>18,630,876</u>
Grand Totals		<u>\$22,313,939</u>	\$1,115,491	<u>\$23,429,430</u>
				NOA Total

Other Direct Services: (EL435) [CFDA #93.575/Child Care Development Fund (CCDF Discretionary)]

Gold Seal Payments	97GSQ, 97IGS (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 92.51%, CCDF Dis. ARPA Fed Award #2101FLCDC6 7.49% = 100%)	<u>\$1,175,337</u>		<u>\$1,175,337</u>
Performance Funding	QPIPQ, QPICQ (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 100%)	\$860,979		\$860,979
Special Needs	SPCRQ (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 100%)	\$132,869		\$132,869

Additional School Readiness-Related Programs and Funding

(additions)

<p>A.(A.R.P.A.) (EL435)</p> <p>The American Rescue Plan Act – Discretionary <u>(Effective dates 07/01/24 – 09/15/24)</u> CFDA# 93.575/Child Care Development Fund (CCDF) [amount includes up to 5% (\$1,721) for General Administration] Federal Award No. 2101FLCDC6 – 100% funding: Admin ARPA Build CLASS Capacity Double Coding Initiative (OCA ARPDC) AND ARPA Impact Child Outcomes Expand Curriculum Initiative (OCA ARPCR) Total</p>	<p style="text-align: right;">\$1,721</p> <p style="text-align: right;"><u>\$32,689</u></p> <p style="text-align: right;">\$34,410</p>
<p>B. Early Learning Contract (through the University of Florida Lastinger Center)</p> <p>Effective dates 07/01/24 – 06/30/25</p> <p>Total (total dollar amount up to and not to exceed)</p>	<p style="text-align: right;">\$10,000</p>
<p>C. School Readiness Plus</p> <p>CSFA# 48.209/School Readiness (SR) Plus Program 100% funding: [amount includes up to 5% (\$27,091) for General Administration]</p> <p>Admin and Direct Services/Quality Differentials Total</p>	<p style="text-align: right;">\$541,825</p>

THIS AMENDMENT shall begin on May 7, 2025, or the date, on which the amendment has been signed by both parties, whichever is later.

All provisions in the contract and any attachments thereto in conflict with this amendment shall be and are hereby changed to conform to this amendment.

All provisions not in conflict with this amendment are still in effect and are to be performed at the level specified in the contract.

This amendment is hereby made a part of the contract.

IN WITNESS WHEREOF, the parties hereto have caused this 7 page amendment to be executed by their officials thereunto duly authorized.

**EARLY LEARNING COALITION OF
NORTH FLORIDA**

**EPISCOPAL CHILDREN'S SERVICES,
INC.**

NAME _____

NAME _____

TITLE _____

TITLE _____

SIGNED _____

SIGNED _____

DATE _____

DATE _____

ACTION ITEM SUMMARY

DESCRIPTION	Episcopal Children's Services 2025/2026 Primary Service Provider Contract
Reason for Recommended Action	<p>Episcopal Children's Services won the 2022/2023 RFP (Request for Proposals) and this is the contract for their fourth year of that award.</p> <p>In addition, the Coalition has been satisfied with Episcopal Children's Services (ECS) performance in all prior years.</p> <p>If this is not done, the following would occur:</p> <ul style="list-style-type: none">• The Coalition would not have a Primary Service Provider contracted for 2025/2026.
How the Action will be accomplished	Board approval and party signatures.

The Early Learning Coalition of North Florida, Inc.
and
Episcopal Children's Services, Inc.

THIS AGREEMENT is made and entered into between the EARLY LEARNING COALITION OF NORTH FLORIDA, INC., hereinafter referred to as the "Coalition", and EPISCOPAL CHILDREN'S SERVICES, INC. hereinafter referred to as the "Contractor."

I. GENERAL PROVISIONS

A. Scope of Contract

This contract relates exclusively to the provision of primary School Readiness and Voluntary Prekindergarten (Attachment 1 and Exhibit A) services to the Coalition. This contract incorporates Attachments and Exhibits for a total of **99 pages**. The Contractor shall fulfill its designated responsibility as "Primary Early Learning Services Provider" in the DEL-approved Early Learning Coalition of North Florida Plan (Plan) and is also responsible for invoking all Coalition approved changes to all documents pertaining to the Plan and this Primary Services contract. The Contractor shall request any changes to the contract or this Plan through Coalition staff and the appropriate committee. The Contractor shall submit all required reports listed within this contract and/or any reports requested by the stated deadline and in the proper format per the most current version of this contract and the Coalition's Contracts Report "Table" and "Tickler" documents. All documentation to support the information within these reports are required to be maintained by the Contractor and must be made available to the Coalition upon request. The Coalition, at its sole discretion and upon written request by the Contractor, will consider offering an extension for any listed tasks, timelines, or deliverables. Notification of any deliverable extension granted shall be provided by the Coalition Grant Manager to the Contractor in writing.

The Contractor understands and agrees to adhere to the standards and requirements established under the Coalition's formal Procurement Process and the Request for Proposal (RFP) document and Contractor's response pursuant to which this agreement was funded and which is incorporated by reference as if set forth in its entirety herein except to the extent any terms or conditions as provided for under the Request for Proposals including the Contractor's response, conflict with the terms and conditions as stated in this agreement the language of this agreement shall control. The Coalition has the right to include and consider any additional documents required by the Federal Government, State of Florida, or Governor, pertaining to this contract if conditions arise to any performance requirements.

The Contractor has been determined as a sub-recipient. As such, The Contractor understands and agrees to adhere to all applicable terms and conditions defined in the most current annual GRANT AGREEMENT (including any amendments) between Florida's Division of Early Learning and the Early Learning Coalition of North Florida. This includes any renewals or extensions approved by both DEL and the Coalition's Board of Directors. The Contractor shall comply with the Federal and State laws and regulations within this contract and the grant agreement, including any revision to those laws and regulations made after the execution of this Contract (notification will be provided in writing to the Contractor), in the course of performing services under this Grant Agreement. Upon execution of a mutual agreement between DEL and the Coalition, Episcopal Children's Services (as the Coalition's sub-recipient) is in agreement with the terms and conditions of said contract. This would also include any automatic DEL grant award or grant agreement extensions beyond the fiscal year for the purposes of maximizing carry forward funds and/or minimizing re versions, but would not affect the start date of the next fiscal year's award period. Additionally, the Contractor agrees to comply with all applicable Coalition policies and procedures, and to comply with any newly enacted statutes or rules that supersede the provision of this agreement. The Contractor must comply with State and

Federal Single Audit Act requirements and must appropriately classify and account for expenditures of administrative funds made under contract subject to the **5% administrative cap** for School Readiness Services. It is also required the Contractor submit a cost allocation plan to ensure all expenditures are correctly classified and recorded and personnel activity reports must be completed by each employee on a weekly or bi-weekly basis. The P.A.R.'s must also; (1) reflect an after-the-fact distribution of the actual activity of each employee, (2) account for the total activity for which each employee is compensated, (3) be prepared to coincide with one or more pay periods, and (4) must be signed by the employee and/or supervisor with first-hand knowledge of the employee's performed tasks.

B. Effective Dates

This contract shall be in effect for the period beginning on **July 1, 2025**, and ending **June 30, 2026**, unless terminated earlier in accordance with the terms of this contract. The Coalition is not obligated to pay for costs incurred related to this contract prior to this contract's begin date or after the end date.

C. Governing Laws

1. State Of Florida Requirements

- a) The Contractor agrees its contract will be performed, administered, executed and enforced in all respects in accordance with the laws, rules, and regulations of the State of Florida, particularly the Florida Statutes 1002.81 through 1002.97 and 1002.51 through 1002.79, and Florida Statutes 11.062, 20.052, 39, 112 [including 112.061, 112.313, 112.3135, 112.3143(1)(b)], 119, 215.97, 215.971, 216.181, 216.301, 216.347, 216.401, 230.2303, 273, 282.3031, 286.25, 287.017, 287.057, 287.058, 287.0585, 402.25, 402.319, 409.178, 411.223, 414.045(1), 414.1585(1), 415, 427, 435.04, 445.023, 445.032, 445.017, 946.40, Part A, Title IV of the Social Security Act, 45 CFR Parts 74, 84, 92, 98, 99, and 260-265, and Rules 6A-6.03033, 65C-20 through 22, and Chapter 60GG-2 (State of Florida Cybersecurity Standards) Florida Administrative Code (F.A.C), as well as Florida DOE's AUP (Acceptable Use Policy) regarding Records Confidentiality and data security.
- b) The Contractor agrees this contract is executed and entered into in the State of Florida, and shall be construed, performed, and enforced in all respects in accordance with the laws, rules, and regulations of the State of Florida. Each party shall perform its obligations herein in accordance with the terms and conditions of the contract. The parties further agree St. Johns County shall be the venue of any legal action between the parties.
- c) The parties shall be governed by applicable state and federal laws, rules and regulations including, but not limited to those referenced in this Contract, the approved Community Service Plan, and all Attachments and Exhibits contained herein.
- d) **CSFA (Catalog of State Financial Assistance) notification:** The Contractor shall ensure all its activities under the Contract shall be conducted in conformance with the regulations required under the Voluntary Prekindergarten Education Program award, CSFA number 48.108, and the School Readiness Plus Program award CSFA number 48.209.

2. Federal Requirements

- a) **Clean Air and Water Act:** When applicable, if the aggregated amount of funds awarded under this agreement is in excess of \$150,000, the Contractor shall comply with all applicable standards, orders or regulations issued under the Clean Air Act as amended (42 U.S.C. 7401 et seq.), the Clean Water Act as amended (33 U.S.C. 1251 et seq.), and Environmental Protection Agency regulations (400 C.F.R. part

15). Violations shall be reported to the federal awarding agency and the Regional Office of the Environmental Protection Agency. See 45 CFR part 92.36(i)(12).

- b) **Lobbying:** The Contractor agrees no federal funds received in connection with this contract may be used by the Provider to influence legislation or appropriations pending before the Congress or any State legislature (45 CFR Part 93). If this Agreement provides for or contemplates the use of federal funding in excess of \$100,000, the Provider must, prior to contract execution, complete the Certification Regarding Lobbying form. If a Disclosure of Lobbying Activities Form, Standard Form-LLL is required; it may be obtained from the Coalition's C.E.O. All disclosure forms as required by the Certification Regarding Lobbying form (**Attachment 3**) must be completed and returned to the Coalition's C.E.O.
- c) **Immigration and Nationality Act:** The Contractor agrees unauthorized or undocumented aliens shall not be employed. Employment of unauthorized aliens is a violation of Section 274A(e) of the Immigration and Nationality Act (8 U.S.C. 1324 a). Such violation shall be cause for unilateral cancellation of this contract by the Coalition. (**Attachment 14, C**)
- d) **E.E.O:** The Contractor certifies it is in compliance with E.O. No. 11246, Equal Employment Opportunity (30 Federal Register (F.R.) 12319, 12935, 3 CFR, 1964-1965 comp. p. 339), Sept. 24, 1965, as E.O. 11375, Amending Executive Order 11246 Relating to Equal Employment Opportunity, of Oct. 13, 1967, amended, and as the Department of Labor regulations (41 CFR part 60) Office of Federal Compliance Programs, Equal Opportunity, Department of Labor supplements. See 45 CFR part 92.36(i)(3).
- e) **Drug Free Workplace Act:** If this Agreement provides for or contemplates the use of federal funding in excess of \$100,000, the Contractor agrees to operate in accordance with the Drug-Free Workplace Act of 1988 Common Rule (45 CFR part 82, 2 CFR Part 382). (**Attachment 5**)
- f) **Debarment and Suspension:** When applicable, as required by the regulations implementing Executive Order No. 12549, Debarment and Suspension, 29 C.F.R. 98, 2 CFR Part 376, the Contractor is not presently nor previously within a three-year period preceding the effective date of the Agreement, been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency. (**Attachment 4**)
- g) **Non-Discrimination and Harassment-Free Workplace:** The Contractor shall certify they will not discriminate against any employee employed in the performance of this contract, or against any applicant for employment because of race, creed, color, handicap, national origin, marital status or sex. The Contractor shall also provide a harassment-free workplace and give any allegation of harassment priority attention and action by management. The Contractor agrees to insert a similar provision in all subcontracts will meet the requirements as set forth in Public Law 105-220, section 188. (**Attachment 14, A**)
- h) **Energy Policy and Conservation Act:** The Contractor agrees it shall comply with mandatory standards and policies relating to energy efficiency which are contained in the State Energy Conservation Plan in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163,). See 45 CFR part 92.36(i)(13).
- i) **Contract Work Hours and Safety Standards:** When applicable, the Contractor agrees to comply with Section 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq. as supplemented by 29 CFR Part 5).
- j) **Copeland Anti-Kickback and Davis-Bacon Acts:** When applicable, the Contractor agrees to comply with the Copeland Anti-Kickback Act (18 U.S.C. 874 and 40 U.S.C 276c, and supplemented by 29 C.F.R. Part 3) and the provisions of the Davis-Bacon Act (40 U.S.C. 3141 et seq.) regarding labor standards for federally assisted construction sub-agreements.

- k) **Construction or Renovation of Facilities/Purchase of Buses Using Program Funds:** The Contractor is aware pursuant to 45 C.F.R. part 98.54, CCDF, including matching funds, may not be used for the purchase, lease, or improvement of land, or the purchase, lease construction, or permanent improvement of any building or facility. However, if any property has been constructed or substantially renovated, through the use of state or federal funds, the Coalition shall file a lien against the property. This clause shall not supersede any other applicable state or federal prohibition on the use of program funds for purchase or improvement to buildings or real property. The ELC may only expend funds for minor remodeling necessary for the administration of the program and upgrading of child care facilities to ensure providers meet state and local child care standards, including applicable and governing health and safety requirements (s. 1002.89(7), F.S.). Funds may not be used for the purchase or lease of buses or to pay for transportation costs, other than transportation costs designated by special OCA's in DEL OCA Working Definitions document.
- l) The Contractor agrees no person shall, on the grounds of race, sex, handicap, national origin, religion, marital status or political belief, be excluded from participation in, denied the benefit(s) of, or be otherwise discriminated against as an employee, volunteer, or client of the Contractor, except services may be designated for specific client groups as defined by the Division of Early Learning. The Contractor agrees to maintain reasonable access to handicapped persons. (**Attachment 14, A and D**)
- m) **CFDA (Catalog of Federal Domestic Assistance) notification - CCDBG, CCDF, TANF, and SSBG:** The Contractor shall ensure all its activities under the Contract shall be conducted in conformance with the current provisions and regulations required under the:
- 1) Child Care Development Block Grant (hereinafter referred to as "CCDBG"), CFDA number 93.575,
 - 2) Child Care and Development Fund (hereinafter referred to as "CCDF"), CFDA number 93.596, 42 USC § 9858 et seq. and section 418 of Title IV-A of the Social Security Act, as amended by Title VI of the Personal Responsibility and Work Opportunity Reconciliation Act and subsequent amendments, 42 USC § 618,
 - 3) Temporary Assistance for Needy Families Program (hereinafter referred to as "TANF"), CFDA number 93.558, 42 USC § 601 - 619,
 - 4) Social Services Block Grant (hereinafter referred to as "SSBG"), CFDA number 93.667,
 - 5) 45 C.F.R. Parts 74, 92, 98 and 99, and 260-265, and
 - 6) Other applicable federal regulations and policies promulgated hereunder.
- n) **Departments of Labor, Health and Human Services, and Education and Related Agencies Appropriations Act of 1995:** The Contractor shall comply with section 507, P.L. 103-333 of the Terms and Conditions of the Health and Human Services Administration for Children and Families Child Care and Development Fund, which state to the extent practicable, all equipment and products purchased with funds made available in this Act should be American-Made.
- o) **Trafficking Victims Protection Act of 2000:** The Contractor shall comply with section 106(g) of the Trafficking Victims Protection Act of 2000, as amended 22 U.S.C. 7104(g), of the Terms and Conditions of the Health and Human Services Administration for Children and Families Child Care and Development Fund, which authorizes the Coalition to terminate the award/agreement, without penalty, if the sub-recipient (a) Engages in severe forms of trafficking in persons during the period of time the award/agreement is in effect; (b) Procures a commercial sex act during the period of time the award/agreement is in effect; or (c) Uses forced labor in the performance of the award/agreement.
- p) **Pro-Children Act regarding Environmental Tobacco Smoke:** The contractor agrees to comply with the Pro-Children Act of 2001, 42 U.S.C. 7181 – 7184, which imposes restrictions on smoking in facilities where Federally-funded children's services are provided, and include a similar compliance provision in all approved sub-contracts. The act specifically prohibits smoking in any indoor facility (owned, leased or contracted) where kindergarten, elementary or secondary education or library services to children under the age of 18 routinely or regularly occur. In addition, the act prohibits smoking in any indoor facility or

portion of a facility (owned, leased or contracted) where federally-funded health care, child care or early childhood development, including Head Start services, to children under the age of 18 routinely or regularly occur. The statutory prohibition also applies if an agent used federal funds to construct, operate or maintain such facilities. The statute does not apply to children's services provided in private residences, facilities Medicare or Medicaid solely fund, portions of facilities used for inpatient drug or alcohol treatment, or facilities for redeeming Women, Infants, and Children (WIC) coupons. Failure to comply with the law's provisions may result in the imposition of a civil monetary penalty of up to \$1,000 per violation or the imposition of an administrative compliance order on the responsible entity.

- q) **School Readiness Citizenship and Immigration Status:** The Contractor agrees to verify, document and maintain in the child file the determination of citizenship and immigration status of beneficiaries of its School Readiness programs and to ensure a child is determined to be a U.S. citizen, U.S. noncitizen national, or qualified alien. The federal Child Care and Development Fund (CCDF) is subject to requirements of the *Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA)*. Title IV of PRWORA requires programs offering federal public benefits to verify the citizenship and immigration status of beneficiaries of those benefits. Children who are in programs subject to Head Start Performance Standards and supported by combined Head Start and CCDF funding are not subject to verification procedures.
- r) **Resource Conservation and Recovery Act (2 CFR § 215.16):** The Contractor agrees to comply with RCRA (P. L. 94-580 codified at 42 U.S.C. 6962), which requires any State agency or agency of a political subdivision of a State which is using appropriated Federal funds must comply with Section 6002. Section 6002 requires preference be given in procurement programs to the purchase of specific products containing recycled materials identified in guidelines developed by the Environmental Protection Agency (EPA) (40 CFR parts 247-254). Accordingly, State and local institutions of higher education, hospitals, and non-profit organizations receive direct Federal awards or other Federal funds shall give preference in their procurement programs funded with Federal funds to the purchase of recycled products pursuant to the EPA guidelines.
- s) **Contractor Registration:** The Contractor agrees to maintain an active registration with current information in the Official U.S. Government System for Award Management (SAM) at all times during this contract. The Contractor agrees to provide a valid unique entity identifier to the Coalition. Unique entity identifier means the identifier required for SAM registration to uniquely identify business entities.
- t) **Mandatory Reporting of Fraud and Criminal Activity:** In accordance with 2 CFR §200.113, *Mandatory disclosures*, the Contractor and its approved subcontractors must disclose in a timely manner and in writing to the Coalition and DEL all violations involving fraud, bribery or gratuity violations potentially affecting this contract and/or the related federal/grant program(s).
- u) **Certification of Filing and Payment of Federal Taxes:** The Contractor agrees to comply with the Departments of Labor, Health and Human Services, and Education and Related Agencies Appropriation Act, 2008 (Public Law 110-161, Division G, Title V, section 523) as a prospective financial assistance recipient entering into a grant or cooperative agreement of more than \$5,000,000. (**Attachment 13**)

D. Definitions

Child Care Authorization Form – Form granting authorization for School Readiness services, distributed from local referring agencies to families meeting requirements of School Readiness.

Coalitions Services Portal – The core module of the single statewide integrated system used to process the VPK and SR applications from the Family Portal and process provider applications, agreements and attendance records from the Provider Portal.

Contracted Slots – A child care slot established within a contract between the ELC or its subcontractor and SR provider guaranteeing funding at an increased provider payment rate.

Department of Children and Families (DCF) – State of Florida Department statutorily responsible for the administration of child care regulation throughout Florida.

Division of Early Learning (DEL) – The lead agency for the CCDF Program and the governmental entity providing oversight and administration for early learning programs in Florida including, but not limited to, the School Readiness, School Readiness Plus, CCR&R, Gold Seal, and Voluntary Prekindergarten programs; administratively housed in the Florida Department of Education.

Family Engagement – Conscious effort of the parent and/or other family member to engage in a child's education and development by promoting positive behaviors and ensuring the child's well-being.

Referral – Links a child's family with the appropriate community resources and available child care providers in their area best meet the family's needs.

School Readiness (SR) Provider – Within the ELC's county or multi-county region, a provider eligible to deliver the SR program under s. 1002.88, F.S.

For a complete list of definitions, see DEL Grant Agreement.

II. SCOPE OF SERVICE TASKS - School Readiness Program

The Contractor shall serve as the "Primary Early Learning Services Contractor" to the Coalition. The Contractor's C.E.O. shall be the liaison point of contact for all services under this contract.

This contract provides School Readiness and School Readiness Plus Program services to eligible children and families; services necessary to develop and to maintain a safe, cost effective, family friendly system protects at-risk children; and assistance for families to become or remain economically self-sufficient. These services shall be provided to families who reside within Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties, State of Florida, for the time period specified in the contract. The major goals of these services are: to prevent the abuse and neglect of children; to assist families to become or remain economically self-sufficient; and to prepare children to enter school ready to learn. The School Readiness program is also responsible for the quality enhancement /improvement of early learning providers/practitioners. Authority for School Readiness and its related programs are provided in Chapter 1002, part VI, Florida Statutes, Sections, 402.3135, F.S., 402.3145, F.S., 414.1585(1), F.S., 435.04, F.S., 445.023, F.S., 445.032, F.S., 445.017, F.S., Part A, Title IV of The Social Security Act, 45 CFR Parts 74, 92, 98, 99, and 260 – 265, and Rules 6M-4 F.A.C. (School Readiness Program Rules), 6M-9 F.A.C. (Early Learning Coalition Rules), 6M-9.120 (Early Learning Coalition Performance Standards and Evaluations), 65C-20, 21, and 22 F.A.C.

Eligibility for all School Readiness children will be determined according to guidelines established by the Child Care Development Fund (CCDF) as administered by DEL, current approved TANF state plan as administered by the Department of Children and Families (DCF), Chapter 1002.81 through 1002.97 F.S. and Rule 6M-4.100, 6M -4.200, 6M -4.201-210, and 6M -4.300, F.A.C.

The Contractor shall provide the following ongoing primary School Readiness provider services and support to the Coalition:

A. ELIGIBILITY AND ENROLLMENT

1. Participation in School Readiness programs shall be provided to children under thirteen (13) years of age (or until the end of the determination period should a child become thirteen (13) years of age during that time) who meet child care eligibility requirements established by DEL and the priorities set forth by the Coalition.
2. Priority for participation in the School Readiness programs shall be established by the Coalition. To the extent resources are available, the Contractor shall extend School Readiness and child care services to every eligible family in the priorities the Coalition has established and as stipulated in its early learning plan.
3. Determination of client eligibility and service eligibility is the responsibility of the Contractor and the Contractor shall maintain and utilize written procedures for eligibility determination. The contractor shall adhere to the rules for eligibility determination, as stipulated by all applicable State of Florida, the Division of Early Learning, and Florida Administrative Code Rules.
4. The Coalition retains authority for establishing priority eligibility factors. The contractor shall ensure priority is given to children and families who meet the eligibility priorities as adopted by the Coalition.
5. Child care and School Readiness services for children determined to be at-risk of abuse or neglect who are in the custody of the state will be provided care in a licensed early education or child care program. Examples include: 1. Gold Seal accredited child care providers or providers participating in a quality rating system; 2. Licensed child care providers; 3. Public school providers; and, 4. License exempt child care providers, including religious exempt, registered, and non-public schools (Ref FAC 65C-13.030(2)(d) Effective 03/06/18). The placement of children who are in protective custody will comply with DEL and DCF policies. All OTHER clients will have a choice of the following: licensed or exempt child care center; licensed or registered child care family home; exempt school-based site; in-home care; relative care; non-relative care; or other legal care arrangement. The contractor shall conform to the program standards in DEL Guidance and with s. 402.305, F.S., and as defined by rules promulgation from the State of Florida.

The Contractor:

1. Shall ensure 100% of CareerSource referrals are offered services within ten (10) calendar days.
2. Shall offer services to 100% of Department of Children and Families referrals and their community based lead agencies' referrals, determine eligibility within two (2) business days, attempt to place each child with a provider within two (2) business days (subject to caseworker and/or parent cooperation), and implement the Coalition approved Rilya Wilson Act (F.S. 39.604) policies and procedures.
3. Shall only offer respite child care to TANF clients who require emergency child care.
4. Shall maintain accurate and current client information, which is updated on a weekly basis. The Coalition and/or DEL (Division of Early Learning) shall monitor the status of children's eligibility from on-site record reviews and from reports obtained from the contractor's client information system. The contractor shall maintain sufficient records to verify client eligibility was determined in accordance with Coalition and/or DEL requirements. And the Contractor must conduct internal file monitoring activities to ensure the accuracy of eligibility determinations in accordance with Rule 6M-4.208(1) F.A.C. All child eligibility documentation shall be maintained by the Contractor.
5. Shall acknowledge, in case of a dispute regarding School Readiness eligibility and enrollment the final determination of eligibility will be made by the Coalition.
6. Shall allow for informed "parental choice" decisions related to the selection of a child care provider.
7. Shall notify applicants or clients at all contact points of the right to a review in cases of a determination of ineligibility for services or termination, suspension, or reduction in services.

8. Shall ensure due process following contractor procedures for reviewing the cases of clients who request this review.
9. Shall notify parents/guardians should they prefer a child care provider whose private pay rate paid by the general public exceeds the Coalition approved reimbursement, the parent will be responsible for the difference between the provider's private rate and the Coalition approved reimbursement rate. Parents shall also be notified payment of their Coalition assessed parent fee is a requirement of the program and failure to pay the parent fee may result in termination from the School Readiness program.
10. Shall negotiate the child care rate for special needs children that require additional care beyond services required by the Americans with Disabilities Act (ADA) using the Special Needs Rate Request Form as a guideline. A team of the contractor's reviewers will determine the appropriateness of the accommodations based on the child's IEP, FSP, or professional validation documentation to determine if the provider qualifies for a special needs rate of ten (10) percent, fifteen (15) percent, or twenty (20) percent, based on the provider's SR daily infant rate. Tiers outlined on the request form will be used to determine the rate of payment. These tiers were created by using B-Piece and the quality indicators in best practices in developmental early childhood education.
11. Shall provide parents with information regarding relevant service organizations. Referrals will be made by staff, as necessary, and will also be documented and accessible for review.
12. Shall supervise staff performing developmental screenings [in accordance with 6M-4.720 F.A.C. regarding establishing an age appropriate screening process with parental consent. Staff shall coordinate with parents and providers to complete an initial screening no later than forty-five (45) calendar days after the child's first enrollment in the SR program or subsequent enrollment after termination or withdrawal. Staff coordinates with providers to complete screenings, the provider shall review the electronic notification of each child that must be screened using the SSIS.
13. Staff shall document all initial screening efforts, including a parent declining or waiving screening. Such screening shall not be a requirement of entry into the SR Program and shall only be given with parental consent. Staff must verify that families have received the screening results. Staff shall verify all screening score data, regardless of who completed the screening, is entered in the SSIS. Staff shall initiate concern-specific intervention practices, including referrals. For each of the SR providers who have agreed in their Statewide School Readiness Provider Contract to conduct screenings for enrolled children, staff shall include documentation of all records of screening notifications sent before the screening due date, documented attempts to notify the provider of past due screenings, and any corrective actions implemented to address the non-compliance.
14. Shall allow, as permitted by law, and subject to confidentiality restraints, access and monitoring of its records for any purpose by the State, DEL, Coalition, Coalition committees, or its representatives.
15. Shall satisfy all provisions for CCR&R services.
16. Shall be responsible for the provision and/or the coordination of health services screenings, to include referrals, for all children birth through five, which may include but not limited to hearing, vision, dental, mental health, motor development, and speech and language for children on an "as needed" basis, except those served in school-based programs.
17. Shall ensure KidCare information is made readily available to families at community events and at intake.
18. Shall maintain hyperlinks on their websites with the web addresses for the Family Portal and Provider Portal as designated by DEL. Shall provide direct access from the home page of its website for providers and parents to apply for SR and VPK programs (no more than one mouse click from the Contractor's home page of its website to get to the Family Portal and Provider Portal).

And shall maintain and utilize the Wait List per State requirements, and check the Wait List/Family Portal at least weekly for any items needing processing. All SR and VPK applications (whether initial or redetermination) must be processed within ten (10) calendar days of receipt of completed application and supporting documentation.

19. Assist Coalition staff in accessing and in the use of the DEL Database.
20. Will adhere to the Coalition's I.T. policies, where applicable.
21. Provide basic network support to all users upon request.
22. Shall supply all data or reports necessary to comply with the following Administration for Children and Families (ACF) reporting requirements for school readiness programs: ACF-800, ACF-801, ACF-696, ACF-400, for any other ACF-funded early learning program or service (including the Early Learning Coalition Annual Report and Quality Progress Report) and data requirements as defined by DEL. The Contractor shall submit any data necessary for ad-hoc report upon request. All reports shall comply with the timeline, content, format, and standard codes specified by DEL.

B. LOCAL MATCH AND GRANT MANAGEMENT

The Contractor:

1. Shall be responsible for actively soliciting and obtaining local match funds for the Economically Disadvantaged funding category. Contractor shall prepare local matching funds grant applications for the United Way and Board of County Commissioners funding.
2. Shall actively pursue new sources of revenue for the Coalition in the form of grants, donations, and partnerships, and secure/enter into donor contracts.
3. Shall be required to utilize match funds efficiently and in the most cost-effective manner and will be responsible for any inconsistencies in match funds usage.
4. Shall be required to abide by all requirements as stated in each county's Board of County Commissioners (BOCC) contract and the United Way (UW) contracts or any other new contracts for match funding.
5. Shall be required to report match on a monthly basis as prescribed by DEL (DEL Program Guidance 440.10 – Match Reporting).
6. Must receive commitment of local School Readiness matching funds before expending state matching funds and shall document receiving and expending School Readiness Match contributions in the SSIS.
7. Shall determine parent/guardian and child eligibility for School Readiness Match funding. Initial eligibility is limited to low-income working parents whose family income is at or below seventy percent (70%) SMI (state median income) as long as the income does not exceed eighty-five percent (85%) SMI.

C. RESOURCE MANAGEMENT

Pursuant to the Request for Proposal and the Contractor's signed response, and the fact this contract is **a cost-reimbursement method of payment**, the Contractor shall be fiscally responsible pursuant to the following:

1. **BUDGET SURPLUS/DEFICIT:** The Contractor shall serve children with the **slot dollars** provided under this contract, unless the available School Readiness grant funding would not financially provide for all **slots**. Regardless of the total amount of funding for slots, the Contractor will ensure no less than **78%** of School Readiness grant funds will be used for slot funding. The 78% calculation includes direct services, as defined in the most recent version of the DEL Standard Codes document, and local match. The slot funding should not be expended over the contracted budget amount. The Contractor further agrees reimbursements under this contract shall be up to, and are capped at the total budgeted amount of funding for direct child care **slot funding** which is **\$18,630,876**, unless written arrangements are made with the Coalition to move additional funds into the slot budget. This funding includes the annual DEL School Readiness Grant Award with local match funds (when applicable), and is **based on availability of funds. If county allocations are reduced at the state level, contracts will be amended accordingly. Gold Seal payments are subject to adjustments due to budget constraints.** Additionally, the Contractor shall be responsible for actively soliciting and obtaining local match funds for children in School Readiness Programs to be used only for slots.

Accordingly, the Coalition shall not be required to reimburse the Contractor for any expenses in excess of the total budgeted amount of funding as indicated above, unless the State offers funds, in advance, to the Coalition to cover this budget over usage, and this offer is accepted jointly by the Coalition and Contractor. If the Contractor exceeds the budgeted amount, they shall still be required to meet their financial obligations to all subcontractors and/or child care providers as set forth in the voucher agreements/ subcontracts and rate agreements. Pursuant to these requirements, the Contractor shall successfully manage the direct child care utilization including tracking the number of children served by child, age, identification number, location of services, and by funding stream, from entry until exit from services.

2. The Contractor shall submit a monthly statistical report, currently titled "School Readiness Slot Utilization and Projection Report" by the **20th** of the following month of service, reflecting the monthly and collective total of projected and actual slot utilization and expenditures to date. Contractor shall monitor and manage utilization of contract funds in an effective and efficient manner. Upon notification by DEL, or at the Coalition's sole discretion, the Coalition can amend the contract dollar amount for child care slot funding.
3. Contractor shall effectively conduct financial analyses, including trend analysis, make accurate forecasts, projections, and provide monthly utilization management plan recommendations for approval by the Coalition. The Coalition shall be given notice prior to the Contractor disenrolling any children and notice prior to stopping new enrollments of any Category A or B Priority children. Additionally, the Coalition will be provided the opportunity to explore other methods for resolving utilization issues. The Coalition has an approved Disenrollment Policy and Procedure, and the Contractor shall abide by the provisions of the policy. The Contractor shall not disenroll any group of students prior to consulting with the Coalition and representatives from DEL.

D. PROVIDER SERVICES / EDUCATION

The Contractor:

1. Ensure all informal providers and members of their families over 18 years of age receive a level 2 background check. Ensure all members of the household between the ages of 12-18 (who do not need to be fingerprinted) are screened for delinquency records (Form DEL-SR-6206, School Readiness Program Health and Safety Standards Handbook), and monitor all informal providers at least annually, for the purpose of observing (at a minimum) compliance with F.S. (Sections 1002.81 through 1002.97) and verify DCF 6-hour training certificate.
2. Shall make accurate payments to providers on a timely basis, as set forth in their agreements and in conjunction with the DEL approved reimbursement rates and Parent Fee Schedule, or will notify them in a timely manner if payments are held up.
3. Shall be responsible for ensuring rates do not exceed DEL's established rate schedules. Payments to Gold Seal providers must follow the guidelines established by the State and DEL, and are subject to adjustments due to budget constraints. And shall be responsible for ensuring differentials are only paid for eligible children who receive completed assessments during the appropriate Assessment Period.
4. Shall update (the parent co-pay section only) of the annual Parent Sliding Fee Scale and submit to the Coalition each contract year.
5. Shall make every effort to accommodate any requests for EFT payment to providers, if available.
6. Shall administer and maintain subcontracts with providers for child care provision, on behalf of the Coalition, and shall monitor all providers using the DEL Statewide Contract Monitoring Tool, Tier 1 Form; and the DEL prescribed sample of on-site monitoring using the Tier 2 Form. This includes monitoring the implementation of DEL approved curricula listed on their contract.

7. Shall monitor all informal providers at least annually, for the purpose of observing (at a minimum) compliance with F.S. (Sections 1002.81 through 1002.97), and will verify DCF 6-hour training certification.
8. Shall ensure all after school programs, for school-age children only, have an environment compliant with F.S. (Sections 1002.81 through 1002.97).
9. Shall recruit providers of quality early learning services.
10. Shall conduct on-site assessment and monitoring visits to ensure quality early learning services. Contractor will submit reports to the Coalition regarding non-compliant Providers and make recommendations regarding continuation of their provisions for child care.
11. Shall supply technical assistance to validate program activities to support developmentally appropriate practices and learning environments, character development activities, to ensure healthful and safe School Readiness environments and supply activities/services and resources that promote the enhancement of quality in the early learning setting and promote effective teaching strategies.
12. Shall conduct attendance audits of 100% of providers annually using the Tier 1 Form, and the prescribed sample of on-site monitoring using the Tier 2 Form to help ensure services, which have been authorized and for which payment has been made, were actually performed. The Contractor shall establish a five (5) year records retention requirement for sign-in and sign-out records for all SR services. The Contractor may not alter or amend attendance records after December 31 of the subsequent fiscal year.
13. Shall maintain provider files on an on-going basis.
14. Annual monitoring by the contractor will be conducted as applicable, or more frequently as authorized by the Coalition if the provider fails to achieve the minimum acceptable level of compliance. The Contractor will require providers are noncompliant with the provider contract, based on the Contractor's monitoring, to complete a corrective action plan. In the case a provider does not correct deficiencies according to policy, the Contractor will report such providers to the Coalition. In the case it is a health and safety violation, the Contractor will comply with the enforcement procedures outlined with the Statewide Provider Contract for the School Readiness program, Rule 6M-4.610 and 4.620, F.A.C.
15. Shall develop or make available all material for family training in the following areas: Parental skill-building, health and nutrition services, effective life management skills and acquisition and use of literacy skills, coordinate a minimum of ten (10) workshops in a 12-month period, produce and/or distribute a quarterly newsletter.
16. Shall participate in community-wide events promoting School Readiness and child care awareness and participate in community-wide assessments relating to early care and services issues.
17. Shall attend state meetings, trainings and conference calls as appropriate and as funding permits to stay abreast of rules, regulations, policies and best practices.
18. Shall host and/or sponsor a minimum of one community-wide event and conduct community-wide assessments (within budget constraints) on behalf of the Coalition relating to early learning and child care awareness.

E. REPORTS

The Coalition shall determine what constitutes an acceptable report and its determinations shall be conclusive. The contractor shall ensure it has satisfied all federal, state, Coalition and other funding reporting requirements. Reports are subject to change by the Coalition.

The Contractor shall submit:

1. As requested by the Coalition, any required Plan update reports.
2. Timely and accurate monthly "School Readiness Invoices" in a manner directed by the Coalition for early learning services, due by the **15th** of the month following services.
3. SSIS reports and data sufficient to generate invoices on a monthly basis to the Coalition's school-based providers.

4. A monthly primary School Readiness services contractor management report, currently titled "Service Provider Snapshot Report", to be delivered by the **20th** of the month following services, in a format as directed by the Coalition. This report shall include the following details.

For School Readiness:

- Children on wait list by age group for current month, previous month and year-to-date average
- SR Provider Trainings (including CDA Competencies/Standards)
- SR Provider Trainings offered
- SR Technical Assistance Visits
- CCRR consumer complaints (# of complaints)
- CCRR Quality Assurance Assessments (secret shopper calls-percentage of staff meeting needs of callers)
- CCRR number of calls logged for current month
- Children screened (Enrollment, Redetermination/Annual, and Referrals for Intervention) - percentages and total number screened
- For both types of screenings: number recommended for further referrals, actual children referred with parental consent
- Child Assessment Data
- SR Provider Monitoring Tier 1 and Tier 2

For VPK:

- number of current providers
- number of current classrooms
- current classroom capacity
- enrolled on last day of month
- number (monthly and YTD) and percentage (YTD) of providers monitored

For School Readiness and VPK:

- SR and VPK Provider CLASS Assessments for All Classrooms (Prekindergarten, Toddler, and Infant)
5. "Cumulative Financial Statements" to be delivered as requested, in a format as directed by the Coalition.
 6. Annual "Contractor's Independent Audit" to include Contractor's Program Specific Audit, **within thirty (30) calendar days of its receipt by the contractor and no later than October 31, 2026.**
 7. "Inventory Report of all Non-Expendable Property" either transferred, purchased, or leased under this contract, by **July 1, 2025** and as needed thereafter including change in property custodian in compliance with Section 274, F.S. - Tangible Personal Property). In addition, Pursuant to 2 CFR §200.302, *Financial management*, and instructions noted in the FDOE Green Book, the Contractor must demonstrate effective control over and accountability for all property and other assets. Small attractive items with a purchase value less than \$1,000, whether classified as equipment, technology item or supplies must be safeguarded. The Contractor should have a written policy on how these items will be tracked, accounted for and safeguarded.
 8. SSIS invoice back-up data for early learning services to DEL by the **15th** of the following month in a format as directed by DEL. The Contractor shall use the most up-to-date Network Standard User Codes, when compiling data and all reports shall comply with such standardized code tables.
 9. "DEL Match Reports", submitted with the invoice, by the **15th** of the following month in a format as directed by DEL.
 10. Monthly DEL/T.A.P.P. new student and student update reports, due by the **15th** of the following month, to be submitted with the School Readiness Invoices.
 11. Quarterly Provider Newsletters, to include the schedule of provider meetings (for the following quarter), by **July 20, 2025, October 20, 2025; January 20, 2026; and April 20, 2026.**

12. Quarterly Provider Training Calendars will be available on the Contractor's website for review by **July 1, 2025; October 1, 2025; January 1, 2026; and April 1, 2026.**
13. Annual Anti-Fraud Plan by **April 1st** for the following Fiscal/Contract Year.
14. CCDF Quality Progress/Performance Report (**QPR**) by **November 1** each Fiscal/Contract year as designated by DEL.
15. Any ad-hoc reports, as requested by the Coalition. The contractor shall maintain all records in such a manner any ad-hoc reports may be generated in a timely manner.

III. SCOPE OF SERVICES TASKS - Child Care Resource and Referral

A. General Statement: The purpose of this Contract is to administratively coordinate the statewide Child Care Resource and Referral Network, created pursuant to Section 402.27, Florida Statutes, for the service delivery area of Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties, FL.

B. Scope of Services: The Contractor shall agree to provide services, per DEL CCR&R Program Requirements, as follows:

1. To provide quality CCR&R services to all families (without regard to socioeconomic status) including, but not limited to, identification of all provider options, information on and assistance in locating a child care provider meets the family's specific needs, and information regarding financial subsidies or related family support services. Once a parent has selected a provider, the Contractor shall provide that parent with the following information:
 - a) Link to DCF CARES system where the parent can locate specific information about the selected provider, including health and safety requirements met by the provider, any licensing or regulatory requirements met by the provider, the provider's inspection and violation history, and any voluntary quality standards met by the provider.
 - b) A description of how CCDF subsidies are designed to assist all families in obtaining CCR&R services.
 - c) Instructions on how to submit a complaint through DCF's complaint hotline.
 - d) Instructions on how to contact the local CCR&R for information regarding other community-based supports.
2. To maintain a comprehensive database of all legally operating child care providers available in Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties.
3. To provide technical assistance to existing and potential child care providers as requested.
4. To refer local child care providers to the provider of services for children with disabilities and special health care needs.
5. To assist local Coalitions in assessing community needs and planning for resource development by providing supply and demand information/data regarding CCR&R services in Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties, including, but not limited to, analysis of referral calls, provider surveys, economic and population data, and other relevant information.
6. To develop collaborative methodologies with public and private community agencies and groups to expand the supply of both quality child care providers and programs.
7. To provide assistance to the business/employer community with employees requiring CCR&R assistance and to promote the involvement and support of the business/employer community in expanding the availability, affordability, and quality of child care services, by educating, encouraging, and recruiting participation in the Child Care Executive Partnership program.
8. To promote the awareness and use of CCR&R services through the planning and implementation of local community outreach, initiatives, and activities.
9. To promote and support professional development of Contractor staff to ensure the provision of high quality CCR&R services.

10. To submit any data or reports necessary for the administration of the CCR&R program according to the requirements established by DEL. All reports shall conform to the timeline, content, format, and standard codes specified by DEL.
11. To establish written procedures for training CCR&R staff on serving families and providers, monitoring CCR&R program data, completing provider updates and CCR&R customer intakes in the single statewide information system, and providing technical assistance to providers as requested.

C. Methodology: The Contractor will perform the above Scope of Services by performing the following tasks:

1. Provide all services, at a minimum, from 8 AM to 5 PM on weekdays excluding Contractor specific holidays per **Attachment 7** to the Primary Early Learning Services contract.
2. Offer services to all families either by phone, in person, or by Contractor website, and be willing to use the Florida Relay TDD system, as requested. Contractor will provide services or have assistance for services with families who speak languages other than English.
3. If families request CCR&R services in person, appointments are available, but walk-ins will be accommodated after serving appointments and phone-in customers. Walk-in hours are posted. The Contractor will provide a family friendly waiting room/reception area with an activity area for children or portable children's toys/materials for each staff member's office.
4. If families request services by phone, a toll-free or local number will be provided 24 hours a day, 365 days a year. Customers must be able to receive staff assistance during open business hours. After regular business hours or whenever customers direct themselves to voicemail, a message identifying the CCR&R Contractor, open hours of phone or in-person services, and option to leave a message for staff is available. If the Contractor's CCR&R office is closed at any time during standard business hours, the Contractor shall provide a message on their family services phone line and home page of its website with its hours of operation and the contact information for an alternative organization that can assist families in an emergency situation, such as 211, or another organization that provides community resources to comply with Rule 6M-9.3(5)(c), F.A.C. All CCR&R calls must be returned within two (2) business days. Additionally, CCR&R services must be listed on the Contractor's website and one other venue.
5. The Contractor must maintain current contact information on the Family Portal website, and a website detailing CCR&R services and providing links to the CCR&R Florida Division of Early Learning or other similar Government authority, and the Coalition. The Contractor shall have and maintain a public-facing website current with SR and VPK program information in accordance with DEL Program Guidance 600.01 – Child Care Resource and Referral Program Requirements. All staff must have internet access and the Family Service Coordinator must have an email address. The Family Service Coordinator will provide all staff with up-to-date information on CCR&R services.
6. Enter required information into the most up-to-date CCR&R State Network customer database for all families seeking assistance before generating referrals. When database access is down either temporarily or long-term, provisions must be made for the transfer of families seeking information to other facilities, which can provide the requested information.
7. Provide a minimum of six unbiased (for or against any type of or individual child care provider), computer generated, referrals, based on family circumstances and preferences, unless fewer than six are available, within two (2) business days and in the format (delivery method) requested by the individual. Within two (2) business days, any family receiving a referral must also be provided with an informational packet to include contractor contact and information literature on other child care topics. CCR&R staff will record requests for other information and resources into the Single Statewide Information System (SSIS).
8. Maintain an up-to-date directory of community services and assist families on crisis calls/situations utilizing 211 where appropriate. Develop and maintain a directory of community resources at a minimum contains parent/consumer education programs in accordance with Rule 6M-9.300(7)(a)(b)(c), F.A.C., child healthcare resources, child welfare and abuse resources,

federal, state, and local financial assistance programs such as the Temporary Assistance for Needy Families (TANF) program, Low-Income Home Energy Assistance Program (LIHEAP), Supplemental Nutrition Assistance Program (SNAP), Special supplemental nutrition program for women, infants, and children (WIC), as well as any organization or service a family may qualify for that will support the family's financial independence, assist with developmental concerns and help fill an unmet need.

9. Provide families and employers with information and guidance on subsidy programs and other financial assistance including, but not limited to, public and private employer child care, family child care home, large family child care home, public and private child care, special education programs for children with disabilities, full-time and part-time programs, before- and after-school programs, the VPK Education Program, the SR Program, Head Start and Early Head Start Programs, the federal child care and dependent care tax credit, and other statewide or local community resources.
10. Provide information and resources that assist an individual or family in making informed decisions regarding quality child care. Assist families with identifying summer camp programs and creative child care options or other special arrangements with providers.
11. Collaborate with applicable county agencies to promote awareness of the Coalition's Family Portal.
12. Provide sufficiently oriented and trained CCR&R Family Specialist and Family Service Coordinators for the provision of quality CCR&R services. All staff must complete Level 1 and Level 2 Evaluations within required timelines. CCR&R Specialists must complete the Level 1 evaluation within four (4) months of employment in the position. CCR&R Coordinators and designated trainers must achieve Coordinator Certification within four (4) months of employment in the position. Designated CCR&R staff shall participate in conference calls, webinar training, regional or statewide training, and conferences as funds permit. If an assigned CCR&R representative cannot participate in a conference call or training, that representative must review minutes from the conference call or training, as applicable. Contractor must submit an annual CCR&R Staffing List by the **last business day of August** and within five (5) business days of a change in the designated CCR&R Coordinator position in accordance with Rule 6M-9.300(10)(c).
13. Maintain a file with up-to-date information on local and state provider laws and regulation changes. Coordinate with Department of Children and Families licensing or local licensing agency for receipt of the latest licensing reports of new and closed child care providers on a quarterly basis. Meet with licensing staff semi-annually to discuss licensing issues relative to CCR&R.
14. Ensure, on a monthly basis, all legally operating early learning and school-age child care providers in the Coalition's service area are included in the Single Statewide Information Systems (SSIS) in accordance with Rule 6M-9.300. Child care provider databases will be updated annually, per the minimum criteria requirements as listed in the most current DEL grant agreement, as applicable. The request for updated information begins January 1 and ends May 31. Any updates made by a provider outside of this time period will have to be certified by the Contractor within fifteen (15) calendar days of being submitted by the provider into the SSIS. Information on CCR&R services and other related activities will be given to child care providers quarterly.
15. Providers will be sent informational packets to include contractor contact and information literature on child care topics applicable to the provider's situation.
16. The CCR&R organization shall provide technical assistance to providers, as requested.
17. Include the following statement on the website and in information packets:
"There are no charges/fees associated with a provider listing in the Child Care Resource & Referral Database or for referrals to your program. If you are asked to provide a payment for a referral or for a listing in the CCR&R Database, please call Florida Division of Early Learning at 1-866-357-3239. The information reported about a provider's program is objective program information based on standards attainable for providers based on their type of care."
18. The Contractor shall maintain records associated with CCR&R service delivery, document each request for services in SSIS and monitor customer intakes completed by CCR&R staff and data in accordance with Rule 6M-9.300(6) and (9) F.A.C.

19. Per CCR&R Requirements, report all Child Care Resource and Referral Consumer Complaints to include: the number of complaints received for all counties for each month and year-to-date, as well as the number of resolutions of any reported complaint. This report is due the **20th** of the month following the month being reported on (as part of the Service Provider "Snapshot" Report). Should a complaint be received, a detailed report of the complaint and resolution will accompany the Snapshot report.
20. Provide a minimum of two public awareness and two provider recruitment activities by contract ending date, as well as address community needs in reference to Child Care Resource and Referral.
21. Develop an annual "CCR&R Family Engagement and Community Outreach Plan" to be submitted to the Coalition/DEL by **August 31, 2025**. And develop an annual "CCR&R Annual Report" to be submitted to the Coalition/DEL by **August 31, 2026**. The reports shall be submitted in the formats designed annually by DEL.
22. Provide reports in a written format as identified to the appropriate committees, the Coalition, and the State of Florida, to include all standardized CCR&R State Network Reports.
23. Provide requested data to the Coalition for its annual report in a written format as identified by the State of Florida, and by the deadline set by the Coalition to ensure coordination of data and delivery to DEL by **October 1 of the following fiscal/contract year**.
24. Submit to fiscal and programmatic monitoring in the performance of this contract per requirements of the Primary Early Learning Services contract or the CCR&R Program Requirements, per the DEL CCR&R State Network, whichever is applicable.
25. If budget allows, maintain current membership status with Child Care Aware of America.
26. Provide a staff person to serve as the School Age contact and disseminate information, as requested, on training, best practices, and resources to providers of school age children.
27. Complete quality assurance assessments (QAA) on fifty (50) percent of the CCR&R staff by **December 31** and complete assessments on the remaining fifty (50) percent of CCR&R staff by **June 30**. DEL permits the Contractor to assess more than fifty (50) percent of their staff prior to December 31. The Contractor shall retain QAA completion data for each CCR&R staff member on the staff list in accordance with Rule 6M-9.300(10)(d), F.A.C.

D. Fiscal Monitoring: The Coalition will monitor expenditure of funds provided under this Contract by the Contractor through:

1. Monthly desk reviews of Contractor's invoices;
2. Review of the Contractor's annual fiscal report; and
3. An onsite review of the documentation of costs associated with the activities performed under this Contract.

E. Collaboration: The Contractor shall collaborate with the Coalition or its committees on the services planned and delivered under this Contract. Such collaboration will include ongoing communications regarding the activities and progress towards stated goals in the manner agreed upon by the Coalition and the Contractor.

IV. SCOPE OF SERVICES TASKS – Quality Initiative

A. General Statement: The purpose of this Contract is to support initiatives designed to enhance the quality of child care services to children and families through funding from the Child Care Development Fund of the U.S. Department of Health and Human Services.

B. Scope of Services: The Contractor shall implement the Coalition's Plan for Quality Activities and Services plan element consistent with the activities prescribed in s.1002.89(6)(b), F.S. which can be measured by program assessment, professional development, and formative child assessment. The professional development support activities are defined by DEL's approved CCDF State Plan including

conducting communities of practice, coaching, technical assistance, and training. Also included are parent trainings and involvement activities (including activities to promote a higher level of family engagement), and strategies to meet the needs of unique populations and local eligibility priorities (which may include supports for creating environments that supports all populations of children, and support trauma-informed care and grants to incentivize serving these populations). The Coalition's Plan shall be incorporated by reference herein and made a part of this Contract.

The contractor shall facilitate a coordinated system of care for children impacted by the school readiness programs. Provide a statewide pay for performance funding initiative that: increases payment rates for providers that exhibit quality, incorporates local participation in supports that increase the quality of early learning experienced by children in the SR Program, and generates statewide data used to target quality improvement.

C. Major Program Goals: The major program goals for this Contract are defined in the above mentioned Quality Activities and Services section and the Professional Development Plan section of the Coalition Plan.

D. Management of Quality Initiative Services: Funding under this Contract is contingent upon, the Contractor performing services consistent with the Coalition's Plans for Quality Activities and Professional Development. The Coalition will provide comprehensive fiscal and programmatic monitoring of the Contractor's performance under this Contract.

E. Fiscal Monitoring: The Coalition will monitor expenditure of funds provided under this Contract by the Contractor through:

1. Monthly desk reviews of Contractor's invoices;
2. Review of the Contractor's cumulative fiscal reports; and
3. An onsite review of the documentation of costs associated with the activities performed under this Contract.

F. Collaboration: The Contractor shall collaborate with the Coalition on the Quality Initiative activities planned and delivered under this Contract. Such collaboration will include ongoing communications regarding the activities and progress towards stated goals in the manner agreed upon by the Coalition and the Contractor.

The Contractor will administer the **United Way of Northeast Florida's Success by Six** program for the Coalition. This will include partnering with the United Way to suggest potential providers, recruiting program participants and determining their eligibility for the Success by Six program, as well as billing United Way for direct services costs and reimbursing providers for direct services.

The Contractor will administer **DEL's Early Learning Florida Contract(s)** [in cooperation with The **University of Florida** Board of Trustees, a public body corporate of the State of Florida for the benefit of its **Lastinger Center for Learning** ("University")] **with the Coalition** which is incorporated by reference as if set forth in its entirety herein except to the extent any terms or conditions as provided for under the Early Learning Florida Contracts conflict with the terms and conditions as stated in this agreement, the language of this agreement shall control. The Contractor will perform the services described within each contract's defined scope of services. The Contractor will be reimbursed based on the payment schedules and terms and conditions as set forth within each contract.

G. Deliverables:

Reports - The Contractor shall complete and submit the following reports of Quality Initiative activities.

1. Monthly Expenditure Report / Request for Reimbursement – This report is due within **15** calendar days following the month being reported. The Contractor shall utilize the invoice forms required by DEL and sufficient backup detailing expenditures.
2. Program Activity Reports to include:
 - a.) A report of Provider Assessments due the **20th** of the month following the month being reported on (as part of the Service Provider “Snapshot” Report), to include: Provider “CLASS” (Classroom Assessment Scoring System – An observation-based program assessment instrument and associated system that measures teacher – child interactions) assessment scores for all Prekindergarten, Toddler, and Infant classrooms completed during the month, and a separate section for School Readiness Provider Tier 1 and Tier 2 Monitoring. Each Tier section to include: number started during the month, number still pending by the end of the month, number completed during the month, the goal number to have completed by year end, and number of year-to-date completed.
 - b.) A monthly summary of Contractor’s activities by Quality Initiative Program Identifier to include information such as the number of trainings held, number of participants, technical assistance, etc. (included on the monthly “Service Provider Snapshot Report”). This data should support the objectives and intended outcomes for the program.
 - c.) A narrative report, as needed, explaining any barriers with the progress of a Quality Initiative activity, as outlined in the Coalition Plan, as well as proposed solutions.
 - d.) An annual Professional Development Plan, due **July 20, 2025**.
 - e.) A semiannual report of Quality Purchases Tracking of Program Supplies due by **January 20, 2026** and **July 20, 2026**.

H. Method of Payment: The Coalition shall pay the Contractor for the delivery of service, as provided in its primary services contract, an amount included in the total amount of the Primary Early Learning Services Contract.

I. Definitions:

Quality Initiative – A model training and technical assistance system of DEL, and coordinated by the Contractor, designed to support the continuous improvement of Coalitions and their School Readiness programs as the Coalitions work to provide high quality and effective services to children and families.

Coalition - The local early learning coalition(s) created pursuant to Sections 1002.83, Florida Statutes, and responsible for early learning/School Readiness programs in the geographic region served.

Coalition Plan – DEL approved Early Learning Coalition Plan for the Early Learning Coalition of North Florida.

Quality Initiative Program Identifier – The component title of a Quality Initiative activity detailed in the Coalition Plan whereby funds are expended to support quality expansion or improvement activities within the geographic service area of a Coalition.

Service Delivery Area – The geographic area in which the Contractor will provide services under this Contract. For the purposes of this Contract, the Service Delivery Area is comprised of Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties.

V. SCOPE OF SERVICES - Developmental Learning Services

A. General Statement: The purpose of this Contract is to coordinate the statewide effort on Developmental Learning, for the service delivery area of Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties, FL.

B. Scope of Services: The Contractor shall agree to provide services, per DEL CCR&R Program Requirements, as follows:

1. To provide information, training, and technical assistance to local child care providers on the Developmental Learning of children with disabilities and special needs. These services should include, at a minimum; concern identification, concern analysis, intervention implementation, plan evaluation and referrals to early intervention services or specialized care, if applicable, written notification including areas identified through the screening which are of concern and local contact information for the appropriate referral agency to the parent of the child who receives a referral, and an offer to contact the appropriate referral agency and documentation by the Contractor or the child care provider of the parent's choice of "yes" or "no" indicating the choice regarding receipt of additional help, the name of the parent, the date, and the child's name.
2. To develop collaborative methodologies with public and private community agencies and groups to expand the support of Developmental Learning services. To collaborate with CCR&R staff to provide family supports that meet the needs of families of children with special needs, which may include offering information that empowers parents to become partners in their child's learning.
3. To submit any data or reports necessary for the administration of the Warm-Line program according to the requirements established by DEL. The Contractor shall submit data necessary for ad-hoc reports upon request. All reports shall conform to the timeline, content, format, and standard codes specified by DEL.
4. To designate and provide an Warm-Line staff person who is responsible for completing the Warm-Line activities and reporting requirements. Warm-Line staff shall participate in conference calls, webinars, regional trainings, and DEL regional or statewide training conferences as funds permit. If a Contractor representative cannot participate in conference calls, a Contractor representative must review minutes from the conference call.

C. Methodology: The Contractor will perform the above Scope of Services by performing the following tasks:

1. Participates in the Statewide Developmental Learning Initiative.
2. Operates a local or toll-free "Warm Line" for providers to attain information, training, and technical assistance for children with disabilities and special health care needs. The "warm Line" will operate 24 hours a day, 365 days a year. Whenever providers direct themselves to voicemail, a message identifying the Developmental Learning Contractor, services provided, and an option to leave a message for staff is available.
3. The Contractor must maintain a website detailing Developmental Learning services and providing links to the Statewide Developmental Learning Initiative, DEL or other similar Government authority, and the Coalition.
4. Provide sufficiently oriented and trained Developmental Learning personnel for the provision of quality Developmental Learning services. Contractor must have staff attend all required Developmental Learning trainings.
5. Provide monthly data on Developmental Learning services in a written format as identified to the appropriate committees or the Coalition as part of the monthly Service Provider Snapshot Report. The Contractor CCR&R Specialists shall maintain documentation in the SSIS for referring families and providers to the Warm-Line services in accordance with Rule 6M-9300(9), F.A.C.. Staff shall maintain documentation of phone records, emails, office visit sign-in logs, completed surveys and assessments, follow-up assistance case notes, and accurately completed personnel activity reports for Developmental Learning services offered.
6. Provide reports in a written format as identified to the appropriate committees, the Coalition, and the state of Florida, to include all standardized CCR&R State Network Reports such as the annual "(Developmental Learning) Activity Log" and "(Developmental Learning) Narrative Report" by **July 20, 2026**.
7. Submit to fiscal and programmatic monitoring in the performance of this contract per requirements of the Primary Early Learning Services contract or the CCR&R Program Requirements, per DEL, whichever is applicable.
8. If budget allows, maintain current membership status with Child Care Aware of America.

D. Fiscal Monitoring: The Coalition will monitor expenditure of funds provided under this Contract by the Contractor through:

1. Monthly desk reviews of Contractor's invoices;
2. Review of the Contractor's annual fiscal report; and
3. An onsite review of the documentation of costs associated with the activities performed under this Contract.

E. Collaboration: The Contractor shall collaborate with the Coalition and/or its committees on the services planned and delivered under this Contract. Such collaboration will include ongoing communications regarding the activities and progress towards stated goals in the manner agreed upon by the Coalition and the Contractor.

VI. METHODOLOGY

The Contractor will be responsible for the provision of services as outlined in Scope of Service Tasks sections of this contract. The Contractor will staff their offices at a location in each county and any outlying offices as stated in the Contractor's response to the RFP as required to fulfill the scope of services, herein after known as the worksite address. Staff will receive the support and assistance of the Contractor's directors, and other administrative support. The location of the main community child care coordinating agency office, satellite offices, and out posted staff location shall be approved by the Coalition and shall be related to the needs of the clients served under this contract. If the contractor changes location of offices, the Coalition must be notified in writing thirty (30) calendar days prior to relocation.

The Contractor:

1. Shall supervise the activities conducted by its staff.
2. Shall maintain sufficient staff and ensure qualifications of staff match those presented in the contractor's response to the Request for Proposal and the current contract. Changes, deletions, and corrections shall be submitted in conjunction with the current contract and any renewal contracts.
3. Shall submit a quarterly "Staffing Allocation Report" by **July 20, 2025; October 20, 2025; January 20, 2026; and April 20, 2026;** and an email notification **within 30 calendar days of changes** in management staff positions funded by the contract, changes in contractor organization, and substantial transfer of duties within existing position descriptions. In addition, the Contractor will notify the Coalition **within five (5) calendar days** of any change in key personnel positions. Key personnel positions include the C.E.O., Director of Program Operations or the Finance Officer. The Staffing Allocation Report will be ran (by Contractor staff) the first pay period of each quarter in which the following dates would be included; **July 1, October 1, January 1, and April 1** of each contract year. The report will also list the exact beginning and ending dates of the pay period represented.
4. Shall ensure both paid and volunteer staff who, as part of their duties and responsibilities, have contact with children 10 hours per month or more, must submit to a local and state criminal records check and be cleared before working in a child care setting in accordance with s. 435.03 and 435.04, F.S. as applicable. The Contractor shall arrange and pay the costs for all background screenings. Please see further requirements regarding **background screenings** in item **#12 – 17 below**. Contractor shall have written policies that include the requirements detailed in the most recent DEL grant agreement and/or policies.
5. Shall maintain ongoing communication with the Director of the CareerSource One Stop Centers to maintain an offering of services to the CareerSource clients in each County for the benefit of all families in Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties. Staffing levels must include on-site staff for the One Stop Center (if applicable) and, in addition, have staff available by phone, computer or other electronic means.

6. Shall maintain open offices Monday through Friday, excluding Contractor holidays per **Attachment 7**, from 8:00 a.m. to 5:00 p.m. in the building in which the office is located. Contractor will notify the Coalition in writing if these conditions change, and alternative hours of service delivery shall be negotiated and approved by the Coalition.
7. Shall ensure all non-expendable property (as identified in 45 CFR Part 74, Section 1002.84(11), F. S., Chapter 274, F. S., Rule 69I-73 FAC, and DEL Fiscal Guidance 240.02) is properly cared for, inventoried, and accounted for, on behalf of the Coalition, and per Coalition policies and procedures. Title and ownership to all non-expendable property acquired with funds from this contract and past Coalition contracts shall be vested in the Coalition upon completion or termination of the contract, unless otherwise authorized in writing by the Coalition. Contingencies such as liens or other liabilities shall not be placed upon assets purchased with program funds, nor shall non-expendable property purchased with program funds be used as collateral. At no time shall the contractor dispose of non-expendable property purchased under this contract except with the permission of, and in accordance with instructions from the Coalition. The contractor shall notify the coalition, in writing, immediately upon discovery, of any equipment loss with the dates and reasons for loss.
8. Shall satisfy all provisions and reporting requirements for Quality Initiative Services as specified in and incorporated into this contract.
9. Shall satisfy all provisions and reporting requirements for CCR&R Services as specified in and incorporated into this contract.
10. Shall satisfy all provisions and reporting requirements for Developmental Learning Services as specified in and incorporated into this contract.
11. Shall be responsible for and cooperative in incorporating DEL policies, information memorandums, rulings/rules, and procedures upon receipt from the Coalition and/or DEL or other Governmental agency as requested.
12. As a "Qualified Entity," shall register with F.D.L.E. and have all of its employees assigned to work on this contract screened in a manner consistent with Section 943.0542 F. S. And, having staff that meet the definition of "covered individual" as defined in 34 USC 40104, ensure they receive a level 2 background screening. Or, determines that certain employee(s) do not meet the definition of a "covered individual", are not providing child care or child care placement, while having access to confidential information, those staff shall receive the equivalent of a level 1 background screening that requires screening for employment history, statewide criminal correspondence checks through FDLE, a check of the Dru Sjodin National Sex Offender Public Website, and a local criminal records check through local law enforcement agencies.
13. Shall submit to the Coalition by **July 10, October 10, January 10, and April 10** of each contract year an Employee Verification Report listing all personnel assigned to work on this contract and confirming they have:
 - a. passed the level 2 background screening standards as set for in s. 435.04, F.S., or passed the level 1 background screening standards as set forth in s. 435.03, F.S. (accordingly), (including most current screening results date and date employee allocated/assigned to this contract)
 - b. the highest level of education claimed if required by the position,
 - c. all applicable professional licenses claimed, if required by the position,
 - d. applicable employment history, if required by the position, and
 - e. the Contractor has all of the above documentation on their company-owned share drive with unrestricted access granted to Coalition Personnel and/or Contract Management staff.
14. Shall be sure each employee's existing background screening:
 - a. is no more than five (5) years old,
 - b. is renewed on or before the anniversary date of the initial background screening check and every five (5) years thereafter, if the individual continues to perform under this contract,
 - c. is redone/renewed if there is a ninety (90) calendar day lapse in employment under this contract, and rescreening must be completed before assigning the employee to any work under this contract.

15. Shall require for each employee assigned to this contract to notify the Coalition within 48 hours of being arrested or removed from working on the contract for any criminal offense. The Contractor (and Coalition) shall review the alleged offense within 48 hours of notification, determine if the offense is one that would exclude the employee under a Level 2 or level 1 screening (accordingly), and if so remove the employee from work on the contract. If the 48-hour period falls on a Saturday, Sunday, or state or Federal holiday, the determination shall occur the next business day. The Contractor will ensure the employee will not return to work (assigned to this contract) until cleared of all charges that would exclude the employee under a level 2 or level 1 background screening (accordingly).
16. Shall ensure for any volunteers who interact with children on an intermittent basis for less than 10 hours per month, they are not required to be background screened as long as a person who meets the background screening requirements of this agreement is always present and has the volunteer in his or her line of sight.
17. Shall ensure for any contractor or subcontractor who does not meet the definition of "Qualified Entity" and who will perform duties under this contract but will have absolutely no interaction with nor be present around a child in care nor will they have access to any confidential information about either a child in care or his family is not required to submit its employees to a background screening.

VII. METHOD OF PAYMENT

This is a cost-reimbursement contract. The Coalition shall pay the contractor for the delivery of service provided in accordance with the terms of this contract for a **total dollar amount** up to and not to exceed **\$23,313,939**. This funding includes the annual DEL School Readiness Grant Award with local match funds (when applicable), and is **based on availability of funds. If county allocations are reduced at the state level, contracts will be amended accordingly.** Up to and no more than **\$485,783** may be allocated to administrative expenditures. Local match will be reimbursed based on funding from match raised from local grants up to the amount earned or the amount of the local grants, whichever is less.

Additional School Readiness-Related Programs and Funding:

Contractor reimbursements will be based on all provisions as set forth in the individual contracts and/or DEL Grant Agreements.

A. The American Rescue Plan Act (A.R.P.A.)

The ARPA **Discretionary** grant funds the Build CLASS Capacity Double Coding Initiative, and the Impact Child Outcomes Expand Curriculum Initiative.

B. Early Learning Florida

The Coalition shall pay the contractor for the delivery of service provided in accordance with the terms and conditions of **DEL's "Early Learning Florida Contracts"** [in cooperation with **The University of Florida** Board of Trustees, a public body corporate of the State of Florida for the benefit of its Lastinger Center for Learning ("University")] with the Coalition:

To support the implementation of Early Learning Florida professional development courses for the Coalition's Child Care Providers that support local quality improvement goals.

C. School Readiness (SR) Plus

The SR Plus program helps low-income families pay for child care while also lessening the effect of the "benefits cliff" when they are deemed no longer eligible for the full subsidy under the School Readiness (SR) Program. The intent of the program is to ensure SR families are economically self-sufficient and are capable of taking on the full cost of child care when they exit the SR program by paying an increased portion towards the cost of their child care as their income increases. In essence, it supports a family with accepting a promotion while not losing the entire child care subsidy.

SR Plus is for families that received SR child care services and recently exited the SR program due to a family income exceeding 85% of the State Median Income (SMI). The SR Plus program will continue to assist families with the cost of child care after they are no longer eligible for the SR program. There are two main eligibility requirements for families: termination from the SR program and family income above 85% of the SMI and at or below 100% of the SMI. See **attachment 6** for the SR Plus Sliding Fee schedule showing the household size and income that would qualify a family for this program, after a family has received School Readiness services.

The Coalition shall pay the contractor on the basis of thirteen (13) invoices, the invoices being submitted to the Coalition no later than **15** calendar days following the end of the report period. Payment shall be made only for those expenditures incurred in the provision of eligible services to eligible children. All monthly payment requests shall be based on actual expenditure reports submitted to the Coalition beginning with the first month of this contract. The Coalition is not obligated to pay for costs incurred related to this contract prior to this contract's begin date or after the end date. Any balance of unobligated funds which has been advanced or paid to the Contractor must be refunded to the Coalition. Any funds paid in excess of the amount to which the Contractor is entitled under the terms and conditions of this agreement must be refunded to the Coalition. Expenditures will be itemized monthly in the format as approved by the Coalition, as required by the State of Florida. All expenditures submitted for reimbursement shall be reconciled to the Contractor's accounting system and supportive detail for all expenditures shall be maintained. Supportive detail shall include an audit trail linking all reimbursement transactions to the Contractor's general ledger and shall be identified by appropriate program and OCA. The Coalition may monitor this agreement by validating invoices in relationship to services provided and reviewing records and contracts related to those invoices.

The Coalition will disperse a payment for School Readiness invoices within two (2) business days prior to provider payment deadline (20th of the month following the end of the report period) except as provided under law or contract, or unless funds are not available; in which case funds will be dispersed to the Contractor as soon as funds are available.

The Coalition will review the invoice and notify the contractor within three (3) business days if there are any errors or corrections needed. Any unforeseen payment issues will be discussed by parties' Finance Managers in order to ensure providers are paid in a timely and effective manner.

Restriction of Expenditures: The Contractor agrees to submit reimbursement request invoices in accordance with the requirements of DEL Program Guidance 240.06 – Reimbursement Requests, 240.05 – Prior Approval, and 240.04 – School Readiness Funds Management, section 215.422, F.S., and F.A.C. rule 69I-40.002 (1) and in accordance with what is deemed allowable expenses per the Reference Guide for State Expenditures, as administered by Florida Department of Financial Services (DFS). When submitting reimbursement request invoices, the Contractor agrees to adhere to F.A.C. rule 69I-40.103 (restriction of expenditures), sections 110.1245(3), (4), (5), and section 110.503, F.S. (awards for employees and volunteer/board member recognition), section 216.345, F.S. (membership dues and licensing fees), and OMB 2 CFR § 200 Uniform Administrative Requirements. Contractor also agrees to comply with all DEL Program Guidance as listed in the Grant Agreement.

Funding Sources: General Appropriations Act, Specific Appropriations 84, 86, and 89, provides funds from the Child Care and Development Block Grant Trust Fund, General Revenue Fund, and Welfare Transition Trust Fund for the programs described in this agreement.

Unallowable or Prohibited Expenditures

The State of Florida Reference Guide for State Expenditures, which includes all grant funds, prohibits, unless expressly provided by law or proviso, expenditures from program funds for the following items:

1. Congratulatory telegrams.
2. Flowers and/or telegraphic condolences.
3. Entertaining visiting dignitaries.
4. Refreshments such as coffee and doughnuts.

5. Decorative items (e.g., globes, statues, potted plants, picture frames, desk plaques, etc.).
6. Greeting Cards: Per s. 286.27, F.S., use of state funds for greeting cards is prohibited.
7. Purchase or lease of motor vehicles are prohibited, unless expressly provided by law, in accordance with section 287.14(3), F.S.
8. Similarly, Attorney General Opinion 78-101 prohibits, unless expressly provided by law, expenditures from program funds for gift cards.

Payment of items used generally for the personal convenience of employees, (example: portable heaters, fans, refrigerators, microwaves, clocks for private offices, coffee pots and supplies, and supplemental lighting fixtures, etc.), and which are not apparently necessary in order for the Contractor to carry out its statutory duties must provide justification for the purchase of these items or perquisite approval. State funds cannot be expended to satisfy the personal preference of employees (example: an agency may not purchase more expensive office furniture or equipment than is necessary to perform its official duties because the employee prefers a more expensive item).

Prohibited Food and Food-related Costs

Except as otherwise provided by law, the ELC may not use state, federal or local matching funds directly or indirectly to pay for meals, food or beverages for ELC board members, ELC employees or for subcontractor employees (s. 1002.83(12), F.S.).

Travel and Entertainment

In addition, the Contractor agrees entertainment costs are unallowable and all travel must be pre-approved by another Board Member or the Contractor's Board of Directors (for agency head and board members) and by the Contractor's agency head, or designee, (for all employees) prior to travel taking place. ALL TRAVEL is defined as in-state local, in-state overnight, and all out-of-state travel. And, such costs shall be reimbursed at the standard travel reimbursement rates established in section 112.061, F.S. and per the regulations of DEL Program Guidance 240.10 – Travel and DFS-approved travel forms of the Florida Department of Financial Services and Florida Department of Education. In addition, all out-of-state travel must be pre-approved by another Board Member or the Contractor's Board of Directors prior to travel taking place using prior authorization forms.

Allowable Costs

In accounting for and expending contract funds, the Contractor may only charge expenditures to the contract/grant if they are – (a) in payment of obligations incurred during the approved contract/grant period, (b) in conformance with the approved program services, (c) in compliance with all applicable statutes and regulatory provisions, (d) costs allocable to a particular cost objective, (e) spent only for reasonable and necessary costs of the program and (f) not used for general expenses required to carry out **other** responsibilities of the Contractor.

The Contractor, with prior permission from the Coalition, may realign the excess funds from child care service cost centers into the quality cost centers (for example, OCA 97Q00) for use by the Coalition.

With prior permission from the Coalition, the Contractor may transfer budgeted dollar amounts between different funding categories (specified and approved) to ensure adequate funding for services. The Coalition will not approve any funding transfer requests that would result in percentage requirements or earmarked OCA's not meeting grant-funding requirements.

The Coalition agrees to provide support and cooperation in all aspects of the operation of its early learning programs and services. The budget submitted by the Contractor and approved by the Coalition during negotiation of the contract shall be maintained in the contract file of the Coalition for and monitoring purposes.

VIII. SAFEGUARDING INFORMATION, DATA, AND REPORTING SYSTEMS

The Contractor agrees to abide by all state and federal regulations with respect to confidentiality of recipient information and to adhere to all applicable requirements and restrictions of the Federal Privacy Act of 1974.

The Contractor will:

1. Use and maintain the single statewide information system DEL established for managing the Wait List, tracking children's progress, coordinating services among stakeholders, determining child eligibility, reflecting child enrollment in the SR and VPK Programs, tracking child attendance and streamlining provider administrative processes. Contractor shall designate at least one (1) but not more than two (2) system administrators (Coalition User Managers). The system administrator/IT security officer shall be responsible for implementing the confidentiality provisions and securing the integrity of the data. It is strongly recommended the system administrator and IT security officer be one in the same. Responsibilities include ensuring the appropriate DEL-issued data confidentiality forms are properly executed for both internal and external users of any data system associated with the School Readiness and VPK program. System Administrators (Coalition User Managers) manage coalition user accounts for the Coalition Services Portal. The Contractor shall manage access permissions in accordance with Chapter 60GG-2 - State of Florida Cybersecurity Standards, which includes incorporating the principles of "least privilege" and "Separation of Duties". In addition, the Contractor will designate at least one staff person as the Wait List system administrator. The Contractor will ensure user accounts are managed at the local level and are held only by current staff members. Only current staff members may hold user accounts. Users may not share accounts. Unused accounts with thirty (30) days of inactivity will be deactivated.
2. Adequately train staff in non-disclosure, per DEL Records Confidentiality Policy Number 1.02. Only staff properly trained will have access to the system (or DEL staff and qualified monitors).
3. Demonstrate due diligence in safeguarding its information resources pursuant to the Computer-Related Crimes Act, Chapter 815, F.S. The Contractor, including its employees, subcontractors, agents, or any other individuals to whom the Contractor exposes confidential information obtained under this agreement, shall not store, or allow to be stored, any confidential information on any portable storage media (e.g., laptops, thumb drives, hard drives, etc.) or peripheral device with the capacity to hold information without encryption software installed on the devices meeting the standards prescribed in the National Institute of Standards and Technology Special Publication 800-111 <http://csrc.nist.gov/publications/nistpubs/800-111/SP800-111.pdf>. Failure to strictly comply with this provision shall constitute a breach of this agreement's terms.
4. Strictly adhere to guidelines from DEL on maintaining a secure and accurate database. Ensure the most current release of each component of DEL Single Statewide Information System is fully implemented within thirty (30) calendar days of the release of any system changes, to record, maintain and report on early learning programs and services. Comply with all DEL standard codes definitions for all programs.
5. Shall provide DEL permanent access to any server the Contractor uses to locally host the statewide information system to meet data reporting requirements and access to information the Contractor maintains.
6. Comply with data correction requests or data cleansing activities as directed by DEL. Communicate any problems that arise during the use of the Single Statewide Information System, including enhancement requests, to DEL Single Statewide Information System design and maintenance contractor.
7. Communicate any changes made to the Contractor's software or hardware which may adversely affect the Coalition's ability to access information including, but not limited to changing the Internet Protocol (IP) address, telephone numbers, address or web address, changing the password, and configuring a firewall on the network. Any change must be communicated in writing to service.desk@del.fldoe.org no less than 72 hours prior to the implementation of the change.

8. Participate in the SSIS Modernization Project Update conference calls, and maintain documentation (either printed copy or electronic files) to verify this participation (in person or by reviewing the minutes). This documentation must be available for review upon request.
9. Submit a "Policy and Internal Monitoring Plan" due no later than **August 15 of the first contract year** to ensure the accuracy of data, and subsequent changes to the policy will be submitted to the Coalition immediately.
10. Ensure the Contractor's Information Systems Security policies and procedures will contain criteria and standards reflecting at a minimum: security training and awareness, contingency planning, identification and authentication, antivirus, personnel security, mobile computing, remote access, database security, media management, and password management.
11. The Contractor shall comply with DEL Program Guidance 101.02 – Records Confidentiality, and 60GG-2 State of Florida Cybersecurity Standards. The Contractor shall ensure each employee or other individual(s) with access to confidential information completes and signs DOE Acceptable Use Policy Form prior to having access to the confidential information, and the Contractor shall retain this form on file.
12. The Contractor shall ensure that all employees take the Florida Department of Education (FDOE) security awareness training within 30 days of the employees' start date and ongoing annual training for reinforcement of security practices.
13. Ensure all confidential information is protected and shall use a secure method for the electronic submission for all sensitive or confidential information. Any information security related breaches shall be reported in accordance with section 817.5681, Florida Statutes.
14. Comply with all standard codes and definitions for all Early Learning programs contained in the most current version of DEL's Standard Codes documents.
15. Comply with any data analysis, definitions, and standardization activities required by DEL.
16. Shall verify and document, on a monthly basis, in DEL's statewide information system it includes all legally-operating early learning providers within the Coalition's service area. DEL shall verify compliance with this requirement in two ways. First, DEL will compare data input into DEL's statewide information system to the data in the state or local licensing database. In the case of discrepancies between the databases, second, DEL will review notes the Contractor made in the statewide information system or a survey a provider submitted regarding reasons for the discrepancy. If the Contractor can provide justification for the discrepancy, the ELC/Contractor is in compliance with this requirement.
17. Shall verify and document, on a monthly basis, the Contractor reconciled its financial records for child care provider payments between the Contractor's accounting system and the statewide information system. The Contractor shall reconcile within 60 days in arrears from the close of each monthly reporting period.
18. Agrees by entering into this agreement, the Contractor will, whenever practicable, collect, transmit and store contract, program and project-related information in open and machine readable formats rather than in closed formats or on paper as provided in 2 CFR §200.335, *Methods for collection, transmission and storage of information*.

IX. INDEPENDENT CAPACITY OF THE CONTRACTOR

The Contractor agrees to act in the capacity of an independent contractor, not as an employee of the Coalition. The Contractor, its officers, agents, employees, and subcontractors shall not represent to others it has the authority to bind the Coalition unless specifically authorized in writing by the Coalition.

The Contractor shall be responsible for all applicable deductions for social security, withholding taxes, income taxes, contributions to Reemployment Assistance funds, and all necessary insurance for their employees, and adhere to all applicable rules, laws, and regulations therein.

X. COMPLIANCE AND FINANCIAL CONSEQUENCES

Compliance:

The Contractor shall comply with the requirements of all federal laws, state laws, local codes, and ordinances pertaining to this Agreement, and in particular, comply with all of the laws, rules and regulations governing the use of the funds it is managing on behalf of the Coalition.

Financial Consequences:

The Contractor shall ensure 100% of the deliverables identified in "Scope of Contract" are performed pursuant to agreement requirements, and as described in all "Scope(s) of Service Tasks", "Scope(s) of Services", "Deliverables", and "Reports". If no agreement requirements are specified, all services identified herein may be rejected or accepted by the Coalition as determined in the Coalition's sole discretion. Failure to correctly, completely, or adequately perform these major deliverables will trigger a financial consequence and the following actions will occur:

The Coalition will notify the Contractor it has failed to correctly, completely, or adequately perform these major deliverables and identify the deficiency or deficiencies. Upon receipt of this notification, the Contractor has 14 calendar days to submit a Corrective Action Plan (CAP) to the Coalition which addresses the identified deficiency and states how the deficiency will be remedied within a time period approved by the Coalition.

In the event the Contractor fails to submit the CAP timely, beginning the 15th day after notification by the Coalition of the deficiency, the Coalition shall deduct, from the payment for the invoice of the following month, one percent (1%) of the monthly value of the administrative funds in the agreement for each day the CAP is not submitted.

The Coalition shall review the Contractor's CAP and provide approval or disapproval in writing to the Contractor within five (5) business days. If disapproving, the response from Coalition shall include details of the CAP deficiencies needing correction before the CAP can be approved.

In the event the Contractor fails to correct an identified deficiency within the approved time period specified in the CAP, the Coalition shall deduct, from the payment for the invoice of the following month, one percent (1%) of the monthly value of the administrative funds in the agreement for each day the deficiency is not corrected.

In the event the Contractor does not correct all deficiencies pursuant to the CAP, for each deficiency identified in the CAP which is not corrected pursuant to the CAP, the Coalition shall deduct, from the payment for the invoice of the following month, one percent (1%) of the monthly value of the administrative funds in the agreement for each day each deficiency is not corrected.

Force Majeure:

Neither the Coalition nor the Contractor shall be liable to the other for any delay or failure to perform under the agreement if such delay or failure is neither the fault nor the negligence of the Coalition or the Contractor or their employees or agents. This holds true if the delay is due directly to acts of God, wars, acts of public enemies, strikes, fires, floods or other similar cause wholly beyond the party's control, or for any of the foregoing that affects subcontractors or suppliers if there is no available alternate supply source.

However, in the event of delay from any of the foregoing causes, the Coalition or the Contractor shall take all reasonable measures to mitigate any and all resulting delays or disruptions in the Coalition or the Contractor's performance obligation under the agreement.

If the delay is deemed excusable under this paragraph, the delay will not result in any additional charge or cost to either the Coalition or the Contractor under the agreement. In the case of any delay the

Contractor believes is excusable under this paragraph, the Contractor shall notify the Coalition and describe the cause of the delay or potential delay in writing within ten (10) calendar days after the cause that creates or will create the delay.

The **preceding three sentences** shall be the Contractor's sole remedy or excuse regarding the delay. The Contractor must provide notice in strict compliance with this section to receive the remedy. The Coalition, in its sole discretion, will determine if the delay is excusable under this paragraph and will notify the Contractor of the Coalition's decision in writing. The Contractor shall not assert a claim for damages, other than for an extension of time, against the Coalition. The Contractor is not entitled to an increase in the agreement price or payment of any kind from the Coalition for direct, indirect, consequential, impact or other costs, expenses or damages. These include, but are not limited to, costs of acceleration or inefficiency due to delay, disruption, interference, or hindrance from any cause whatsoever.

If any of the causes this section describes suspended or delayed performance, in whole or in part, after the causes have ceased to exist, the Contractor shall perform at no increased cost, unless the Coalition determines, in its sole discretion, the delay will significantly impair the agreement's value to the Coalition, DEL or the state. In which case, the Coalition may take any or all of the following actions:

1. Accept the Contractor's allocated performance or deliveries, provided the Contractor grants the Coalition preferential treatment for products or services subjected to allocation.
2. Purchase from other sources (without recourse to and by the Contractor for the related costs and expenses) to replace all or part of the products or services the delay affects. The Coalition may deduct the purchases from the agreement funds.
3. Terminate the agreement in whole or in part.

XI. ADDITIONAL RIGHTS AND REMEDIES

Nothing contained herein shall be construed as limitation on such other rights and remedies available to the parties under the laws that may now or in the future be applicable. The Contractor certifies it is not currently debarred, suspended, or excluded from or for participation in Federal assistance programs in accordance with the Department of Labor regulations at 29 CFR 98.

XII. SEVERABILITY

If any one or more of the covenants, agreements, or provisions of this Agreement shall be held contrary to any express provision of law or contrary to any policy of express law, although not expressly prohibited, contrary to any express provision of public policy, or shall for any reason whatsoever be held invalid, then such covenants, agreements, or provisions shall be null and void and shall be deemed separate from the remaining covenants, agreements, or provisions of this Agreement.

XIII. MONITORING

Monitoring of the performance factors as outlined in Scope of Service Tasks sections of this contract, the Coalition plan, compliance with state, federal, and DEL regulations will be done at least quarterly. These activities may include, but are not limited to regular contact with sub-recipients, desk reviews, and site visits. If as a result of the monitoring, the services provided are deemed to be unsatisfactory, monitoring then will be done on a monthly basis until satisfaction is obtained. If satisfaction is not obtained after sixty (60) calendar days, Contractor can be terminated within thirty (30) calendar days with written notice. Notice shall be delivered by certified mail, return receipt requested, or in person with proof of delivery.

If, as a result of submission of the Contractor Expenditure Report, the Coalition determines services are not being provided to the Coalition as indicated by financial spending itemizations, the Coalition has the

right to request the Contractor realign their expenditures to reflect accurate accounts for their activities and performance.

XIV. PERFORMANCE

Contractor will participate in the Executive/Administrative Committee meetings and Coalition Board meetings, as scheduled, to report service activities, enrollment data, and to discuss slot, financial, and administrative issues.

If the Contractor is unable to meet their service tasks due to non-performance of another contract service provider, and is unable to negotiate a resolution with the other provider, the Contractor may file a "Non-Performance Notification". The "Non-Performance Notification" will be filed with the Executive/Administrative Committee. The Committee will review the notification and seek a negotiated resolution with the two parties. If the Committee is unable to negotiate a resolution, the Committee Chair will present the "Non Performance Notification", along with the Committee recommendation, to the Coalition Board.

The Coalition Board will make final determination of "Non Performance". Notice of "Non-Performance", shall be provided by written notice to the Contractor. The contract shall be terminated per **Attachment 2**, Section II. B Termination, of the contract. Notice shall be delivered by certified mail, return receipt requested, or in person with proof of delivery.

In the event of contract termination due to non-performance, the performance bond shall be forfeited in an Event of Default, or if a letter of credit is furnished, the Coalition shall be authorized to draw on the Letter of Credit in an Event of Default, to the extent that a default has caused actual damages. Should the Coalition allow reserve funding for an established Contractor, the reserve funding shall have equivalent requirements and limitations as that of a performance bond or letter of credit. An Event of Default shall mean the failure of Contractor to perform any of the material undertakings set forth in this CONTRACT, which failure is not cured within thirty (30) calendar days after written notice thereof by the Coalition specifying such failure, or within such other reasonable time period agreed to by both parties. In no event shall an Event of Default occur for any failure of performance by Contractor if such failure of performance is caused by or is the result of causes beyond the reasonable control of Contractor due to any occurrence commonly known as force majeure, including but not limited to acts of God, fire, flood or other natural catastrophe, acts of any governmental body, labor dispute, national emergency, insurrection, riot or war. In the case of a force majeure delay, the Contractor shall notify the Coalition in writing of the delay or potential delay and describe the cause of the delay within ten (10) calendar days after the cause that creates or will create the delay. (Refer to Contract **Attachment 2**, Section I Contractor Assurances, GG. Performance Bond, for specific process details.)

XV. WAIVER

A waiver of any performance or breach by any one of the parties to this Agreement shall not be construed to be a continuing waiver of other breaches or non-performance of the same provision or operate as a waiver of any subsequent default of any of the same terms, covenants, and conditions of this Agreement. The payment or acceptance of funds for any period after a default shall not be deemed a waiver of any right or acceptance of defective performance.

XVI. COSTS

Either party will be entitled to recover all costs and attorneys' fees incurred due to any breach of this Agreement by the other party, including but not limited to costs and attorneys' fees associated with administrative hearings, court proceedings, and appellate proceedings.

XVII. SURVIVABILITY

Any term, condition, covenant, or obligation, which requires performance by either party subsequent to termination of this Agreement, will remain enforceable against such party subsequent to such termination.

XVIII. INSURANCE

The Contractor shall provide continuous adequate comprehensive and liability insurances, including, but not limited to, Comprehensive Commercial General Liability, Commercial Umbrella Liability, Professional Liability/Errors and Omissions, Directors and Officers, Employee Dishonesty Insurance/Bonding, Workers Compensation, Motor Vehicle (if applicable), Casualty Loss/Equipment, and Network Security/Privacy Liability Insurance, during the existence of this contract and any renewal(s) and extension(s) of it. The Contractor will have and continuously maintain all other types of insurance as required by law. By execution of this contract, unless it is a State agency or subdivision as defined by subsection 768.28, F.S., the Contractor accepts full responsibility for securing adequate insurance as outlined in section K of Contractor Assurances, to provide reasonable financial protections for the Contractor, Coalition, and the clients to be served under this contract. Upon the execution of this contract, the Contractor shall furnish the Coalition with written verification supporting both the determination and existence of such insurance coverage. In accordance with 2 CFR 200.310, *Insurance Coverage*, the Contractor shall provide equivalent insurance coverage for real property and equipment acquired or improved with grant funds as it does for real property and equipment acquired or improved with non-grant funds. Such coverage may be provided by a self-insurance program established and operating under the laws of the State of Florida. The Coalition reserves the right to require additional insurance as specified in this contract.

Each policy shall provide that the Coalition is listed as additional insured parties as to the actions of the Contractor, its employees, agents, assignees, and subcontractors, performing or providing materials and/or services to the Coalition during the performance of this Agreement. Every insurance policy must provide the Coalition with a thirty (30) calendar day prior written notice of intent not to renew, or reduction in the policy coverage. In the event any of the coverage described above is canceled by the insurer for any reason, the Contractor shall immediately notify the Coalition of such cancellation and shall obtain replacement coverage acceptable to the Coalition and provide proof of such replacement coverage within ten (10) calendar days after the cancellation of coverage. Proof of insurance - All insurance policies shall be with insurers qualified and doing business in Florida. The Coalition shall be furnished proof of coverage of insurance by standard ACORD form certificates of insurance. If Florida laws or statutes are contradictory with the provisions of this section or applicable sections contained herein, then the applicable Florida laws shall prevail.

XIX. CONTRACT IN ITS ENTIRETY

This writing including all Attachments and Exhibits for a total of **99 pages** embodies the entire Agreement and Understanding between the parties and there are no other Agreements and/or Understandings, oral or written, with respect to the subject matter hereof, that are not merged herein and superseded hereby. Without invalidating the Agreement, the Coalition reserves the right to, at any time or from time to time, enter into Modification Agreements. All additions, deletions, or revisions in the service shall be valid and enforceable only when evidenced by a written modification approved and executed by the Coalition and the Contractor. Similarly, no contract amendments which purports to affect the terms of this Agreement will be valid as it affects this Agreement, unless in writing and executed by the Coalition and the Contractor, unless otherwise authorized herein.

XX. CERTIFICATIONS (All documents to be submitted to the Coalition at contract signing)

Evidences Required:

1. Comprehensive Commercial General Liability Insurance
2. Commercial Umbrella Liability Insurance

3. Professional Liability Insurance/Errors and Omissions Insurance
4. Directors and Officers Insurance
5. Employee Dishonesty Insurance/Bonding
6. Workers Compensation Insurance
7. Motor Vehicle Insurance (if applicable)
8. Casualty Loss Insurance/Equipment
9. Network Security/Privacy Liability Insurance
10. Resumes of All Management Staff

Attestations/Certifications Required (in order of location in contract):

- Clean Air and Water Acts [**page 2, item "a"**]
- Equal Employment Opportunity (E.E.O.) [**Page 3, item "d"**]
- Energy Efficiency [**Page 3, item "h"**]
- United States Departments of Labor, Health and Human Services, and Education and Related Agencies Appropriations Act of 1995 [**Page 4, item "n"**]
- Trafficking Victims Protection Act of 2000 [**Page 4, item "o"**]
- Certification Regarding Environmental Tobacco Smoke–The Pro-Children Act of 2001 [**Page 4, item "p"**]
- System for Award Management (SAM) (**Page 5, item "s"**)
- Certification Regarding Lobbying (**Attachment 3**)
- Debarment and Suspension Certification (**Attachment 4**)
- Drug Free Workplace Certification (**Attachment 5**)
- Annual Internal Control Certification Form (**Attachment 12**)
- Certification of Filing and Payment of Federal Taxes (**Attachment 13**)
- Assurances – Non-Construction Program (Non-Discrimination, Davis Bacon Act, Environmental Standards Statements) (**Attachment 14, A**)
- Certification Regarding Convicted Vendor List and Discriminatory Vendor List (**Attachment 14, B**)
- Unauthorized Aliens Statement (**Attachment 14, C**)
- Facility Evaluation (**Attachment 14, D**)
- Certification Regarding Separation of Early Learning Funds (**Attachment 14, E**)
- Audit Requirements (**Attachment 14, F**)
- Certification Regarding Immigration Status (**Attachment 14, G**)
- Certification Regarding Standards of Conduct (**Attachment 14, H**)
- Certification Regarding ACORN (**Attachment 14, I**)
- The Transparency Act (**Attachment 14, J**)
- Scrutinized Companies List (**Attachment 14, K**)
- Certification Regarding Subrecipient Monitoring (**Attachment 14, L**)
- Assurance for Proper Expenditure Reporting (**Attachment 14, M**)
- CCDF Salary Cap Annual Testing Requirements (**Attachment 14, N**)
- Certification regarding Non-profit Organization Status as a Non-major Corporation (**Attachment 14, O**)
- Certification of Cost Allocation Plan or Indirect Cost Rate Proposal (**Attachment 14, P**)
- Procurement of Recovered Materials (**Attachment 14, Q**)
- Assurances - Construction Programs, if applicable (**Attachment 14, R**)
- Other Miscellaneous/General Disclosures (**Attachment 14, S**)
- Conflicts of Interest (**Attachment 14, T**)
- Procurements and other Purchases (**Attachment 14, U**)
- Property (**Attachment 14, V**)
- Purchase of American-Made Equipment and Products (**Attachment 14, W**)
- Reporting of Matters Related to Recipient Integrity and Performance (**Attachment 14, X**)
- Compensation Report Requirements (**Attachment 14, Y**)

XXI. Execution

In consideration of the mutual covenants set forth above and in the exhibits hereto, the Parties have caused to be executed this agreement by their undersigned officials duly authorized. Each person signing this agreement warrants he or she is duly authorized to do so and to bind the respective party, which has the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project cost, if applicable), to ensure proper planning, management and completion of the activities described herein.

WITNESS WHEREOF the parties hereto respectively set their hands and seals on the date(s) shown below and submit they have the legal authority to commit the parties to this Agreement:

EARLY LEARNING COALITION OF NORTH FLORIDA, INC.

_____	ATTESTED BY: _____
Signature	Signature
_____	_____
Date	Date
_____	_____
Printed or Typed Name, and Title	Printed or Typed Name, and Title

EPISCOPAL CHILDREN'S SERVICES, INC.

_____	ATTESTED BY: _____
Signature	Signature
_____	_____
Date	Date
_____	_____
Printed or Typed Name, and Title	Printed or Typed Name, and Title

Attachment 1

VOLUNTARY PREKINDERGARTEN CONTRACT

PURPOSE

The Early Learning Coalition of North Florida, hereinafter referred to as the "Coalition", and Episcopal Children's Services hereinafter referred to as the "Contractor", enter into this mutual Contract, including all attachments and exhibits referenced to herein, for the period commencing **July 1, 2025** and extending through **June 30, 2026**.

I. THE CONTRACTOR AGREES:

A. Services to be Provided

The Contractor agrees to deliver services in accordance with Exhibit A, Voluntary Prekindergarten Education Program General Conditions and in accordance with recognized best practices, as determined by the Coalition, in service areas stated in the General Conditions of the Contract listed in Exhibit A.

II. THE COALITION AGREES:

A. Contract Dates

This contract shall begin on **July 1, 2025** or the date, on which both parties have signed the contract, whichever is later, and shall end on **June 30, 2026**. The Coalition shall not be obligated to pay for costs incurred related to this contract prior to its beginning date or after its ending date.

B. Contract Amount & Availability of Funding

This is a cost-reimbursement contract. The Coalition shall pay the Contractor for the delivery of service provided in accordance with the terms of this contract for a **total dollar amount** up to and not to exceed **\$17,403,445** (less the Coalition's administrative costs portion) which shall be paid by the Coalition for the provision of services as set forth by this contract. Of this amount, no more than **4.5%** of the slot total (or **90%** of the **5%** administrative fees allowed) may be allocated to administrative expenditures earned, and subject to the availability of funds.

Additional Voluntary Prekindergarten-Related Programs and Funding:

Contractor reimbursements will be based on all provisions as set forth in the individual contracts and/or DEL Grant Agreements.

A. VPK Program Assessments

This contract shall be supplemented for VPK Program Assessments.

Contractor reimbursements will be based on all provisions as set forth in the individual contracts and/or DEL Grant Agreements and guidance. The Coalition's obligation to pay under this Contract is contingent upon annual appropriation by the State of Florida Legislature. The Coalition shall be the final authority as to the availability of funds for this Contract, and as to what constitutes an "annual appropriation" of funds to complete this project. If such funds are not appropriated or available for the contract purpose, such event will not constitute a default on the Coalition. The Coalition agrees to notify the Contractor in writing at the earliest possible time if funds are not appropriated or available.

C. Contract Payment

Upon receipt of funds by the Coalition from Florida Division of Early Learning, the Coalition's Fiscal Agent/Fiscal Director will pay the Contractor, within three (3) business days from receipt of funds from Florida Division of Early Learning, the full amount due according to the invoice submitted.

III. THE COALITION AND THE CONTRACTOR AGREE:

A. TERMS AND CONDITIONS

This Contract constitutes the only agreement, and supersedes all prior contracts and understandings, both written and oral, among the parties with respect to the subject matter hereof. All Attachments hereto are a material part of this Contract and are incorporated by reference. This Contract, including any Attachments and Exhibits hereto, may not be amended or modified, except in writing signed by all parties to this Contract.

B. RE-NEGOTIATION OR MODIFICATION

Modifications of provisions of this Contract shall only be valid when they have been reduced to writing and duly signed by both parties. The rate of payment and the total dollar amount may be adjusted retroactively to reflect price level increases and changes in the rate of payment when these have been established through the appropriations process and subsequently identified in the Coalition's operating budget.

C. SEVERABILITY

Each provision of this Contract shall be separately enforceable, and the invalidity of one provision shall not affect the validity or enforceability of any other provision. This Contract shall be interpreted and construed in accordance with the laws of the State of Florida.

-----THIS SPACE LEFT BLANK INTENTIONALLY-----

WITNESS WHEREOF the parties hereto respectively set their hands and seals on the date(s) shown below and submit they have the legal authority to commit the parties to this Agreement:

EARLY LEARNING COALITION OF NORTH FLORIDA, INC.

_____ Signature	ATTESTED BY: _____ Signature
_____ Date	_____ Date
_____ Printed or Typed Name, and Title	_____ Printed or Typed Name, and Title

EPISCOPAL CHILDREN'S SERVICES, INC.

_____ Signature	ATTESTED BY: _____ Signature
_____ Date	_____ Date
_____ Printed or Typed Name, and Title	_____ Printed or Typed Name, and Title

LIST OF EXHIBITS:

EXHIBIT A Voluntary Prekindergarten Program (VPK) – General Conditions

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Exhibit A
VOLUNTARY PREKINDERGARTEN PROGRAM (VPK)
GENERAL CONDITIONS

I. SCOPE OF SERVICES

A. The Contractor shall provide Voluntary Prekindergarten services to all families with eligible four-year olds residing in Florida in accordance with Chapter 1002, part V, Florida Statutes, 6M-8 Florida Administrative Code - Voluntary Prekindergarten Education Program Rules, Florida's Division of Early Learning (DEL) governance and policy, and as described in the approved community service plan to the extent Provider capacity and funding resources are available.

B. For purposes of state reporting and requesting monthly payments from the Coalition, a unit of VPK service shall be based on the FTE allocation as authorized by Florida Division of Early Learning (DEL).

C. A unit of Contractor administrative services is one month of administrative services, as federally defined.

D. A unit of Contractor non direct services, depending on DEL guidance may include, but not be limited to the following:

1. Eligibility Determination and Child Enrollment
2. Advance Payments to Voluntary Prekindergarten Providers
3. Monthly Reconciliation of Provider Advance Payments
4. Provider Recruitment and Development
5. VPK Voucher/Certificate Management
6. VPK Provider Monitoring using a coalition approved evaluation tool
7. Management of Services and Resources
8. VPK Outreach and Awareness
9. Others as identified and approved by the Coalition

II. CLIENTS TO BE SERVED

The Voluntary Prekindergarten Program is a free educational program that prepares age-eligible children for success in kindergarten and beyond. To be eligible, children must live in Florida and be 4-years-old on or before **Sept 1** of the program year. Parents whose children are born from **February 2** through **September 1** of a calendar year may choose to enroll their child in VPK either that year or the year their child turns five (5). The program helps children develop skills and knowledge consistent with the performance standards adopted for use in VPK. Children who are participating in the Gardiner Scholarship Program (formerly the Florida Personal Learning Scholarship Account (PLSA) program) are not eligible to participate in VPK. VPK Specialized Instructional Services (SIS) is offered for children with individual educational plans (IEPs). The Contractor will ensure parents can attain services by using the Family Portal, telephone, internet, email, as well as walk-ins for scheduling and informational purposes only. The Contractor will assist clients with the children's eligibilities using the Family Portal/SPE to obtain proof of residency and age based on the guidelines established in the Florida Statutes 1002.51 through 1002.79 and Florida Division of Early Learning for enrollment as funding allows.

III. MANNER OF SERVICE PROVISION

A. Payment & Fiscal-Administrative Services Implementation & Management

- 1) Rates paid to Providers may not exceed the rates established by DEL, based on the allocation formula methodology established legislatively and approved by DEL.
- 2) The Contractor shall make advance payments to Providers in accordance with DEL guidance. The Contractor shall reconcile Provider monthly advance payments and ensure receipt of parent attendance documentation as identified by DEL to ensure accurate payment of Provider invoices.
- 3) The Contractor shall conduct, as part of the VPK program monitoring, an audit of Provider attendance sheets and/or monthly parent certification forms to verify child attendance and accurate payment of Provider advance payments and reconciliations.
- 4) The Contractor shall establish a five (5) year records retention requirement for sign-in and sign-out records for all VPK services. The Contractor may not alter or amend attendance records after December 31 of the subsequent fiscal year.
- 5) If funding permits, the Contractor will provide one-on-one and/or group technical assistance to VPK Providers regarding all aspects of administrative, programmatic, and payment functions of implementing VPK services.

B. Program Implementation & Management

- 1) The Contractor shall offer VPK services in the following care settings per Florida Statutes 1002.51 through 1002.79:

Care Setting	Certificate
Licensed Child Care Center	x
Licensed Family Child Care Home	x
Faith Based Child Care Center	x
Exempt, School Operated Programs	x

- 2) The Contractor will oversee proper implementation of mandated program components, pursuant to Section 402.25, F.S., and Florida Statutes 1002.51 through 1002.79 and provide technical assistance as needed to VPK Providers to ensure proper program implementation if funding is available. All VPK Provider settings with VPK funded children are required to provide an environment rich in language and music and filled with objects of various colors, shapes, textures, and sizes to stimulate visual, tactile, auditory, and linguistic senses in the children.
- 3) The Contractor may develop a supplemental VPK Program Evaluation Form, based on legislative requirements.
- 4) The Contractor will be responsible for coordinating all VPK Provider agreement related activities.
- 5) The Contractor will be responsible for coordinating all VPK payments to Providers.
- 6) The Contractor shall work closely with the Coalition's C.E.O. in the implementation of VPK provider strategies, as determined.
- 7) The Contractor shall submit intermittent ad-hoc reports, through an interviewing process, that reflects the outcomes and measures of the approved Coalition Plan.
- 8) The Contractor shall maintain accurate and current client information and records for all children enrolled in the VPK program. The Contractor shall maintain all Provider and client files for a period of five (5) years.

- 9) The Contractor will provide post attendance audits of all Providers in the manner prescribed by the Coalition to help ensure VPK services, which have been authorized and for which payment has been made, were actually performed if such services are an allowed cost by DEL and funded accordingly. As a component of the post attendance Provider audit, a random sample, to be determined, of VPK Provider parent certifications shall be validated for authenticity. The Contractor must be within a 5% error rate when processing monthly attendance sheet/parent certification computations.
- 10) The Contractor shall maintain and update statistical data required legislatively for all Provider settings receiving VPK funds. This may include documenting the declaration of developmentally appropriate curriculum, monitoring results, and number and credentials of teachers. The Contractor will offer technical assistance where needed.
- 11) The Contractor may offer mandatory training on developmentally appropriate milestones and/or approved performance standards throughout the fiscal year **2025-2026** to VPK Contractors as funding permits.
- 12) The Contractor shall submit any data or reports necessary for the administration of the VPK program according to the requirements established by DEL. These reports must be consistent with the requirements of Chapter 1002, Part V, Florida Statutes.
- 13) The Contractor will assist and support VPK providers' capacity to address and enhance each VPK child's ability to make age appropriate progress in an appropriate range of settings. These include development of language/cognitive capabilities and regulatory and moral capacities through education in basic skills and other skills as the Legislature may determine appropriate.
- 14) The Contractor will be responsible for the administration of the program assessment in accordance with 1002.68(2), F.S. and will monitor private provider's and public school's compliance with the coordinated screening and progress monitoring in accordance with 1002.68(1)(a), F.S. and Rule 6M-8.620, FAC.
- 15) The Contractor will ensure VPK directors, instructors, aides, and substitutes have the required documented credentials, screenings, and continual professional development.

C. Contract Limits

To the extent resources and Provider spaces/slots are available and within the service area, the Contractor shall provide Voluntary Prekindergarten services to every eligible family in the VPK program.

IV. DELIVERABLES AND MEASURABLE OUTCOMES

A. Deliverables

1. Reports

Financial Management Services

- a.) The Contractor shall submit a monthly statistical report, currently titled "Service Provider Snapshot Report" for fiscal year **2025-2026** to include items such as provider monitoring information to include (totals per county): current number of providers, current number of classrooms, current classroom capacity, number enrolled on last day of month, and (monthly/year-to-date) number and (year-to-date) percentage of providers monitored. Monthly activity reports shall be submitted **20 calendar days** after the month ending when services have been provided.
- b.) The Contractor shall submit "Cumulative Financial Statements", reflecting the monthly and collective total of actual and projected VPK utilization and expenditures to date for voluntary prekindergarten services, in a format as directed by the Coalition, as requested.

- c.) To meet state reporting requirements, the Contractor will use the statewide SSIS (Single Statewide Information System) data management system as directed by DEL. The Contractor shall use the Network Standard User Codes when compiling data and reports. The Contractor will ensure technology enhancements are made in a manner that conforms to state specifications as funding is available.

B. ELIGIBILITY & ENROLLMENT SERVICES

- a.) The Contractor shall submit a monthly management/invoice report, as defined by Florida Division of Early Learning, and a reconciliation report within **fifteen (15) calendar days** following the end of each service month in formats specified by DEL and/or Coalition.
- b.) The Contractor shall maintain all information in such a manner ad-hoc reports may be provided within five (5) business days, if possible, as requested by the Coalition.

C. MEASURABLE OUTCOMES

1. Performance Measures (Outcomes and Outputs)

a) Payment & Fiscal Administrative Services

- i) Accuracy will be maintained regarding the calculation of advances and reconciliations of Provider payments, based on the approved payment amount from Florida Division of Early Learning.
- ii) Providers are paid by the 1st business day of the month in advance of services and those payments must be reconciled and paid by the first of the month following receipt of the provider's attendance roster, unless the VPK provider has requested and received a contract amendment requesting no advance payments. All requests for slot advance payments by Providers, received by the Contractor will be processed and submitted on a 5045 report to the Coalition by the **15th of the month prior** to the month of service. All other invoices submitted by the Applicant for payment will be submitted to the Coalition by the **15th of the month following** the month of service to reconcile the advance payment. Monitoring of Provider attendance sheets and/or VPK parent certifications will be conducted (minimum 10%) and technical assistance will be provided to those Providers submitting incorrect information.

b) Eligibility & Enrollment Services

- i) 100% of eligible children will be offered an opportunity to participate in the VPK school year or summer program or a Specialized Instructional Services (SIS) program.
- ii) 98% of children enrolled in the VPK program will have a file/electronic record established with the required documentation and verified as being eligible for the VPK program.
- iii) 100% of all children enrolled in the VPK program will have been entered and tracked in the SSIS data system.
- iv) 100% of parents interested in additional community resources will have received information and referral accordingly.
- v) 100% of parents enrolling their child into the VPK program will be provided with a VPK provider profile (or upon request) so they can make an informed parental choice in placing their child with a Provider. Provider profiles must include, at a minimum, the provider's services, curriculum, instructor credentials, instructor-to-student ratio, and the components of the provider's performance metric based upon the most recent available results.

c) VPK Support Services

- i) 100% of the "minimum annual sample" of VPK non-school based Providers will be monitored by the Contractor utilizing a VPK Program Evaluation tool approved by the Coalition to ensure contract compliance.

- ii) 100% of VPK Providers monitored will be in compliance with the state's VPK provider contract (meeting all requirements for the VPK Program in accordance with part V of Chapter 1002, F.S. and Rules 6M-8.300 and 6M-8.301, F.A.C.), or will be given follow-up technical assistance within thirty (30) calendar days with the goal of being in compliance within forty-five (45) days. Technical Assistance will be provided to those scoring at unacceptable levels.
- iii) 100% of Providers on Probation (P.O.P.) will be monitored to ensure all required acknowledgements, improvement plans, plan implementation and any other requirements are completed within specified time frames.

D. Definitions

A) Contract Terms

- 1) **Amendment** – A document by which substantial changes are made to the terms of an executed contract. (Changes requiring an amendment include, but are not limited to, adjustments in costs, services, time period, and methods of payment. The amendment is incorporated as part of the original contract.)
- 2) **Coalition** – The Early Learning Coalition of North Florida
- 3) **Contract** – An agreement between the Coalition and an individual or organization for the procurement of services. (A formal contract consists of the Standard Contract, plus all attachments and/or exhibits.)
- 4) **Fiscal Year** – An accounting period of twelve months; July 1st through June 30th.
- 5) **Contractor** – Also referred to as "central agency" or "primary services provider." An agency, which directly operates and issues vouchers for the purchase of School Readiness and/or VPK services. (In addition, responsibilities include administrative and direct supportive services to parents and Providers).
- 6) **Service Delivery Area** – The geographic area in which the Contractor will provide services under this Contract. For the purposes of this contract, the Service Delivery Area is Baker, Bradford, Clay, Nassau, Putnam and St. Johns Counties.
- 7) **Specialized Instructional Services (SIS) program** – Services offered must be consistent with the child's Individual Educational Plan (IEP) developed by the local school district. Hours vary by instructional services provided and SIS provider cost. Children with an IEP may take part in either a school-year program, summer VPK program, or VPK SIS program. Eligible children can participate in VPK SIS program during either the school year or the summer.
- 8) **SSIS** – Single Statewide Information System designed to store School Readiness and/or VPK client files, CCR&R Provider files, and other information as designated.

B) Program / Services Specific Terms

- 1) **Child Care and Early Childhood Education Providers** – Those persons or entities lawfully providing child care, as the term is defined in Section 402.302(1), Florida Statutes, within the Provider Service Delivery Area. For purposes of the Contract, the term Child Care and Early Childhood Education Provider includes child care facilities as defined in Section 402.302(2), Florida Statutes, family day care homes as defined in Section 402.302(7), Florida Statutes, and other child care and early childhood education programs, including public school-based programs, exempt from regulations by Sections 402.301 – 402.319, Florida Statutes.
- 2) **Operational Costs** – One month of operational activities.
- 3) **Provider** – Individuals or organizations providing VPK services to eligible children. Providers including licensed centers, faith-based/exempt centers, licensed family child care homes and public schools.
- 4) **Providers on Probation (P.O.P.)** – VPK Providers who scored below the set score for each year are considered a Provider on Probation (POP) and must submit an improvement plan for the following VPK program year.
- 5) **TA/Technical Assistance** - Training or clarification provided to Providers regarding the implementation of School Readiness and/or VPK programs to include but not be limited to,

curriculum development and support, screening, health and safety, and other topics as identified; TA may be provided by phone or other technological device, mail, one-on-one sessions and/or in group trainings.

- 6) **Voluntary Prekindergarten Education Program (VPK)** – created in Florida Statutes 1002.51 through 1002.79 to provide every four (4) year old child the opportunity to receive free high quality prekindergarten services in the State of Florida.

E. Coordination with Other Providers/Entities

The Contractor shall: participate in associations; attend Coalition meetings; attend conferences to promote staff development; participate in community collaborative groups; and attend Florida Division of Early Learning meetings and training sessions to the extent possible by funding and program description and design.

V. Method of Payment

A. Payments

1. This is a cost-reimbursement contract, based on actual child enrollments. The Coalition shall pay the Contractor for the delivery of services provided in accordance with the terms of this Contract for a **total dollar amount** up to and not to exceed **\$17,403,445** (less the Coalition's administrative costs portion). Of this amount, no more than **4.5%** of the slot total (or **90%** of the **5%** administrative fees allowed) may be allocated to administrative expenditures earned, and subject to the availability of funds. All remaining dollars will be utilized for VPK slots. All expenses including supplies, equipment, training materials, and travel costs incurred in connection with this contract are to be included in the contract price of each deliverable and will not be otherwise compensated. The Contractor shall submit reimbursement request invoices in accordance with the requirements of sections 215.42 and 215.422, F.S., and F.A.C. rule 69I-40.002 (1). When submitting reimbursement request invoices, the Contractor shall adhere to F.A.C. rule 69I-40.103 (restriction of expenditures), sections 110.1245(3)–(5), and 110.503, F.S. (awards and volunteer recognition), and section 216.345, F.S. (membership dues and licensing fees).

Additional Voluntary Prekindergarten-Related Programs and Funding:

Contractor reimbursements will be based on all provisions as set forth in the individual contracts and/or DEL Grant Agreements.

A. VPK Program Assessments

This contract shall be supplemented for VPK Program Assessments.

2. The Contractor shall ensure an Electronic Fund Transfer (EFT) system will be utilized for payments to voluntary prekindergarten Providers.
3. Upon receipt of the payment from Florida's Division of Early Learning, and within three (3) business days prior to the Contractor deadline (last business day of the month), the Finance Manager will disperse payment in the amount invoiced on a monthly basis.
4. The Contractor shall make payments to VPK Providers on the last business day of the month. Request for payment from a Provider is determined to be valid once the Provider's monthly attendance sheet is validated and processed through the Contractor's VPK management system and a payment is calculated based on pre-determined rates.

B. Funding By Category

The Coalition agrees to pay for contracted services in an amount up to and not to exceed **\$17,403,445** (less the Coalition's administrative costs portion) subject to the availability of funds and provision of limitation of **4.5%** of administrative costs earned. The Coalition agrees to reimburse for VPK services, including administrative, enrollment, monitoring, and VPK slots.

Additional Voluntary Prekindergarten-Related Programs and Funding:

Contractor reimbursements will be based on all provisions as set forth in the individual contracts and/or DEL Grant Agreements.

A. VPK Program Assessments

This contract shall be supplemented for VPK Program Assessments.

C. Compliance and Financial Consequences

Compliance:

The Contractor shall comply with the requirements of all federal laws, state laws, local codes, and ordinances pertaining to this Agreement, and in particular, it will comply with all of the laws, rules and regulations governing the use of the funds it is managing on behalf of the Coalition.

Financial Consequences:

The Contractor shall ensure 100% of the deliverables identified in "Scope of Contract" are performed pursuant to agreement requirements, and as described in all "Scope(s) of Service Tasks", "Scope(s) of Services", "Deliverables", and "Reports". If no agreement requirements are specified, then all services identified herein may be rejected or accepted by the Coalition as determined in the Coalition's sole discretion. Failure to correctly, completely, or adequately perform these major deliverables will trigger a financial consequence and the following actions will occur:

The Coalition will notify the Contractor it has failed to correctly, completely, or adequately perform these major deliverables and identify the deficiency or deficiencies. Upon receipt of this notification, the Contractor has 14 calendar days to submit a Corrective Action Plan (CAP) to the Coalition which addresses the identified deficiency and states how the deficiency will be remedied within a time period approved by the Coalition.

In the event the Contractor fails to submit the CAP timely, beginning the 15th day after notification by the Coalition of the deficiency, the Coalition shall deduct, from the payment for the invoice of the following month, one percent (1%) of the monthly value of the administrative funds in the agreement for each day the CAP is not submitted.

The Coalition shall review the Contractor's CAP and provide approval or disapproval in writing to the Contractor within five (5) business days. If disapproving, the response from Coalition shall include details of the CAP deficiencies needing correction before the CAP can be approved.

In the event the Contractor fails to correct an identified deficiency within the approved time period specified in the CAP, the Coalition shall deduct, from the payment for the invoice of the following month, one percent (1%) of the monthly value of the administrative funds in the agreement for each day the deficiency is not corrected.

In the event the Contractor does not correct all deficiencies pursuant to the CAP, for each deficiency identified in the CAP which is not corrected pursuant to the CAP, the Coalition shall deduct, from the payment for the invoice of the following month, one percent (1%) of the monthly value of the administrative funds in the agreement for each day each deficiency is not corrected.

Force Majeure:

This contract is subject to force majeure, and is contingent on accidents, acts of God, weather conditions, restrictions imposed by any government or government agency, or other delays beyond the control of the parties.

See Section X. COMPLIANCE and FINANCIAL CONSEQUENCES of core contract for all provisions of Force Majeure that ALSO applies to this exhibit/attachment.

D. Special Provisions

1. The Contractor shall maintain and submit electronic data as prescribed by Florida Division of Early Learning.
2. All VPK Providers will be paid directly as authorized by the Contractor within four (4) business days upon receipt of funds from the Coalition. The Contractor is responsible for the accuracy of the payment request submitted to the Fiscal Agent/Finance Manager. The Contractor shall conduct monitoring of Providers to ensure services which have been authorized and for which payment has been made were actually performed. This can only be performed as funding permits and is determined to be an approved cost by DEL.
3. The maximum rate payable for VPK services shall be based on the adopted rate authorized by Florida Division of Early Learning.

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Attachment 2

GENERAL PROVISIONS TO CORE CONTRACT, ATTACHMENT 1 AND EXHIBIT A

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I. CONTRACTOR ASSURANCES

A. General Agreements

Contractor shall provide services and/or training within the contract period and in accordance with the Scopes of Service Tasks, Methodologies, and within the parameters of the Methods of Payment.

B. Laws and Regulations

1. The Contractor warrants all its activities and those of its Coalition approved subcontractors under this contract shall be conducted in conformance with the Sections 1002.81 through 1002.97, F.S., 435.04, F.S., 445.023, F.S., 445.032, F.S., 445.017, F.S., 414.1585(1), F.S., 402.3135, F.S., 402.3145, F.S., 17.04 F.S., Part A, Title IV of The Social Security Act, 45 CRF Parts 74, 92, 98, 99, and 260-265, and subsequent amendments; the Statement of Work and all other terms of this contract; all applicable Federal, State and local laws, regulations, directives, policies, and instructions as they pertain to this contract which are in effect at the inception of this contract or as may be promulgated or amended during its life; and other laws, ordinances, regulations, and licensing requirements including state and federal safety, health, and personal protective equipment requirements.
2. Contractor shall comply with Title III of the Americans with Disabilities Act of 1990 (42 U.S.C., 12181 et. seq.) which prohibits discrimination on the basis of disability by public

accommodations and requires places of public accommodation and commercial facilities to be designed, constructed, and altered in compliance with the standards established by this part.

3. Contractor shall comply fully with nondiscrimination and equal opportunity laws, including the Nontraditional Employment for Women Act of 1991; Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; Title IX of the Education Amendments of 1972, as amended; Section 654 of the Omnibus Reconciliation Act of 1981, as amended; and with all applicable requirements imposed by or pursuant to regulations implementing those laws. In addition, contractor will comply with: 45 CFR Part 80 – Nondiscrimination Under Programs Receiving Federal Assistance through the Department of Health and Human Services, Effectuation of Title VI of the Civil Rights Act of 1964, 45 CFR Part 86 – Nondiscrimination on the Basis of Sex in Education Programs and Activities Receiving Federal Financial Assistance, and 45 CFR Part 91 – Nondiscrimination on the Basis of Age in HHS Programs or Activities Receiving Federal Financial Assistance.
4. If this contract is for an amount over \$100,000, the Contractor shall comply with all applicable standards, orders or regulations issued under section 306 of the Clean Air Act as amended (42 U.S.C. 1857(h) et seq.), section 508 of the Clean Water Act as amended (33 U.S.C. 1368 et seq.), Executive Order 11738 and Environmental Protection Agency regulations (400 CFR Part 15). The Contractor shall report any violations of the above to the Coalition.
5. Contractor shall not employ unauthorized aliens, which is considered a violation of section 274A(e) of the Immigration and Naturalization Act. In addition, the Contractor agrees to utilize the U.S. Department of Homeland Security's E-Verify system to verify employment eligibility for new hires. See Florida Executive Orders 11-02 and 11-116. Such violation shall be cause for unilateral cancellation of this contract by the Coalition.

The Contractor agrees to provide the Coalition, within **five (5) business days** of the effective date of this agreement, documentation of enrollment in the E-Verify program in the form of a copy of the E-Verify "Edit Company Profile" screen, which contains proof of enrollment in the program. (This page can be accessed from the "Edit Company Profile" link on the left navigation menu of the E-Verify employer's homepage.)

Upon each Contractor new hire, the Contractor must provide a statement within **five (5) calendar days** to the Coalition Office Manager identifying the new hire with its E-Verify case number.

The Contractor shall notify the Coalition in advance but no later than five (5) business days after any changes in the Contractor's telephone number (parent line and main line), email or physical address or key personnel positions. Key personnel positions include the executive director, the director of program operations and the finance officer.

Changes in key personnel may include, but are not limited to, resignations and other employment terminations, and approved leaves of absence of six weeks or longer. Such notification shall be in writing and shall include information related to assigned replacement staff.

6. Order of Precedence

If there is any conflict between the provisions in the agreement and the standards the CCDF State Plan sets forth and federal and state law (in which case, the Coalition may modify the agreement from time to time), resolution will occur in the following order of priority. If a lower priority law contains a stricter requirement, the stricter requirement shall always prevail.

1. Federal law.
2. State law.
3. The agreement.
4. The CCDF State Plan.

C. Audits

1. Non-Profit, Governmental and Education Entities

If this award is made to a non-profit, governmental or institution of higher education, and if this Contractor receives \$750,000 or more in a fiscal year in federal financial assistance to operate a federal program, the federal cost principles and audit requirements of OMB Circulars A-21, A-87, A-102, 2 CFR § 200 Uniform Audit Requirements, 2 C.F.R. parts 215 and 230, and other applicable OMB circulars and Codes of Federal Regulations (C.F.R.) shall be adhered to. The Contractor shall provide for a program specific independent financial and compliance audit conducted and prepared in accordance with generally accepted government auditing standards.

2. Commercial Organizations

If this award is made to a for profit, commercial organization, and if this Contractor receives \$750,000 or more in a fiscal year in federal financial assistance to operate a federal program, the Contractor shall provide for a program specific independent financial and compliance audit conducted and prepared in accordance with generally accepted government auditing standards.

3. Audit and Monitoring Reports

a) Contractors shall submit a copy of their audit report from an independent auditor **within thirty (30) calendar days after its receipt by the Contractor and no later than October 31, 2026.**

The Contractor will request the internal control work papers from the auditor(s) performing their annual independent financial statement audit. The Contractor will keep these work papers onsite as part of their financial records and shall submit directly to the Coalition as part of the annual audit.

b) Should the contractor terminate/close their business organization/operations, go out-of-business, or unilaterally terminate this contract, the contractor will proceed with an immediate close-out audit, at the contractor's expense, to be received by the Coalition immediately upon completion.

c) If an official audit or monitoring report identifies unacceptable accounting practices and/or records management, the Coalition reserves the right to withhold any or all reimbursement from the Contractor until such time as the accounting practices and/or records management are improved to the satisfaction of the Coalition.

d) Contractor will implement a system for monitoring fiscal, participant, and program activities for compliance with this contract. Contractor will maintain documentation to verify completion of monitoring activities.

e) The Contractor will respond in writing to monitoring reports and requests for corrective action plans within the specified number of days after the receipt of the monitoring report from the Coalition, state, or federal agency.

f) The Contractor shall submit to the Coalition all monitoring reports, from other agencies, completed for a School Readiness or Voluntary Prekindergarten program contracted with the Contractor, **within 10 business days of receipt.**

g) The Contractor shall allow the Coalition to review all agency Board Meeting minutes, and all supplementary information presented to the Board, during regularly scheduled on-site monitoring.

D. Record Keeping

Contractor will be responsible for maintaining all financial records, statistical records, property records, applicant and participant records, supporting documentation, and any other documents (including electronic storage media) pertinent to this contract for a period of five (5) years from the date of the final payment of this contract, or until all audits are complete and findings on all claims have finally been resolved, whichever is longer. Records for equipment shall be maintained beyond the prescribed period if necessary to ensure they are retained for five (5) years after final disposition of the property.

The Contractor will cooperate with the Coalition to facilitate the duplication and/or transfer of any said records or documents during the required retention period. If the Contractor is unable to retain the records for the required period, the Contractor will notify the Coalition in writing and request instructions. Contractor shall not dispose of any records without the prior written consent of the Coalition. The Contractor shall comply with the records retention requirements in Florida. The General Records Schedule GS1-SL for State and Local Government Agencies sets retention requirements for these records.

Should the Contractor terminate/close their business organization/operations, go out-of-business, or unilaterally terminate this contract, the Contractor will assist the Coalition in the Coalition's immediate acquisition and inventory of items, and storage of records.

E. Access to Records

1. Pursuant to 2 CFR §200.336, *Access to records*, At any time during normal business hours and as often as the Coalition, DEL, the Federal Health and Human Services (HHS) Agency, Inspector Generals of federal and state agencies, Comptroller General of the United States, or their designated representative may deem necessary, Contractor shall make available all appropriate personnel for interviews and all such financial, applicant, or participants' books, documents, papers and records (including computer records), or other data relating to matters covered by this contract, for examination, audit, or for the making of excerpts or copies of such records for the purpose of auditing and monitoring program activities and determining compliance with all applicable rules and regulations, and the provisions of this contract. The rights of access in this section are not limited to the required retention period but last as long as the records are retained. The above referenced records shall be made available at the Contractor's expense, at reasonable locations as determined by the Coalition.
2. Unless otherwise specified by law, the Contractor shall maintain records in a location accessible to all public and allow public access to all documents, papers, letters, or other material subject to the provisions of Chapter 119 of the Florida Statutes and made or received by the Contractor in conjunction with this contract. Denial of this access shall be grounds for immediate unilateral cancellation of this contract by the Coalition.

IF THE Contractor HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

Department of Education
Division of Early Learning
325 West Gaines Street, Suite 522
Tallahassee, FL 32399-0400
(850) 245-0735 or
Public Records Request (fldoe.org)

3. In accordance with 1002.97, F.S., Individual records of children enrolled in SR programs provided under section 1002 Part VI, F.S., when held in the possession of the Contractor, are confidential and exempt from the provisions of section 119.07 (1), F.S., and section 24(a), Article I of the State Constitution.
4. In accordance with section 1002.72, F.S., the personally identifiable records of children enrolled in the VPK program provided under Chapter 1002, Part V, F.S., and any personal information contained in those records, are confidential and exempt from section 119.07 (1), F.S., and section 24(a), Article I of the State Constitution.
5. The Contractor shall allow the parent the right to inspect and review the individual SR and VPK program record of his/her child and provide the parent a copy of the record upon request.

F. Participant Record Confidentiality

Contractor shall not disclose any information concerning an applicant or participant for any purpose not in conformity with the state and federal regulations, except upon receipt of a written request and upon written consent of the recipient or his responsible parent or guardian when authorized by law. This information may be made available upon consent of the Coalition to other entities to affect the appropriate delivery of services to the applicant or customer.

G. Internal Financial Control

1. Contractor shall be responsible for implementing procedures and internal financial controls governing the management and utilization of the funds provided hereunder. Contractor shall maintain its books, records, and documents (including electronic storage media) in accordance with generally accepted accounting procedures and practices to ensure all transactions properly account for all revenues and expenditures of funds provided by the Coalition under this contract, and funds, property, and other assets are safeguarded against loss from unauthorized use or disposition which sufficiently and properly reflect all revenues and expenditures of funds provided by the Coalition under this contract.
2. Contractor shall track costs in sufficient detail to determine compliance with applicable laws, regulations and contract provisions, to ensure the funds have been lawfully spent. All expenditures must be in accordance with the applicable OMB Cost Principles.
3. Contractor shall maintain separate accounting records for the separate School Readiness and Voluntary Prekindergarten funds received and expended under this contract. The Contractor shall ensure accounting records reflect the separation of all programs/activities the Contractor administers or for which it receives funding. Records shall adequately identify with Other Cost Accumulators (OCA) the source and funding application for each program/activity. The Contractor shall maintain a clear audit trail showing detail of expenditures related to the applicable program/activity. The Contractor shall maintain written or electronic documentation of transaction files, policies, processes, controls and other detailed supporting records the Contractor submits per Coalition instructions and makes available for review upon request.

H. Reimbursement Request and Close-out Reports

All reimbursement requests and close-out reports shall be submitted to the Coalition's Administrative Office including, but not limited to:

1. Reimbursement Request: Contractor shall submit to the Coalition a monthly reimbursement request in sufficient detail for a proper pre-audit and post-audit thereof. This Reimbursement Request and any back-up documentation of paid costs and/or performance deliverables shall be submitted as specified herein and in the Agreement of Payment. The Contract Manager shall review and accept the contract units of deliverables prior to payment. The Coalition may reduce the amount to be paid in proportion to the Contractor's failure to achieve specified performance measures.

Services and/or training paid in full, in part under any other contract, or from any other source are not eligible for payment under this contract.

The Coalition reserves the right to refuse to reimburse the Contractor for any Payment Request not submitted within fifty (50) calendar days after contract termination.

2. Final Reimbursement Request, Final Financial Statement, and Contract Close-Out Report: Contractor shall submit to the Coalition a final invoice and a Contract Close-Out Report **by August 30, 2026**. If the Contractor fails to do so, all right to payment is forfeited and the Coalition may not honor any requests submitted after the aforesaid time period. Any payment due under the terms of this contract may be withheld until all reports due from the Contractor and necessary adjustments thereto have been approved by the Coalition.

If requested, a Final Financial Statement (Income Statement/Profit and Loss Statement) for contracted fiscal year, specific to the Early Learning Coalition of North Florida, shall be submitted by the Contractor to the Coalition **by August 30, 2026**. The Contract Close-out Report will summarize all reimbursement requests, actual expenses, inventory, and other items pertinent to the close out of this contract with the Coalition.

3. Program Income Report: The Contractor shall submit to the Coalition a Program Income Report **within fifty (50) calendar days after contract termination** detailing any program income generated from activities covered under this contract.

I. Disallowed Costs/Return of Funds/Withholding of Funds

1. Upon the Coalition's final determination of overpayments or disallowed costs under federal or state law, regulation or rule, the Contractor shall return to the Coalition any overpayments or disallowed costs within 40 calendar days of the Coalition issuing a written notice or other timeframes comply with DEL Fiscal Guidance 240.01. In addition, the Contractor shall return to the Coalition any overpayment due to unearned funds or funds disallowed pursuant to the terms of this contract that were disbursed to the Contractor by the Coalition or funds which are disallowed in the final resolution of an audit report. The Coalition may withhold funds from future deliverables or other requests for payment pending resolution of disallowed costs.
2. Refunds or credits from training institutions or other vendors for costs that have been reimbursed by the Coalition be made within fifteen (15) calendar days of the month closed, or shall be accounted for in the following reimbursement request with a reduction matching the refund or credit.
3. Should repayment not be made in a timely manner, the Coalition will charge interest of one (1) percent per month compounded on the outstanding balance fifty (50) calendar days after the date of notification. In addition, the Coalition may request Florida Division of Early

Learning report the delinquent account to the Department of Financial Services (DFS) for collection if the coalition is unsuccessful at collecting the account (DEL Fiscal Guidance 240.03 [DEL-FG-0042-07]).

4. Unless otherwise authorized by the Coalition, the Contractor is required to invest any funds received under this agreement in secure fully insured, interest-bearing accounts. The Contractor is required to maintain all Coalition advanced funds in 100% insured and federally protected accounts. The Contractor shall comply with section 216.181(16) (b), Florida Statutes, and 2 CFR §200.305(8), *Payment*, and earn interest on the invested funds. The Contractor shall comply with DEL Program Guidance 240.01 and 2 CFR §200.305(9), *Payment*, and return interest income to the ELC. All interest income earned on VPK funds must be returned to the ELC. All interest earned on School Readiness funds each program year must be returned to the ELC.

Should the coalition advance funds to the contractor, a report of interest earned or not earned, by the contractor on advanced funds shall be submitted to the coalition on a quarterly basis. The report shall be signed by the contractor's CFO or authorized agent of the organization verifying the amount of interest earned or no interest was earned, no later than the **30th day of the following month, after the end of the quarter**. In a case that interest was earned, the interest shall be returned to the coalition for the previous program year by **July 15**, accompanied by the signed report. Interest earned on advances by local government grantees and sub-grantees is required to be reported at least quarterly, and returned by **July 15** for the previous program year to the Federal agency through the Coalition in accordance with 45 CFR 92.21.

5. The Coalition reserves the right (with DEL advisement), upon written notice, to withhold funds, in whole or in part, for non-performance under the approved plan or non-compliance with the terms and conditions of the Contract until such time as the Coalition determines the Contractor has corrected its performance and is in full compliance with the Contract. Said notice shall be delivered by mail with proof of delivery or in person with proof of delivery.

The Coalition will provide the Contractor with written notice that details its findings of non-performance or non-compliance and timelines for submitting a corrective action plan and correcting all noted deficiencies. In order to ensure funds are not withheld, the Contractor shall respond to the notice within fourteen (14) calendar days and provide a corrective action plan that addresses all noted deficiencies. If the corrective action plan is approved by the Coalition, the Contractor shall implement the corrective action within the prescribed timeframe. Failure to respond in writing and submit a subsequent corrective action plan within fourteen (14) calendar days may lead to funds being withheld from the Contractor. Failure to comply with a corrective action plan may lead to financial consequences and/or the termination of this contract.

J. Program Income

Revenues generated through activities funded under this contract in excess of costs are to be treated as program income in accordance with 2 C.F.R. § 215.24 (OMB 2 CFR § 200 Uniform Administrative Requirements). Examples of program income include; fees from services performed (including fees earned from training events), use of rental of property acquired under federally funded projects, use of commodities or items fabricated under an award (including curriculum developed with award funds), license fees and royalties on patents and copyrights, and interest earned on advances that is not required to be returned to DEL.

K. Insurance

Contractor shall deliver to the Coalition prior to the commencement of this contract satisfactory evidence the following insurance coverage(s), as appropriate, are in force and will not be canceled without thirty (30) calendar days written notice to the Coalition. The Coalition may withhold payments or terminate this contract if the Contractor fails to maintain or provide evidence of current insurance.

1. Comprehensive Commercial General Liability Insurance: Contractor agrees to obtain and maintain throughout this contract period a Comprehensive Commercial General Liability insurance policy in the single limit amount of \$1,000,000 and will provide general liability insurance in amount of \$1,000,000 per occurrence and \$2,000,000 general aggregate with an endorsement naming the Coalition as additional insured, unless Contractor is self-insured. If Contractor is self-insured, Contractor must be able to provide the same coverage and must submit proper documentation to the Coalition as evidence of such.
2. Commercial Umbrella Liability Insurance: Contractor agrees to obtain and maintain throughout this contract period a Commercial Umbrella Liability insurance policy in the single limit amount of at least, but not limited to, \$5,000,000 per occurrence with an endorsement naming the Coalition as additional insured, unless Contractor is self-insured. If Contractor is self-insured, Contractor must be able to provide the same coverage and must submit proper documentation to the Coalition as evidence of such.
3. Professional Liability/Errors and Omissions Insurance: Contractor agrees to obtain and maintain throughout this contract period a Professional Liability/Errors and Omissions Liability (on its board members and executives) insurance policy in the single limit amount of at least, but not limited to, \$1,000,000 per occurrence with an endorsement naming the Coalition as additional insured, unless Contractor is self-insured. If Contractor is self-insured, Contractor must be able to provide the same coverage and must submit proper documentation to the Coalition as evidence of such.
4. Directors and Officers Insurance: Contractor agrees to obtain and maintain throughout this contract period a Directors and Officers insurance policy in the single limit amount of \$1,000,000 per occurrence with an endorsement naming the Coalition as additional insured, unless Contractor is self-insured. If Contractor is self-insured, Contractor must be able to provide the same coverage and must submit proper documentation to the Coalition as evidence of such.
5. Employee Dishonesty Insurance/Bonding: Contractor agrees to obtain and maintain throughout this contract period an Employee Dishonesty insurance policy in the single limit amount of at least, but not limited to, \$500,000 per occurrence with an endorsement naming the Coalition as additional insured, unless Contractor is self-insured. If Contractor is self-insured, Contractor must be able to provide the same coverage and must submit proper documentation to the Coalition as evidence of such. Or, Contractor shall carry an Employee Fidelity Bond on every officer, director, agent, or employee authorized to receive or deposit these funds or issue financial documents, checks, or other instruments of payment of program costs. Bond shall be in the amount of at least, but not limited to \$500,000 or the total amount of this contract, whichever is less. The bond shall be effective prior to any contract payment and for at least three (3) months after this contract terminates, and should have an endorsement naming the Coalition as additionally insured.
6. Workers' Compensation: To the extent the state Workers' Compensation law is applicable, Contractor must provide Workers' Compensation coverage to all employees paid directly under this contract with an endorsement naming the Coalition as additional insured. Where employees covered under this contract are not covered under a state Workers' Compensation

law, then the Contractor shall provide insurance coverage for injuries suffered by employees. Income maintenance coverage is not required.

7. Motor Vehicle Insurance: If applicable, Contractor agrees to obtain and maintain throughout this contract period, with an endorsement naming the Coalition as additional insured, Motor Vehicle Insurance coverage in the amounts of \$1,000,000 for the combined single limit for each accident, for all motorized vehicles owned or leased by the Contractor to be used in the performance of actions authorized by this contract.
8. Casualty Loss Insurance/Equipment: All equipment received from the Coalition and used by Contractor under this contract shall be insured throughout this contract period, with an endorsement naming the Coalition as additional insured, against fire, theft, and destruction matching the full replacement cost.
9. Network Security/Privacy Liability Insurance: The Contractor agrees to obtain and maintain throughout this contract period a Network Security/Privacy Liability Insurance in the single limit amount of at least, but not limited to, \$1,000,000, as the Contractor will be maintaining large volumes of personally identifiable information. Additionally, the Coalition requires the policy have an endorsement naming the Coalition as additional insured.

The Contractor shall assure and require all Coalition approved subcontractors maintain the same types of, and coverage amounts of, insurances listed above.

L. Purchasing and Prior Approval

1. All purchasing of goods and services must be in compliance with Ch. 287, F.S. Records must be maintained to document procurement efforts to comply with this requirement. The contractor agrees to follow all current coalition procurement policies and procedures. This would include special provisions for related party contracts and prior Coalition approval for any related party contract over \$25,000.
2. Fourth quarter goods and services ordered/obligated must be completely received/incurred/expended by **June 30** of the current contract/fiscal year.
3. Prior Approval:
 - a. The Contractor must submit a Prior Approval Request, using the appropriate prior approval process as outlined in the Florida Department of Education/Division of Early Learning Prior Approval Program Guidance 240.05 and in contract **Attachment 10**, for any cost item or administrative requirement requiring prior approval referenced in contract **Attachment 11**.
 - b. The Contractor will submit the Annual Approval Requests by **June 15th** of each year for the upcoming grant period. The Contractor will submit the Individual Cost Items prior approval requests for items which annual approval is not available.
 - c. The Contractor must receive Coalition/DEL approval before expending any cost item or administrative requirement requiring prior approval listed in contract **Attachment 11**.

M. Equipment

The use of contract funds to purchase equipment, as defined by OMB 2 CFR § 200 Uniform Administrative Requirements, is prohibited without prior written approval of the Coalition.

N. Use of Supplies

Any consumable supplies purchased under this contract or provided by the Coalition for use in delivering the services under this contract shall be used exclusively for program purposes unless another use agreement has been made part of this contract. These supplies shall remain the property of the Coalition.

O. Intellectual Property, Copyrights, Patent Rights, Royalties, and Rights In Data

1. All data the DEL creates or the Contractor receives from DEL, whether electronic or hardcopy, during the duration of this agreement is and shall remain DEL's property. The Contractor shall surrender it to DEL without delay at no cost to DEL upon expiration, termination or cancellation of this agreement (see 45 CFR part 92.36(i)(9)). The following terms and conditions apply to all grants recipients, unless explicitly waived.
 - a. With respect to all products created by the Contractor pursuant to this agreement, said materials will be and shall remain the property of DEL.
 - b. To the extent any product constitutes a "work" within the meaning of U.S. copyright laws, 17 United States Code Service (USCS) 101, et seq., it shall be a "work for hire." In the event a court of competent jurisdiction determines a product or material is not a work for hire as a matter of law, the Contractor shall assign and convey to DEL all right, title and interest in the product or material and require its employees and subcontractors to do the same.
 - c. The Contractor agrees its employees will not assert any ownership or claim of the product produced pursuant to this agreement. The Contractor shall be responsible for acquiring necessary releases or establishing appropriate contract provisions in its dealings with employees and subcontractors in order to secure DEL's rights.
 - d. Any claim by the Contractor of ownership of pre-existing copyrights should be explicitly stated in the project documentation.
 - e. The Contractor agrees if it hires any third party to perform any work pursuant to this agreement, the work shall be on a "work for hire" basis and shall not in any way infringe upon DEL's rightful ownership of the product.
 - f. The Contractor agrees not to convey any real or asserted rights in the product to a third party.
 - g. If the Contractor hires a third party to perform any work that involves the use of pre-existing intellectual content owned by the third party, the third party shall expressly assert its ownership of the content and shall grant the Contractor, the Coalition, and DEL the non-exclusive license to use the product.
2. A licensing agreement or other agreement regarding the use of intellectual property developed pursuant to this agreement may be developed between DEL and the Contractor in order to further the use of the products in the educational community.
3. Pursuant to 45 CFR part 92.36(i)(8), the Contractor agrees to the extent applicable under this agreement to comply with the following –
 - a. Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the contractor in any resulting invention in accordance with 37 C.F.R. part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative agreements", and any implementing regulations issued by the awarding agency. See this link for complete details if applicable: <http://www.gpo.gov/fdsys/pkg/CFR-2011-title37-vol1/pdf/CFR-2011-title37-vol1-chapIV.pdf>.
 - b. If any discovery or invention arises or is developed in the course or as a result of work or services performed with funds from the agreement, or in any way connected with the broad topic of Early Learning programs, the Contractor shall refer the discovery or invention to DEL.

4. Pursuant to s. 286.021, F.S., if the discovery or invention arises or is developed in connection with the use of state funds, DEL will refer it to the Department of State to determine whether patent protection will be sought in the name of the state of Florida. Any and all patent rights accruing under or in connection with the performance of the agreement are hereby expressly reserved to the state of Florida.
5. Pursuant to s. 286.021, F.S., and subject to claims of the USDHHS, any and all copyrights accruing under or in connection with the Contractor's execution of its duties under the agreement, funded by Early Learning Program funds, are hereby reserved to the state of Florida.
6. Pursuant to 45 C.F.R. part 92.34, the USDHHS reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, for Federal Government purposes the copyright in any work developed with federal funds through the agreement and any rights of copyright which the Contractor or its sub grantees or contractors purchase with such federal funds.
7. Pursuant to federal and state laws, the Contractor will not violate the copyrights of any third party during the performance of the scope of work for this grant award.

The Contractor further warrants that as to each Deliverable produced pursuant to this award, Contractor's production of the Deliverable(s), and the Division's use of the Deliverable(s), will not infringe on the copyrights of any third party. This provision applies to each work of authorship in which copyrights subsist pursuant to 17 U.S.C. Section 102 – 105 and to each exclusive right established in 17 U.S.C. Section 106. In furtherance of this provision the Contractor additionally warrants the following:

- a. As to each work of software or other "information technology", as defined in s. 287.012(15), F.S., in which copyrights subsist, the Contractor has acquired the rights by conveyance or license to any third party software or other information technology, which was used to produce the Deliverable(s).
- b. As to each image and sound recording incorporated into a Deliverable, the Contractor agrees it has acquired the necessary rights, releases, and waivers from the person whose image or sound included, or from the holder of the copyrights subsisting in the literary, musical, dramatic, pantomime, choreographic, pictorial, graphic sculptural, motion pictures, audiovisual work or sound recording from which the included image or sound recording was taken.

P. Assignment and Subcontracts

Contractor shall not subcontract, assign or transfer any rights or responsibilities under this contract or any portion thereof without the prior written approval of the Coalition, unless otherwise authorized by this contract. The Contractor shall submit a written subcontract to the Coalition for approval prior to its execution. Including the names of potential subcontractors in a response to a request for proposal does not relieve the Contractor from obtaining this written approval.

The Coalition reserves the right to reject the subcontracting of certain services or training and the use of particular subcontractors.

In no case shall such approval from the Coalition relieve the Contractor from its obligation under this contract, or change the terms of this contract. The Contractor shall ensure all applicable provisions of this contract's compliance obligations are binding upon all approved subcontractors. It is understood the Coalition shall not be liable to any subcontractor(s) for any expense or liabilities incurred under the subcontract.

Q. Conflict of Interest

No Contractor or subcontractor representative serving on the Coalition Board of Directors or any of its committees shall discuss or cast a vote on the provision of services and/or training by the

Contractor or its subcontractor(s), or any matter which would provide or give the appearance of providing financial benefit to the Contractor, or influence or attempt to influence any other member of the Board of the Coalition or its committees on decisions benefiting the Contractor.

No Contractor representative will solicit or accept money or any other consideration from a third party for the provision of goods or services funded in whole or in part under this contract.

R. Indemnification

1. The Contractor agrees to be liable for, defend and indemnify the Coalition and all of the Coalition's officers, agents, or employees against all claims, losses, suits, judgments, or damages, including the cost of administrative proceedings, court costs and attorney's fees, arising out of (i) the unauthorized use or disclosure of personally identifiable information; or (ii) any acts, actions, negligence or omissions by the Contractor, and its agents, subcontractors, or employees, during the performance of this contract or any subsequent modifications thereof. This indemnification holds whether liability is direct or indirect, and whether damage is to any person or tangible or intangible property. Where the Contractor and the Coalition commit joint negligent acts or omissions, the Contractor shall not be liable for nor have the obligation to defend the Coalition with respect to that part of the joint negligent act or omission committed by the Coalition. In no event shall the Contractor be liable for or have any obligation to defend the Coalition against such claims, suits, judgments, or damages, including costs and attorney's fees, arising out of the sole negligent or intentional acts or omissions of the Coalition.
2. The Contractor's inability to evaluate liability or its evaluation of liability shall not excuse the Contractor's duty to defend and indemnify within seven (7) calendar days after such notice by the Coalition is given by certified mail. Only adjudication or judgment after the highest appeal is exhausted specifically finding the Contractor not liable shall excuse the performance of this provision. The Coalition's failure to notify the Contractor of a claim shall not release the Contractor of the above duty to defend.
3. Paragraphs R1 and R2 shall not apply to any contractor who is a state agency or subdivision as defined in Section 768.28, Florida Statutes. To the extent permitted under Florida law, any contractor who is a state agency or subdivision agrees to be responsible for its negligent acts or omissions or tortuous acts which result in claims or suits against the Coalition, and agrees to be liable for any damages proximately caused by said acts or omissions. Nothing in this Agreement shall be construed as a consent by the State of Florida or contractor to be sued by any reason hereof, either in contract or tort, nor as a waiver of the sovereign immunity of the State of Florida or contractor, beyond the waiver established by general law at FS 768.28. Neither the State of Florida, the contractor, nor the Coalition has waived any defense it may raise as to any claim asserted or action brought.
4. The Contractor agrees it is an independent Contractor of the Coalition and not an agent or employee. Nothing in the agreement is intended to or shall be deemed to constitute a partnership or joint venture between the parties.

S. Lobbying

The Contractor shall comply with state and federal law, including, but not limited to, ss. 11.062(1) and 216.347, F.S., 2 CFR part 230 and 45 CFR part 93 (Byrd Anti-Lobbying Amendment Common Rule) which prohibit the ELC from using funds awarded under the agreement for lobbying purposes. Per these regulations, no funds made available under this contract shall be used for 1) lobbying of federal, state, or local legislatures to influence legislation or appropriations; or 2) to raise funds, or to promote, assist, or deter union organizing.

T. Public Entity Crimes

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services, may not submit bids on leases of real property, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under the Coalition contract for a period of thirty-six (36) months following the date of being placed on the convicted vendor list.

By execution of this contract, the Contractor acknowledges it and any subcontractor(s) or sub-recipients receiving Early Learning Program funds through the Contractor are operating in compliance with this section.

Federal funds may not be disbursed to parties excluded from receiving Federal contracts or financial and nonfinancial assistance and benefits. Prior to execution of contracts or agreements, the Contractor must verify that no party to the agreement is included on the Federal Excluded Parties List or the United States Department of Agriculture Food Program National Disqualified List. Contractor staff can register on USDA website – Disqualified List to view up to date information regarding the disqualified list. Current documentation of verification shall be maintained at all times by the Contractor.

U. Health and Safety

Health and safety standards, including Child Labor Laws, established under state and federal law, otherwise applicable to working conditions of employees shall be applicable to working and training conditions of participants served under this contract. Where participants or employees covered under this contract are engaged in activities not covered under the Occupational Health and Safety Act of 1970, they shall not be required or permitted to work, be trained, or receive services in buildings or surroundings or under working conditions which are unsanitary, hazardous or dangerous to their health or safety.

V. Civil Rights

Contractor must ensure no individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with this contract on the basis of race, color, religion, sex, national origin, disability, age, political affiliation or status as a participant. Additionally, The Contractor further agrees to comply with any and all orders that result from E.O. 14151.

W. Grievance and Complaint Procedures

Contractor shall adhere to and comply with the Coalition grievance and complaint procedures that were promulgated by the Florida State Department of Labor and Employment Security, Office of Civil Rights. Contractor shall ensure all participants served under this contract are properly informed of their rights and benefits, including the right to file a grievance or a complaint with the Coalition.

X. Sponsorship

The Contractor shall make available to the Coalition any information and documentation related to any advertisements or descriptions of services or training provided by Contractor under the terms of this agreement.

Y. Knowledge of Terms of this Contract

The Contractor shall take such actions as are necessary to ensure the knowledge and understanding of the terms of this contract by all staff of the Contractor and any subcontractor(s) if approved by the Coalition.

Z. Incident Reporting

Known or suspected incidents of fraud, program abuse, or criminal conduct shall be reported to the Coalition immediately and complete the procedure for reporting suspected fraud in Early Learning Programs, per Sections 414.39 and 414.411 F.S., and make every effort to recover any overpayments during or after termination proceedings, if applicable, as instructed by Florida Division of Early Learning.

To assure compliance with Chapter 415.1034 and ss. 39.201, Florida Statutes, any employee of the Contractor who knows or has reasonable cause to suspect a child is abused, abandoned, or neglected by a parent, legal custodian, caregiver, or other person responsible for the child's welfare or a child is in need of supervision and care has no parent, legal custodian, or responsible adult relative immediately known and available to provide supervision and care; or, a child is abused by an adult other than a parent, legal custodian, caregiver, or other person responsible for the child's welfare; or a child is the victim of childhood sexual abuse or the victim of a known or suspected juvenile sexual offender; or, a vulnerable adult has been or is being abused, neglected, or exploited shall immediately report such knowledge or suspicion to the Central Abuse Registry and Tracking System of the Department of Children and Families on the statewide toll-free telephone number 1 (800) 96ABUSE (1-800-962-2873) or online at <https://reportabuse.dcf.state.fl.us/> [see 45 CFR 92.36(i)(7), ss. 39.201 and 415.1034, F.S.].

The Contractor shall, in accordance with the client risk prevention system, report those reportable situations listed in HRSR 215-6, in the manner prescribed in HRSR 215-6.

AA. Enforcement of Contract Provisions

The failure of the Coalition to strictly enforce any of the provisions of this contract, or to require strict performance by the Contractor of any provision herein, shall in no way be construed to be a waiver of such provisions or the validity of this contract or any part hereof, or waive the right of the Coalition to thereafter enforce each and every provision herein.

BB. Warrant of Ability to Perform

The Contractor covenants and warrants:

1. It is lawfully organized and constituted under all federal, state and local laws, ordinances and other authorities of its domicile and otherwise in full compliance with all legal requirements of its domicile;
2. It is possessed of the legal authority and capacity to enter into and perform this contract;
3. It is duly authorized to operate and do business in the State of Florida; and,
4. It has no present interest nor shall it acquire any interest, which would conflict in any manner with its duties and obligations under this contract.

Contractor represents and warrants that: (i) all Services will be performed by or on behalf of Contractor in a timely, good, and workmanlike manner in accordance with applicable industry standards and practices; (ii) Contractor possesses the necessary equipment, personnel and other expertise necessary to provide the Services as set forth herein; (iii) Contractor personnel rendering the Services and developing the Deliverables will have the appropriate technical skills, training, experience, and expertise to enable Contractor to perform its responsibilities hereunder; and (iv) any Coalition approved Subcontractor that provides Services or Deliverables will meet all

requirements set forth in this Agreement and applicable Statements of Work. If Coalition notifies Contractor in writing of a breach of any of the foregoing warranties, Contractor will re-perform any Services to cause them to materially conform to the foregoing warranties at no additional cost to Coalition within the Coalition specified completion date of such notice.

Furthermore, the Contractor warrants, to the best of its collective knowledge, there is no pending or threatened action, proceeding, litigation or investigation, or any other legal or financial condition that would in any way prohibit, restrain or diminish the Contractor's ability to perform under the agreement. The Contractor shall immediately notify Coalition in writing if its ability to perform is compromised for any reason in any manner or if it becomes involved in any litigation during the term of the agreement.

CC. Sponsorship and Announcements

If the Contractor uses funds provided under this contract to publicize, advertise, or describe the programs and services under this contract, such documents and materials shall reflect the Coalition's logo (or name with Coalition approval) as the predominant logo. The Contractor agrees in accordance with section 286.25, Florida Statutes, it will use the following statement in publicizing, advertising, or describing the sponsorship of early learning projects financed in part or in full with state funds or funds obtained from a state agency. "Sponsorship by the Early Learning Coalition of North Florida, and the State of Florida" – if the sponsorship referenced is in written material, the words "State of Florida" shall appear in the same size letters or type as the name of the Coalition. The Contractor is not required to use DEL logos; however, if it chooses to do so, the contractor will only use the current logos as approved by Division of Early Learning. This section does not apply to Coalition or Contractor logos.

The Contractor shall update electronic DEL logos used locally in electronic materials to the current DEL-released logo within sixty (60) calendar days of release with the exception of the electronic DEL-related logos embedded in the DEL-approved system software. The Contractor shall notify DEL in writing of any circumstances resulting in a delay in the updated logo implementation.

The Contractor agrees, in accordance with Public Law 103-333, section 508, and Public Law 111-117, section 506, and HHS appropriations Acts, when issuing statements, press releases, requests for proposals, bid solicitations, and other documents describing a project or program funded in whole or in part with Federal money, the Contractor shall clearly acknowledge federal funding by doing the following; (1) state the percentage of the total cost of the program or project which will be financed with Federal money, (2) the dollar amount of Federal funds used for the project or program, and (3) the percentage and dollar amount of the total cost of the project or program will be financed by non-governmental sources.

DD. Disputes

The Coalition's C.E.O. shall be the first contact of dispute resolution concerning performance of this Contract. Any dispute that cannot be resolved by the C.E.O. shall be reduced to writing and delivered by certified mail to the Coalition's office by the Contractor. The Board of the Coalition shall decide the dispute within thirty (30) calendar days of the Coalition's receipt of the written dispute.

EE. Special Situations

The Contractor agrees to inform the Coalition within 24 hours of any circumstances or events, which may reasonably be considered to jeopardize its capability to continue to meet its obligations under the terms of this Agreement.

FF. Emergency Preparedness

If it is the Contractor's FIRST contract year, the Contractor will, **within thirty (30) calendar days of Contract execution**, submit to the Coalition an emergency preparedness plan, or Continuity of Operations Plan (C.O.O.P.) in compliance with Section 252.386, F.S., which includes provisions of pre-disaster preparation, notifications, alternative operations worksites, and a recovery plan that will allow the Contractor to continue functioning in compliance with the executed contract in the event of an actual emergency.

The Contractor shall submit a COOP update annually no later than **January 1**. And the Contractor shall notify DEL and the Coalition within the same day in the event of its COOP activation.

The Coalition agrees to respond in writing within thirty (30) calendar days of receipt of the plan accepting, rejecting, or requesting modifications. In the event of an emergency, the Coalition may exercise oversight authority over such Contractor in order to assure implementation of agreed emergency relief provisions.

GG. Performance Bond

The Contractor shall furnish a performance bond from a financially sound and responsible insurance company to protect the Coalition from any losses in the event of default by Contractor. The bond shall be in the amount of \$300,000. In lieu of a performance bond, Contractor may furnish the Coalition with an irrevocable standby letter of credit acceptable to both Parties. If, in the Coalition's opinion the Contractor has an established contract history with the Coalition, which has demonstrated a fiscally-sound organization (through low-risk audits and low-risk Coalition monitoring), the Coalition has the option of allowing the Contractor to maintain reserve funds in the amount of \$300,000 in lieu of a performance bond or an irrevocable letter of credit. This option is only applicable as long as the CONTRACTOR remains a low-risk auditee and has no material findings during Coalition monitoring. Should the Coalition allow reserve funding for an established Contractor, the reserve funding shall have equivalent requirements and limitations as that of a performance bond or an irrevocable standby letter of credit in the same amount.

The Contractor shall post one form of security under this section, which shall apply to this contract entered into between the Contractor and the Coalition with a term beginning **July 1, 2025** and ending **June 30, 2026**.

If a performance bond is furnished the performance bond shall be forfeited in an Event of Default, or if a letter of credit is furnished the Coalition shall be authorized to draw on the Letter of Credit in an Event of Default. An Event of Default shall mean the failure of Contractor to perform any of the material undertakings set forth in this CONTRACT, which failure is not cured within 30 calendar days after written notice thereof by the Coalition specifying such failure, or within such other reasonable time period agreed to by both parties. In no event shall an Event of Default occur for any failure of performance by Contractor if such failure of performance is caused by or is the result of causes beyond the reasonable control of Contractor due to any occurrence commonly known as force majeure, including but not limited to acts of God, fire, flood or other natural catastrophe, acts of any governmental body, labor dispute, national emergency, insurrection, riot or war. In the case of a force majeure delay, the Contractor shall notify the Coalition in writing of the delay or potential delay and describe the cause of the delay within ten (10) calendar days after the cause that creates or will create the delay.

The Coalition Board will make the final determination of "Nonperformance." A Notice of "Nonperformance" shall be provided by written notice to the Contractor, in which case the contract shall be terminated per **Attachment 2**, Section II. B Termination, of the contract.

Notice shall be delivered by certified mail, return receipt requested, or in person with proof of delivery.

Solely in the event of the Coalition Board's termination of this contract due to nonperformance by Contractor (as opposed to nonperformance by one of Contractor's contracted service providers) resulting in an Event of Default (as defined below), the Coalition shall be authorized to draw on the Letter of Credit in an amount calculated by the Coalition in good faith to correspond to the lesser of (i) the excess costs incurred and actually paid by the Coalition to engage third parties to provide the services that Contractor would have performed hereunder during the remainder of the term of this contract absent the early termination of this contract and (ii) the face amount of such Letter of Credit, subject to the following requirement. Twenty (20) calendar days prior to making a draw on the Letter of Credit, the Coalition shall provide its written calculation of such draw (determined as provided above) to Contractor, and the Coalition shall thereafter consult with Contractor during such 20-day period to consensually resolve any disputed issues. If the Coalition and Contractor are unable to reach a resolution, the Coalition may make a draw under the Letter of Credit in the amount reflected in the Coalition's calculation and otherwise in compliance with the terms of the Letter of Credit; provided that, nothing in this contract shall prevent Contractor from instigating legal proceedings against the Coalition if it disagrees with the Coalition's calculations of the excess costs for which it has made a draw under the Letter of Credit or otherwise believes such drawing was unjustified.

For purposes of this contract, an "Event of Default" shall mean the unexcused failure of Contractor to perform any of the material undertakings set forth in this contract to be directly performed by it, which failure is not cured within thirty (30) calendar days after written notice thereof by the Coalition specifying such failure, or within such other reasonable time period agreed to by both parties; provided that, Contractor shall have an additional period of thirty (30) calendar days to cure any breach not capable of being cured during the initial 30-day period if it commenced efforts to cure such breach during such initial 30-day period and diligently pursues such cure to completion. Notwithstanding anything in this contract to the contrary, in no event shall an Event of Default occur for any failure of performance by Contractor if such failure of performance is caused by or is the result of causes beyond the reasonable control of Contractor due to any occurrence commonly known as force majeure, including but not limited to acts of God, fire, flood or other natural catastrophe, acts of any governmental body, labor dispute, national emergency, insurrection, riot or war.

HH. Notification of Legal Action

The Contractor shall notify the Coalition of legal actions taken against it or potential legal actions of which it may become aware, such as lawsuits, related to services provided through this Agreement or that may impact the Contractor's ability to deliver the contractual services, or adversely impact the Coalition. The Coalition will be notified in writing within twenty-four (24) continuous hours of Contractor becoming aware of such actions or from the day of the legal filing, whichever comes first.

II. Cooperation in Investigations

The Contractor shall fully cooperate with Florida Division of Early Learning, the Coalition, and any other state and federal authorities on any fraud or other types of investigations. This includes but is not limited to producing any requested documents and providing witnesses to testify when requested.

JJ. Office of Minority Business Enterprise Reporting

The Coalition is dedicated to help improve business opportunities for Florida-based woman-, veteran-, and minority-owned small businesses as s. 287.0943, F.S., requires. The Contractor shall submit the [Minority Sub Contractors Utilization Summary](#) report quarterly. The Contractor shall submit the expenditures report to the Coalition's Finance Manager by the **20th calendar day following the end of each quarter** and uploading to the designated place on DEL's Share Point.

KK. Breach of Security/Confidentiality

For purposes of this agreement, as defined in Chapter 282.0041 (19) F.S., "Security Incident" means a violation or imminent threat of violation, whether such violation is accidental or deliberate, of information technology security policies, acceptable use policies, or standard security practices. An imminent threat of violation refers to a situation in which the state agency has a factual basis for believing a specific incident is about to occur.

For purposes of this agreement, "Breach of Security" means unauthorized access of data containing personal information. Good faith access of personal information by an employee or agent of the Contractor does not constitute a breach of security, provided the information is not used for a purpose unrelated to the contract or subject to further unauthorized use. As defined in Chapter 501.171(1)(a), F.S., "Breach" means a confirmed event that compromises the confidentiality, integrity, or availability of information or data.

The Contractor agrees to comply with s. 501.171, F.S. related to the security of confidential personal information and understands that the Contractor for this purpose will be considered a third party agent as referenced in this statutory section.

The Contractor shall immediately notify the Coalition and the Department's Information Security Manager (at InfoSecTeam@fldoe.org) in writing of any Security Incident or Breach of Security of which it becomes aware by its employees, subcontractors, agents or representatives. Notwithstanding requirements of s. 501.171(3), F.S., the Contractor's notification shall be made in writing to the Coalition and the Department's Security Manager within 24 hours after the Contractor learns of the security incident or breach. The Contractor's notification shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the confidential information used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what the Contractor has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action the Contractor has taken or shall take to prevent future similar unauthorized use or disclosure. The Contractor shall provide any additional information, including a full written report, as reasonably requested by the Coalition.

If the Coalition, at its sole discretion, determines the Contractor has failed to comply with any confidentiality provision of this agreement, or determines prompt and satisfactory corrective action has not occurred, the Coalition has the unilateral right to suspend the agreement until it is satisfied that corrective action has been taken or may terminate the agreement. If this agreement is terminated, the Contractor must immediately surrender to the Coalition all confidential information and copies thereof obtained under the Contract and any other information relevant to the Contract.

The Contractor understands and agrees that all reasonable fees and costs necessary for the Coalition to remedy any breach of confidentiality due to the conduct of the Contractor, its employees, subcontractors, agents, or affiliates, or any individual within the control of the Contractor, shall be the responsibility of the Contractor. The Contractor shall cooperate in the defense and settlement of such claims. The obligations of this section shall survive the expiration or termination of this agreement.

The Contractor understands and agrees to the confidentiality and security provisions of this agreement regarding the requirements to safeguard the confidentiality of the information which is the subject of the agreement, and which is considered a material condition of the agreement. In the event requirements to safeguard the information, unauthorized disclosure of the information, or the confidentiality of the information are compromised in any way, the Contractor will be subject to penalties as follows:

Criminal Penalties: The Contractor and any of its employees, agents, contractors, subcontractors, affiliates or any other individual that breaches the confidentiality requirements of this agreement are subject to any state or federal criminal sanctions provided by law, including, but not limited to penalties as provided for in s 119.10, F.S., the Florida Computer Related Crimes Act (s. 815.04, F.S.) or any other applicable state or federal laws or regulations.

Civil Remedies: In addition to criminal sanctions, the Contractor and its employees, agents, contractors, subcontractors, affiliates or any other individual who breaches the confidentiality requirements of this agreement or applicable laws are subject to any and all civil remedies available to the Coalition, DEL, and the state of Florida.

II. MUTUAL ASSURANCES

A. Amendments, Modifications and Contract Extension

1. The Coalition reserves the authority to amend or modify this contract with written bilateral agreement of the Contractor. Reimbursements and the total dollar amount may be adjusted retroactively to reflect cost increases when these have been established through the appropriate process and subsequently identified in a modification to the Contractor's budget.
2. Mandatory changes in regulations, policies, or law will be unilaterally amended by the Coalition and will be effective upon the receipt by Contractor of a Contract Modification signed by the Chairperson of the Coalition.
3. This contract may be renewed on a yearly basis for a period up to three years after the initial contract or for a period no longer than the term of the original contract, whichever period is longer, if such extension is allowed for in the original request for proposal. This extension is contingent upon satisfactory performance evaluations by the Coalition and is subject to the availability of funds. The terms and conditions of this extension shall be negotiated prior to the effective date of the extension.

B. Termination

1. Termination for Convenience/at Will - This contract may be terminated by any party upon no less than thirty (30) calendar days' notice, without cause, unless a lesser time is mutually agreed upon by both parties. Said notice shall be delivered by certified mail, return receipt requested or in person with proof of delivery.
2. Termination Due to Lack of Funds - In the event funds to finance this contract become unavailable, the Coalition may terminate this contract upon no less than twenty-four (24) hours' notice in writing to the Contractor. Said Notice shall be delivered by certified mail, return receipt requested or in person with proof of delivery. The Coalition shall be the final authority as to the availability of funds and will not reallocate funds earmarked for this contract to another program thus creating or causing "lack of funds". In the event of termination of this contract, the Contractor will be compensated for any work satisfactorily completed prior to notification of termination. Any obligation to pay under this contract is contingent upon an annual appropriation by the Legislature. In the event the federal and state funds upon which this contract is dependent is withdrawn or redirected, the contract is

terminated and the Coalition will have no further liability to the Contractor beyond that already incurred by the termination date.

3. Termination for Cause/Breach - This contract may be terminated by the Coalition for nonperformance by the Contractor upon no less than a seven (7) calendar day notice in writing to the Contractor. Said notice shall be delivered via email and a hard copy will follow via postal mail delivery. If applicable, the Coalition may employ the default provisions in Chapter 60A-1.006(3), FAC. Waiver or breach of any provisions of this contract shall not be deemed to be a waiver of any other breach and shall not be construed to be a modification of the terms of this contract. The provisions herein do not limit the Coalition's right to remedies at law or justice. If applicable, the Contractor may be liable for liquidated damages upon breach. In the event of such termination, the Coalition shall be liable for payment only for services rendered prior to the effective date of termination. Final billing for payment must be received by the Coalition within fifty (50) calendar days of termination date. Contractor shall give the Coalition written notice of any perceived breach and it shall give the Coalition ten (10) business days to cure any perceived breach under the contract.
4. Other: Unearned payment under this contract may be suspended or contract terminated upon the refusal by Contractor to accept or comply with any additional conditions that may be imposed by the Federal Government, the State of Florida, or the Governor at any time.
5. Venue: The place for any hearing, litigation, arbitration or otherwise, shall be **St. Johns County**, Florida.
6. This contract shall be interpreted under the laws of the State of Florida.
7. The submittal of false information may be considered fraud and could result in the immediate termination of the contract.
8. After receipt of a notice of termination, and except as otherwise specified by the Coalition, the Contractor shall:
 - a. Stop work under the agreement on the date of and to the extent specified in the notice.
 - b. Complete performance of the work not terminated by the Coalition.
 - c. Take such action as may be necessary, or as the Coalition may specify, to protect and preserve any property related to the agreement which is in the possession of the Contractor and in which the Coalition has or may acquire an interest.
 - d. Transfer, assign, and make available to the Coalition all property and materials belonging to the Coalition, upon the effective date of termination of the agreement. No extra compensation will be paid to the Contractor for its services in connection with such transfer or assignment.
 - e. Meet all the public records law requirements specified under the section of this agreement on Public Records Law Compliance and records retention.

C. General Provisions

1. None of the funds or services under this Agreement provided by the HHS, DOL, the Governor or the Coalition to the Contractor shall be used for any partisan political activity or to further the election or the defeat of any candidates for public office within the constraints of the Hatch Act (5 USC section 1501-1508 and 7328) or the Federal Election Campaign Act, as amended (2 USC section 431).
2. No participant, recipient or employee whose salary is funded in whole or in part by this agreement may engage in partisan or nonpartisan political activities during the hours for which the recipient or employee is paid with funds derived through this contract.
3. No participant, recipient, or employee whose salary is paid for in whole or in part with funds available under this agreement may be employed or out stationed in positions involving political activities in the offices of elected officials.

4. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements, and understandings applicable to the matters contained herein and the parties agree there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written. It is further agreed that no modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document executed by the Contractor and the Coalition.
5. Contractor understands and agrees that when requested, as set forth in this agreement, the Contractor shall complete and furnish to the Coalition all forms, reports, documents, and records, within fifteen (15) business days of said request. Failure to comply with this provision will result in the Coalition's withholding the Contractor's reimbursement or unit payment until such time the Contractor complies with the Coalition's request, in accordance with the procedures set forth in the Method of Payment sections.
6. Any notice sent by either party to the other shall be in writing and shall be sent by Email, US mail or hand delivery to the parties at the following addresses:

If to Coalition at: (a) For all matters to:
Early Learning Coalition of North Florida, Inc.
2450 Old Moultrie Road, Suite 103
St. Augustine, FL 32086
Attn: C.E.O.
Email: dbell@elcnorthflorida.org

If to contractor at: (b) For all matters to:
Episcopal Children's Services, Inc.
8649 Baypine Road
Building 7, Suite 300
Jacksonville, FL 32256
Attn: C.E.O.
Email: natalya.robby@ecs4kids.org

Notice shall be deemed delivered when deposited in the United States Mail. Coalition and contractor shall each have the right to change the place. Notice is to be given under this paragraph by written notice to the other party delivered in accordance with this section.

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ATTACHMENT 3

45 CFR Part 93 Appendix A - CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans and Cooperative Agreements

Statement for Loan Guarantees and Loan Insurance

In accordance with s. 216.347, F.S., the disbursement of grants and aids appropriations for lobbying is prohibited. DOE may not authorize or make any disbursement of grants and aids appropriations pursuant to a contract or grant to any person or organization unless the terms of the grant or contract prohibit the expenditure of funds for the purpose of lobbying the legislature, the judicial branch or a state agency. The provisions of this section are supplemental to the provisions of s. 11.062, F.S., and any other law prohibiting the use of state funds for lobbying purposes.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities" in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 ¹ for each such failure.

¹ The amounts specified in Appendix A to Part 93 are updated annually, as adjusted in accordance with the Federal Civil Monetary Penalty Inflation Adjustment Act of 1990 ([Pub. L. 101-140](#)), as amended by the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (section 701 of [Pub. L. 114-74](#)). Annually adjusted amounts are published at [45 CFR part 102](#).

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

[[55 FR 6754](#), Feb. 26, 1990, as amended at [81 FR 61565](#), Sept. 6, 2016]

Name and Title of Authorized Representative, Name of Contractor

Signature

Date

*NOTE: - In these instances, "All" in the Final Rule is expected to be clarified to show that it applies to covered Contract/Grant transactions over \$100,000 (per OMB).

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ATTACHMENT 4

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS PRIMARY COVERED TRANSACTIONS

This certification is required by the regulations implementing Executive Order 12549 and 12689, Debarment and Suspension, 29 CFR Part 98, Section 98.510, Participants Responsibilities and implemented at 45 CFR Part 85. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160 – 19211).

(BEFORE SIGNING CERTIFICATION, READ ATTACHED INSTRUCTIONS WHICH ARE AN INTEGRAL PART OF THE CERTIFICATION)

- A. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency. The Federal Excluded Parties list is currently at <https://www.epls.gov/> and also available passing through the Florida department of Management Services website at http://dms.myflorida.com/business_operations/state_purchasing/vendor_information/convicted_suspended_discriminatory_complaints_vendor_lists/convicted_vendor_list. The United States Department of Agriculture Food Program's National Disqualification List is available through the Florida Department of Health.
 2. Have not within a three (3) year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State, or local) transaction or Contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property.
 3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph B.2. of this certification.
 4. Have not within a three (3) year period preceding this application/proposal had one or more public transactions (Federal, State, local) terminated for cause or default.
- B. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Name and Title of Authorized Representative, Name of Contractor

Signature

Date

INSTRUCTIONS

1. By signing and submitting this Contract, the prospective primary participant is providing the certification as set out herein.
2. The inability of a person to provide the required certification will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of

why it cannot provide the certification. The certification or explanation will be considered in connection with the WDB determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this Contract.

3. The certification in this clause is a material representation of fact upon which reliance was placed when DEL determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available, DEL may terminate this Contract for cause or default.
4. The prospective primary participant shall provide immediate written notice to DEL if at any time the respective primary participant learns its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage Sections of rules implementing Executive Order No. 12549. You may contact DEL for assistance in obtaining a copy of those regulations.
6. The prospective primary participant agrees by submitting this Contract that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction unless authorized by DEL.
7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-- Lower Tier Covered Transactions, provided by DEL without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible or voluntarily excluded from the covered transaction unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded From Procurement or Non-procurement Programs.
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph six of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible or voluntarily excluded from participation in this transaction in addition to other remedies available to the Federal Government, DEL may terminate this Contract for cause or default.

ATTACHMENT 5

CERTIFICATION REGARDING DRUG-FREE WORKPLACE

Pursuant to the Drug-Free Workplace Act of 1988 and its implementing regulations codified at 29 CFR 98, Subpart F. Pursuant to the Drug-Free Workplace Act of 1988: 45 CFR Part 76 subpart F, ss. 76.630(c) and (d)(2), and 76.645(a)(1) and (b), the Contractor, through the duly-appointed undersigned representative, attests and certifies that the Contractor will provide a drug-free workplace by the following actions –

- A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition.
- B. Establishing an ongoing drug-free awareness program to inform employees concerning:
 - 1. The dangers of drug abuse in the workplace.
 - 2. The policy of maintaining a drug-free workplace.
 - 3. Any available drug counseling, rehabilitation and employee assistance programs.
 - 4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
- C. Making it a requirement that each employee to be engaged in the performance of the Contract be given a copy of the statement required by paragraph 1.
- D. Notifying the employee in the statement required by paragraph 1 that, as a condition of employment under the Contract, the employee will:
 - 1. Abide by the terms of the statement.
 - 2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five (5) calendar days after such conviction.
- E. Notifying the agency in writing ten (10) calendar days after receiving notice under subparagraph 4.b. from an employee or otherwise receiving actual notice of such conviction. We will provide such notice of convicted employees, including position title, to every Grant officer on whose grant activity the convicted employee was working. The notice shall include the identification number (s) of each affected Contract/Grant.
- F. Taking one of the following actions, within thirty (30) calendar days of receiving notice under subparagraph 4.b., with respect to any employee who is so convicted.
 - 1. Taking appropriate personnel action against such an employee, up to and including termination consistent with the requirements of the Rehabilitation Act of 1973 as amended. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local, health, law enforcement or other appropriate agency.
- G. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs A-F.
- H. Notwithstanding, it is not required to provide the workplace address under the Contract. As of today, the specific sites are known and we have decided to provide the specific addresses with the understanding that if any of the identified places change during the performance of the Contract, we will inform the agency of the changes. The following are the sites for the performance of work done in connection with the specific Contract including street addresses, city, county, state and zip code:

Administrative Office

Episcopal Children's Services, Inc.
8649 Baypine Road
Building 7, Suite 300
Jacksonville, FL 32256
904-726-1500
Fax: 904-726-1520
Duval County

Baker County One Stop

418 South 8th Street
Macclenny, Florida 32063
904-259-4225
Fax: 904-259-9169

Bradford County One Stop

1080 North Pine Street
Starke, Florida 32091
904-964-1543
Fax: 904-964-5863

Clay County One Stop

c/o Careersource
1845 Town Center Blvd., Ste. #150
Orange Park, Florida 32003
904-213-3939
Fax: 904-278-2099

Nassau County One Stop

c/o Careersource
96042 Lofton Square
Yulee, FL 32097
904-432-0009, ext. 2626
Fax: 904-277-7219

Putnam County One Stop

1900 Napoleon Street
Palatka, FL 32177
386-385-3450
Fax: 386-530-2692

St. Johns County One Stop

5 Clark Street
St. Augustine, FL 32084
904-770-2565
Fax: 904-429-7604

Check () if there are workplaces on files that are not identified here.

Check () if any additional page was required for the listing of the workplaces.

CERTIFICATION

I declare under penalty of perjury under the laws of the United States and under the penalties set forth by the Drug-Free Workplace Act of 1988, that this certification is true and correct.

Name and Title of Authorized Representative, Name of Contractor

Signature

Date

ATTACHMENT 6 SLIDING PARENT FEE SCHEDULES

Sliding Fee Scale for
Effective date

ELC of North Florida
September 24, 2024

Coalition

Florida Division of Early Learning SLIDING FEE SCHEDULE

DAILY FEE

----- Annual Gross Income - Number of persons in Family -----

Full-Time	Part-Time	FPL as indicated unless exceeds 85% SMI	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
0.80	0.40		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		50%FPL	7,530	10,220	12,910	15,600	18,290	20,980	23,670	26,360	29,050	31,740	34,430	37,120	39,810	42,500	45,190
1.60	0.80		7,531	10,221	12,911	15,601	18,291	20,981	23,671	26,361	29,051	31,741	34,431	37,121	39,811	42,501	45,191
		75%FPL	11,295	15,330	19,365	23,400	27,435	31,470	35,505	39,540	43,575	47,610	51,645	55,680	59,715	63,750	67,785
2.40	1.20		11,296	15,331	19,366	23,401	27,436	31,471	35,506	39,541	43,576	47,611	51,646	55,681	59,716	63,751	67,786
			15,059	20,439	25,819	31,199	36,579	41,959	47,339	52,719	58,099	63,479	68,859	74,239	79,619	84,999	90,379
3.20	1.60		15,060	20,440	25,820	31,200	36,580	41,960	47,340	52,720	58,100	63,480	68,860	74,240	79,620	85,000	90,380
			17,571	23,847	30,124	36,401	42,678	48,955	55,232	61,508	67,785	74,062	80,339	86,616	92,893	99,170	105,446
4.00	2.00		17,572	23,848	30,125	36,402	42,679	48,956	55,233	61,509	67,786	74,063	80,340	86,617	92,894	99,171	105,447
		70% SMI	20,081	27,255	34,428	41,602	48,776	55,949	63,123	70,297	77,471	84,644	91,818	98,992	106,165	113,339	120,513
4.80	2.40		20,082	27,256	34,429	41,603	48,777	55,950	63,124	70,298	77,472	84,645	91,819	98,993	106,166	113,340	120,514
		70% SMI, 85% SMI											100,881	102,940			132,498
		150%FPL	22,590	30,660	38,730	46,800	54,870	62,940	71,010	79,080	87,150	95,220	103,290	111,360	119,430	127,500	135,570
5.60	2.80		22,591	30,661	38,731	46,801	54,871	62,941	71,011	79,081	87,151	95,221	103,291	111,361	119,431	127,501	135,571
		70% SMI, 85% SMI										98,822				129,998	
			23,468	31,852	40,235	48,619	57,003	65,386	73,770	82,154	90,537	98,921	107,305	115,688	124,072	132,456	140,839
6.40	3.20		23,469	31,853	40,236	48,620	57,004	65,387	73,771	82,155	90,538	98,922	107,306	115,689	124,073	132,457	140,840
		85% SMI	24,346	33,043	41,741	50,438	59,135	67,833	76,530	85,227	93,924	102,622	111,319	120,016	128,714	137,411	146,108
7.20	3.60		24,347	33,044	41,742	50,439	59,136	67,834	76,531	85,228	93,925	102,623	111,320	120,017	128,715	137,412	146,109
		70% SMI	25,224	34,235	43,246	52,257	61,268	70,279	79,290	88,301	97,312	106,323	115,334	124,345	133,356	142,367	151,377
8.00	4.00		25,225	34,236	43,247	52,258	61,269	70,280	79,291	88,302	97,313	106,324	115,335	124,346	133,357	142,368	151,378
		85% SMI	26,102	35,427	44,751	54,076	63,400	72,725	82,050	91,374	100,699	110,024	119,348	128,673	137,997	147,322	156,647
8.80	4.40		26,103	35,428	44,752	54,077	63,401	72,726	82,051	91,375	100,700	110,025	119,349	128,674	137,998	147,323	156,648
		85% SMI	26,980	36,618	46,257	55,895	65,533	75,171	84,810	94,448	104,086	113,724	123,363	133,001	142,639	152,278	161,916
9.60	4.80		26,981	36,619	46,258	55,896	65,534	75,172	84,811	94,449	104,087	113,725	123,364	133,002	142,640	152,279	161,917
		70% SMI								94,705							
		185%FPL	27,861	37,814	47,767	57,720	67,673	77,626	87,579	97,532	107,485	117,438	127,391	137,344	147,297	157,250	167,203
10.40	5.20		27,862	37,815	47,768	57,721	67,674	77,627	87,580	97,533	107,486	117,439	127,392	137,345	147,298	157,251	167,204
		85% SMI	28,991	39,347	49,704	60,060	70,417	80,773	91,130	101,486	111,843	122,199	132,556	142,912	153,269	163,625	173,982
11.20	5.60		28,992	39,348	49,705	60,061	70,418	80,774	91,131	101,487	111,844	122,200	132,557	142,913	153,270	163,626	173,983
		70% SMI							92,646								
		200%FPL	30,120	40,880	51,640	62,400	73,160	83,920	94,680	105,440	116,200	126,960	137,720	148,480	159,240	170,000	180,760
12.00	6.00		30,121	40,881	51,641	62,401	73,161	83,921	94,681	105,441	116,201	126,961	137,721	148,481	159,241	170,001	180,761
		85% SMI	32,379	43,946	55,513	67,080	78,647	90,214	101,781	113,348	124,915	136,482	148,049	159,616	171,183	182,750	194,317
12.80	6.40		32,380	43,947	55,514	67,081	78,648	90,215	101,782	113,349	124,916	136,483	148,050	159,617	171,184	182,751	194,318
		70% SMI, 85% SMI		46,666	57,646	68,627	79,607	90,587		114,999							
			34,638	47,012	59,386	71,760	84,134	96,508	108,882	121,256	133,630	146,004	158,378	170,752	183,126	195,500	207,874
13.60	6.80		34,639	47,013	59,387	71,761	84,135	96,509	108,883	121,257	133,631	146,005	158,379	170,753	183,127	195,501	207,875
		70% SMI		35,686													
		85% SMI	43,333	56,666	69,999	83,332	96,665	109,999	112,499								

Parents receiving hourly care pay up to the part time fee.

2024 Poverty Level (FPL) effective January 17, 2024.
FFY 2025 ANNUAL State Median Income Estimates

Refer to 6M-4.400, F.A.C.

Income 85% State Median Income: Exit threshold for School Readiness program eligibility
Income 70% State Median Income: Entry threshold for School Readiness Match eligibility

Sliding Fee Scale for All Coalitions and RCMA
Effective date September 24, 2024

Florida Division of Early Learning
SLIDING FEE SCHEDULE for SCHOOL READINESS PLUS PROGRAM

DAILY FEE

----- Annual Gross Income - Number of persons in Family -----

=====

Full-Time	Part-Time		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$17.09	\$8.54	85% SMI + \$1	43,334	56,667	70,000	83,333	96,666	110,000	112,500	115,000	117,500	120,000	122,499	124,999	127,499	129,999	132,499
		90% SMI	45,882	59,999	74,117	88,234	102,351	116,470	119,117	121,764	124,411	127,058	129,704	132,351	134,998	137,645	140,292
\$20.68	\$10.34	90% SMI + \$1	45,883	60,000	74,118	88,235	102,352	116,471	119,118	121,765	124,412	127,059	129,705	132,352	134,999	137,646	140,293
		95% SMI	48,431	63,333	78,234	93,136	108,037	122,940	125,734	128,528	131,322	134,117	136,910	139,704	142,498	145,292	148,086
\$24.56	\$12.28	95% SMI + \$1	48,432	63,334	78,235	93,137	108,038	122,941	125,735	128,529	131,323	134,118	136,911	139,705	142,499	145,293	148,087
		100% SMI	50,980	66,666	82,352	98,038	113,724	129,411	132,352	135,293	138,234	141,175	144,115	147,056	149,998	152,939	155,880

Parents receiving hourly care pay up to the part time fee.

FFY 2025 ANNUAL State Median Income Estimates

Refer to 1002.935, Florida Statutes

Income 100% State Median Income: Upper threshold for eligibility

Note: SR Plus Sibling discount is 50% for all Coalitions and RCMA.

ATTACHMENT 7

HOLIDAY SCHEDULE

Independence Day

Labor Day (first Monday in September)

Veteran's Day (November 11)

Thanksgiving Day (fourth Thursday in November)

Friday after Thanksgiving Day

Christmas Day

New Year's Day

Martin Luther King Jr. Day (third Monday in January)

Memorial Day (last Monday in May)

The Contractor may, at its discretion, observe up to three (3) additional holidays or office closures for a total of no more than twelve (12) paid holidays/closures per calendar year.

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ATTACHMENT 8 SCHOOL READINESS BUDGET

State of Florida Notice of Award No. EL435	
CFDA# / Name	Federal Award #
93.558 / TANF and MOE	2401FLTANF (18.13%)
93.575 / CCDF Discretionary, ARPA	G2401FLCCDD (59.65%)
93.596 / CCDF Mandatory	G2401FLCCDF (4.11%)
93.596 / CCDF Matching and MOE	G2401FLCCDM (18.07%)
93.667 / SSBG	2401FLS0SR (0.05%)
	Grand Total 100%

Description	OCA	ECS Dollar Amounts	Coalition Dollar Amounts	Total ECS and ELC
General Administration	97BBA, 97FIR, 97LCA	\$485,783	\$560,403	\$1,046,186
Non-direct Services	97BBB	503,272		503,272
Systems	97SYS			
Eligibility Determination	97BDE	698,236		698,236
Quality	97QOO, 97QHS, 97QCS, 97QST, 97QCR, 97QAS, 97QTA, 97QPD, 97QPT	992,581	555,088	1,547,669
Infant & Toddler Services	97INT, 97ICR, 97IAS, 97ICS	468,621		468,621
Developmental Learning	97QIN	163,943		163,943
Resource & Referral	97Q14	370,627		370,627
Total Non-Slots (Non-Direct)		3,683,063	1,115,491	4,798,554
SR Matching Funding		193,634		193,634
Slots		18,437,242		18,437,242
Total Slots (Direct Services)		18,630,876		18,630,876
Grand Totals		\$22,313,939	\$1,115,491	\$23,429,430
				NOA Total

Other Direct Services: (EL435) [CFDA #93.575/Child Care Development Fund (CCDF Discretionary)]

Gold Seal Payments	97GSQ, 97IGS (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 92.51%, CCDF Dis. ARPA Fed Award #2101FLCDC6 7.49% = 100%)	\$1,175,337		\$1,175,337
Performance Funding	QPIPIQ, QPICQ (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 100%)	\$860,979		\$860,979
Special Needs	SPCRQ (CFDA#93.575, CCDF Dis, Fed Award #G2401FLCCDD 100%)	\$132,869		\$132,869

Additional School Readiness-Related Programs and Funding

<p>A. (A.R.P.A.) (EL435)</p> <p>The American Rescue Plan Act – Discretionary CFDA# 93.575/Child Care Development Fund (CCDF) [amount includes up to 5% for General Administration] Federal Award No. 2101FLCDC6 – 100% funding: Admin ARPA Build CLASS Capacity Double Coding Initiative (OCA ARPDC) AND ARPA Impact Child Outcomes Expand Curriculum Initiative (OCA ARPCR) Total</p>	<p>-0-</p>
<p>B. Early Learning Contract (through the University of Florida Lastinger Center)</p> <p>Total (total dollar amount up to and not to exceed)</p>	<p>-0-</p>
<p>C. School Readiness Plus</p> <p>CSFA# 48.209/School Readiness (SR) Plus Program 100% funding: [amount includes up to 5% for General Administration]</p> <p>Admin and Direct Services/Quality Differentials Total</p>	<p>-0-</p>

ATTACHMENT 9 VOLUNTARY PREKINDERGARTEN BUDGET

Episcopal Children's Services and The Early Learning Coalition of North Florida VPK Budget

State of Florida Notice of Award No. EL435/CFSA#48.108 (100%)		
Description	OCA	Amount
VPK Administration	VPADM	\$492,901
VPK Enrollment	VPENR	192,961
VPK Monitoring	VPMON	60,000
Total ECS Administrative Costs (up to 4.5% of slots earned)		745,862
<i>Coalition Administrative Costs</i> (up to 0.5% of slots earned)		<i>\$82,874</i>
Total Non-Slots (ECS + Coalition) (5% of slots earned)		\$828,735
Direct Services - Slots		\$16,574,710
Grand Total		\$17,403,445

Additional VPK-Related Programs and Funding

A. VPK Program Assessment (EL435)	
CFSA# 93.575, Federal Award No. G2401FLCCDD – 69.96% funding CSFA# 48.108, 30.04% funding	
Total	-0-

ATTACHMENT 10
Prior Approval Program Guidance

Florida Department of Education Division of Early Learning
Program Guidance 240.05
Prior Approval

OF INTEREST TO

The Division of Early Learning (DEL, the Division), Early Learning Coalitions (ELCs, Coalitions), and other direct subrecipients of DEL implementing federal and state early learning programs.

AUTHORITY

[2 CFR §200](#) – Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

[45 CFR §75](#) – U.S. Department of Health and Human Services (USDHHS), Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS Awards.

Reference to any laws, rules and regulations in this guidance document includes revisions to those laws and regulations made after the effective date of this guidance document.

BACKGROUND

OMB Uniform Grant Guidance (UGG) and USDHHS regulations establish cost principles and standards for determining allowable activities and costs for federal awards carried out through grants, cost reimbursement contracts, and other agreements. Some administrative requirements and cost items are allowable only with prior approval from the awarding agency. Coalitions and other direct subrecipients must obtain prior approval from DEL for applicable administrative requirements and cost items within [2 CFR §200](#) and [45 CFR §75](#).

Per [45 CFR 75.407](#), under any given Federal award, the reasonableness and allocability of certain items of costs may be difficult to determine. In order to avoid subsequent disallowance or dispute based on unreasonableness or non-allocability, coalitions and other direct subrecipients may seek the prior written approval from DEL in advance of the incurrence of special or unusual costs. Prior written approval should include the timeframe or scope of the agreement. The absence of prior written approval on any element of cost will not, in itself, affect the reasonableness or allocability of that element, unless prior approval is specifically required for allowability as described under certain circumstances within of [2 CFR §200.407](#) and parts of [45 CFR §75.407](#).

Any acquisition that will be capitalized for financial statement purposes requires prior approval for grant reporting purposes. For the equipment and other capital expenditures cost items, prior approval must be requested for all items that meet the lesser of the requestor's capitalization threshold or \$5,000. Acquisitions or creation of software applications that meet

the capitalization requirements of generally accepted accounting principles also require prior approval.

DEFINITIONS

Prior Written Approval

Written approval by an “authorized official” evidencing prior consent before a recipient undertakes certain activities or incurs specific costs ([45 CFR §75.2](#)).

Authorized Official

For purposes of this guidance, the DEL Financial Administration and Budget Services Manager and/or his/her delegate is the authorized official.

INSTRUCTIONS

A comprehensive list of the administrative requirements and cost items requiring prior approval is provided in Attachment B - Prior Approval Reference Guide. DEL allows annual prior approval for some items, while others require individual prior approval, as identified in Attachment II.

To request prior approval from DEL: See Attachment A- How to Submit a Prior Approval Request.

Retain clear supporting documentation for all costs associated with prior approval requests in order to establish the expenditure:

- Meets the cost principles (is necessary and reasonable for proper and efficient performance and administration of the grant);
- Is authorized or not prohibited under federal, state, or local laws or regulations;
- Conforms to any limitations or exclusions set forth in the UGG, federal laws, terms and conditions of the federal award, or other governing regulations as to types or amounts of cost items; and
- Is consistent with applicable policies, regulations and procedures.

DEL DISPOSITION

DEL will respond to submitted prior approval requests via the Division of Early Learning Financial Administration and Budget Portal within five business days from the date the request is submitted. DEL will notify the requestor if additional processing time is needed due to substantial research by the Office or where federal approval may be required.

DEL will provide the final disposition (approved or declined) on the prior approval request via the Division of Early Learning Financial Administration and Budget Portal.

Prior approval by DEL is only applicable to transactions funded in full or in part by monies received directly from DEL and other early learning related transactions funded by other monies subject to federal/state laws, rules, and program regulations (i.e., program income, match donations, etc.).

Prior approval by DEL is based on the limited information submitted with the request as justification for the proposed expenditure or action. DEL may question or disallow the expenditure if it is not in accordance with the facts presented or OMB and HHS requirements. Factors which may be considered by a monitor or auditor include, but are not limited to the following:

- Inadequate documentation
- Failure to follow internal (local), state, or federal policies or procedures
- Expenditure is determined either not necessary, not reasonable, not allocable, or not allowable
- Non-compliance with applicable federal or state laws or regulations

Please note: Costs submitted for prior approval remain subject to applicable federal/state grant program laws, rules, regulations and guidance regarding allowability. Prior approval does not limit DEL's ability to assess potential questioned or disallowed costs if a transaction receives prior approval but is later found to be prohibited.

EFFECTIVE DATE

Issuance of this guidance represents approval by DEL management of the indicated procedures and related administrative forms. These procedures will be effective as of the date of this guidance. Revised June 30, 2017; effective date July 1, 2017. Revised and reissued July 1, 2019. Revised and reissued July 1, 2021. Revised and reissued July 1, 2023.

ATTACHMENTS

Attachment A - How to Submit a Prior Approval Request

Attachment B - Prior Approval Reference Guide

If you have questions, contact DEL.questions@del.fldoe.org

ATTACHMENT 11

Prior Approval Reference Guide

Program Guidance 240.05 (Attachment B) Prior Approval Reference Guide

Administrative Requirement/ Cost Item	Reference/Citation	Description	Annually or Per Occurrence
Compensation – personal services	2 CFR §200.430(c), (i)(6) and (7); 45 CFR §75.430(c), (i)(6) and (7)	Alternative proposal for personnel expense documentation based on outcomes and milestones for program performance.	Annually
Compensation – fringe benefits	2 CFR §200.431(i)(2)(ii); 45 CFR §75.431(i)(2)(ii)	Costs of abnormal or mass severance pay.	Per Occurrence
	2 CFR §200.431(i)(4); 45 CFR §75.431(i)(4)	Severance payments to foreign nationals employed by the non-federal entity outside the U.S., to the extent that the amount exceeds the customary or prevailing practices for the non-federal entity in the U.S.	Per Occurrence
	2 CFR §200.431(i)(5); 45 CFR §75.431(i)(5)	Severance payments to foreign nationals employed by the non-federal entity outside the U.S. due to the termination of the foreign national as a result of the closing of, or curtailment of activities by, the non-federal entity in that country.	Per Occurrence
	2 CFR §200.431(g)(6)(ii); 45 CFR §75.431(g)(6)(ii),	Pension costs funded after the six month period (or a later period agreed to by the cognizant agency for indirect costs) are allowable in the year funded.	Per Occurrence
	2 CFR §200.431(h)(2); 45 CFR §75.431(h)(2)	Post-Retirement Health Plans costs funded after the six month period (or a later period agreed to by the cognizant agency) are allowable in the year funded.	Per Occurrence
Cost sharing or matching	2 CFR §200.306(c); 45 CFR §75.306(c)	Unrecovered indirect costs may be included as part of cost sharing or matching.	Per Occurrence

Administrative Requirement/ Cost Item	Reference/Citation	Description	Annually or Per Occurrence
Direct costs	2 CFR §200.413(c); 45 CFR §75.413(c)	Direct charging of administrative and clerical staff salaries based on our current use of OCAs to "direct charge."	Annually
Equipment	2 CFR §200.313(a)(2); 45 CFR §75.320(c)	Encumber the title of property acquired under a federal award. This will be required only for assets with value greater than \$5,000, based on FDOE Green Book instructions provided at state level.	Per Occurrence
	2 CFR §200.313(e); 45 CFR §75.320(e)	Instructions for disposition of equipment acquired under a federal award no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency. This will be required only for assets with value greater than \$5,000, based on FDOE Green Book instructions provided at state level.	Per Occurrence
Equipment and other capital expenditures	2 CFR §200.439(b)(1); 45 CFR §75.439(b)(1)	Direct charge capital expenditures for general purpose equipment, buildings and land.	Per Occurrence
	2 CFR §200.439(b)(2); 45 CFR §75.439(b)(2)	Capital expenditures for special purpose equipment.	Per Occurrence
	2 CFR §200.439(b)(3); 45 CFR §75.439(b)(3)	Capital expenditures for improvements to land, buildings, or equipment that materially increase their value or useful life.	Per Occurrence
Exchange rates	2 CFR §200.440(a); 45 CFR §75.440(a)	Cost increases for fluctuations in exchange rates which results in the need for additional federal funding or significantly reduce the scope of the project.	Per Occurrence
Fines, penalties, damages and other settlements	2 CFR §200.441; 45 CFR §75.441	Costs resulting from non-Federal entity violations of, alleged violations of, or failure to comply with, Federal, state, tribal, local or foreign laws and regulations.	Per Occurrence
Fixed amount awards	2 CFR § 200.201(b)(5); 45 CFR § 75.201(b)(5)	Changes in principal investigator, project leader, project partner, or scope of effort.	Per Occurrence

Administrative Requirement/ Cost Item	Reference/Citation	Description	Annually or Per Occurrence
Fixed amount subawards	2 CFR §200.332; 45 CFR §75.353	Provide subawards based on fixed amounts up to the Simplified Acquisition Threshold, provided the subawards meet the requirements for fixed amount awards in 2 CFR §200.201 or 45 CFR §75.201.	Per Occurrence
Fund raising and investment management costs	2 CFR §200.442(a); 45 CFR §75.442(a)	Fund raising costs for the purposes of meeting the federal program objectives.	Per Occurrence
Goods or services for personal use	2 CFR §200.445(b); 45 CFR §75.445(b)	Direct costs of housing (e.g., depreciation, maintenance, utilities, furnishings, rent), housing allowances and personal living expenses.	Per Occurrence
Insurance and indemnification	2 CFR §200.447(b)(2); 45 CFR §75.447(b)(2)	Costs of insurance or of contributions to any reserve covering the risk of loss of, or damage to, federal government property.	Per Occurrence
Intangible property	2 CFR §200.315(a); 45 CFR §75.322(a)	Encumber the title of property acquired under a federal award.	Per Occurrence
Memberships, subscriptions, and professional activity costs	2 CFR §200.454(c); 45 CFR §75.454(c)	Costs of membership in any civic or community organization.	Annually
Organization costs	2 CFR §200.455; 45 CFR §75.455	Costs such as incorporation fees, brokers' fees, fees to promoters, organizers or management consultants, attorneys, accountants, or investment counselor, whether or not employees of the non-Federal entity in connection with establishment or reorganization of an organization.	Per Occurrence
Participant support costs	2 CFR §200.456; 45 CFR §75.456	Direct costs for items such as stipends or subsistence allowances, travel allowances, and registration fees paid to or on behalf of participants or trainees (but not employees) in connection with conferences, or training projects.	Annually

Administrative Requirement/ Cost Item	Reference/Citation	Description	Annually or Per Occurrence
Pre-award costs	2 CFR §200.458; 45 CFR §75.458	Costs incurred prior to the effective date of the federal award directly pursuant to the negotiation and in anticipation of the federal award where such costs are necessary for efficient and timely performance of the scope of work.	Annually
Program income	2 CFR §200.307(e)(2); 45 CFR §75.307	Program income may be added to the award.	Per Occurrence
	2 CFR § 200.307(e)(3); 45 CFR § 75.307	Program income may be used to meet the cost sharing or matching requirement of the federal award.	Per Occurrence
Real property	2 CFR §200.311(b) and (c); 45 CFR §75.318(b) and (c)	Use of real property and disposition instructions for real property acquired or improved under a federal award when it is no longer needed for the originally authorized purpose.	Per Occurrence
Rearrangement and reconversion costs	2 CFR §200.462(a); 45 CFR §75.462(a)	Direct cost for special arrangements and alterations costs incurred specifically for a federal award.	Per Occurrence
Revision of budget and program plans	2 CFR § 200.308(c); 45 CFR § 75.308(c)	Listed program or budget-related changes.	Per Occurrence
Selling and marketing costs	2 CFR § 200.467; 45 CFR § 75.467	Direct costs of selling and marketing any products or services when necessary for the performance of the federal award.	Per Occurrence
Taxes (including Value Added Tax)	2 CFR § 200.470(c); 45 CFR § 75.470	Use of the foreign government value added tax refunds for approved activities under the federal award (where the federal award has not expired).	Per Occurrence
Travel costs	2 CFR §200.475(a); 45 CFR §75.474(a)	Travel costs of governmental officials covered by 2 CFR §200.444 and 45 CFR §75.444 when specifically related to the federal award.	Per Occurrence
	2 CFR §200.47(c)(2); 45 CFR §75.474(c)(2)	Travel costs for dependents of six months or more in duration.	Per Occurrence

ATTACHMENT 12

ANNUAL INTERNAL CONTROL CERTIFICATION FORM

ANNUAL INTERNAL CONTROLS ASSURANCE

The Contractor certifies and assures, by checking the items below, that as of July 1 of each grant award period the Contractor is compliant with and has processes in place to address all internal control elements described below. This certification is distinct from the self-assessment Internal Control Questionnaire (ICQ) which should be provided by the Coalition by **August 31** of each award period, unless otherwise specified by DEL or the Coalition.

- | | |
|---|--|
| <input type="checkbox"/> Compliance and Reporting for Internal Controls | <input type="checkbox"/> Oversight and Monitoring Resolution Process
(for internal operations and sub-recipients) |
| <input type="checkbox"/> Procurement and Contracting | <input type="checkbox"/> Prior Approval Procedures |
| <input type="checkbox"/> Cost Allocation | <input type="checkbox"/> Sarbanes Oxley Act (2002) |
| <input type="checkbox"/> Financial Management Systems | <input type="checkbox"/> Records Management |
| <input type="checkbox"/> Property Management | <input type="checkbox"/> Confidentiality of Data (includes IT related issues) |
| <input type="checkbox"/> Equal Opportunity Procedures | <input type="checkbox"/> Electronic Submission of Confidential Data |

Name and Title of Authorized Representative

Date

Signature

ATTACHMENT 13

Filing and Payment of Taxes Certification

CERTIFICATION OF FILING AND PAYMENT OF FEDERAL TAXES

As required by the Departments of Labor, Health and Human Services, and Education and Related Agencies Appropriation Act, 2008 (Public Law 110-161, Division G, Title V, section 523), as a prospective financial assistance recipient entering into a grant or cooperative agreement of more than \$5,000,000, I, as the duly authorized representative of the applicant, do hereby certify to the best of my knowledge and belief, that:

1. The applicant has filed all Federal tax returns required during the three years preceding this certification;

AND

2. The applicant has not been convicted of a criminal offense pursuant to the Internal Revenue Code of 1986 (U.S. Code – Title 26, Internal Revenue Code);

AND

3. The applicant has not, more than 90 days prior to this certification, been notified of any unpaid Federal tax assessment for which the liability remains unsatisfied, unless the assessment is the subject of an installment agreement or offer in compromise that has been approved by the Internal Revenue Service and is not in default, or the assessment is the subject of a non-frivolous administrative or judicial proceeding.

Signature of Authorized Certifying Official: _____

Printed Name: _____

Title: _____

Date: _____

ATTACHMENT 14

CONTRACT ASSURANCES AND CERTIFICATIONS

The Coalition will not award a contract where the Contractor has failed to accept the ASSURANCES AND CERTIFICATIONS contained in this section. In performing its responsibilities under this agreement, the Contractor hereby certifies and assures that it will fully comply with the following:

- A. Assurances – Non-Construction Programs**
- B. Certification Regarding Convicted and Discriminatory Vendor List, Section 287.133 Florida Statutes**
- C. Unauthorized Aliens; Employment Prohibited, Section 448.09, Florida Statutes**
- D. Facility Statement**
- E. Separation of Early Learning Funds**
- F. Audit Requirements**
- G. Certification Regarding Immigration Status**
- H. Certification Regarding Standards of Conduct**
- I. Certification Regarding Prohibition for Distribution of Funds to the Association of Community Organizations for Reform Now (ACORN)**
- J. The Transparency Act**
- K. Scrutinized Companies Lists Provisions and Certification (s. 287.135, F.S.)**
- L. Certification Regarding Subrecipient Monitoring**
- M. Assurance for Proper Expenditure Reporting**
- N. CCDF Salary Cap Annual Testing Requirements**
- O. Certification Regarding Non-profit Organization Status as a Non-major Corporation**
- P. Certification of Cost Allocation Plan or Indirect Cost Rate Proposal**
- Q. Procurement of Recovered Materials**
- R. Assurances - Construction Programs, if applicable**
- S. Other Miscellaneous/General Disclosures**
- T. Conflicts of Interest**
- U. Procurements and other Purchases**
- V. Property**
- W. Purchase of American-Made Equipment and Products**
- X. Reporting of Matters Related to Recipient Integrity and Performance**
- Y. Compensation Report Requirements**

By signing the agreement, the Contractor is providing the above assurances and certifications as detailed below:

A. Assurances – Non-Construction Programs

NOTE: Certain of these Assurances may not be applicable to the Contractor's project or program. If you have questions, please contact the Coalition.

As the duly authorized representative of the Contractor, I certify that the Contractor:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay for the non-Federal share of project cost) to ensure proper planning, management and completion of the Agreement.
2. Will use fiscal control and fund accounting procedures that will ensure proper disbursement of, and accounting for, federal and state funds paid to that agency under each program. Access to such records shall be made available to authorized representatives of U.S. governmental agencies, the Florida DOE, the Florida DFS and the Auditor General of the state of Florida for the purpose of program and fiscal auditing and monitoring.
3. Will establish safeguards to prohibit employees and Board members from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the Coalition.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728 – 4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations

specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).

6. Will comply with all Federal statutes relating to **nondiscrimination**. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd.3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental, or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other non-discrimination statute(s) which may apply to the application.
7. Will comply with, or has already complied with, the requirements of titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and uniform treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the **Davis-Bacon Act** (40 U.S.C. 276a to 276a7), the Copeland Act (40 U.S.C. 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40.327-333) regarding labor standards for federally assisted construction sub-agreements. When federal program legislation requires, all construction contracts of more than \$2,000 the recipients and subrecipients award shall include a provision for compliance with the Davis-Bacon Act (40 USC 276a, et seq.), as supplemented by Department of Labor (DOL) regulations (29 CFR Part 5, Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction). Department of Labor regulations, rules and instructions concerning implementation of the Davis-Bacon Act and other labor laws can be found at Title 29 CFR Part(s) 1, 3, 5, 6 and 7.
 - For projects involving construction –
 - The project is not inconsistent with the Florida DOE's overall plans for the construction of school facilities.
 - In developing plans for construction, due consideration will be given to excellence of architecture and design and to compliance with standards prescribed by the Secretary of Education under section 794 of Title 28 in order to ensure that facilities constructed with the use of federal funds are available and usable by individuals with disabilities.
 - When federal program legislation requires, all construction contracts the recipients and subrecipients award in excess of \$2,000 shall include a provision for compliance with the Davis-Bacon Act (40 USC 276a, et seq.), as supplemented by Department of Labor regulations (29 CFR part 5, Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction).
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with **environmental standards** which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. 1451 et. seq.); (f)

conformity of federal actions to state (Clear Air) Implementation Plans under section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).

12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will Comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
15. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB 2 CFR § 200 Uniform Audit Requirements, and/or Section 215.97, Florida Statutes, Florida Single Audit Act, as applicable.
16. Will administer each program covered by this agreement in accordance with all applicable laws, regulations, statutes, rules, policies, procedures and program requirements governing the program(s).
17. Will comply with all applicable requirements of all other federal and state laws, executive order, regulations, and policies governing each funded program.
18. Will submit such reports as described in this agreement to the requesting agency to perform their duties. The Contractor will maintain such fiscal and programmatic records and provide access to those records, as necessary, for those departments to perform their duties.
19. Will provide reasonable opportunities for consultation with and participation of teachers, parents and other interested agencies, organizations and individuals, including education-related community groups and non-profit organizations, in the planning for and operation of each program.
20. Will make any application, evaluation, periodic program plan or report relating to each program readily available to parents and other members of the general public.

B. Certification Regarding Convicted Vendor List and Discriminatory Vendor List, Section 287.133 Florida Statutes

The Contractor hereby assures, through the duly appointed authorized representative, that neither it, nor any person or affiliate of the Contractor, has been convicted of a Public Entity Crime as defined in section 287.133, Florida Statutes, no placed on the convicted vendor list, suspended vendor list, or discriminatory vendor list, pursuant to s. 287.134, Florida Statutes, all of which are located at

http://dms.myflorida.com/business_operations/state_purchasing/vendor_information/convicted_suspended_discriminatory_complaints_vendor_lists/convicted_vendor_list.

The Contractor understands and agrees that it is required to inform the Coalition immediately, through the most expeditious means available, upon any change of circumstances regarding this status.

C. Unauthorized Aliens; Employment Prohibited, Section 448.09, Florida Statutes

(1) It shall be unlawful for any person knowingly to employ, hire, recruit, or refer, either for himself or on behalf of another, for private or public employment within the state, an alien who is not duly authorized to work by the immigration laws or the Attorney General of the United States.

(2) The first violation of subsection (1) shall be a non-criminal violation as defined in s. 775.08(3) and, upon conviction, shall be punishable as provided in s. 775.082(5) by a civil fine of not more than \$500, regardless of the number of aliens with respect to whom the violation occurred.

(3) Any person who has been previously convicted for a violation of subsection (1) and who thereafter violates subsection (1), shall be guilty of a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083. Any such subsequent violation of this section shall constitute a separate offense with respect to each unauthorized alien.

D. Facility Statement

The Contractor attests that all program facilities have been properly inspected and evaluated for all program participants, employees, and the general public. The contractor attests that all facilities have been determined to be up to code through appropriate building inspections.

E. Certification Regarding Separation of Early Learning Funds

Pursuant to ss. 1002.71(1) and (7), F.S., s. 1002.89, F.S., and 45 C.F.R. part 98.56, the VPK and SR Programs are independent programs with separate state and federal funding. All Contractor expenditures made, and fiscal records maintained shall reflect funds expenditure separation and such funds shall be distinctive and clearly identifiable in all fiscal records the Contractor maintains. The Contractor hereby certifies it will expend all:

1. SR (Child Care and Development Fund, TANF, Social Services Block Grant and General Revenue and matching) funds solely for operating the SR Program.
2. State general revenue funds awarded solely for operating the SR Plus Program.
3. State general revenue funds awarded solely for operating the VPK Program.

F. Audit Requirements

The administration of resources awarded by the Coalition to the Contractor (also referred to in this section as the “Grantee”) and of all related public, private funds and local resources received and expended for the state’s early learning programs will be subject to audits and monitoring by the Office as described BELOW:

A. Accounting and auditing requirements

1. During the course of any state fiscal year, the Office, the Florida DFS, the Florida Auditor General, HHS, Inspector Generals of federal and state agencies, the Comptroller General of the United States or any of their duly authorized representatives may review operations of and records from the Contractor.
2. Any of the above-listed reviews may identify questioned costs. The Contractor shall have an opportunity to substantiate or appeal the finding or questioned cost(s). Any unresolved questioned costs may become disallowed federal and state program costs. Section 17.04, F.S., and 2 CFR §200, require Contractors to repay disallowed federal and state program costs. Contractors/grantees may not pay disallowed costs with federal grant, state grant or matching funds.
3. The Contractor agrees that legal expenses and related costs in the defense or prosecution of any claim or appeal against the state government or any of its agencies are not reimbursable costs. However, 2 CFR §200 Subpart E allows reasonable legal expenses and related costs required in administering early learning programs within administrative expenditure limitations for SR and VPK Programs.

B. Monitoring

1. **Monitoring activities.** The Office is responsible for monitoring grants, subrecipient and contract supported activities to assure compliance with Federal requirements and that performance goals are being achieved. In accordance with 45 CFR §75.342 (also 2 CFR §200.328), *Monitoring and reporting program performance*, subrecipient monitoring must cover each program, function and activity. Such monitoring activities may include, but are not limited to, onsite visits by DEL/ELC staff or contracted consultants, limited scope audits as defined by 2 CFR §200, and/or other procedures. By entering into the agreement, the Contractor and its personnel agree to comply and cooperate with any monitoring procedures/processes DEL/ELC deems appropriate. The Contractor and its personnel further agree to comply and cooperate with any inspections, reviews, investigations or audits deemed necessary by the HHS, the Florida DFS or the Florida Auditor General.
2. **Related party disclosures.** The Contractor shall ensure that all related party transactions are included in the financial statement footnote disclosures in accordance with requirements defined in Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 850, *Related Party Disclosures*. In addition, the grantee shall comply with all applicable provisions of Chapter 112, F.S., Public Officers and Employees, as required by s. 1002.83(8), F.S. and s. 1002.84(20), F.S. for related party transactions.
 - 2.1. Documentation of related party activity to support proper written notification to the entity’s governing board is required and must be submitted to DEL for review/acceptance. Such supporting documentation includes the following items.
 - 2.1.1. The impacted individual must complete the necessary conflict of interest disclosure forms.
 - 2.1.2. Any governing board member(s) benefitting from the activity must disclose in advance in writing the conflict of interest and must abstain from the vote process.
 - 2.1.3. Meeting minutes that reflect a valid vote of approval by two-thirds vote of the entire membership of the governing board.

- 2.1.4. A copy of the agreement or written summary of the transaction including the start date, purpose, amount/cost incurred and funding/OCA code(s) charged.
- 2.1.5. Related documentation to verify compliance with state purchasing rules.
- 2.2. No related party activities may be executed without approval from the Office.
 - 2.2.1. Transactions under \$25,000 must be submitted to DEL for processing within 30 days after receipt of governing board approval.
 - 2.2.2. Transactions of \$25,000 or more must be submitted to DEL for prior written approval before the contract/agreement/activity can be executed.
- 2.3. Related party activities and/or conflicts of interest occur when for any transaction the benefits of an interested party may be seen as competing with those of the State of Florida. Such conflicts of interest:
 - 2.3.1. May be financial or non-financial.
 - 2.3.2. May include actual, potential or perceived conflicts of interest.
 - 2.3.3. Include organizational conflicts of interest that occur because of a relationship with an affiliate or subsidiary organization.
 - 2.3.4. May occur due to governing board members and/or active entity employees.
- 2.4. Each ELC shall submit one electronic copy of the support files described above in Section 2.1 and any other supporting files considered necessary electronically to the report recipient indicated in Exhibit VI – List of Reports. If the ELC does not have access to the DEL SharePoint site, DEL will provide alternative written instructions.
- 3. **Internal controls** – auditor documentation. The Contractor shall obtain the internal control work papers from the auditor(s) performing the annual independent financial statement audit. The Contractor shall keep these work papers onsite as part of its financial records and shall provide a copy to DEL/ELC as part of the financial reporting package as instructed in section C.3. Report Submission, below.
- 4. **Internal controls – annual self-assessment.** The Contractor must perform an internal controls self-assessment using DEL’s annual Internal Control Questionnaire (ICQ) Survey Form. The Contractor shall provide a copy of the completed annual ICQ to ELC, as instructed below, by **August 31** of each grant award period unless ELC provides other written instructions.
 - 4.1. The annual ICQ will help the Contractor document that the primary objectives for internal controls pertaining to compliance requirements for federal programs, including the following, are met in accordance with 2 CFR §200.303:
 - 4.1.1. The Contractor properly records and accounts for transactions.
 - 4.1.2. The Contractor executes transactions in compliance with laws, regulations and contract provisions.
 - 4.1.3. The Contractor safeguards funds, property and other assets against loss due to unauthorized use or disposition.
 - 4.1.4. Reasonable measures are taken to safeguard protected personally identifiable information (PII) and other information the Federal awarding agency or the Office consider sensitive consistent with applicable Federal, state and local laws regarding privacy and obligations of confidentiality.
 - 4.2. DEL/ELC will provide the annual ICQ form in electronic format to the Contractor by **July 1** of each award period, unless DEL/ELC makes other arrangements.

C. Audits

1. Federally-funded

This section is applicable if the Contractor is a state or local government or a non-profit organization as defined in 2 CFR Part 200. A web site that provides links to several Federal Single Audit Act resources can be found at: Federal Single Audit Act Resources.

- 1.1. According to 45 CFR §75.501(a), *Audit Requirements*, non-federal entities that expend \$750,000 or more during the non-Federal entity's fiscal year in Federal awards must have a single or program-specific audit conducted for that year in accordance with the provisions of this part and other applicable federal regulations. Guidance on determining Federal awards expended is provided in 45 CFR § 75.502 (2 CFR §200.502).

- 1.2. The Office's Notice of Award indicates Federal resources awarded through the Office/ELC by this agreement. In determining the Federal awards expended in its fiscal year, the Contractor shall consider all sources of Federal awards, including Federal resources received from the Office/ELC. In connection with the audit requirements, the recipient shall also fulfill the following instructions related to auditee responsibilities as provided in 45 CFR §§75.508 through 75.512 (also 2 CFR §§200.508 through 200.512), as well as the following additional state-level requirements. The financial statements shall disclose whether the grantee met the matching requirement for each applicable contract/grant in accordance with DEL Program Guidance 440.10 – Match Reporting.
 - 1.2.1. The Contractor shall fully disclose in the audit report all questioned costs and liabilities due to DEL/ELC with reference to the DEL/ELC grant award(s), agreement(s) or contract(s) involved.
 - 1.2.2. The audit procedures and Single Audit reports must include DEL's/ELC's annual financial and programmatic monitoring report results, as applicable.
- 1.3. The Contractor is responsible for submitting the Single Audit Reports and the required federal Data Collection Forms (SF-FAC) electronically to the Federal Audit Clearinghouse within the earlier of 30 days after receipt or nine months after the fiscal year's end of the audit period.
- 1.4. If the Contractor expends less than \$750,000 in federal awards in its fiscal year, a federal Single Audit is not required. If the Contractor still elects to have an audit conducted in accordance with the provisions of 2 CFR Part 200, then the cost of the audit must be paid from non-federal resources (i.e., the ELC must pay the audit costs from resources obtained from non-federal and non-state entities).

2. State-funded

This part is applicable if the Contractor is a non-state entity as defined by s. 215.97(2), F.S. – The Florida Single Audit Act. Additional information regarding the Florida Single Audit Act can be found at: Florida Single Audit Act.

- 2.1. The Office's Notice of Award indicates funding provided by the Florida Legislature to implement early learning and education programs awarded through the Office/ELC by this agreement. In determining the State awards expended in its fiscal year, the Contractor shall consider all sources of State awards, including State resources received from the Office/ELC.
- 2.2. In the event the Contractor expends \$750,000 or more of state financial assistance in any fiscal year, the Contractor must have a state single or project-specific audit conducted in accordance with the Florida Single Audit Act; Florida Single Audit Act; Chapter 69I-5, F.A.C.; Chapter 10.550 (local governmental entities), F.A.C., Chapter 10.650 (nonprofit and for-profit organizations), Rules of the Auditor General.
- 2.3. In determining the state financial assistance expended in its fiscal year, the recipient shall consider all sources of state financial assistance, including state financial assistance received from the Office/ELC, other state agencies and other non-state entities. State financial assistance does not include federal direct or pass-through awards and resources received by a non-state entity for federal program matching requirements.
- 2.4. If the Contractor expends less than \$750,000 in state financial assistance in its fiscal year, a Florida Single Audit is not required. If the Contractor still elects to have an audit conducted in accordance with the provisions of s. 215.97, F.S., the cost of the audit must be paid from non-state resources (i.e., the Contractor must pay the audit costs from resources obtained from non-federal and non-state entities).
- 2.5. Pursuant to s. 215.97(8), F.S., state agencies may conduct or arrange for audits of state financial assistance that are in addition to audits conducted in accordance with s. 215.97, F.S. In such an event, the state awarding agency must arrange for funding the full cost of such additional audits.
- 2.6. Additional information regarding the Florida Single Audit Act is available at the DFS website located at <https://apps.fldfs.com/fsaa/>.

3. Special Audit Testing Requirements

- 3.1. This Agreement deems it essential that the audit firm test the Contractor's monthly reconciliation of its financial records to the Single Statewide Information System (SSIS). To report on the audit tests performed, the auditor must include a statement in the Schedule of Findings and Questioned Costs confirming the following: (a) the Contractor staff performs this reconciliation monthly; (b) the Contractor has processes in place to identify and correct errors noted during the monthly reconciliation process; and (c) the Contractor's financial records and the SSIS records (or acceptable equivalent documentation files tested/audited) were reconciled and in agreement as of the annual program year end (June 30th). Finally, a statement must be included to indicate the auditor's work papers include documentation to verify tests of these tasks were performed and such work papers are available for review by DEL/ELC staff upon request.
- 3.2. If such testing was not completed, or if these statements are missing from the annual audit report, the auditor's annual procedures will be considered incomplete/deficient and the Contractor will receive notice of such in the OIG's/ELC's annual Management Decision.
- 3.3. All funds administered by the Contractor must be included in the audit coverage. This includes funds that are provided to any auxiliary entity over which the Contractor exercises controlling influence, such as a foundation. For purposes of this Agreement, all foundations or other similar entities are considered to be affiliated organizations and, in some instances, may need to be classified as a component unit.
- 3.4. For any affiliated organization, at a minimum the audit report should disclose the entity's mission/purpose and summarized financial data including total assets, liabilities, net assets, revenues, expenditures, and the entity's relationship to the Contractor's activities. The auditor may need to provide other disclosures and presentations (such as consolidated financial statements) as appropriate after giving proper consideration of applicable accounting standards pronouncements regarding reporting of related entities such as Financial Accounting Standards Board (FASB) Statement of Position (SOP) 94-3.

4. Report submission

- 4.1. Copies of reporting packages (including any management letter issued by the auditor and the Contractor's written corrective action plan response(s)) for federal Single Audits required by Sections C.1. and C.2. above shall be submitted as required by 2 CFR §200.512, by or on behalf of the Contractor directly to each of the addresses indicated.
- 4.2. Submit one electronic copy of the financial reporting package and files described above in Section B.3. to the **Coalition's Finance Manager** and the Division of Early Learning using the following SharePoint path:
SharePoint>Coalition>Document Exchange>FMSAS Document Exchange>FY FMSAS>Annual Audit Files Zone>
- 4.3. Submit the Single Audit Reports and the required federal Data Collection Forms (SF-FAC) electronically to the Federal Audit Clearinghouse within the earlier of **30 days after receipt or nine months after the fiscal year's end of the audit period**.
- 4.4. Submit one paper copy by mail and one electronic copy of the financial reporting package to the **Coalition's Finance Manager** and the Auditor General's Office at the following address:
 Auditor General
 Local Government Audits/342
 Claude Pepper Building, Room 401
 111 West Madison Street
 Tallahassee, FL 32399-1450
 Email: flaudgen_localgovt@aud.state.fl.us
 Website: <https://flauditor.gov/>

The Contractor shall indicate in correspondence accompanying the reporting packages the date of delivery from the auditors to the Contractor for the reporting package.

- 4.5. All items Auditor General Rule 10.656(3) requires, as described on the [Auditor General's Financial Reporting Package Submittal Checklist](#) and the related [checklist instructions](#) must be included for a reporting package to be considered complete.

G. Certification Regarding Immigration Status

The Contractor certifies that it agrees to comply with the provision of section 432 of the Personal Responsibility and Work Opportunity Reconciliation Act (42 USC § 1611), ensuring that only individuals eligible for CCDF services receive them.

H. Certification Regarding Standards of Conduct

The Contractor certifies that it shall comply with the provisions of the Health and Human Services Grant Policy Statement and **45 CFR 92.36(b)(3)** regarding standards of conduct by establishing safeguards, written policies and training procedures to prohibit employees and Board members from using their positions for any purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

I. Certification Prohibiting Distribution of Funds to the Association of Community Organizations for Reform Now (ACORN)

In accordance with Public Law 111-117, no federal funds made available under the Early Learning Grant Agreement may be distributed to the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries. In addition, no federal funds may be provided to any covered organization as defined in H.R. 3571, the Defund ACORN Act.

J. The Transparency Act (as defined in 2 CFR Part 170)

The following award term is hereby adopted and incorporated herein by reference as if fully set forth herein:

HHS now requires this program award to adhere to the Sub-award and Executive Compensation reporting requirements of “the Transparency Act” (as defined in 2 CFR Part 170). Under the Transparency Act all sub awards (as defined in 2 CFR Part 170) over \$30,000 must be reported, unless exempted. Please see the newly applicable Award Term for Federal Financial Accountability and Transparency Act (FFATA) at [the HHS ACF website](#).

****This assurance may require a separate form** to be completed and submitted to the Coalition by August 1 of each contract/fiscal year. All sub-grantees shall comply with the requirements outlined in this section and all additional requirements listed in current DEL grant agreement.

K. Scrutinized Companies Lists Provisions and Certification (s. 287.135, F.S.)

A company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to s. 215.473, F.S., or is engaged in business operations in Cuba or Syria, is ineligible for, and may not bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services of \$1 million or more. A company that is on the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725, F.S., or is engaged in a boycott of Israel, is ineligible for, and may not bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for a contract in any amount. See s. 287.135(2), F.S.

Any contract the Contractor enters into or renews on or after July 1, 2018, for goods or services of \$1 million or more, must contain a provision that allows for the termination of such contract at the option of the awarding body if the company is found to have submitted a false certification as provided under s. 287.135(5), F.S., been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or been engaged in business operations in Cuba or Syria. See s. 287.135(3)(b), F.S. Further, all contracts the Contractor enters into or renews on or after July 1, 2018, must also contain a provision that allows for the termination of such contract at the option of the awarding body if the company is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

In accordance with the provisions of s. 287.135(3) and s. 287.135(5), F.S., the Contractor, by signing this Agreement, hereby certifies that the Contractor and any actively-contracted company is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or that it does not have business operations in Cuba or Syria and is not participating in a boycott of Israel. The Contractor further acknowledges and agrees that the ELC/DEL may immediately terminate this Agreement for cause if the Contractor is found to have submitted a false certification or if the Contractor is placed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List, or is engaged in a boycott of Israel during the term of this Agreement.

L. Certification Regarding Subrecipient Monitoring

The Contractor certifies that it has established and shall implement fiscal and programmatic monitoring procedures for its subrecipients, or will establish and implement these monitoring procedures should the Contractor acquire a subrecipient.

M. Assurance for Proper Expenditure Reporting

In accordance with 2 CFR §200.415, *Required Certifications*, the official who is authorized to legally bind the Contractor must include the following certification on final fiscal reports or vouchers requesting payment.

“By signing the *General Assurances, Terms and Conditions for Participation in Federal and State Programs*, I certify to the best of my knowledge and belief that all applications submitted are true, complete, and accurate, for the purposes and objectives set forth in the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal or administrative penalties for false statements, false claims or otherwise.”

N. CCDF Salary Cap Annual Testing Requirements

The Consolidated Appropriations Act, 2012 (P.L. 112-74), enacted Dec. 23, 2011, limits the salary amount that Contractor may award and charge to grants and cooperative agreements that the Administration of Children and Families (ACF) funds. Contractors may not use CCDF award funds to pay an individual’s salary at a rate more than the annual maximum Executive Level II federal pay rate. The Federal Executive Pay Scale maximum annual Executive Level II salary for **calendar year 2025 is \$225,700** and is attainable annually at the U.S. Office of Personnel Management website <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>, then “Executive & Senior Level Employee Pay Tables”, then “Rates of Pay for the Executive Schedule”. This amount reflects an individual’s base salary without fringe benefits and income that an individual may earn outside of the duties to the applicant organization. The Contractor shall apply this salary limitation to subawards/subcontracts under this agreement.

1. ELC subrecipients may not use grant funds to pay for salary costs that exceed the CCDF cap.
2. ELC subrecipients must allocate salaries that multiple funding sources pay and compare these calculations to received program benefits.
3. ELC subrecipients should perform and document an annual analysis using W-2 data.
4. All CCDF-funded grantees and sub-grantees are responsible for assuring compliance with this provision. All such CCDF fund recipients and subrecipients are responsible for enforcing other impacted entities of this compliance requirement.

All CCDF-funded grantees shall comply with salary cap reporting requirements outlined in this section and all additional requirements listed in current DEL grant agreement, **by deadlines specified in grant agreement.**

O. Certification Regarding Non-profit Organization Status as a Non-major Corporation

In accordance with 2 CFR §200.415, *Required Certifications*, the non-profit organization as appropriate must certify it does not meet the definition of a major corporation. 2 CFR §200.414(a) defines major nonprofit organizations as those which receive more than \$10 million dollars in direct Federal funding.

_____ The Contractor is not a major nonprofit organization.

_____ The Contractor is a major nonprofit organization.

P. Certification of Cost Allocation Plan or Indirect Cost Rate Proposal

In accordance with 2 CFR §200.415, *Required Certifications*, the Contractor must certify the submitted cost allocation plan or indirect cost rate proposal, as instructed by the Coalition. DEL’s current cost allocation plan guidance instructs that no indirect cost rates are required or used by the Office at this time since Florida’s early learning programs have administrative spending caps assigned by federal regulation and/or state statutes. For more details please contact DEL.

Q. Procurement of Recovered Materials

(a) Pursuant to 2 CFR §§200.317, *Procurements by states*, and §200.322, *Procurement of recovered materials*, the Contractor will comply with the following requirements of section 6002 of the Solid Waste Disposal Act.

- (i) Procure only items designated in the guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 for buying recycled-content products;
- (ii) Procure solid waste management services in a manner that maximizes energy and resource recovery; and

- (iii) Establish an affirmative procurement program for purchases of recovered materials identified in the EPA guidelines. Information about this requirement is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>. The list of EPA-designated items is available at <https://www.epa.gov/greenerproducts/identify-greener-products-and-services>.
- (b) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The ELC shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.
- (c) Paragraph (b) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Coalition: (i) purchased any amount of the items for use under a contract that was funded with federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

R. Assurances – Construction Programs – required by OMB Standard Form SF 424D, see SF-424D Construction Programs – IF APPLICABLE. Note – Certain of these assurances may not be applicable to the Contractor's operations. Please contact the DEL/ELC with questions.

S. Other Assurances – Miscellaneous/General Disclosures

As the Contractor's duly authorized representative, I certify that the Contractor –

1. Will use fiscal control and fund accounting procedures that will ensure proper disbursement of, and accounting for, federal and state funds paid to that agency under each program. Access to such records shall be made available to authorized representatives of U.S. governmental agencies, the Florida DOE, the Florida DFS and the Auditor General of the state of Florida for the purpose of program and fiscal auditing and monitoring.
2. Will cause the required financial and compliance audits to be performed in accordance with the Single Audit Act Amendments of 1996 and 2 CFR §200, *Audit Requirements*, and/or Section 215.97, Florida Statutes, Florida Single Audit Act, as applicable.
3. Will establish safeguards to prohibit employees and board members from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest or personal gain.
4. Will initiate and complete the work within the applicable time frame after executing the contract.
5. Will administer each program covered by this agreement in accordance with all applicable laws, regulations, statutes, rules, policies, procedures and program requirements governing the program(s).
6. Will comply with all applicable requirements of all other federal and state laws, executive orders, regulations and policies governing each funded program.
7. Will submit required reports as described in this agreement to the ELC, Florida DOE, the U.S. DOE and the USDHHS to perform their duties. The Contractor will maintain such fiscal and programmatic records and provide access to those records, as necessary, for those departments to perform their duties.
8. Will provide reasonable opportunities for consultation with and participation of teachers, parents and other interested agencies, organizations and individuals, including education-related community groups and non-profit organizations, in the planning for and operation of each program.
9. Will make any application, evaluation, periodic program plan or report relating to each program readily available to parents and other members of the general public.
10. Will have/establish and maintain a proper accounting system in accordance with generally accepted accounting standards.
11. Will not expend funds under the applicable program to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.

12. Will comply with the requirements in 2 CFR Part 180, Government-wide Debarment and Suspension (Nonprocurement).
13. Will comply with all state and federal requirements, as applicable, for internal controls to ensure compliance with federal and state statutes, regulations, and terms and conditions of the contract.
14. Will comply with Florida's Government-in-the-Sunshine Law (Chapter 286, Florida Statutes), if applicable, that provides a right of access to meeting of boards, commissions and other governing bodies of state and local governmental agencies or authorities.
15. If applicable, after timely and meaningful consultation, the Contractor will provide the opportunity for children enrolled in private, non-profit schools, and the educational personnel of such schools, to participate in the activities and services provided by these federal funds, and will notify the officials of the private schools of said opportunity. (Educational services or other benefits provided, including materials and equipment, shall be secular, neutral, and non-ideological. Expenditures for such services or other benefits shall be the same [consistent with the number of children to be served] as expenditures for programs of children enrolled in the public schools of the local educational agency.)
16. Agree for any agreement-related activity in which family, marital, or household considerations are, by statute or regulation, relevant for purposes of determining beneficiary eligibility or participation, to treat all spouses, marriages and households on the same terms. Marriage is between two individuals validly entered into in the jurisdiction where performed. This does not apply to registered domestic partnerships, civil unions or similar formal relations recognized under state law as something other than marriage. (For further detail, see Section 3 of the Defense of Marriage Act, codified at 1 U.S.C. 7).
17. Will not use federal funds awarded under this Agreement to be used for construction or the purchase of land.
18. Will comply with Human Trafficking Requirements. **Trafficking Victims Protection Act of 2000 (TVPA)** are hereby adopted and incorporated herein by reference as if fully set forth herein. (22 U.S.C. 7104(g), as amended).
19. **Prohibition on certain telecommunications and video surveillance services or equipment**
As described in CFR 200.216, recipients and subrecipients are prohibited to obligate or spend grant funds (to include direct and indirect expenditures as well as cost share and program) to: (a) Procure or obtain, (b) Extend or renew a contract to procure or obtain; or (c) Enter into contract (or extend or renew contract) to procure or obtain equipment, services, or systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in P. L. 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
 1. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
 2. Telecommunications or video surveillance services provided by such entities or using such equipment.
 3. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise, connected to the government of a covered foreign country.
20. **Protection of human subjects** The Contractor will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this agreement.

T. Conflicts of Interest

1. Pursuant to 2 CFR §200.318, *General procurement standards*, the ELC must maintain oversight to ensure contractors perform scoped services in accordance with minimum standards or conduct.
 - If the Contractor has a parent, affiliate or subsidiary organization that is not a state or local government the Contractor must also maintain written standards of conduct covering organization conflicts of interest.
 - Organizational conflicts of interest means that because of relationships with a parent company, affiliate, or subsidiary organization, the Contractor is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization.

- The Contractor’s written standards of conduct must also address the performance of employees engaged in the selection, award and administration of contracts.
- 2. Related party contracts. Pursuant to state statute and DEL/ELC instructions (s. 1002.84(20), F.S.), the Contractor shall provide DEL/ELC contract documentation for any contracts with Contractor employees, governing board members or relatives of either group as s. 112.3143(1)(b), F.S., defines. The Contractor must comply with disclosure and reporting requirements in state statute and DEL/ELC instructions (s. 1002.84(20), F.S.).
 - 2.1. Any governing board member(s) benefitting from Contractor agreement(s) must disclose in advance the conflict of interest and must abstain from the vote process.
 - 2.2. The impacted individual must complete the necessary conflict of interest disclosure forms.
 - 2.3. The Contractor shall present all such contracts to the governing board for a vote. A valid approval requires two-thirds vote of the Contractor’s board, a quorum must be established.
 - 2.4. The Contractor shall not enter into or execute a contract in excess of \$25,000 with a member of the governing board or relative of a board member without DEL/ELC’s prior approval.
 - 2.5. The Contractor does not have to obtain DEL/ELC’s prior approval for contracts below \$25,000.
 - 2.5.1. However, the Contractor must adequately disclose and properly report and track such contract activity.
 - 2.5.2. The Contractor shall report such contracts to DEL/ELC within 30 days after receiving approval from the governing board.

U. Procurements and other Purchases

The Contractor must comply with federal/state procurement requirements. State procurement instructions are described in ss. 215.971, 287.057, and 287.058, F.S. However, the Contractor is not required to competitively procure direct service providers for the SR or VPK Education Programs. The Contractor must have documented procurement policies and procedures that meet the minimum requirements of federal rules and regulations which are located at 2 CFR §§200.317-200.327 , and/or Chapter 287, F.S., whichever is more restrictive.

V. Property

1. Property purchased in whole or in part with federal funds shall be used for the purpose of that federal program and accounted for in accordance with applicable federal and state statutes, rules and regulations. The Contractor shall comply with the provisions of 45 CFR §75.318 Real property, 45 CFR §75.320 Equipment, and 45 CFR §75.321 Supplies. The Contractor shall include in all subrecipient contracts, and any contracts for services that include purchasing/procuring equipment, language that requires property a subrecipient purchases with funds provided under the agreement to revert to the Contractor upon contract termination.

In accordance with DEL Program Guidance 240.02, title to all property acquired with funds provided to the Contractor under this agreement shall be vested in the Contractor; however, title and ownership shall be transferred to the ELC upon termination of the Contractor’s participation in early learning programs, unless otherwise authorized in writing by DEL/ELC. All property required to be returned to the ELC will be in good working order. See 2 CFR §200.318, General procurement standards, s. 273.02, F.S., and 69I-73.002, F.A.C.
2. The term “nonexpendable property” shall include all tangible personal property which meet the criteria set forth in Rule 69I-73.002, F.A.C. In accordance with 45 CFR 75.439 and in compliance with DEL Program Guidance 240.05, Guidance on Prior Approval Procedures for Selected Costs and Administrative Requirements, property shall not be purchased with program funds without prior approval from DEL/ELC.
3. Pursuant to 2 CFR §200.302, *Financial management*, and instructions noted in the DOE Green Book, effective control over and accountability for all property and other assets is required. Small attractive items with a purchase value less than \$5,000, whether classified as equipment, technology item or supplies must be safeguarded. The Contractor shall have a written policy on how these items will be tracked, accounted for and safeguarded.
4. Contingencies such as liens or other liabilities shall not be placed upon assets purchased with program funds, nor shall non-expendable property purchased with program funds be used as collateral.

5. In accordance with DEL Program Guidance 240.02 – Tangible Personal Property, the funding sources for the purchase of all such property shall be identified and all such property purchased in the performance of the Early Learning programs shall be listed on the property records of the Contractor. The Contractor shall inventory annually and maintain accounting records for all equipment purchased in accordance with DEL Program Guidance 240.02, relevant Florida Statutes, state rules, federal regulations and federal cost principles.
6. Based on Section 273.055, F.S., and Rules 69I-72.002, and 69I-73.005 F.A.C., when original or replacement equipment acquired by a subrecipient contractor is no longer needed for the original project or program or for other activities currently or previously supported by a federal agency, disposition of the equipment will be made as described below in 7.
7. Proceeds received from the sale of property with a current per unit fair market value up to \$5,000 may be retained at the ELC level to be used to support ongoing operations of the same program that obtained or purchased the property item(s) sold. Funds from such sales will be treated as other program income in the same ongoing program(s). This type of income must be amended into a current year's program budget in which the sale occurred. It should then be reported in accordance with DEL Program Guidance 240.01 – Cash Management Procedures. This identification of income is necessary to meet reporting requirements of the United States Department of Health and Human Services. Complete documentation for this type of income and expenditures must be maintained for monitoring and auditing purposes. If the Contractor is no longer receiving funds for the particular project or program, and at the discretion of DEL, all equipment/property purchased with project funds will be transferred to the location(s) specified by the Office and all necessary actions to transfer the ownership records of the equipment/property to the Office or its designee, will be taken. Equipment that was initially purchased with federal funds with a current per-unit fair market value in excess of \$5,000, must be processed in accordance with 2 CFR §200.313(e)(2), Equipment, with the assistance and prior written approval of the ELC/DEL.

W. Purchase of American-made Equipment and Products

The Contractor shall, to the greatest extent practicable, all equipment and products purchased with funds made available by this agreement will be American-made. P.L.103-333, the Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act of 1995, § 507.

X . Reporting of Matters Related to Recipient Integrity and Performance

Unless exempt from these requirements per OMB guidance at 2 CFR Appendix XII, Part 200, the Contractor shall maintain current information reported to the System for Award Management (SAM) as described elsewhere in this contract. Portions of these data disclosures about civil, criminal or administrative proceedings are also made available on the Online SAM Registrations & Federal contracting Service usfer.com and DEL is required to review and consider this and other publicly available information to evaluate/review risk related to the Contractor's integrity, business ethics, and record of performance under federal awards in accordance with 45 CFR §75.331(b) (also 2 CFR §200.331(b)), Requirements for pass-through entities.

Y. Compensation Report Requirements

In accordance with Executive Order 20-44, each grantee meeting the following criteria shall provide to the department an annual report in the format required by the department: 1) all entities named in statute with which the agency must form a sole source, public private Agreement and 2) all entities that, through contract or other Agreement with the State, annually receive fifty percent (50%) or more of their budget from the State or from a combination of State and Federal funds This report shall detail the total compensation for the entities' executive leadership teams. Total compensation shall include salary, bonuses, cashed in leave, cash equivalents, severance pay, retirement benefits, deferred compensation, real-property gifts, and any other payout. In addition, the grantee shall submit with the annual report the most recent Return of Organization Exempt from Income Tax, Form 990, if applicable, or shall indicate that the grantee is not required to file such Form 990. This report shall be emailed to: ExOrder20-44@fldoe.org and uploaded to SharePoint/Coalitions Zone/ELC Name/FMSAS Document Exchange Current Year FMSAS/Current Year Compensation Reporting by March 1 of each year and when there is any change to executive staff compensation. Executive Order 20-44 may be obtained via this link: https://www.flgov.com/wp-content/uploads/orders/2020/EO_20-44.pdf

By signing below, the Contractor, through the duly appointed representative, certifies and assures that it will be fully comply with the applicable assurances and certifications outlined in parts A through Y, above.

Printed Name and Title of Authorized Representative

Signature

Date

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ACTION ITEM SUMMARY

DESCRIPTION	Revisions to the Coalition's Personnel Policies and Procedures Manual
Reason for Recommended Action	<p><u>Revisions:</u></p> <p>HR207 – <u>Performance Evaluations</u>,</p> <ul style="list-style-type: none">• Deleted previous language for when an employee reaches their maximum pay range on their job description, and replaced it with a 'Flat Rate Remuneration' policy.• Deleted previous evaluation scoring policy, and replaced with a more concise scoring system. <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would not have the most accurate and updated Policies and Procedures.
How the Action will be accomplished	APPROVAL of the Personnel Policies and Procedures Manual revisions listed above.

HR207 Performance Evaluations

Effective Date: 02/19/08

Revision Date: 02/04/09, 06/15/22, 05/07/25

Supervisors and employees in all employment classifications are strongly encouraged to discuss job performance and goals on an informal, day-to-day basis. Each regular full-time or part-time employee will receive an evaluation at the end of his or her introductory period.

The introductory period allows the supervisor and the employee to discuss the job responsibilities, standards, and performance requirements of the new position. Subsequent to the initial evaluations, regular full-time and part-time employees will be subject to at least annual evaluations within thirty (30) days of the anniversary of their employment in their current positions. Additionally, the Coalition reserves the right to conduct periodic performance evaluations on temporary employees as it deems necessary. Follow-up evaluations may be conducted at the discretion of the Supervisor.

Additional formal performance evaluations are conducted to provide both supervisors and employees the opportunity to discuss job tasks, identify and correct weaknesses, encourage and recognize strengths, and discuss positive, purposeful approaches for meeting objectives and goals.

Annual Performance Evaluations

Performance evaluations are scheduled approximately every 12 months, coinciding generally with the anniversary of the employee's current job title. Employees are evaluated based on his/her current job description, and an overall score is assigned at the completion of the evaluation. Scores are directly tied to wage increases. ~~Should an employee have reached their maximum pay per their job descriptions pay range, a supplemental merit payment (equaling the total for their performance score) can be issued in replacement of a merit raise.~~ All wage increases are subject to availability of funding. Please see the evaluation rating scale:

<u>Points</u>	<u>Percentage (%) of wage increase</u>
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1	0%
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2	0%
---	----

3	2%
---	----

4	3%
---	----

5	4%
---	----

<u>Points</u>	<u>Description</u>	<u>Percentage (%) of wage increase</u>
---------------	--------------------	--

1.9 or below	Does not meet expectations	0%
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2.0 – 2.6	Meets expectations	3%
-----------	--------------------	----

2.7 – 3.0	Exceeds expectations	4%
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Any employee receiving an overall evaluation score of ~~one or two~~ 1.9 or below would not receive a wage increase. Any employee receiving an overall rating of ~~three~~ 2.0 or higher would receive a wage increase. The percentage and dollar amount increase, as well as the effective date, is documented on the performance evaluation form.

Once reviewed, the employee and supervisor sign the completed form and the employee receives a signed copy. Performance evaluations are maintained in the employee's personnel file.

Flat Rate Remuneration

When an employee reaches the upper limit of their pay range for their position, a flat rate remuneration, not to exceed the approved merit increase, may be granted at the time of their performance evaluation. This remuneration will be based on the employee attaining a score of 2.5 or higher on their performance evaluation, and must be approved by the C.E.O.

The flat rate remuneration will be paid at the time of the evaluation or paid quarterly following a payment schedule beginning with the employee's anniversary date through the following year up to the employee's next anniversary date. Remuneration will be reviewed annually coinciding with the employee's anniversary date and performance evaluation. If the employee's employment is terminated either by the employee or the Coalition, the employee's final quarter remuneration will be pro-rated up to the last day of employment. No remuneration payments will be made beyond the employee's last date of employment.

ACTION ITEM SUMMARY

DESCRIPTION	Approval of second term of Private Sector Board Member Mary Ann Holanchock.
Reason for Recommended Action	<p>Mary Ann Holanchock is a returning Board Member, having served with the Early Learning Coalition of North Florida's Board in a mandated position while the Director of St. John's County School District's Head Start Program for over 20 years. She brings a wealth of knowledge and experience in early learning literacy programs including being a private provider and Director of Presbyterian Day School. Her entire tenure with the Coalition's Board is over 17 years with a combination of the mandated position and as a private provider. She will now serve in the capacity as a Private Sector Board Member.</p> <p>Mary Ann Holanchock term will be from June 2025 – June 2029.</p> <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would miss the opportunity to have a very dedicated and connected private sector business partner on the board•
How the Action will be accomplished	Board approval; then DEL will be notified via Plan Amendment/Board Roster submission.

ACTION ITEM SUMMARY

DESCRIPTION	Approval of the Member Appointed by Head Start Director: Kathleen Allen
Reason for Recommended Action	<p>Kathleen is a Family Advocate for the Early Childhood Services for St. Johns County Schools. Kathleen has 35 years' experience in both public and private setting in multiple states with 5 years in the state of Florida. Kathleen brings a diverse set of insights to her job with empathy and kindness as essential traits in working with children and families.</p> <p>Kathleen's term will be from August 2025 – August 2029.</p> <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would continue to be out of compliance by not having a mandated seat filled.
How the Action will be accomplished	Board approval; then DEL will be notified via Plan Amendment/Board Roster submission.



Early Learning Coalition of North Florida, Inc.
2450 Old Moultrie Road, Ste. 103, St. Augustine, FL 32086
PH: (904) 342-2267
FX: (904) 342-2268
www.elcnorthflorida.org

BOARD MEMBERSHIP APPLICATION

DATE: 3/7/2025

NAME: Kathleen Allen

(Please Print)

Personal information:

ADDRESS: 83 Shores Blvd. St Augustine FL 32086

Street

City

State

Zip

MAILING ADDRESS: _____

City

State

Zip

PHONE: 904-547-8960 CELL PHONE: 609-789-8635

Day & month of birthday: 14 October

EMAIL: Kathleen.M.Allen@stjohns.k12.fl.us

EMPLOYER: St Johns County School District

ADDRESS: 102 MLK St. St Augustine FL 32084

Street

City

State

Zip

MAILING ADDRESS: _____

City

State

Zip

PHONE: 904-547-8960 FAX: 904-547-8965

Please indicate where you would prefer Board information to be sent:
Employer Address ☐ OR Personal Address ☒

COMMENTS: _____

1. Tell us why you would like to serve on the Coalition.

I believe that the early stages of a child's education are pivotal in shaping their future successes and challenges. I also feel that educators and advocates it is important to support both the child and their families.

2. What concerns do you have relating to early care and education?

3. What strengths will you bring to the Coalition?

With 35 of years of experience in both public and private settings in PA, NJ and for the past 5 years in FL, I bring a diverse set of insights to the table. More importantly, I believe that empathy and kindness are essential traits when working with children and families, and I take pride in knowing these are among my greatest strengths.

4. Do you or anyone in your immediate family derive an income from a childcare or pre-school program?

No

5. Do you serve on any other boards? If so, please list.

No

FOR PROVIDERS ONLY:

1. Name of the Provider you represent: St Johns County School District Head Start

2. Position: Family Advocate

3. Please describe your center and the services provided to Baker, Bradford, Clay, Nassau, Putnam and/or St. Johns Counties.

We serve 135 children in 5 of our Title One schools in St Johns County. We work with families on setting reachable goals during the two years that they are part of our program.

4. Does your center have a religious affiliation (faith-based provider)?

 YES

 X NO

5. From what source do the majority of your funds come?

 Private

 Subsidies

 Parent fees

 X Other Federal Grant

ACTION ITEM SUMMARY

DESCRIPTION	Approval of second term of Private Sector Board Member Meghan Deputy
Reason for Recommended Action	<p>Meghan is the Chief Programs Officer for the Arc Jacksonville. She oversees multiple educational programs for students with varying abilities. She has previously served as a college administrator (17 years). Meghan has always had a passion for education.</p> <p>Meghan's term will be from May 2025 – May 2029.</p> <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would miss the opportunity to have a very dedicated and connected private sector business partner on the board•
How the Action will be accomplished	Board approval; then DEL will be notified via Plan Amendment/Board Roster submission.



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PH: (904) 342-2267
FX: (904) 342-2268
www.elcnorthflorida.org

BOARD MEMBERSHIP APPLICATION

DATE: 4/3/2025

NAME: Meghan E. Deputy
(Please Print)

Personal information:

ADDRESS: 3541 Red Cloud Trail, Saint Augustine, FL 32086
Street City State Zip

MAILING ADDRESS: same
City State Zip

PHONE: 386-538-0464 CELL PHONE: _____

Day & month of birthday: May 7

EMAIL: meghandeputy@gmail.com

EMPLOYER: The Arc Jacksonville

ADDRESS: 1050 N. Davis Street, Jacksonville, FL 32209
Street City State Zip

MAILING ADDRESS: same
City State Zip

PHONE: 386-538-0464 FAX: _____

Please indicate where you would prefer Board information to be sent:

Personal Address

COMMENTS: _____

1. *Tell us why you would like to serve on the Coalition.* – I am interested in becoming a board member for the Early Learning Coalition of Northeast Florida because I have always had a passion for education. I am currently the Chief Programs Officer for the Arc Jacksonville, where I oversee multiple educational programs for students with varying abilities. In my previous position I served as a college administrator for 17 years. My children all attend public school in St. Johns County, and helping to ensure that Northeast Florida is a wonderful place to live is important to me for now and my family's future.
2. *What concerns do you have relating to early care and education?* - For me the three main concerns I have regarding early childhood education in our area would be access and affordability, the workforce challenges, and inclusion of children with special needs. There is definitely a high cost for families and this continue to rise. In my field, we see struggles with keeping a reliable workforce and I am sure that is also happening in the early childhood field. I continue to have a passion for those who remain underserved and children with disabilities fall within that group, so I am always aware of how this population struggles in all aspects of education.
3. *What strengths will you bring to the Coalition?* - I am passionate about quality education, organized, a former fundraiser, and love living in northeast Florida.
4. *Do you or anyone in your immediate family derive an income from a childcare or pre-school program?* - No
5. *Do you serve on any other boards? If so, please list.* –

I don't currently serve on any boards, but previously served on the following:

- 2017-2023: Community Partnership School of St. Johns County - Executive Cabinet (SJR State representative)
- 2018-2021: United Way of St. Johns County - Campaign Cabinet
- 2010-2012: Putnam County Parks and Recreation Advisory Board – Appointed Board Member
- 2009-2016: Lee Conlee House Domestic Violence Board of Directors
 - 2014-2016: Past President/Parliamentarian, 2012-2014: President, 2010-2012: Vice President, 2009-2010: Secretary
 - As President of the Lee Conlee House, I chaired our inaugural capital campaign, raising \$40,000 to repair our domestic violence shelter and add additional living space. This was in addition to securing a grant from FCDV for \$210,000 for shelter expansion.
- 2009-2012: Communities in Schools of Northeast Florida - Board Member
- 2009-2012: Putnam County Anti-Drug Coalition - Board Member
- 2007-2019: INK! (St. Johns County Education Foundation)
 - 2018-2019: Past President, 2017-2018: President, 2016-2017: Vice President
- 2007-2009: One Book, One Putnam Literacy Campaign - Committee Member
- 2008: Josh Blyler Memorial Golf Classic - Event Chair

FOR PROVIDERS ONLY:

1. Name of the Provider you represent: _____

2. Position: _____

3. Please describe your center and the services provided to Baker, Bradford, Clay, Nassau, Putnam and/or St. Johns Counties.

4. Does your center have a religious affiliation (faith-based provider)?

_____ YES

_____ NO

5. From what source do the majority of your funds come?

_____ Private

_____ Subsidies

_____ Parent fees

_____ Other

ACTION ITEM SUMMARY

DESCRIPTION	Approval of second term of Private Sector Board Member Mary Ellen Hancock
Reason for Recommended Action	<p>Mary Ellen has previously served on the ELC Board. Mary Ellen brings a strong business and financial acumen from a lifetime career in banking. Mary Ellen knows the positive impact of financial assistance and guidance that the ELC will have on families in need.</p> <p>Mary Ellen's term will be from May 2025 – May 2029.</p> <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would miss the opportunity to have a very dedicated and connected private sector business partner on the board•
How the Action will be accomplished	Board approval; then DEL will be notified via Plan Amendment/Board Roster submission.



Early Learning Coalition of North Florida, Inc.
2450 Old Moultrie Road, Ste. 103, St. Augustine, FL 32086
PH: (904) 342-2267
FX: (904) 342-2268
www.elcnorthflorida.org

BOARD MEMBERSHIP APPLICATION

DATE: 3/26/2025

NAME: Mary Ellen Hancock

(Please Print)

Personal information:

ADDRESS: 128 Crete Ct St Augustine FL 32084

Street

City

State

Zip

MAILING ADDRESS: same

City

State

Zip

PHONE: n/a CELL PHONE: 904-306-6383

Day & month of birthday: 07/16

EMAIL: work: maryellen.hancock@td.com personal: marywebb71@icloud.com

EMPLOYER: TD Bank

ADDRESS: Remote – work from home

Street

City

State

Zip

MAILING ADDRESS: _____

City

State

Zip

PHONE: 904-306-6383 (personal cell)

FAX: n/a

Please indicate where you would prefer Board information to be sent:
Employer Address ☐ OR Personal Address ☒

COMMENTS: _____

1. Tell us why you would like to serve on the Coalition.

I previously served on the ELC board and know the results and positive impacts of the ELC's programs for families needing financial assistance and guidance benefiting the early learning and care of their children.

2. What concerns do you have relating to early care and education? My concern is families that need these services and guidance are not aware of the programs available to them.

3. What strengths will you bring to the Coalition? I have a strong business and financial acumen from a lifetime career in banking.

4. Do you or anyone in your immediate family derive an income from a childcare or pre-school program? no

5. Do you serve on any other boards? If so, please list. n/a

FOR PROVIDERS ONLY:

1. Name of the Provider you represent: _____

2. Position: _____

3. Please describe your center and the services provided to Baker, Bradford, Clay, Nassau, Putnam and/or St. Johns Counties.

4. Does your center have a religious affiliation (faith-based provider)?

_____ YES

_____ NO

5. From what source do the majority of your funds come?

_____ Private

_____ Subsidies

_____ Parent fees

_____ Other

ACTION ITEM SUMMARY

DESCRIPTION	Approval of Private Sector Board Member Joy Farris.
Reason for Recommended Action	<p>Joy is returning to our Board. Joy is Assistant General Counsel for Blue Cross and Blue Shield of Florida, Inc. specializing in intellectual property and corporate matters. She has worked at a large national law firm, for the State of New York, for the federal government, and as an adjunct biology professor. Her service record includes working as a director for a non-profit organization and serving as an AmeriCorps*VISTA volunteer creating juvenile justice programs for the State of Alaska.</p> <p>J. Farris private sector term May 2025 – May 2029</p> <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would miss the opportunity to have a very dedicated and connected private sector business partner on the board
How the Action will be accomplished	Board approval; then DEL will be notified via Plan Amendment/Board Roster submission.

ACTION ITEM SUMMARY

DESCRIPTION	Approval of Web/Marketing Consulting Contract with Creative Types/Amy Lyn D'Alesio for 2025-2026
Reason for Recommended Action	<p>Our Web/Marketing consulting services is up for procurement. Three quotes were obtained and staff recommends that we accept the Creative Types bid and enter/continue into a contract. This contract is to be billed on an hourly basis of \$60 per hour and not to exceed 200 hours/\$12,000 annually.</p> <p><u>If this is not done, the following would occur:</u></p> <ul style="list-style-type: none">• The Coalition would not have anyone in place to assist the Coalition with their ongoing Marketing/Ad Graphics, website updates and social media marketing, etc. To hire a staff person to solely perform these duties would be far more costly than \$12,000 annually.
How the Action will be accomplished	Once Board approved, the contract will be signed and followed.



This agreement is made as of June 1, 2025 between

Early Learning Coalition of North Florida

and

Amy Lyn D'Alesio

14030 Atlantic Blvd

Unit 3414

Jacksonville FL 32225

USA(hereinafter "Company")

Agreement Between Amy Lyn D'Alesio, Sole Proprietor and Dawn Bell, The Early Learning Coalition of North Florida (ELC)

Dawn Bell, Early Learning Coalition of North Florida:

Thank you for purchasing services for Creative Types to provide ongoing Outreach Services Marketing/ Ad Graphics (print and online graphic design, public relations, social media and advertising) for the Early Learning Coalition of North Florida (ELC). Marketing duties that were previously handled by the Program and Outreach Coordinator will be added to the current contract the coalition has with Creative Types for other projects which will continue. Marketing/ Ad Graphics Contracted Service not to exceed 200 hours @ \$60/hr. Not to exceed \$12,000 annually. This Agreement begins on the fiscal year beginning July 1, 2025, services end June 30, 2026 and ends when you have paid the last invoice in full or as otherwise provided in this Agreement.

The Essentials

1. You are purchasing a services package from Amy Lyn D'Alesio (The Company). The Company has set aside time and resources just for your project.
2. Projects will be billed on an hourly basis of \$60 per hour; not to exceed \$12,000 annually.
3. This contract shall be in effect for the period beginning on July 1, 2025 and ending June 30, 2026, unless terminated earlier in accordance with the terms of this contract.
4. Monthly invoices will be emailed by the 10th of each month and are to be paid no later than the last day of that same month.
5. Payments to Amy Lyn D'Alesio are to be made via AHC or Online Payments via provided invoice link. The client will be invoiced and paid on receipt through the provided link in invoiced email. No checks or cash payments accepted without subsequent agreement. 1099 forms are available: Amy Lyn D'Alesio (EIN# 47-2772827).
6. Publishing and hosting costs are the responsibility and are not included in this agreement.
7. This is a collaborative process that will require your engagement and participation to complete.
8. We make it easy to understand what it is like to do business with Amy Lyn D'Alesio. Please check out the **Company Policies** attached. Those policies are part of this Agreement even though they are not spelled out in this document.
9. This Agreement, the Company Policies and **Disclaimers**, and the Credit Card Authorization (if applicable) are the entire agreement between us. These written documents supersede our prior discussions, emails, online or voice messages. By signing, you agree that there is no information that you deem materially important that is not incorporated into this Agreement.
10. Final proofreading is the client's responsibility. See Exhibit A regarding Design Terms.
11. **Assurances and Certifications:** Creative Types/Amy Lyn D'Alesio agrees to comply with all applicable assurances and certifications as listed on **Attachment I - Assurances and Certifications**.

This is what the Package includes

Outreach Service needs may vary due to needs of the client. Our Deliverables and Services may include, but are not limited to*:

- Updates for the ELC website: www.elcnorthflorida.org, including:
 - Updating content and images
 - Maintaining accurate web links and creating new links for information
 - Updating calendars
 - Creating additional web pages as needed
- Graphic design projects such as brochures, posters, postcards and other mailings.
- Video editing.
- Event services.
- Public relations campaigns.
- Online social media marketing including strategies and promotions of ELC.
- Advertising design and coordination.
 - If needed, Project-related out-of-pocket expenses, such as copying, courier and shipping charges, will be reimbursed to me at cost. Agreed items under \$50, such as photography, templates or specialty graphics, may be purchased on behalf of the client for timely reimbursement. Payment for these items will be client's responsibility and will be billed separately.

* Additional large projects may also require a separate agreement between Creative Types and ELC if they do not fall under the scope of this agreement. For example, the redesign of the website may exceed the scope of work and require a separate agreement to cover cost of specialty graphics, images, etc.

These items are *NOT* included in the Services Package

You understand that additional investments are required to complement the Service Deliverables, including the following:

1. Stock photography. No images will be purchased for the client unless upon agreement.
2. Hosting for Websites - client has their own contract for hosting separate of Amy Lyn D'Alesio.
3. Social Media Management Software - if needed, client will purchase and own.
4. Under this Agreement, you are purchasing Deliverables, not a guarantee that you will like the visuals (although we think you will!).

Please also note:

4. **No Guarantees.** You acknowledge that no one has guaranteed business, financial, or other results from purchasing the Services package. You understand that marketing and outreach is only one of many parts of a successful business or organization.
5. **No Coaching.** You are not receiving business coaching, strategy, or other advice under this Agreement.

These are your responsibilities (you should not sign this agreement unless you can do these things)

Amy Lyn D'Alesio is a great sole-proprietor and company, but we can't do everything! Here is a list of your responsibilities in fulfilling this Agreement:

- 1. You can afford additional investments that your business may require.** Outreach services and design are only one part of a successful business. By signing this agreement, you acknowledge that you are responsible for and can make additional financial investments in your business which may be required in your business discretion. By way of example and not limitation, Company is not responsible for resolving or coordinating technology issues related to your choice of printer, social media outlet or hosting services. You may be required to hire an outside professional to resolve such an issue at your own expense.
- 2. This Agreement does not terminate if you decide not to follow through on your business.** You are agreeing to pay for Deliverables. When you sign this Agreement, you commit to pay the purchase price in full regardless of whether you (i) intend to use the Deliverables, (ii) like the brand visuals, (iii) your business goals and needs change after you sign this agreement, or (iv) for any other reason. This agreement is not contingent on your business circumstances.
- 3. Know Your Own Circumstances.** You are in the best position to evaluate your personal circumstances, including legal, medical, financial, business, and family matters, and you take sole responsibility for the decisions or actions (or inaction) regarding them as those decisions or actions pertain to your purchase of the

Design Services package.

4. You can afford to pay the entire cost of the package, even if you cannot fully participate or collaborate as required by this Agreement. By signing up, you are representing and warranting to Amy Lyn D'Alesio that you can bear the economic risk for paying the package purchase price, and that in doing so, you will not experience economic or financial hardship. You understand that by signing this agreement, you have consumed resources that Amy Lyn D'Alesio's team cannot provide to someone else. This means you are responsible for the full cost of the package invoiced to you monthly even if your circumstances change. Amy Lyn D'Alesio is a business, too, and has relied on your commitment in expending resources on your behalf.

5. You understand the risks associated with being a business owner. You expressly acknowledge and agree that you did not sign this Agreement on the basis of representations regarding earnings or business results of design services.

Your Intellectual Property Rights in the Deliverables

1. Company sources photos and fonts from infringement and royalty free sources provided by Client, and Client represents and warrants that other components of the website or design images will be properly licensed for Client's intended use.
2. You acknowledge, understand, and agree that third party licenses may be used to design and develop the Deliverables, such as plugins, stock images, or other copyrighted works. You do not have ownership of these works.
3. Upon payment in full for this Agreement, you shall own a worldwide right, title, and interest in and to any final designs or copy.
4. Your content is fully owned by you and remains your property. You represent and warrant that you have rights to the content. You shall indemnify and hold harmless Company (and its subsidiaries, affiliates, officers, agents, co-branders or other partners, and employees) from any and all claims, damages, liabilities, costs, and expenses (including, but not limited to, reasonable attorneys' fees and all related costs and expenses) incurred by Company as a result of any claim, judgment, or adjudication against Company related to or arising from your content, such as (a) any photographs, illustrations, graphics, audio clips, video clips, text, data or any other information, content, display, or material (whether written, graphic, sound, or otherwise) provided by you to Company, or (b) a claim that Company's use of the your content infringes the intellectual property rights of a third party.

THINGS OUR LAWYER WANTS YOU TO KNOW

Please read this carefully because it impacts valuable legal rights!

1. There is a NO REFUNDS, NO CANCELLATION policy.

By signing this Agreement, you acknowledge that no one has represented to you that refunds are available or that you may cancel. Even if you cannot participate for any reason, you will continue to be billed for work provided until paid in full. Amy Lyn D'Alesio considers this policy a material inducement to entering into this Agreement, and would not have done so unless this No Refunds, No Cancellation policy were included. If you initiate a chargeback, Amy Lyn D'Alesio will issue a \$250 fee to you.

Please sign or initial below.

I agree to the terms and conditions of this contract.

Dawn

Bell

4/28/25

Dawn Bell

I understand that refunds are not available.

2. You are a business owner. You enter this Agreement in your capacity as a business owner, not as an individual consumer. This is true even if you do not have a business entity such as a limited liability company. As a business owner, you may have limited rights under the laws of your state, and may be giving up consumer rights.

3. Disclaimer of Warranties.

COMPANY DOES NOT WARRANT THAT THE SERVICES WILL MEET THE CUSTOMER'S REQUIREMENTS. THE ENTIRE RISK AS TO THE QUALITY AND PERFORMANCE OF SERVICES, DESIGN AND PRINTING IS WITH CLIENT. EXCEPT AS OTHERWISE SPECIFIED IN THIS AGREEMENT, COMPANY PROVIDES ITS SERVICES "AS IS" AND WITHOUT WARRANTY OF ANY KIND. THE PARTIES AGREE THAT (A) THE LIMITED WARRANTIES SET FORTH IN THIS SECTION ARE THE SOLE AND EXCLUSIVE WARRANTIES PROVIDED BY EACH PARTY, AND (B) EACH PARTY DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, RELATING TO THIS AGREEMENT, PERFORMANCE OR INABILITY TO PERFORM UNDER THIS AGREEMENT, THE CONTENT, AND EACH PARTY'S COMPUTING AND DISTRIBUTION SYSTEM. IF ANY PROVISION OF THIS AGREEMENT SHALL BE UNLAWFUL, VOID, OR FOR ANY REASON UNENFORCEABLE, THEN THAT PROVISION SHALL BE DEEMED SEVERABLE FROM THIS AGREEMENT AND SHALL NOT AFFECT THE VALIDITY AND ENFORCEABILITY OF ANY REMAINING PROVISIONS.

4. Damages are limited under this Agreement.

IN NO EVENT SHALL COMPANY BE LIABLE TO YOU FOR ANY INDIRECT, SPECIAL, EXEMPLARY OR CONSEQUENTIAL DAMAGES, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR IMPLIED WARRANTIES ARISING FROM COURSE OF DEALING OR COURSE OF PERFORMANCE, LOST PROFITS, WHETHER OR NOT FORESEEABLE OR ALLEGED TO BE BASED ON BREACH OF WARRANTY, CONTRACT, NEGLIGENCE OR STRICT LIABILITY, ARISING UNDER THIS AGREEMENT, LOSS OF DATA, OR ANY PERFORMANCE UNDER THIS AGREEMENT, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY PROVIDED HEREIN. THE MAXIMUM REMEDY AVAILABLE TO YOU IS ANY AMOUNT PAID BY YOU HEREUNDER. COMPANY MAKES NO WARRANTY OF ANY KIND, WHETHER EXPRESS OR IMPLIED, WITH REGARD TO ANY THIRD PARTY PRODUCTS, THIRD PARTY CONTENT OR ANY SOFTWARE, EQUIPMENT, OR HARDWARE OBTAINED FROM THIRD PARTIES.

5. Publicity Rights.

Company retains the right to display graphics and other elements of your Design Services Package deliverables as examples of its work in its portfolio or the portfolio of its affiliates (including without limitation, companies owned by Amy Lyn D'Alesio). Where applicable, Client will be given credit.

6. No Guarantee of Revenue or Profits; Risk of Loss.

Business profitability or the lack thereof is greatly dependent upon individual decisions, abilities, and general market forces, and the Company makes no guarantees or warranties that the Deliverables will result in revenue or profits.

The Company is in no way responsible or liable for your use of the Deliverables in building a business. The risk of loss in business can be substantial. By signing this Agreement, you acknowledge that you assume all risks and liabilities related to your business, including the loss of funds paid under this Agreement.

7. Both parties can end this Agreement.

Company or Client may determine, in its sole discretion and without requiring disclosure of the reason, that the relationship under this Agreement must terminate no less than 30 days calendar notice, unless a lesser time is agreed upon by both parties. Said notice shall be delivered by read-receipt e-mail, certified mail-return receipt requested or in

person with proof of delivery. Client will then pay Company for any items or services rendered when Company provides a final invoice. Upon paid final invoice, client will be given any materials or designs paid for up until time of termination. No refunds will be given for any prior invoiced and paid work. If Company ends this Agreement, your obligation to pay, to defend and indemnify Company, and resolve disputes in Florida survive.

8. Termination for Breach.

This contract may be terminated by the Coalition for nonperformance by the Company upon no less than a seven (7) calendar day notice in writing to the Company Waiver or breach of any provisions of this contract shall not be deemed to be a waiver of any other breach and shall not be construed to be a modification of the terms of this contract. In the event of such termination, the Coalition shall be liable for payment only for

services rendered prior to the effective date of termination. Contractor shall give the Coalition written notice of any perceived breach and it shall give the Coalition ten (10) business days to cure any perceived breach under the contract.

9. Termination Due to Lack of Funds. Any obligation to pay under this contract is contingent upon an annual appropriation by the Legislature. In the event funds to finance this contract Coalition become unavailable, the Coalition may terminate this contract upon no less than one (120) calendar day notice in writing to the Contractor

8. Florida law governs this Agreement and it will be enforced by either party in Florida.
This Agreement will be governed by Florida law, without regard to its conflicts of law principles. I understand and agree that I submit to the personal jurisdiction and venue of the Florida courts and agree that any legal proceeding commenced shall take place in a 20-mile radius of Jacksonville, Florida.

9. No Assignment; No oral waivers or modifications.
This Agreement may not be assigned to any other party. Its requirements may not be waived or modified except in writing signed by the Company.

10. Electronic Signatures and Other Documents.
You agree that your electronic signature is valid and binding evidence of your assent to the terms of this Agreement. You agree to sign additional documents which may be necessary to complete the material purpose of this Agreement, including without limitation, waivers and/or limitations of liability, payment authorizations, and/or publicity releases.

11. No relationship.
The parties hereto expressly understand and agree that they are not employers or employees, principals and agents, or partners or co-venturers in the performance of each and every part of this Agreement, and they remain solely responsible for all of their respective employees and agents.

I have read the foregoing Agreement, understand its terms, and agree:

I, the Client, agree to the terms and conditions of this contract.

Dawn Bell 4/28/25

Dawn Bell

I agree to the terms and conditions of this contract.

First Name Last Name

Signature

AMY LYN D'ALESIO • CREATIVE TYPES
14030 ATLANTIC BLVD. UNIT 3414 • JACKSONVILLE, FL 32225

ACTION ITEM SUMMARY

DESCRIPTION	NATIONAL SUMMIT ON EDUCATION 2025—sending 4 board members to attend this conference in New Orleans
Reason for Recommended Action	The National Summit is a great opportunity for the Board to learn about new concepts in education and to bring ideas back to the ELC North Florida Board for implementation in our six county region.
How the Action will be accomplished	Once approved, the board members will attend on the Summit dates.

EARLY LEARNING COALITION OF NORTH FLORIDA, INC.

and
Amy Lyn D'Alesio

ATTACHMENT I – ASSURANCES AND CERTIFICATIONS

ASSURANCES AND CERTIFICATIONS

- A. Assurances – Non-construction Programs (OMB Standard Form SF 424B)**
- B. Certification Regarding Debarment and Suspension (29 CFR Part 98 and 45 CFR Part 74)**
- C. Certification Regarding Lobbying (29 CFR Part 93 and 45 CFR Part 93)**
- D. Drug-Free Workplace Certification (29 CFR Part 98 and 45 CFR Part 82)**
- E. Certification Regarding Convicted Vendor List and Discriminatory Vendor List**
- F. United States Departments of Labor, Health and Human Services, and Education and Related Agencies Appropriations Act of 1995 (s. 507, P.L. 103-333)**
- G. Trafficking Victims Protection Act of 2000**
- H. Certification Regarding Environmental Tobacco Smoke – The Pro Children Act of 2001**
- I. Certification Regarding Immigration Status**
- J. Certification Regarding Standards of Conduct**
- K. Certification Regarding Prohibition for Distribution of Funds to the Association of Community Organization for Reform Now (ACORN)**
- L. The Transparency Act, as 2 CFR Part 170, defines**
- M. Equal Employment Opportunity (E.E.O.) Assurance**
- N. Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251 et seq.)**
- O. Energy Efficiency**
- P. Scrutinized Companies Lists**
- Q. Davis-Bacon Act, as amended (40 USC 276a, et seq.)**
- R. Copeland “Anti-Kickback” Act (18 U.S.C. 874 and 40 U.S.C. 276c)**
- S. Contract Work Hours and Safety Standards Act**
- T. Access To Records**
- U. Reporting of Matters Related to Recipient Integrity and Performance**
- V. Procurement of Recovered Materials**

A. ASSURANCES – NON-CONSTRUCTION PROGRAMS.

As the duly authorized representative of the CONTRACTOR, I certify that the CONTRACTOR:

1. Has the legal authority to apply for federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay for the non-federal share of project costs, as applicable) to ensure proper planning, management and completion of described services.
2. Will use fiscal control and fund accounting procedures that will ensure proper disbursement of, and accounting for, federal and state funds paid to that agency under each program. Access to such records shall be made available to authorized representatives of U.S. governmental agencies, the Florida Department of Education (DOE), the Florida Department of Financial Services (DFS) and the Auditor General of the state of Florida for the purpose of program and fiscal auditing and monitoring.
3. Will establish safeguards to prohibit employees and board members from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receiving the awarding agency's approval.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728 – 4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).
6. Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972, as amended, (P.L. 92-255) relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970, as amended (P.L. 91-616), relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912, as amended (42 U.S.C. 290 dd-3 and 290 ee-3), relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968, as amended, (42 U.S.C. 3601 et seq.) relating to nondiscrimination in the sale, rental, or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for federal assistance is being made; and (j) any other non-discrimination statute(s) requirements that may apply to the application.
7. Will comply with, or has already complied with, the Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646), requirements, which provide for treating fairly and equitably persons displaced or whose property is acquired as a result of federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.

8. Will comply, as applicable, with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328), which limit the political activities of employees for whom federal funds, in whole or in part, pay for their principal employment activities.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. 276a to 276a7), the Copeland Act (40 U.S.C. 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40.327-333) regarding labor standards for federally assisted construction sub-agreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. 1451 et. seq.); (f) conformity of federal actions to state (Clear Air) Implementation Plans under section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. 1271 et seq.) related to protecting the national wild and scenic rivers system's components or potential components.
13. Will assist the awarding agency in assuring compliance with section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human services involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will Comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB CFR 200 Uniform Audit Requirements and/or Section 215.97, Florida Statutes, Florida Single Audit Act, as applicable.
18. Will comply with all applicable requirements of all other federal and state laws, executive orders, regulations and policies governing each funded program.

19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

B. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS – PRIMARY COVERED TRANSACTION.

As required by E.O.(s) 12549 and 12689, Debarment and Suspension, and implemented at 45 CFR Part 85, Government wide Debarment and Suspension (Nonprocurement) for prospective participants in primary covered transactions, no contract shall be made to parties the General Services Administration's List of Parties Excluded in the System for Award Management (SAM) identifies as excluded from Federal Procurement or Nonprocurement Programs. This list contains the names of parties debarred, suspended or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contracts with awards that exceed the small purchase threshold shall provide the required certification regarding their exclusion status and that of their principal employees.

The federal government imposes this requirement in order to protect the public interest, and to ensure that only responsible organizations and individuals do business with the government and receive and spend government grant funds. Failure to adhere to those requirements may have serious consequences (e.g., disallowance of cost, termination of project or debarment). To assure that this requirement is met, there are four options for obtaining satisfaction that CONTRACTORS are not suspended, debarred or disqualified. The CONTRACTOR through the duly appointed undersigned representative, certifies, to the best of its knowledge and belief, that it, its principals or its officers-

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded by any federal department or agency. The Federal Excluded Parties list is currently located at <https://www.sam.gov/> (Systems for Award Management) and also available passing through the Florida Department of Management Services website. The United States Department of Agriculture Food Program's National Disqualification List is available through the Florida Department of Health.
2. Have not, within a three-year period preceding the CONTRACT, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or CONTRACT under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.
3. Are not presently indicted or otherwise criminally or civilly charged by a government entity (federal, state or local) with commission of any of the offenses enumerated in this certification's paragraph B.2.
4. Have not, within a three-year period preceding the CONTRACT, had one or more public transactions (federal, state, or local) terminated for cause or default.

Where the prospective CONTRACTOR is unable to certify to any of the statements in this certification, such prospective CONTRACTOR shall attach an explanation to the CONTRACT.

C. CERTIFICATION REGARDING LOBBYING – 45 CFR Part 93 Appendix A - *Certification for Contracts, Grants, Loans, and Cooperative Agreements AND Statement for Loan Guarantees and Loan Insurance.*

In accordance with s. 216.347, F.S., the disbursement of grants and aids appropriations for lobbying is prohibited. COALITION may not authorize or make any disbursement of funds or aids appropriations pursuant to a CONTRACT to any person or organization unless the terms of the CONTRACT prohibit the expenditure of funds for the purpose of lobbying the legislature, the judicial branch or a state agency. The provisions of this section are supplemental to the provisions of s. 11.062, F.S., and any other law prohibiting the use of state funds for lobbying purposes.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 ¹ for each such failure.

¹ The amounts specified in Appendix A to Part 93 are updated annually, as adjusted in accordance with the Federal Civil Monetary Penalty Inflation Adjustment Act of 1990 (Pub. L. 101-140), as amended by the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (section 701 of Pub. L. 114-74). Annually adjusted amounts are published at 45 CFR part 102.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee

of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

[55 FR 6754, Feb. 26, 1990, as amended at 81 FR 61565, Sept. 6, 2016]

*NOTE: - In these instances, "All" in the Final Rule is expected to be clarified to show that it applies to covered Contract/Grant transactions over \$100,000 (per OMB).

D. CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

The CONTRACTOR will maintain a drug-free workplace and will comply with the requirements of the Drug-Free Workplace Act of 1988. Pursuant to the Drug-Free Workplace Act of 1988: 45 CFR Part 76 subpart F, ss. 76.630(c) and (d)(2), and 76.645(a)(1) and (b), the CONTRACTOR, through the duly appointed undersigned representative, attests and certifies that the CONTRACTOR will provide a drug-free workplace by the following actions-

1. Publishing a statement notifying employees that the CONTRACTOR prohibits unlawful manufacturing, distributing, dispensing, possessing or using a controlled substance in the CONTRACTOR's workplace and specifying the actions that the CONTRACTOR will take against employees for violating such prohibition.
2. Establishing an ongoing drug-free awareness program to inform employees concerning:
 - a. The dangers of drug abuse in the workplace.
 - b. The policy of maintaining a drug-free workplace.
 - c. Any available drug counseling, rehabilitation and employee assistance programs.
 - d. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
3. Making it a requirement that each employee to be engaged in the performance of the CONTRACT be given a copy of the statement required by paragraph 1 above.
4. Notifying the employee in the statement required by paragraph 1 that, as a condition of employment under the CONTRACT, the employee will:
 - a. Abide by the terms of the statement.
 - b. Notify the employer, in writing, of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five (5) calendar days after such conviction.
5. Notifying COALITION in writing within ten (10) calendar days of receiving notice from an employee, of the employee's conviction of a violation of a criminal drug statute in the workplace or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to-

**Early Learning Coalition of North Florida, Inc.
2450 Old Moultrie Road, Suite 103
St. Augustine, Florida 32086**

6. Taking one of the following actions, within thirty (30) calendar days of receiving notice under subparagraph 4, with respect to any employee who is so convicted.
 - a. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended.
 - b. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program that a federal, state or local, health, law enforcement, or other appropriate agency approved for such purposes.
7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of this entire certification.

The following are the sites for the performance of work done in connection with the specific CONTRACT including street address, city, county, state, and zip code:

**Amy Lyn D'Alesio
14030 Atlantic Blvd, Unit 3414
Jacksonville, FL 32225**

Check () if there are workplaces on file that are not identified here.

Check () if an additional page was required for the listing of the workplaces.

The CONTRACTOR will inform the COALITION of any changes relevant to the provisions of this section.

E. CERTIFICATION REGARDING CONVICTED VENDOR LIST AND DISCRIMINATORY VENDOR LIST

The CONTRACTOR hereby certifies, through the duly appointed undersigned representative, that neither it, nor any person or affiliate of the CONTRACTOR, has been convicted of a Public Entity Crime as defined in section 287.133, Florida Statutes, nor placed on the convicted vendor list or discriminatory vendor list pursuant to s. 287.134, Florida Statutes, all of which are located at the Florida Department of Management Services website. The CONTRACTOR understands and agrees that it is required to inform the COALITION immediately upon any change of circumstances regarding this status.

F. UNITED STATES DEPARTMENTS OF LABOR, HEALTH AND HUMAN SERVICES, AND EDUCATION AND RELATED AGENCIES APPROPRIATIONS ACT OF 1995 – PURCHASE OF AMERICAN-MADE EQUIPMENT AND PRODUCTS

The CONTRACTOR agrees that, to the greatest extent practicable, all equipment and products purchased with funds made available by this CONTRACT will be American-made.

P.L. 103-333, the Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act of 1995, section 507 – "It is the sense of the Congress that, to the greatest extent practicable, all equipment and products purchased with funds made available in this Act should be American-made.

G. TRAFFICKING VICTIMS PROTECTION ACT OF 2000 (TVPA), AS AMENDED, (22 U.S.C. 7104 (G))

This CONTRACT is subject to the requirements of Section 106(g) of the Trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104(g)). The following award term is hereby adopted and incorporated herein by reference as fully set forth herein.

The United States Health and Human Services Administration for Children and Families Child Care and Development Fund Terms and Conditions require the CONTRACTOR to comply with section 106(g) of the Trafficking Victims Protection Act of 2000. In each COALITION CONTRACT (i.e., grant or cooperative agreement) under which a private entity receives funding, section 106(g) of the Trafficking Victims Protection Act of 2000, as amended, requires the COALITION to include a condition that authorizes the COALITION to terminate the CONTRACT, without penalty, if the CONTRACTOR (a) Engages in severe forms of trafficking in persons during the period of time that the CONTRACT is in effect; (b) Procures a commercial sex act during the period of time that the CONTRACT is in effect; or (c) Uses forced labor in the performance of the CONTRACT or subcontracts under the CONTRACT.

H. CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE – THE PRO-CHILDREN ACT OF 2001

The Pro-Children Act of 2001, 42 U.S.C. 7181-7184, imposes restrictions on smoking in facilities where federally-funded children's services are provided. Health and Human Services (HHS) grants are subject to these requirements only if they meet the Act's specified coverage. The Act specifically prohibits smoking in any indoor facility (owned or leased or contracted) where kindergarten, elementary, or secondary education or library services to children under the age of 18 routinely or regularly occur. In addition, the act prohibits smoking in any indoor facility or portion of a facility (owned, leased, or contracted) where federally-funded health care, child care, or early childhood development, including Head Start services, to children under the age of 18 routinely or regularly occur. The statutory prohibition also applies if such facility is constructed, operated, or maintained with federal funds. The statute does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, portions of facilities used for inpatient drug or alcohol treatment, or facilities where Women, Infants and Children (WIC) coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per violation and/or the imposition of an administrative compliance order on the responsible entity.

I. CERTIFICATION REGARDING IMMIGRATION STATUS

The CONTRACTOR certifies that it agrees to comply with the provisions of section 432 of the Personal Responsibility and Work Opportunity Reconciliation Act (42 USC part 1611); ensuring that only individuals eligible for CCDF services receive them.

J. CERTIFICATION REGARDING STANDARDS OF CONDUCT

The CONTRACTOR certifies that it shall comply with the provisions of 45 CFR part 92.36(b)(3) regarding standards of conduct. It will establish safeguards to prohibit employees and board members from using their positions for any purpose that constitutes or presents the appearance of personal or organizational conflict of interest or personal gain.

K. CERTIFICATION PROHIBITING DISTRIBUTION OF FUNDS TO THE ASSOCIATION OF COMMUNITY ORGANIZATION FOR REFORM NOW (ACORN)

To comply with Public Law 111-117, the CONTRACTOR may not distribute federal funds made available under this CONTRACT to the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries. In addition, no federal funds may be provided to any covered organization as defined in House of Representatives (H.R.) 3571, the Defund ACORN Act.

L. THE TRANSPARENCY ACT (AS CFR PART 170 DEFINES)

The following award term is hereby adopted and incorporated herein by reference as if fully set forth herein-

HHS now requires this program award to adhere to the Transparency Act's Sub-award and Executive Compensation reporting requirements (as CFR Part 170 defines). Under the Transparency Act, the

CONTRACTOR must report all sub-awards (as 2 CFR part 170 defines) more than \$25,000, unless exempted. Please see the newly applicable Award Term for Federal Financial Accountability and Transparency Act at the USDHHS ACF website.

M. EQUAL EMPLOYMENT OPPORTUNITY (E.E.O.)

The CONTRACTOR agrees that it will comply with Executive Order No. 11246, Equal Employment Opportunity (30 Federal Register (F.R.) 12319, 12935, 3 CFR, 1964-1965 comp. p. 339), September 24, 1965, as E.O. 11375, Amending Executive Order 11246 Relating to Equal Employment Opportunity, of October 13, 1967, amended, and as the Department of Labor regulations (41 CFR part 60) Office of Federal Compliance Programs, Equal Opportunity, Department of Labor supplements. See 45 CFR part 92.36(i)(3).

N. CLEAN AIR ACT (42 U.S.C. 7401, ET SEQ.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. 1251, ET SEQ.) AS AMENDED

If this CONTRACT is in an amount in excess of \$150,000, the CONTRACTOR shall comply with all applicable standards, orders or regulations issued under Section 306 of the Clean Air Act as amended (42 U.S.C. 1857(h) et seq. and 42 U.S.C. 7401, et seq.), Section 508 of the Federal Water Pollution Control Act as amended (33 U.S.C. 1368 et seq. and 33 U.S.C. 1251, et seq.), Executive Order 11738 and Environmental Protection Agency regulations (40 C.F.R. Part 15). Violations shall be reported to the COALITION, the federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). See 45 CFR part 92.36 (i)(12).

O. ENERGY EFFICIENCY

The CONTRACTOR shall comply with mandatory standards and policies relating to energy efficiency contained in the State of Florida's Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163, 89 Stat.871). See 45 CFR part 92.36 (i)(13).

P. SCRUTINIZED COMPANIES LISTS

If this CONTRACT is for goods or services of one million dollars or more and entered into or renewed on or after July 1, 2011, then the COALITION may terminate this CONTRACT at its sole option if the COALITION finds the CONTRACTOR submitted a false certification as s. 287.135(5), F.S., defines, or is on the Scrutinized Companies with Activity in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List. Both lists are provisions of s. 215.473, F.S.

If this CONTRACT is in the amount of one million dollars or more, in compliance with s. 287.135, F.S., the CONTRACTOR, by signing this CONTRACT, hereby certifies that it is not listed on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List.

Q. DAVIS-BACON ACT, AS AMENDED (40 USC 276a, ET SEQ.)

When federal program legislation requires, all construction CONTRACTS of more than \$2,000 the recipients and subrecipients shall include a provision for compliance with the Davis-Bacon Act (40 USC 276a, et seq.), as supplemented by Department of Labor (DOL) regulations (29 CFR Part 5, Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction). Under this Act, CONTRACTORS shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor. In addition, CONTRACTORS shall be required to pay wages not less than once a week. The recipient shall place a copy of the DOL-issued current prevailing wage determination in each solicitation, and the award of a contract shall be conditioned upon the acceptance of the wage determination. The recipient shall report all suspected or reported violations to the federal awarding agency. DOL regulations, rules and instructions concerning implementation of the Davis-Bacon Act and other labor laws can be found at Title 29 CFR Part(s) 1, 3, 5, 6 and 7.

R. COPELAND ANTI-KICKBACK ACT (18 U.S.C. 874 and 40 U.S.C. 276c)

When applicable, (all construction or repair contracts awarded by the Coalition in excess of \$2,000) the CONTRACTOR agrees to comply with the Copeland Anti-kickback Act (18 U.S.C. 874 and 40 U.S.C. 276c), as supplemented by the Department of Labor (29 CFR Part 3). The Act provides that each CONTRACTOR shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he is otherwise entitled. The recipient shall report all suspected or reported violations to the Federal awarding agency.

S. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

When applicable, (all contracts awarded by the Coalition in excess of \$100,000 for construction contracts and in excess of for other contracts that involve the employment of mechanics or laborers) CONTRACTOR agrees to comply with the Sections 102 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), as supplemented by the Department of Labor regulations (29 CFR Part 5). Under Section 102 of the Act, each Contractor shall be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than 1 ½ times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies and materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

T. ACCESS TO RECORDS

Pursuant to 2 CFR §200.336, *Access to records*, the CONTRACTOR agrees to provide access by the COALITION, the Office of Early Learning, the Federal Health and Human Services (HHS) Agency, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the CONTRACTOR which are directly pertinent to this specific award for the purpose of making audit, examination, excerpts, and transcriptions. The right also includes timely and reasonable access to the non-Federal entity's personnel for the purpose of interview and discussion related to such documents. The rights of access in this section are not limited to the required retention period but last as long as the records are retained.

U. Reporting of Matters Related to Recipient Integrity and Performance

Unless exempt from these requirements per OMB guidance at 2 CFR Appendix XII, Part 200, the Contractor shall maintain current information reported to the System for Award Management (SAM) as described elsewhere in this contract. Portions of these data disclosures about civil, criminal or administrative proceedings are also made available in the Federal Awardee Performance and Integrity Information System (FAPIIS) and OEL is required to review and consider this and other publicly available information to evaluate/review risk related to the Contractor's integrity, business ethics, and record of performance under federal awards in accordance with 45 CFR §75.331(b) (also 2 CFR §200.331(b)), Requirements for pass-through entities.

V. Procurement of Recovered Materials

(a) Pursuant to 2 CFR §§200.317, *Procurements by states*, and §200.322, *Procurement of recovered materials*, the Contractor will comply with the following requirements of section 6002 of the Solid Waste Disposal Act.

- (i) Procure only items designated in the guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 for buying recycled-content products;

(ii) Procure solid waste management services in a manner that maximizes energy and resource recovery; and

(iii) Establish an affirmative procurement program for purchases of recovered materials identified in the EPA guidelines. Information about this requirement is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.

The list of EPA-designated items is available at

<https://www.epa.gov/greenerproducts/identify-greener-products-and-services>.

(b) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The ELC shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.

(c) Paragraph (b) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Coalition: (i) purchased any amount of the items for use under a contract that was funded with federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

By signing below, the CONTRACTOR, through the duly appointed representative, certifies and assures that it will be fully comply with the applicable assurances and certifications outlined in this attachment.

Amy Lyn D'Alesio

Printed Name and Title of Authorized Representative



Signature

April 23, 2025

Date



TENATIVE

2025-2026 MEETING SCHEDULE

DATE	TIME	MEETING
July 2025		No Meetings
August 6, 2025	10:30 a.m.	Exec/Admin Committee; Zoom Meeting
September 10, 2025	10:30 a.m.	ANNUAL Board; Meeting/Workshop; Elect Officers
October 2025		No Meetings
November 5, 2025	10:30 a.m.	Exec/Admin Committee; Zoom Meeting
December 3, 2025	2:00 p.m.	Board- CaddyShack Restaurant, World Golf Village
January 2026		No Meetings
February 2026		No Meetings
March 4, 2026	10:30 a.m.	Exec/Admin Committee; ZOOM Meeting
April 2026		No Meetings
May 6, 2026	10:30 a.m.	Board Meeting
June 24, 2026	10:30 a.m.	Exec/Admin Committee; ZOOM Meeting

Board meetings, with the exception of the December meeting, are held at:

- **Renaissance World Golf Village Resort and Convention Center,
500 South Legacy Trail, St. Augustine, FL 32092**
- **The December Board meeting is held at Caddy Shack Restaurant, World Golf Village**
- **AD-HOC Committee Meetings are added as needed.**

PLEASE MAKE NOTE: This is a tentative schedule that is continuously being updated as meetings are being added cancelled or rescheduled, due to unforeseen circumstances.

Updated Meeting Schedules are posted on our website: www.elcnorthflorida.org

ELC Board Member Annual Self-Evaluation

Board Member Name: _____ Date: _____
Evaluation Period: 2024-2025 _____ ELC: North Florida

Please complete and return to mhanson@elcnorthflorida.org by July 15th.

Position Summary: Board members act as a group, set policies and goals for the Chief Executive Officer to implement and achieve.

Self-Evaluate your performance as an individual Board Member in the domains below using the following ratings:

3 = Exceeds Expectations

2 = Meets Expectations

1 = Does Not Meet Expectations

Comments must be included for each factor with a rating of “Does Not Meet Expectations.” Additional comments may be attached to this form.

Domain 1: Individual Board Member Contributions – Supports the CEO and the operations and administration of the ELC by interfacing between CEO and staff. As an ELC Board member I.....

Rating	Performance Indicator
	Attended at least 80% of all Board meetings during the past year, including special called meetings.
	Carefully review all background materials prior to Board and committee meetings.
	Have developed a thorough understanding of the ELC by-laws and Board policies.
	Offer constructive suggestions, comments, and feedback during all Board discussions.
	Respect the right of other Board members to disagree and to have sufficient time to express their thoughts.
	Serve as an ambassador for the ELC during community events and contacts (e.g., opening of a child care center, meetings of community agencies), and maintain the highest standards for professional behavior when doing so.
	Help to recruit new private sector members as needed.
Rating Average (total divided by 7):	Comments regarding the performance in this domain:

Domain 2: ELC Board Operational Responsibilities – Our ELC Board.....

Rating	Performance Indicator
	Provides input into the development and revision of ELC policies as needed and approves those policies.
	Assures the long-term progress of the Coalition by carefully monitoring program reports at each Board meeting.
	Assures the financial integrity of the organization by exercising responsible stewardship through the careful scrutiny of fiscal reports at each Board meeting.
	Uses the talents of Board members and interested citizens through committees, which meet regularly and provide information and recommendations to the Board on key issues.
	Is provided sufficient notice of all Board and Committee meetings.
	Is provided briefing and other materials prior to the Board meeting, with sufficient time for members to review and be prepared for the meeting.
	Has had a quorum at all Board meetings during the past year.
	Has positive and informational interactions with the ELC CEO and staff.
	Has evaluated the CEO during the past year, through a collaborative process that involves Board members and the CEO.
	Has evaluated our Board's performance during the past year, and has used the results to strengthen Board operations.
	Has developed and uses a Code of Conduct that reflects our collective values, and describes our conduct both during Board/Committee meetings, as well as in the community when members are representing the Board.
Rating Average (total divided by 11):	Comments regarding the performance in this domain:

Domain 3: ELC Board General Responsibilities – Our ELC Board.....

Rating	Performance Indicator
	Ensures that the ELC adheres to all applicable federal, state, and local laws, and is accountable to the public and to the State of Florida for all organizational actions, and assures that business is conducted in the spirit of transparency, as required by Florida's Sunshine Laws.
	Ensures that services are procured through an open, fair, and robust competitive process.
	Preserves and nurtures a number of external and internal relationships to ensure the accomplishment of the ELC's mission and outcomes.
	Demonstrates accountability by establishing standards to measure both organizational and Board performance. It monitors its performance regularly to ensure compliance.
	Utilizes a strong Board governance model to ensure that decisions are made without real or perceived conflicts of interest on the part of any Board member.
Rating Average (total divided by 5):	Comments regarding the performance in this domain:

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(Optional): Notes/comments

	Notes/Comments

Performance Domain	Rating Averages
Domain 1	
Domain 2	
Domain 3	
*Overall Rating	

**To calculate the overall rating, add up all rating averages from each domain and divide by 6 or 7, as appropriate.*

Overall Rating:

3.0 = Exceeds Expectations

2.0 – 2.9 = Meets Expectations

1.9 and below= Does Not Meet Expectations

Board Member Name: _____



EARLY LEARNING COALITION

North Florida

EXECUTIVE/ADMIN COMMITTEE MEETING

ZOOM Meeting
March 5, 2025 10:30 a.m.

ATTENDANCE

Members Present:

Aubrie Simpson Gotham, Interim Chair
Vina Delcomyn, Vice Chair
Michelle Jonihakis, Treasurer
Michael Siragusa
Dr. Myrna Allen, Secretary
Theresa Little

Members Absent:

Staff Present:

Dawn Bell, Chief Executive Officer
Tajaro Dixon, Grants and Operations Manager
Marie Hanson, Office Manager
Brittany Goodson, Finance Manager

Others Present:

Teresa Matheny, Chief of Programs ECS
Katia Filippucci, Moss Krusick
Rich Cassidy, Moss Krusick

CALL TO ORDER/ROLL CALL

A. Simpson Gotham called the meeting to order at 10:31 a.m. M. Hanson took Roll Call; quorum was met with six of the six Exec/Admin committee members in attendance.

PUBLIC COMMENT

No comments.

REVIEW AND APPROVAL OF 2023-2024 AUDIT*

Rich Cassidy and Katia Filippucci of Moss, Krusick and Associates presented the results of the ELCNF 2023-2024 Audit. Financial statements were reviewed and summarized regarding the financial position of ELC of North Florida. There were no findings or discrepancies noted and overall, this was a clean audit.

- 1.** V. Delcomyn motioned to accept and approve the 2023-2024 Audit as presented. T. Little seconded the motion. No discussion, motion passed unanimously.

NEW/UNFINISHED BUSINESS

RETRO-APPROVAL OF THE EPISCOPAL CHILDREN'S SERVICES 2024/2025 CONTRACT AMENDMENT #0003-24*

- 2.** M. Siragusa motioned to retro-approve the Episcopal Children's Services 2024/2025 Amendment #0003-24. M. Jonihakis seconded the motion. No discussion, motion passed unanimously.

The following retro-approvals were done with one vote.

RETRO-APPROVAL OF THE REVISIONS TO THE COALITION'S OPERATIONAL POLICIES AND PROCEDURES*

- 3.** V. Delcomyn motioned to retro-approve revisions to the Coalition's Operational Policies and Procedures. M. Allen seconded the motion. No discussion, motion, passed unanimously.

RETRO-APPROVAL OF THE REVISIONS TO THE COALITION'S PERSONNEL POLICIES AND PROCEDURES MANUAL*

- 4.** V. Delcomyn motioned to retro-approve revisions to the Coalition's Personnel Policies and Procedures Manual. M. Allen seconded the motion. No discussion, motion passed unanimously.

RETRO-APPROVAL OF REVISIONS TO THE COALITION'S CONTRACT MANAGEMENT POLICY*

- 5.** V. Delcomyn motioned to retro-approve revisions to the Coalition's Contract Management Policy. M. Allen seconded the motion. No discussion, motion passed unanimously.

RETRO-APPROVAL OF REVISIONS TO THE COALITION'S ACCOUNTING AND FINANCIAL POLICIES*

- 6.** V. Delcomyn motioned to retro- approve revisions to the Coalition's Accounting and Financial Policies. M. Allen seconded the motion. No discussion, motion passed unanimously.

RETRO-APPROVAL OF REVISIONS TO THE COALITION'S IT POLICIES*

- 7.** V. Delcomyn motioned to retro-approve revisions to the Coalition's IT Policies. M. Allen seconded the motion. No discussion, motion passed unanimously.

RETRO APPROVAL OF REVISIONS TO THE COALITION'S PROCUREMENT POLICY*

8. V. Delcomyn motioned to retro-approve revisions to the Coalition's Procurement Policy. M. Allen seconded the motion. No discussion, motion passed unanimously.

APPROVAL OF THE COALITION'S 2025-2026 COOP (CONTINUITY OF OPERATION PLAN)*

9. T. Little motioned to approve the Coalition's 2025-2026 COOP (Continuity of Operations Plan)*. M. Siragusa seconded the motion. No discussion, motion passed unanimously.

APPROVAL OF THE COALITION'S DISPOSAL OF INVENTORY*

10. M. Jonihakis motioned the approval of the Coalition's disposal of inventory. T. Little seconded the motion. No discussion, motion passed unanimously.

RETRO-APPROVAL OF THE UPDATED ELC ORG CHART*

11. M. Siragusa motioned the retro-approval of the updated ELC Org Chart. V. Delcomyn seconded the motion. No discussion, motion passed unanimously.

Exec/Admin Committee COMMENTS

D. Bell gave a brief legislative update. Ms. Bell reports that there are no issues at this point and that the lobbyists are working hard for Early Learning in Florida.

NEXT MEETINGS

The next scheduled meeting:

- **Board Meeting:** May 7, 2025 at 10:30 am at World Golf Village
- **Exec/Admin Committee Meeting:** June 25, 2025 at 10:30 am Zoom meeting

ADJOURNMENT*

12. M. Siragusa motioned for adjournment at 10:56 a.m. V. Delcomyn seconded the motion. No discussion, motion passed unanimously.

Minutes Submitted By: Marie Hanson, Office Manager

Early Learning Coalition of North Florida

Finance Manager's Report

Board Meeting

Wednesday - May 7, 2025

Desk Reviews and Audits

We are currently being audited on ARPA funds, all of the requested documentation has been submitted. We recently submitted all documentation for the desk review and are awaiting the final report. The external audit has been completed and final audit has been issued.

Q3 Financial Statements (see attachment)

Attached are the Q3 financial statements for FY24-25. Grant expenses are in direct proportion to the grant revenue. Expenses are as expected or less than projected. The few outliers are due to large one-time expenditures.

Targets and Restrictions

VPK Admin percentage is currently 4.076% which is lower than our target of 5%. SR Administration percentage is currently 3.348% which is less than our target of 5%. All other targets and restrictions remain in alignment with the grant requirements.

Brittany Goodson

Early Learning Coalition of North Florida

DRAFT

Balance Sheet

As of March 31, 2025

ASSETS

Cash, Operating	\$	4,225,833
Cash, Money Market		64,099
Petty Cash		200
Deposits		874
Prepaid Expense		5,330
Right of Use Asset		118,560
Equipment		17,418
Less: Accumulated Depreciation		(6,498)

TOTAL ASSETS	\$	4,425,816
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LIABILITIES

Episcopal Children's Services Payable	\$	3,433,068
DEL Advance Payable		987,908
Interest due to OEL		40,609
Other AP		6,241
Current portion of Lease Liability		14,072
Accrued Payroll		
Accrued Vacation		27,194
Accrued Employee Benefits		1,096
Long-Term Lease Liability		105,085

TOTAL LIABILITIES	\$	4,615,273
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Net Assets @06/30/2023	(183,730)
Net change YTD@ 06/30/2024	(4,393)
Net change FY2025	(1,334)

Total Liabilities and Net Assets	\$	4,425,816
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\$	0
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Early Learning Coalition of North Florida
FY 2024-2025

	2024-2025		Q3 FY2025		FY 2024-2025		Favorable
	Total Budget		Budget		Q3 Actual		(Unfavorable)
Notice of Awards							
School Readiness (SR)	\$ 26,140,440	\$	19,605,330	\$	18,373,201	\$	(1,232,129)
ARPA	34,410	\$	25,808		34,409		8,601
Voluntary PreKindergarten (VPK)	17,583,737	\$	13,187,803		14,738,740		1,550,937
Total Notice of Award	\$ 43,758,587	\$	32,818,941	\$	33,146,350		327,409
Subrecipient Expense							
School Readiness (SR)	\$ 24,999,949	\$	18,749,962	\$	17,679,039	\$	1,070,923
ARPA	34,410	\$	25,808		34,409		(8,601)
Voluntary PreKindergarten (VPK)	17,500,863	\$	13,125,647		14,711,941		(1,586,294)
Total Subrecipient Expense	\$ 42,535,222	\$	31,901,417	\$	32,425,389	\$	(523,972)
Grant Funds Available to ELC of North FL	\$ 1,223,365	\$	917,524	\$	720,961	\$	(196,563)
Other Donations and Revenue							
Interest Income	\$ 600	\$	450	\$	746	\$	296
Miscellaneous Donations	2,500	\$	1,875		1,520		(355)
Total Revenues	\$ 1,226,465	\$	919,849	\$	723,227	\$	(196,622)
ELC of North Florida Estimated Expense							
Salaries	\$ 663,500	\$	497,625		419,244.54	\$	78,380
PR Taxes	51,627	\$	38,720		31,905.38		6,815
Health Insurance & HSA Contributions	125,000	\$	93,750		65,151.66		28,598
Pension	35,002	\$	26,252		20,212.98		6,039
Life, Disability, and WC	9,000	\$	6,750		3,794.96		2,955
Staff Development	10,000	\$	7,500		5,832.75		1,667
Contract Services	5,500	\$	4,125		2,939.55		1,185
Auditing	20,000	\$	15,000		14,384.00		616
Legal	500	\$	375		0		375
Printing & Reproduction	1,000	\$	750		0		750
Repairs & Maintenance	1,000	\$	750		0		750
Office Sites - Occupancy	51,000	\$	38,250		30,354.39		7,896
Postage, Freight & Delivery	1,000	\$	750		402.67		347
Rentals - Office Equipment	3,000	\$	2,250		1,726.20		524
Office Supplies	10,500	\$	7,875		4,717.88		3,157
Communications	24,000	\$	18,000		10,899.66		7,100
D & O Insurance	5,500	\$	4,125		3,509.27		616
General Liability	22,000	\$	16,500		18,092.66		(1,593)
Equipment <\$1,000	3,000	\$	2,250		1,959.05		291
Equipment >\$1,000	3,000	\$	2,250		0		2,250
Travel - In State	8,000	\$	6,000		2,260.63		3,739
Travel - Out of State	11,000	\$	8,250		5,458.13		2,792
Travel - Local	7,000	\$	5,250		4,071.86		1,178
Bank Fees	200	\$	150				150
Software/Licenses/Support	16,200	\$	12,150		8,324.99		3,825
Web Service	70,000	\$	52,500		52,524.45		(24)
Other employee expenditures	1,000	\$	750		306.13		444
ADP Fees	9,600	\$	7,200		4,636.67		2,563
Dues & Subscriptions	19,000	\$	14,250		10,102.00		4,148
Taxes, Licenses and Fees	500	\$	375		471.25		(96)
Misc. - Other Current Charges	8,000	\$	6,000		1,029.00		4,971
Quality Program	30,000	\$	22,500		248.50		22,252
Total ELC North Florida Estimated Expense	1,225,629		919,222		724,561		194,661
Surplus or (Loss)	\$ 836	\$	627	\$	(1,334)	\$	1,961

MEMORANDUM

To: All Board Members
From: Tajaro Dixon, Grants and Operations Manager
Date: April 3, 2025
Subject: 2024/2025 Second Quarter Program Update and Quality Assurance Activities

Coalition Activities:

- DEL's biennial Accountability Review has been completed and the Coalition received the Final Report and Close-out notification 01/07/25. There were ten compliance issues, all of which have been corrected (errors and policy/procedure):
 1. One board member did not complete the Form 8B when they had abstained from a vote.
 2. The coalition's 2022-2023 VPK on-site monitoring tool did not include three criteria.
 3. The coalition's CCR&R written policies and procedures did not address monitoring CCR&R program data or serving providers.
 4. One child's name in the statewide information system did not exactly match the child's name on the birth Certificate.
 5. The coalition did not update one child's wait list priority from 2 to 3 when the family submitted a second application that did not include a referral.
 6. DEL did not receive documentation that the lead VPK instructor completed Emergent Literacy or standards trainings.
 7. DEL did not receive documentation that the coalition verified that one school district school-year Provider on Probation had an approved Provider Improvement Plan prior to offering the 2023-2024 VPK Program.
 8. DEL did not receive documentation that the coalition approved or disapproved one Provider On Probation's Provider Improvement Plan within 14 calendar days of submission.
 9. The coalition incorrectly listed an instructor as the lead VPK instructor.
 10. There were six School Readiness Duplicate Payments. (Four of the payments were for one day of attendance. The other two resulted from transfers to/from ELC of Duval.)
- The Coalition/Episcopal Children's Services 2023/2024 Contract closed-out on schedule and with no issues.
- Coalition staff completed their annual review of Information Technology Policies and Procedures and anti-virus refresher trainings. This included the mandatory annual training from DOE.
- DEL released School Readiness updated program guidance for 24/25, and the Coalition was able to make all needed updates for the second quarter monitoring period.
- Coalition staff completed the annual review and updates of the CEO Succession Plan Handoff Report.
- Coalition staff completed the annual review of all administrative policies for any needed updates. This included a complete IT policy review with our new vendor, 'TruTech'.

Episcopal Children's Services (ECS) Contract Monitoring:

The 2024/2025 First Quarter Monitoring was performed November 1-15, 2024. This monitoring included all DEL required "eligibility" criteria for School Readiness and VPK. Additional area of review was the Annual Data Security and Security Systems Review. From this review, there were four compliance issues and two observations that were routine in nature and required staff refresher training sessions. The staff trainings were held before the final report.

The 2024/2025 Second Quarter Monitoring was performed February 10-24, 2025. This monitoring included all DEL required "eligibility" criteria for School Readiness and VPK. Additional areas of review were Data Security Systems Updates, Staff Development and Training, and Fiscal Non-direct Costs. From this review, there were three compliance issues that were routine in nature and required staff refresher training sessions. The staff trainings were held before the final report.

ALL full reports are available upon request.



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St. Augustine, FL 32086
904-342-2267
www.elcnorthflorida.org

MEMORANDUM

To: All Board Members
From: Tajaro Dixon, Grants and Operations Manager
Date: April 3, 2025
Subject: 2024/2025 Third Quarter Program Update and Quality Assurance Activities

Coalition Activities:

- Coalition staff completed the annual review of all administrative policies for any needed updates. All revisions were approved at the March 5, 2025 Exec/Admin meeting.
- Coalition staff completed the RFP (Request for Proposals) and RFQ (Request for Qualifications) Procurement Processing Timelines for 24/25 and 25/26. These will result in the Primary Service Provider Contract for services beginning July 1, 2026 and the External Auditing Services Contract for services beginning July 1, 2026. Both contracts will have the option for three additional one-year contracts.
- The 2025/2026 Sub-recipient Contract Monitoring Schedule and Narrative Plan were completed and will be submitted as part of the School Readiness Plan 22-24 Amendment #12, after today's board approval.
- The Episcopal Children's Services contract renewal process for 2025/2026 began during third quarter.

Episcopal Children's Services (ECS) Contract Monitoring:

The 2024/2025 Third Quarter Monitoring is scheduled for May 9-23, 2025. This monitoring will include all DEL required "eligibility" criteria for School Readiness and VPK. Additional areas of review will be Data Security Systems Updates and Quality Contracts.

The 2024/2025 Fourth Quarter Monitoring is scheduled for August 11-22, 2025. This monitoring will include all DEL required "eligibility" criteria for School Readiness and VPK. Additional areas of review will be Data Security Systems Updates, Fiscal Non-direct Costs, and Fiscal Year-end Overview.

ALL full reports are available upon request.



A United Way Agency Funded by the State of Florida

BOARD MEMBERSHIP SUMMARY
As of October 28, 2024

Position	Name	Term Start Date	Term End Date
BAKER			
Total Private Sector	0		
BRADFORD			
Total Private Sector	0		
CLAY			
Governor Appointee Private Sector	Ron Coleman	November 22, 2013	April 30, 2016
Governor Appointee Private Sector	*Brian H. Graham	May 14, 2015	April 30, 2019
Private Sector	Vina Delcomyn - <i>Vice Chair</i>	September 2024	September 2028
Private Sector	Makayla Buchanon	September 2024	September 2028
Total Private Sector	4		
PUTNAM			
Representative of Programs for Children with Disabilities under the Federal Individuals with Disabilities Education Act	Marsha Peacock	September 2021	September 2025
County Health Department Director or Designee	Tatianna Gaines	December 2024	December 2028
Appointed by Putnam County District Superintendent of Schools	Jessica Stallings	March 2022	March 2026
Private Sector	Bailey Steele	September 2024	September 2028
Total Private Sector	1		
ST. JOHNS			
Member Appointed by Bd. of County Commissioners or the Governing Board of a Municipality	Ann Taylor	December 2024	December 2028
Head Start Director	*Brian McElhone	July 2021	July 2025
Governor Appointee Private Sector CHAIR	Vacant, <i>Chair</i>		
Private Sector	Mike Siragusa	September 2018	September 2026
Private Sector	Michelle Jonihakakis - <i>Treasurer</i>	December 2018	December 2026
Private Sector	Mary Ann Holanchock	June 2021	June 2025
Private Sector	Andrea Ramirez	December 2024	December 2028
Total Private Sector	4		
MULTI COUNTIES			
DCF Regional Administrator or Designee	Mala Ramoutar	September 2024	September 2028

DCF Regional Licensing Designee	Cassandra Bloom	December 2023	December 2027
Regional Workforce Board Executive Director or Designee	*Renee Williams, (Baker, Clay, Nassau, Putnam, St. Johns)	September 2014	September 2026
President of a Florida College System or Designee	* Dr. Myrna Allen, - <i>Secretary</i> (Clay, Putnam, St. Johns)	September 2014	September 2026
Representative of Private Family Home Child Care Providers	Tamela Bocher	December 2024	December 2028
Representative of Faith Based Child Care Providers	*Theresa Little, (Putnam, St. Johns)	December 7, 2016	December 2024
Private Sector	Leslie A. Barstow (St. Johns)	March 2022	March 2026
Private Sector	Aubrie Simpson Gotham, <i>Interim Chair</i> (St. Johns)	December 2018	December 2026
Ex-Officio Private Sector	Lisa Koburger	December 2024	December 2028
Total Private Sector	3		
Combined Total Private Sector (Must comprise MORE THAN 1/3 of total Board Membership):	12		
TOTAL MEMBERSHIP	23		

- **Nancy Pearson-** Governor appointee for the private sector has retired effective April 30, 2021. We are working with the Governor's office for approval of a new Board Chair appointee. Nancy officially retired April 30, 2021.

Mandatory Seats: All mandatory seats have been filled.

- **Combined Total Private Sector** (Must be comprised of MORE THAN 1/3 of total Board Membership). We currently have 11 private sector members.
- **Total Membership:** 15 to 30 members. We currently have 23 board members.

BOARD

MEMBER ABSENTEEISM LOG

By-Laws Unexcused absences from two (2)

3.2.8. Mandated

members with three (3) consecutive

X = Attended

MEMBER NAME	No Meeting January 2024	No Meeting February 2024	No Meeting March 2024	No Meeting April 2024	May 8, 2024	No Meeting July-24	No Meeting August 2024	September 11, 2024	No Meeting October 2024	No Meeting November 2024	December 4, 2024	May 5, 2025
Allen, M.					X			X			Excused	
Allen, K.												
Barstow, L.					Excused			X			X	
Bloom, C.					X			Excused			X	
Bocher, T.											X	
Buchanan , M.								X			Excused	
Coleman, R.					Excused			X			Excused	
Delcomyn, V.					X			X			X	
Deputy, M.												
Farris, J.					No longer a member			No longer a member			No longer a member	
Gaines, T.											excused	
Hancock, M.												
Graham, B.					X			X			Excused	
Holanchock, M.					X			X			X	
Jernigan, R.					X			Excused			No longer a member	No longer a member
Jonihakis, M.					X			X			X	
Joseph, K.					Excused			X			No longer a member	No longer a member
Koberger, L.								X			Excused	
Little, T.					X			X			X	
McElhone, B.					Excused			X			X	
Pearson, N.					No longer a member			No longer a member			No longer a member	No longer a member
Peacock, M.					X			X			X	
Ramirez, A.											X	
Ramoutar, M.								X			X	
Shontz-Phillips, S.					Excused			No longer a member			No longer a member	No longer a member
Simpson-Gotham, A.					X			X			X	
Siragusa, M.					Excused			X			Excused	
Stallings, J					X			X			X	
Steele, B.											Excused	
Taylor,											Excused	
Williams, R.					X			X			X	