



BOARD MEETING

June 28, 2022; 2:00 p.m.

Conference Call: 888-296-6500, Guest Code: 966582

TENTATIVE AGENDA

****Action Item***

I. Call to Order/Roll Call

II. Public Comment

III. Approval of June 15, 2022 Board Meeting Minutes*

IV. New/Unfinished Business

- A. Approval of the Grant Agreement Between the Division of Early Learning (DEL) and the Early Learning Coalition of North Florida for School Readiness (SR) and Voluntary Prekindergarten (VPK)*
- B. Board Self Evaluation – **REMINDER**

V. Review of Board Membership-INFORMATIONAL

VI. Board Absenteeism Log – INFORMATIONAL

VII. Board Comment

VIII. Next Meetings

- Wednesday, August 3, 2022 10:30 a.m. – Exec/Admin Committee Conference Call Meeting
- Wednesday, September 14, 2022, 10:30 a.m. – ANNUAL Board Meeting

IX. Adjournment*

Early Learning Coalition of North Florida, Inc.
BOARD MEETING
Renaissance World Golf Village Convention Center, Troon Meeting Room
St. Augustine, FL 32092
June 15, 2022
Conference Call: 888-296-6500, Guest Code: 966582
10:30 a.m.

ATTENDANCE

Members Present:

Leslie Barstow
Ron Coleman
Vina Delcomyn
Joy Farris, Vice Chair
Whitney Kersey Graves
Mary Ann Holanchock
Michelle Jonihakis
Theresa Little
Brian McElhone
Marsha Peacock
Aubrie Simpson-Gotham, Secretary
Jessica Stallings
Patricia Tauch
Christian Whitehurst
Renee Williams

Staff Present:

Dawn Bell, Chief Executive Officer
Marie Hanson, Office Manager
Susan Pettijohn, Finance Manager
Christopher Spell, Finance Manager
Joan Whitson, Early Literacy Manager
Tajaro Dixon, Grants and Operations Manager

Members Absent:

Dr. Myrna Allen, Treasurer
Rebecca Chandler
Brian Graham
Jessica Bishop
Kyle Gammon
Michael Siragusa
Andrew Warnock
Cassandra Virgo – *New member*

Others Present:

Teresa Matheny, ECS

CALL TO ORDER/ROLL CALL

J. Farris, Vice Chair, called the meeting to order at 10:33 am. Roll was taken by M. Hanson; quorum was met with 15 of the 22 board members in attendance.

PUBLIC COMMENT

No comments.

REVIEW OF DELEGATION OF AUTHORITY ITEMS

The Board designates authority to the Coalition's Office Manager to review and approve the Chief Executive Officer's timesheets, leave requests, work related travel expenses, and other routine operational

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requests. These documents, which are available at each regular board meeting for board review. Discussion ensued with regards to having each Board member review and sign off on the Delegation of Authority items at each Board meeting and to make this a vote item on the agenda for future meetings.

APPROVAL OF MARCH 10, 2021 BOARD MEETING MINUTES*

- 1.** A. Simpson-Gotham motioned to approve the March 9, 2022 Board Meeting Minutes, as presented. T. Little seconded the motion. No discussion, motion passed unanimously.

STAFF AND COMMITTEE REPORTS

CEO Report-Verbal

D. Bell updated the Board on changes coming from the DEL. Discussion ensued regarding possible upcoming changes to the ELC groups and the need to closely monitor these changes over the next 48 months. Dawn went on to discuss one of the changes impacting ELCNF will be to our Early Literacy Program. Our Early Literacy Manager J. Whitson and Early Literacy Coordinator S. Murphy will no longer be doing in classroom programs but are working towards their certification to become classroom “modelers” to assist the teachers. They will work with the Episcopal Children’s Services towards these goals.

The Board discussed the challenges with the childcare resources due to lack of funding, the new credentialing for the teachers along with the low pay structure for the teachers. It was noted that over 50 providers have been lost since 2020.

D. Bell will continue to update the Board as more information rolls out from OEL/DOE and what our Coalition’s roll will be going forward.

Finance Manager’s Report

S. Pettijohn reported on the following:

Desk Reviews and Audits

We’ve received the monitoring report from DEL for the monitoring that took place last November. We are preparing our response to DEL due on June 17. We’ve responded to the questions from the Jul21-Dec21 Desk Review but have not yet received a final report.

Q3 Financial Statements (see attachment)

Attached are the Q3 financial statements for FY 2021-22. The Coalition’s year to date surplus is slightly greater than was budgeted. Grant expenses are less than anticipated at this time and in direct proportion to the reduction in grant revenue.

Targets and Restrictions

VPK Admin percentage was 3.5% at end of March which is lower than our target of 4%. SR Administration was 3.9% at the end March which is less than our target of 5%. All other targets and restrictions remain in alignment with Grant requirements.

Early Learning Coalition of North Florida

DRAFT

Balance Sheet

As of March 31, 2022

ASSETS

Cash, Operating	\$	3,129,677
Cash, Money Market		61,763
Petty Cash		200
OEL Receivable		2,908,729
Deposits		850
Prepaid Expense		0
Equipment		6,498
Less: Accumulated Depreciation		(6,498)

TOTAL ASSETS \$ 6,101,219

LIABILITIES

Episcopal Children's Services Payable	\$	3,153,530
OEL Advance		3,094,640
Interest due to OEL		615
Accrued Vacation		25,502
Accrued Employee Benefits		1,117

TOTAL LIABILITIES \$ 6,275,403

Net Assets at 6/30/2021		(182,964)
Net change at 03/31/2022		8,780

Total Liabilities and Net Assets \$ 6,101,219

Early Learning Coalition of North Florida

FY 2021-2022

As of Mar 31, 2022

	2021-2022 Annual Budget	Jul21-Mar22 Estimated Budget	Q3 2021- 22 YTD Actual	Favorable (Unfavorable)
Notice of Awards	\$	\$		\$
School Readiness (SR)	22,031,549	16,523,661.75	14,155,942	(2,367,720)

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PDG Services	179,161	134,371	102,775	(31,596)
CRRSA	10,825,067	9,215,968	9,215,968	0
ESSER	116,033	0	0	0
ARP	32,122,431	0	16,000,848	16,000,848
Voluntary PreKindergarten (VPK)	14,695,013	11,021,260	11,737,977	716,717
	\$	\$	\$	
Total Notice of Award	79,969,254	36,895,260	51,213,510	\$ 14,318,250

Subrecipient Expense

	\$	\$	\$	\$
School Readiness (SR)	20,933,056	15,699,792.00	13,449,779	2,250,013.00
PDG Services	179,161	134,371	102,775	31,596
CRRSA	10,825,067	9,215,968	9,215,968	0
ESSER	116,033	0	0	0
ARP	32,122,431	0	16,000,848	(16,000,848)
Voluntary PreKindergarten (VPK)	14,638,494	10,978,871	11,727,688	(748,818)
	\$	\$	\$	\$
Total Subrecipient Expense	78,814,242	36,029,001	50,497,058	(14,468,057)

Grant Funds Available to ELC of North FL

	\$	\$	\$	\$
	1,155,012	866,259	716,452	(149,807)

Other Donations and Revenue

	\$	\$	\$	\$
Interest Income	530	398	525	127
Clay Electric Foundation	15,000	15,000	15,000	0
Kiwanis	750	0	0	0
Reinhold	1,000	0	0	0
Quality Teacher's Conference	5,000	5,000	5,815	815
Miscellaneous Donations	2,000	1,500	3,975	2,475
	\$	\$	\$	\$
Total Revenues	1,179,292	888,157	741,767	(146,390)

ELC of North Florida Estimated Expense

	\$	\$	\$	\$
Salaries	595,000	446,250	367,866	78,384
PR Taxes	63,000	47,250	27,829	19,421
Health Insurance & HSA				
Contributions	129,000	96,750	101,636	(4,886)
Pension	30,000	22,500	14,668	7,832
Life, Disability, and WC	15,000	11,250	6,464	4,786
Staff Development	9,500	7,125	10,029	(2,904)
Contract Services	3,000	2,250	11,260	(9,010)
Auditing	15,000	11,250	9,950	1,300
Legal	500	375	0	375
Printing & Reproduction	3,000	2,250	0	2,250
Repairs & Maintenance	1,000	750	0	750
Office Sites - Occupancy	60,000	45,000	35,058	9,942
Postage, Freight & Delivery	3,750	2,813	1,634	1,179

Rentals - Office Equipment	5,200	3,900	3,228	672
Office Supplies	10,000	7,500	5,740	1,760
Communications	18,000	13,500	13,625	(125)
D & O Insurance	2,900	2,900	2,491	409
General Liability	4,800	4,800	8,508	(3,708)
Equipment <\$1,000	4,500	3,375	0	3,375
Equipment >\$1,000	3,500	2,625	0	2,625
Travel - In State	6,000	6,000	6,003	(3)
Travel - Out of State	7,500	5,625	0	5,625
Travel - Local	7,500	5,625	1,721	3,904
Bank Fees	600	450	35	415
Software/Licenses/Support	17,000	12,750	6,470	6,280
Web Service	32,000	24,000	22,017	1,983
Other employee expenditures	3,000	2,250	260	1,990
ADP Fees	8,000	6,000	4,771	1,229
Dues & Subscriptions	14,000	10,500	10,195	305
Taxes, Licenses and Fees	500	375	77	298
Misc. - Other Current Charges	6,800	5,100	2,491	2,609
Quality Program	98,000	73,500	58,961	14,539
Total ELC North Florida Estimated Expense	1,177,550	886,588	732,987	153,600
Surplus or (Loss)	\$ 1,742	\$ 1,570	\$ 8,780	\$ 7,210

3RD QUARTER PROGRAM UPDATE

T. Dixon presented the 3rd quarter program per the following:

Coalition Activities:

- The RFQ (Request for Qualifications) for External Auditing Services No. 2022-01 procurement process has concluded. The committee's recommendation for award is in today's board packet for approval.
- The Coalition received the final report (April 13, 2022) for the annual DEL Fiscal Monitoring that occurred March 1-4, 2022. The report included two compliance issues and one observation. The Coalition is currently awaiting the corrective action plan follow-up from DEL. Two of the needed policy revisions are in today's packet for approval. Coalition staff completed additional policy/procedures revisions from the DEL Fiscal Monitoring and they are in today's board packet for approval as well.
- The 2022/2023 Sub-recipient Contract Monitoring Schedule and Narrative Plan were completed and was submitted as part of the School Readiness Plan Amendment #32 included in the March 2022 board packet.
- The annual review and update of the CEO Succession Plan Hand-off report was completed January 28, 2022. (This is a summary report of all essential day-to-day operational information that would be needed in the case of an emergency.)
- The Episcopal Children's Services contract renewal process for 2022/2023 began during third quarter, and is in today's board packet for approval.

Episcopal Children's Services (ECS) Contract Monitoring:

The 2021/2022 Second Quarter Monitoring was performed February 14 – 28, 2022. This monitoring included all DEL required “eligibility” criteria for School Readiness and VPK. Additional areas of review were the School Readiness Plan Compliance II. E. Quality Performance Report review and the Fiscal Non-direct Costs review for 1st and 2nd quarters. From this review, there were ten compliance issues that required staff refresher training sessions and one new report and process to assist staff with “enrolled vs. attending”. The staff trainings were held in time for ECS’s response to the draft report.

The 2021/2022 Third Quarter Monitoring is scheduled for May 16 – 27, 2022. This monitoring will include all DEL required “eligibility” criteria for School Readiness and VPK. Additional area of review will be Data Security Systems Updates.

ALL full reports are available upon request.

3RD QUARTER EARLY LITERACY REPORT

J. Whitson submitted her report on the following:

Highlights:

Early Educators Conference: Held January 29th at the Thrasher Horne Conference Center. This year’s keynote speaker was Don Monopoli from the Learning Station. Over 220 participants were in attendance. The afternoon was filled with break-outs sessions featuring different topics from Working with Infants to Emotional Support in the classroom. CEU’s were awarded. The 2021 Teacher of the year recipients were honored and received a plaque along with a \$500 cash prize thanks to Kaplan Early Learning and the Clay Electric Foundation. In celebration of Florida Literacy week each attendee received the book “Over in the Jungle” by MaryAnn Berkes. This book tied in with the conference jungle theme, “Fiercely Fearless Educators.”

Themed Literacy Programs: During this quarter the outreach team put on the following programs: 14 Five Senses, 2 Eric Carle “Colors”, 1 Meet the Masters, 5 Air/Wind Science and 8 Dr. Seuss. All of these programs include an interactive story time program followed by activities to go with the particular theme. These programs are put on directly in local child care/preschool centers. Each child receives a book relating to that theme and the teacher receives a bag of teaching resources to further teach that theme in their classroom. ELC volunteers are very instrumental in the success of these programs providing hands on assistance.

Dr. Seuss Programs: Each March in celebration of Read Across America the ELCNF team puts on Dr. Seuss themed literacy programs in area preschools. A drawing is held at the Early Educators conference for individual schools to receive a program. This year the ELC team hosted two large Dr. Seuss events. The first one was held March 11th at Ravine Gardens State park. The second one was held on March 23rd at the Thrasher Horne Conference Center. These are field trip events for the schools. Over 175 children attended. The programs featured a story time with special guest “The Cat in the Hat” followed by a room full of activities all centered around different Dr. Seuss books. The activities included Cat in the Hat cup stacking, Ten Apples Up on Top block building, Green Eggs and Ham sensory bins, making a Foot Book and lots more. Each child received a FREE Dr. Seuss book and the teachers received a Dr. Seuss themed resource bag with books for their classroom.

Clay Electric Grant: February 8th. The ELCNF was gifted a \$15,000 donation from the Clay Electric Foundation to assist in our on-going outreach work.

Volunteer Reading Program: 45 ELCNF reading volunteers continue to read weekly in local preschools. Volunteers bring the joy of reading to the classroom. This program continues to be very successful and effective.

Executive Administrative Committee (no meetings to report on)

NEW/UNFINISHED BUSINESS

Approval of the Preliminary ELCNF Budget for 2022/2023*

The attached preliminary budget is an estimate of expected expenses for the upcoming year. At this point we have not received our Notice of Award for FY 2022-23, but are required to operate within a Board approved budget.

This budget maintains revenues at the amount used for FY2021-22 and ECS expenses at the contracted amount for FY2021-22. The expenses are estimated based on the prior 12 months of expense. Annual purchase orders for FY2022-23 will be created based on these budgeted amounts.

If not approved, we will be operating without an approved budget.

Early Learning Coalition of North Florida

FY 2022-2023

As of June 15, 2022

	2021-2022	6/15/2022
	Annual Budget	2022-2023
		Proposed Budget*
Notice of Awards		
School Readiness (SR)	\$ 22,031,549	\$ 20,020,000
PDG Services	179,161	180,000
CRRSA	10,825,067	500,000
ESSER	116,033	0
ARP	32,122,431	16,000,000
Voluntary PreKindergarten (VPK)	14,695,013	14,000,000
Total Notice of Award	\$ 79,969,254	\$ 50,700,000
Subrecipient Expense		
School Readiness (SR)	\$ 20,933,056	\$ 19,000,000
PDG Services	179,161	180,000
CRRSA	10,825,067	500,000
ESSER	116,033	0
ARP	32,122,431	16,000,000
Voluntary PreKindergarten (VPK)	14,638,494	13,940,000
Total Subrecipient Expense	\$ 78,814,242	\$ 49,620,000
Grant Funds Available to ELC of North FL	\$ 1,155,012	\$ 1,080,000

Other Donations and Revenue

Interest Income	\$	530	\$	600
Clay Electric Foundation		15,000		15,000
Kiwanis		750		0
Reinhold		1,000		0
Quality Teacher's Conference		5,000		5,800
Miscellaneous Donations		2,000		3,900

Total Revenues

\$	1,179,292	\$	1,105,300
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ELC of North Florida Estimated Expense

Salaries	\$	595,000	\$	595,000
PR Taxes		63,000		59,500
Health Insurance & HSA Contributions		129,000		132,000
Pension		30,000		30,000
Life, Disability, and WC		15,000		9,000
Staff Development		9,500		10,000
Contract Services		3,000		11,000
Auditing		15,000		15,000
Legal		500		500
Printing & Reproduction		3,000		1,000
Repairs & Maintenance		1,000		1,000
Office Sites - Occupancy		60,000		55,000
Postage, Freight & Delivery		3,750		2,500
Rentals - Office Equipment		5,200		4,500
Office Supplies		10,000		10,000
Communications		18,000		19,000
D & O Insurance		2,900		2,600
General Liability		4,800		8,600
Equipment <\$1,000		4,500		3,000
Equipment >\$1,000		3,500		3,400
Travel - In State		6,000		6,000
Travel - Out of State		7,500		6,000
Travel - Local		7,500		4,000
Bank Fees		600		200
Software/Licenses/Support		17,000		9,000
Web Service		32,000		30,000
Other employee expenditures		3,000		3,000
ADP Fees		8,000		7,000
Dues & Subscriptions		14,000		12,000
Taxes, Licenses and Fees		500		500
Misc. - Other Current Charges		6,800		5,000
Quality Program		98,000		50,000

Total ELC North Florida Estimated Expense	1,177,550	1,105,300
Surplus or (Loss)	\$ 1,742	\$ -

* (Budget Expenses based on annualization of Q3 Financial Statements)

2. T. Little motioned the approval of the preliminary ELCNF 2022/2023 Budget. M. Jonihakis seconded the motion. No discussion, motion passed unanimously.

Approval of revisions to the 2021-2022 budget for ELCNF*

On June 7, 2022 The Division of Early Learning sent a revision to the Notice of Award for the 2021-2022 Grant Year. Compared to our previously approved budget this revision 1) added \$100,000 to our award for the School Readiness Program.

This revision is a direct flow through to ECS.

If not approved, we will not have a budget that reconciles to the Notice of Award.

3. A. Simpson-Gotham motioned the approval of the revisions to the 2021-2022 budget for the ELCNF. M. Holanchock seconded the motion. No discussion, the motion passed unanimously.

Approval of the Episcopal Children’s Services 2022/2023 Primary Service Provider Contract*

Episcopal Children’s Services won the 2022/2023 RFP (Request for Proposals) and this is the contract for their first year of that award.

In addition, the Coalition has been satisfied with Episcopal Children’s Services (ECS) performance in all prior years.

If this is not done, the following would occur:

The Coalition would not have a Primary Service Provider contracted for 2022/2023.

4. A. Simpson-Gotham motioned the approval of the Episcopal Children’s Services 2022/2023 Primary Service Provider Contract. V. Delcomyn seconded the motion. No discussion, the motion passed unanimously.

APPROVAL - RETRO ACTIVE of Episcopal Children’s Services 2021/2022 Contract Amendment #0005-21*

Revisions:

Retro-active approval to be **effective January 1, 2022** of Attachments 7-A through 7-F, Provider Reimbursement Rate Schedules for all six Coalition counties. *(Upon drafting the 2022/2023 ECS Contract it was discovered that amendment #4 did not include these updates.)*

If this is not done, the following would occur:

ECS's contract Attachments 7-A through 7-F would not have the correct provider payment amounts for the School Readiness programs.

5. T. Little motioned the approval, retro-active, of the Episcopal Children's Services 2021/2022 Contract Amendment # 0005-21. V. Delcomyn seconded the motion. No discussion, the motion passed unanimously.

Approval of the Episcopal Children's Services 2021/2022 Contract Amendment # 0006-21*

Revisions:

Updated the contract narratives and Attachment 9 for the School Readiness Budget and Additional School Readiness-Related Programs due to the June 7, 2022 Notice of Award that was issued:

- Added \$100,000 to School Readiness funding for Quality Performance Incentives (QPI).

If this is not done, the following would occur:

ECS's contract narratives and Attachment 9 would not have the correct budgeted amounts for the School Readiness programs.

6. W. Kersey-Graves motioned the approval of the Episcopal Children's Services 2021/2022 Contract Amendment # 0006-21. T. Little seconded the motion. No discussion, the motion passed unanimously.

Approval of the ELC of North Florida and the University of Florida/Lastinger Center Early Learning Florida Contract effective 9/01/21 – 8/31/22 AMENDMENT #1 (05/03/22)*

This Contract for Services is made and entered into by and between The University of Florida Board of Trustees (a public body corporate of the State of Florida for the benefit of its Lastinger Center for Learning) and the ELC of North Florida.

THIS CONTRACT is to support the implementation of Early Learning Florida courses (e.g., online only, online with Community of Practice (CoP) Facilitation, and online with Technical Assistance (TA) Coaching) that aligns with quality improvement goals/initiatives, for the Coalition's Child Care Providers.

The original total contract was not to exceed \$12,000.

This amendment #1 would increase the "not to exceed" amount to \$13,000.

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If this is not done, the following would occur:

- The Coalition would not be able to increase the contract amount to \$13,000 for extending this professional development opportunity to the child care providers in the Coalition's service area.

7. T. Little motioned the approval of the ELC of North Florida and the University of Florida/Lastinger Center Early Learning Florida Contract effective 9/01/21-08/31/22 Amendment #1 (5/03/22). W. Kersey-Graves seconded the motion. No discussion, the motion passed unanimously.

Approval of the ELC of North Florida – University of Florida/Lastinger Center and Episcopal Children's Services Early Learning Florida Contract Effective 9/01/21 – 8/31/22 AMENDMENT #1*

(This Contract and dollar amount will also be added to ECS's 2021/2022 primary contract with amendment #2.)

THIS CONTRACT is to support the implementation of Early Learning Florida courses (e.g., online only, online with Community of Practice (CoP) Facilitation, and online with Technical Assistance (TA) Coaching) that aligns with quality improvement goals/initiatives, for the Coalition's Child Care Providers.

The total contract was not to exceed \$12,000.

This contract amendment will increase the "not to exceed" amount to \$13,000.

If this is not done, the following would occur:

The Coalition would not be able to increase the contract amount to \$13,000 to extend this professional development opportunity to the child care providers in the Coalition's service area (through ECS).

8. T. Little motioned for the approval of the ELC of North Florida – University of Florida/Lastinger Center and Episcopal Children's Services Early Learning Florida Contract Effective 9/01/21-8/31/22 Amendment #1. V. Delcomyn seconded the motion. No discussion the motion passed unanimously.

Approval of 2019-21 School Readiness Plan Amendment #33*

The following School Readiness Plan Attachments were revised:
Revisions/Updates Required:

- Attachment I.I.I. E Quality Performance Report rev 061522 (annual updates to this section)

If this is not done, the following would occur:

The Coalition's School Readiness Plan attachment for the SR Plan section I.I.I. Quality Performance Report would not be properly updated/in compliance with DEL.

9. C. Whitehurst motioned to approve the 2019-21 School Readiness Plan Amendment #33. M. Holanchock seconded the motion. No discussion, the motion passed unanimously.

Approval of the Revisions to the Early Learning Coalition of North Florida's Anti-Fraud Plan 2022/2023*

The DEL/OIG (Division of Early Learning/Office of Inspector General) deadline for all annual revisions is June 30, 2022.

Revisions:

1. Updated the fiscal year of the Plan and revision date, and deleted Coalition Board approval date.
2. Changed "OEL" to "DEL" throughout plan document.
3. Job titles were updated on pages 2 (two new titles were added).
4. Punctuation corrections throughout.

If this is not done, the following would occur:

DEL/OIG would not have the most accurate and current Coalition Anti-Fraud Plan for 2022/2023, and the Coalition would be out of compliance.

10. T. Little motioned to approve the revisions to the Early Learning Coalition of North Florida's Anti-Fraud Plan 2022/2023. A. Simpson-Gotham seconded the motion. No discussion, the motion passed unanimously.

Approval of the Accounting and Financial Policies and Procedures revisions*

These revisions are post DEL Fiscal Monitoring and staff review of policies:

- F304 – Charging of Costs to Federal Awards, added reference to Coalition "Cost Allowability" form.
- F305 – Accounts Payable Management, corrected date/version of a reference, added 'recurring' purchase orders, and added that Finance Managers will document completion of the annual vendor review and purge.
- F306 – Travel and Business Expenses, added reference of Delegation of Authority policy #OP101, and added more procedures for the "Frequent Trips" travel mileage log.
- F308 – Credit Cards, added term "credit card" (after "purchase card"), added reference to the purchase order policy #F305, added reference of Delegation of Authority policy #OP101 (twice), and added that credit card annual fees are not allowable.

F309 – Payroll and Related Policies, added reference of Delegation of Authority policy #OP101.

If this is not done, the following would occur:

The Coalition’s Accounting and Financial Policies and Procedures would not be up-to-date nor compliant.

11. T. Little motioned to approve the Accounting and Financial Policies and Procedures revisions. M. Holanchock seconded the motion. No discussion, the motion passed unanimously.

Approval to the Coalition’s information Technology Systems and Security Policies and Procedures Manual *

Revisions:

- IT302 - User Management, added new hires will complete IT training(s) within 30 days (post DEL Fiscal Monitoring).
- IT303 - Access and Security, added security language regarding use of privately-owned cell phones for Coalition use (post IT vendor annual review).
- IT602 - Cyber Communication and Social Media Use by Employees, added “Webinars and Other Types of Remote Sessions” section (post IT vendor annual review).

If this is not done, the following would occur:

The Coalition’s IT Policy would not be updated and compliant with OEL requirements.

12. M. Holanchock motioned to approve the Coalition’s information Technology Systems and Security Policies and Procedures Manual. T. Little seconded the motion. No discussion, the motion passed unanimously.

Approval of the Revisions to the Coalition’s Personnel Policies and Procedures Manual*

Revisions:

HR315 – Leave Donation Policy, added.

Remaining revisions are post DEL Fiscal Monitoring:

- HR202 – Introductory Period and New Employee Orientation, added requirement that new employees must complete IT Data Security Training within 30 days.
- HR207 – Performance Evaluation, added that should an employee reach their maximum pay per their job descriptions pay range, a supplemental merit payment (equaling the total for their performance score) can be issued in replacement of a merit raise.
- HR301 – Employee Benefits and Salaries, added required language for employee performance incentives, and added reference to policy #OP101 regarding delegation of authority for all CEO personnel and financial matters.

HR302 – Annual Leave Benefits, updated how annual leave balances are calculated and documented for employees, and corrected how Regular Part Time employees earn annual leave time.

If this is not done, the following would occur:

The Coalition would not have a “Leave Donation” policy to benefit employees.

The Coalition would not have the most accurate and updated Policies and Procedures.

13. T. Little motioned to approve the revisions to the Coalition’s Personnel Policies and Procedures Manual. V. Delcomyn seconded the motion. No discussion, the motion passed unanimously.

Approval of the Revisions to the Coalition’s Procurement of Commodities and/or Contractual Services Policies and Procedures Manual*

These revisions are post DEL Fiscal Monitoring, staff review of policies, and new Florida Statute requirements:

PR401 - What to Consider When Procuring Any Item with Grant Funding,

- Raised first purchasing threshold (for quotes requirement) from \$2,501 to \$5,001, and added reference to purchase order policy #F305.
- Added information from policy #PR601 regarding frequency of procurement.

PR402 – Types of Procurement,

- Raised the micro-purchasing level to \$5,000 (after researching that it actually tops out at \$10,000).
- Added new Florida Statute requirements for State Contracts.

PR601 – Bidding Processes,

- Corrected reference to Florida Statute 287.057 (13) to (14).

If this is not done, the following would occur:

The Coalition would not have the most accurate and updated Policies and Procedures.

14. A. Simpson-Gotham motioned to approve the revisions to the Coalition’s Procurement of Commodities and/or Contractual Services Policies and Procedures Manual. V. Delcomyn seconded the motion. No discussion, the motion passed unanimously.

Approval of Web/Marketing Consulting Contract with Creative Types/Amy Lyn D’Alesio for 2022-2023*

Our Web/Marketing consulting services is up for procurement. Three quotes were obtained and staff recommends that we accept the Creative Types bid and enter/continue into a contract. This contract is to be billed on an hourly basis of \$60 per hour and not to exceed 300 hours/\$18,000 annually.

If this is not done, the following would occur:

The Coalition would not have anyone in place to assist the Coalition with their ongoing Marketing/Ad Graphics, website updates and social media marketing, etc. To hire a staff person to solely perform these duties would be far more costly than \$18,000 annually.

15. T. Little motioned to approve the Web/Marketing Consulting Contract with Creative Types/Amy Lyn D’Alesio for 2022-2023. C. Whitehurst seconded the motion. No discussion, the motion passed unanimously.

Approval of the RFQ Committee’s recommendation for External Auditing Services Contract – HANDOUT *

Approval of the RFQ Committee’s recommendation that Moss, Krusick and Associates be awarded the Request for Qualifications for External Auditing Services Contract (for Fiscal Year ending 06/30/2022).

Moss, Krusick and Associates scored the highest score out of the two proposals received. Moss, Krusick and Associates is also our current auditing firm and has done an outstanding job. Aside from the score ranking, the committee was in mutual agreement of who should be awarded the contract.

The awarded firm’s contract would be for Fiscal Year Ending 06/30/2022 (2021/2022), with the option to renew for three more years.

If this is not done, the following would occur:

- The ELC of North Florida would not have a procured contract in place for auditing services beginning July 1, 2022.

Michelle Jonihakis, RFQ Committee Chair read the report of the RFQ Committee:

The RFQ for audit committee met on May 11, 2022 to consider proposals from two certified public accounting firms for auditing services. A. criteria checklist and evaluation tool was utilized to rate via numerical scoring of six criteria necessary for audition services. These criteria included: approach to the engagement, firm profile and qualifications, audit team members and qualifications, cost of services, prior non-profit and governmental audition services and prior, recent Early Learning Coalition auditing experience. In addition, there were technical requirements which both firms met.

Committee Findings and Recommendations:

As notes, two firms submitted proposals and their assigned numerical results, out of a possible 200 maximum, were as follows:

Moss, Krusick & Associates, LLC Certified Public Accountants	194.50
James Moore & Co., P.L.	177.75

Given the results as noted, it is the Audit Committee’s recommendation to the Board of Directors of the ELC of North Florida that Moss, Krusick & Associates, LLC be awarded the audit services contract.

In addition, the committee discussed (and we were in agreement) that if for some reason Moss, Krusick & Associates were not able to accept this contract, that the Request for Proposals process should be done again.

- 16. M. Holanchock motioned to approve the RFQ Committee’s recommendation for External Auditing Services Contract. W. Kersey-Graves seconded the motion. No discussion, the motion passed unanimously.

Approval of the DCF Designee Board Member Cassandra Virgo*

Cassandra is the DCF Designee filling the seat vacated by Andrew Warnock. Cassandra is the Family Services Counselor Supervisor, Officer of Licensing, at the Department of Children and Families. Cassandra has over 20 years in early childhood education and child care.

Cassandra’s term will be June 2022 to June 2026.

If this is not done, the following would occur:

The Coalition would be close to being out of compliance with our requirement to maintain more than 1/3 of our total board membership as private sector.

- 17. W. Kersey-Graves motioned to approve the approval of the DCF Designee Board Member Cassandra Virgo. M. Holanchock seconded the motion. No discussion the motion passed unanimously.

Approval of the 2022-2023 Meeting Schedule *

Unless stated otherwise, all meetings are held at:

**Renaissance World Golf Village Resort and Convention Center
500 South Legacy Trail, St. Augustine, FL 32092**

DATE	TIME	MEETING
July 2022		No Meetings
August 3 rd	10:30 a.m.	Exec/Admin Committee; Conference Call: Dial 1-888-296-6500 and enter Guest Code 966582
September 14 th	10:30 a.m.	ANNUAL Board; Meeting/Workshop; Elect Officers
October		No Meetings
November 2 nd	10:30 a.m.	Exec/Admin Committee; Conference Call: Dial 1-888-296-6500 and enter Guest Code 966582

December 7 th	2:00 p.m.	Board- CaddyShack Restaurant, World Golf Village
January 2023		No Meetings
February 1 st	10:30 a.m.	Exec/Admin Committee; Conference Call: Dial 1-888-296-6500 and enter Guest Code 966582
March 8 th	10:30 a.m.	Board
April		No Meetings
May 3 rd	10:30 a.m.	Exec/Admin Committee; Conference Call: Dial 1-888-296-6500 and enter Guest Code 966582
June 14 th	10:30 a.m.	Board

- **Board Meetings are held quarterly on the 2nd Wednesday of the month with the exception of the December Meeting.**
- **Exec/Admin Committee Conference Call Meetings are also held quarterly on the 1st Wednesday of the month.**
- **AD-HOC Committee Meetings are added as needed.**

PLEASE MAKE NOTE: This is a tentative schedule that is continuously being updated as meetings are being added cancelled or rescheduled, due to unforeseen circumstances.

Updated Meeting Schedules are posted on our website: www.elcnorthflorida.org

18. T. Little motioned to approve the 2022-2023 Meeting schedule. M. Jonihakis seconded the motion. No discussion, the motion passed unanimously.

BOARD SELF EVALUATION DISCUSSION-HANDOUT

The annual Board of Directors Self-Evaluation Form was distributed to all Board Members and all were requested to return their evaluations to M. Hanson no later than July 15, 2022, preferably returned electronically. This evaluation assists the staff in their continued strive to be a model Coalition and a non-profit that community partners enjoy serving and assures the Board that we are fulfilling each and every board members expectations

Review of Board Membership-INFORMATIONAL

No Comments

Board Absenteeism Log – INFORMATIONAL

No comments

Board Comment

D. Bell announced that our September Board meeting will be the last meeting that we have the conference call option available.

Discussion ensued regarding the lack of teachers and the timeliness in receiving background check approvals for teachers. The group also briefly discussed the lack of pay (livable income) to attract more teachers. The group will form an Ad Hoc committee to brain storm on ideas for helping to solve some of these issues. Those Board members who wish to volunteer for the Ad Hoc committee need to contact M. Hanson.

Next Meetings

- Wednesday, August 3, 2022, 10:30 a.m. – Exec/Admin Committee Conference Call Meeting
- Wednesday, September 14, 2022, 10:30 a.m. – ANNUAL Board Meeting

Adjournment*

- 19.** A. Simpson Gotham motioned to adjourn the meeting at 12:05. C. Whitehurst seconded the motion. No discussion, the motion was unanimously approved.

Minutes submitted by: M. Hanson, Office Manager, June 15, 2022

ACTION ITEM SUMMARY

DESCRIPTION	Approval of Grant Agreement Between the Division of Early Learning (DEL) and the Early Learning Coalition of North Florida – for School Readiness (SR) and Voluntary Prekindergarten (VPK).
Reason for Recommended Action	Approval of Grant Agreement for FY 2022-23. <u>If this is not done, the following would occur:</u> <ul style="list-style-type: none">• The Coalition would not receive the required grant funding to run its School Readiness and Voluntary Prekindergarten programs.
How the Action will be accomplished	Board Approval and submission to DEL.

**STATE OF FLORIDA
DEPARTMENT OF EDUCATION
DIVISION OF EARLY LEARNING
GRANT AGREEMENT**

THIS agreement (the agreement) is between the state of Florida, Department of Education, Division of Early Learning (DEL, the Division) and the Early Learning Coalition of North Florida (ELC), each individually a “Party” and collectively the “Parties.”

WHEREAS DEL is the designated Lead Agency for the state of Florida, which is the recipient of a Child Care and Development Block Grant (CCDBG) pursuant to 45 Code of Federal Regulations (CFR) part(s) 98 and 99, which is a primary funding source for the School Readiness (SR) Program; and

WHEREAS DEL is recipient of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, 2020 (Public Law (P.L.) 116-136) award, 2001FLCCC3, funded by the CCDBG; and

WHEREAS DEL is recipient of the Coronavirus Response and Relief Supplemental Act (CRRSA), 2021 (P.L. 116-260) award, 2101FLCCC5, funded by the CCDBG; and

WHEREAS DEL is recipient of the American Rescue Plan Act (ARPA), 2021 (P.L. 117-002) awards, 2101FLCSC6 and 2101FLCDC6 and, funded by the CCDBG; and

WHEREAS DEL is designated as the responsible entity for execution, oversight and management of the Florida Preschool Development Grant Birth through Five Renewal (PDG-R B – 5) award, 90TP004-03-00, which provides funding for improving data-driven systems coordination, increasing family access and engagement and creating a high-quality comprehensive early childhood education system; and

WHEREAS DEL is charged with providing oversight and administration of the State’s SR Program, including the Child Care Resource and Referral (CCR&R) network and the SR Match Program, as well as responsibility for oversight and administration of the Voluntary Prekindergarten Education (VPK) Program; and

WHEREAS the ELC is a statutorily-created entity designated with the responsibility of administration and implementation of a local comprehensive program of SR Program services and the local administration of the VPK Program; and

WHEREAS DEL desires to enter into an agreement with each of the ELCs individually to provide early learning services at the local level;

NOW THEREFORE, in consideration of the premises set forth herein, DEL and the ELC agree as follows:

A. Subrecipient determination

The Division has reviewed the criteria pursuant to 2 CFR §200.331, *Subrecipient and contractor determinations*, and determined the ELC is a subrecipient for purposes of this agreement. The ELC acknowledges it is subject to federal audit requirements as specified in 2 CFR §200 Subpart F, *Audit Requirements*, and Florida Single Audit Act, s. 215.97, Florida Statutes (F.S.), as appropriate and shall be subject to the monitoring and audit conditions and requirements as set forth in Exhibit III.

B. Agreement documents

The agreement consists of the following documents:

1. Exhibit I – Special Conditions.
2. Exhibit II – Scope of Work.
3. Exhibit III – Audit Requirements.
4. Exhibit IV – Assurances and Certifications.
5. Exhibit V – ELC Administrative and CCR&R Office Information.
6. Exhibit VI – List of Reports.
7. Exhibit VII – Voluntary Prekindergarten Provider Monitoring Tool.
8. Exhibit VIII – Service Provision.

C. Compliance with applicable laws and regulations

The ELC shall comply with the following laws, rules and regulations, including any revision to those laws and regulations enacted or adopted after the execution of this agreement (notification will be provided in writing to the ELC), in the course of performing services and expending funds it receives or earns under this agreement:

1. Federal Laws and Regulations

- 1.1. 2 CFR §200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
- 1.2. 2 CFR Part 25 – Universal Identifier and System for Award Management.
- 1.3. 45 CFR Part 75, United States Department of Health and Human Services (HHS) Implementation of the Office of Management and Budget’s (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS Awards (2 CFR§200).
- 1.4. 45 CFR Part(s) 260-265 – Temporary Assistance for Needy Families (TANF) regulations (related to 2.3).
- 1.5. CCDBG Act of 2014 (P.L. 113-186).
- 1.6. CCDBG Act of 1990, as amended 42 U.S.C. s. 9858 et. Seq.
- 1.7. 45 CFR Part 98 – Child Care and Development Fund (CCDF) – Final Rule.
- 1.8. 45 CFR Part 99 – Procedures for Hearings for the CCDF.
- 1.9. CCDF Discretionary Fund governing requirements – Title VI of the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) of 1996 and subsequent amendments, codified at 42 U.S.C. 9858, et seq.
- 1.10. CCDF Mandatory and Matching Funds – Section 418 of Title IV-A of the Social Security Act as amended by PRWORA, codified at 42 U.S.C. 618.
- 1.11. Other applicable requirements from the Code of Federal Regulations –
 - 1.11.1. 2 CFR part 182 – Governmentwide Requirements for Drug-Free Workplace.
 - 1.11.2. 2 CFR Part 376 – Nonprocurement Debarment and Suspension.
 - 1.11.3. 2 CFR Part 382 – Requirements for Drug-Free Workplace (Financial Assistance).
 - 1.11.4. 45 CFR Part 80 – Nondiscrimination Under Programs Receiving Federal Assistance through the Department of Health and Human Services Effectuation of Title VI of the Civil Rights Act of 1964.
 - 1.11.5. 45 CFR Part 84 – Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance.
 - 1.11.6. 45 CFR Part 86 – Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance.
 - 1.11.7. 45 CFR Part 91 – Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance from HHS.
 - 1.11.8. 45 CFR Part 93 – New Restrictions on Lobbying.

Grant Agreement

- 1.12.** American Competitiveness and Corporate Accountability Act of 2002, aka the Sarbanes-Oxley Act (SOX) –
 - 1.12.1.** Sections 802 and 1102, Prohibited from destroying documents while official proceedings are underway.
 - 1.12.2.** Section 1107, Protection for whistleblowers (employees and other individuals).
 - 1.13.** ARPA of 2021 – P.L. 117-002.
 - 1.14.** CARES Act – P.L. 116-136.
 - 1.15.** CRRSA – P.L. 116-260.
 - 1.16.** Section 9212 of the Every Student Succeeds Act (ESSA) P.L. 114-095, which establishes the Preschool Development Grants (PDG-R).
- 2.** State Statutes and Rules
- 2.1.** Chapter 1002, part V, F.S. – Voluntary Prekindergarten Education Program.
 - 2.2.** Chapter 1002, part VI, F.S. – School Readiness Program.
 - 2.3.** Provisions related to SR of the current HHS-approved TANF State Plan including all approved amendments or revisions, as administered by the Department of Children and Families (DCF).
 - 2.4.** Provisions of the current HHS-approved CCDF State Plan including all approved amendments or revisions, as administered by DEL.
 - 2.5.** Rule 6A-6.03033, F.A.C. – Specialized Instructional Services (SIS) for Voluntary Prekindergarten Children (VPK) with Disabilities.
 - 2.6.** Chapter 6M-4, F.A.C. – School Readiness Program.
 - 2.7.** Chapter 6M-8, F.A.C. – Voluntary Prekindergarten Program.
 - 2.8.** Chapter 6M-9, F.A.C. – Early Learning Coalitions.
 - 2.9.** Chapter 6M-10, F.A.C. – Gold Seal Quality Care Program.
 - 2.10.** Chapter 69I-5, F.A.C. – State Financial Assistance.
 - 2.11.** Rule 61H1-20.0093, F.A.C., Chapter 10.650 – Florida Single Audit Act Audits Non-profit and For-profit Organizations.
 - 2.12.** Chapter 74-2, F.A.C. – Information Technology Security
 - 2.13.** Chapter 112, F.S., Public Officers and Employees: General Provisions.
 - 2.13.1.** Section 112.061, F.S. – Per diem and travel expenses of public officers, employees and authorized persons; statewide travel management system.
 - 2.13.2.** Section 112.313, F.S. – Standards of conduct for public officers, employees of agencies and local government attorneys.
 - 2.13.3.** Section 112.3135, F.S. – Restriction on employment of relatives.
 - 2.13.4.** Section 112.3143 F.S. – Voting conflicts.
 - 2.14.** Procurements:
 - 2.14.1.** Section 215.971, F.S. – Agreements funded with federal or state assistance.
 - 2.14.2.** Section 287.057, F.S. – Procurement of commodities or contractual services.
 - 2.14.3.** Section 287.058, F.S. – Contract document.
 - 2.15.** Chapter 119, F.S., Public Records.
 - 2.15.1.** Section 119.01, F.S. – General state policy on public records.
 - 2.15.2.** Section 119.07, F.S. – Inspection and copying of records; photographing public records; fees; exemptions.
 - 2.15.3.** Section 119.0701, F.S. – Contracts; public records; request for contractor records; civil action.
 - 2.16.** Chapter 286, F.S., Public Business; Miscellaneous Provisions.
 - 2.16.1.** Section 286.011, F.S. – Public meetings and records; public inspection; criminal and civil penalties.
 - 2.16.2.** Section 286.0105 – Notices of meetings and hearings must advise that a record is required to appeal.

Grant Agreement

- 2.16.3.** Section 286.0114 – Public meetings; reasonable opportunity to be heard; attorney fees.
- 2.17.** Other state laws and regulations:
- 2.17.1.** Section 11.062, F.S. – Use of state funds for lobbying prohibited; penalty.
 - 2.17.2.** Section 17.04, F.S. – To audit and adjust accounts of officers and those indebted to the state.
 - 2.17.3.** Section 20.052, F.S. – Advisory bodies, commissions, boards; establishment.
 - 2.17.4.** Section 39.201, F.S. – Required reports of child abuse, abandonment, or neglect; sexual abuse of a child, and juvenile sexual abuse; required reports of death; reports involving a child who has exhibited inappropriate sexual behavior.
 - 2.17.5.** Section 39.604, F.S. – Rilya Wilson Act; short title; legislative intent; child care; early education; preschool.
 - 2.17.6.** Section 215.42, F.S. – Purchases from appropriations, proof of delivery.
 - 2.17.7.** Section 215.422, F.S. – Payments, warrants and invoices; processing time limits; dispute resolution; agency or judicial branch compliance.
 - 2.17.8.** Section 215.97, F.S. – Florida Single Audit Act.
 - 2.17.9.** Section 216.181, F.S. – Approved budgets for operations and fixed capital outlay.
 - 2.17.10.** Section 216.301, F.S. – Appropriations; undisbursed balances.
 - 2.17.11.** Section 216.345, F.S. – Professional or other organization membership dues; payment.
 - 2.17.12.** Section 216.347, F.S. – Disbursement of grants and aids appropriations for lobbying prohibited.
 - 2.17.13.** Section 252.365, F.S. – Emergency coordination officers; disaster-preparedness plans.
 - 2.17.14.** Chapter 273, F.S. – State-Owned Tangible Personal Property.
 - 2.17.15.** Section 286.25, F.S. – Publication or statement of state sponsorship.
 - 2.17.16.** Section 287.017, F.S. – Purchasing categories, threshold amounts.
 - 2.17.17.** Section 287.0943, F.S. – Certification of minority business enterprises.
 - 2.17.18.** Section 287.133, F.S. – Public entity crime; denial or revocation of the right to transact business with public entities.
 - 2.17.19.** Section 287.134, F.S. – Discrimination; denial or revocation of the right to transact business with public entities.
 - 2.17.20.** Section 287.135, F.S. – Prohibition against contracting with scrutinized companies.
 - 2.17.21.** Section(s) 402.301 – 402.319, F.S. – Child Care facilities provisions.
 - 2.17.22.** Chapter 411, part II, F.S. – Prevention and Early Assistance.
 - 2.17.23.** Section 414.39, F.S. – Fraud.
 - 2.17.24.** Section 414.411, F.S. – Public Assistance Fraud.
 - 2.17.25.** Section 415.1034, F.S. – Mandatory reporting of abuse, neglect, or exploitation of vulnerable adults; mandatory reports of death.
 - 2.17.26.** Chapter 427, F.S. – Special Transportation and Communication Services.
 - 2.17.27.** Section 435.03, F.S. – Level 1 screening standards.
 - 2.17.28.** Section 435.04, F.S. – Level 2 screening standards.
 - 2.17.29.** Section 445.032, F.S. – Transitional child care.
 - 2.17.30.** Chapter 815, F.S. – Florida Computer Crimes Act
 - 2.17.31.** Section 943.0542, F.S. – Access to criminal history information provided by the department to qualified entities.
 - 2.17.32.** [Florida Department of Education \(FDOE\) Travel Policy Manual](#)

2.17.33. Florida Department of Financial Services (FDFS) [Reference Guide for State Expenditures.](#)

D. Effective date

The agreement shall be effective July 1, 2022, or the date the last Party has signed the agreement, whichever is later.

E. Ending date

The agreement shall end June 30, 2023, unless terminated earlier, extended, or renewed as provided herein. All award notifications reflect the beginning and ending dates of the award period. All conditions stated in the grant award, exhibits, and attachments are considered binding on the ELC.

F. Funding

Chapter 2022-156, Laws of Florida (L.O.F.), provides funds from the Child Care and Development Block Grant Trust Fund, General Revenue, Welfare Transition Trust Fund, Preschool Development Birth to Five Grant, and Federal Grants Trust Fund for the programs described in this agreement.

G. No state obligation before starting date or after ending date

The DEL shall not be obligated to pay for costs incurred related to the agreement prior to its effective date or after its ending date.

H. Extension

Subject to agreement by the Parties, extension of the agreement for services shall be in writing for a period not to exceed six months and shall be subject to the same terms and conditions set forth in the initial agreement. There shall be only one extension of the agreement unless the failure to meet the criteria set forth in the agreement for completion of the agreement is due to events beyond the control of the ELC.

I. Renewal

Upon mutual agreement, DEL and the ELC may renew the agreement, in whole or in part, for a period that may not exceed three years or the term of the agreement, whichever period is longer. The renewal must be in writing and signed by both Parties, and it is subject to availability of funds.

J. Grant Manager for the ELC and DEL

ELC's Grant Manager	
Name:	Tajaro Dixon
Title:	Grants and Operations Manager
Address:	3841 Reid Street, Palatka, FL
Zip Code:	32177
Office Phone:	(386) 328-6232
E-mail Address:	tdixon@elcnorthflorida.org

DEL's Grant Manager	
Name:	Ryan Moreau
Title:	Grant Manager
Address:	Division of Early Learning 325 West Gaines Street Tallahassee, Florida
Zip Code:	32399-0400
Office Phone:	(850) 717-8637
E-mail Address:	ryan.moreau@oel.myflorida.com

K. Change in grant managers

In the event any Party designates different grant managers after the execution of the agreement, notice of the new grant manager will be transmitted by email or sent in writing to all Parties within two weeks and said notification will be attached to copies of the agreement.

THIS SPACE LEFT BLANK INTENTIONALLY

Grant Agreement

L. Execution

In consideration of the mutual covenants set forth above and in the exhibits hereto, the Parties have caused to be executed this agreement by their undersigned officials duly authorized. Each person signing this agreement warrants he or she is duly authorized to do so and to bind the respective Party, which has the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project cost, if applicable), to ensure proper planning, management, and completion of the activities described herein.

ELC of North Florida

By:	Dawn E. Bell
Printed Name:	Dawn E. Bell
Title:	C.E.O.
Date:	June 21, 2022
FEIN:	59-3691819

By providing this electronic signature and subsequent signatures and initials in this document, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

This statement is to certify I confirm this electronic signature is to be the legally binding equivalent of my handwritten signature and the data on this form is accurate to the best of my knowledge.

Department of Education

By:	Click or tap here to enter text.
Printed Name:	Click or tap here to enter text.
Title:	Click or tap here to enter text.
Date:	Click or tap here to enter text.
FEIN:	59-3474751

By providing this electronic signature, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

This statement is to certify I confirm this electronic signature is to be the legally binding equivalent of my handwritten signature and the data on this form is accurate to the best of my knowledge.

Department of Education

Approved as to form and legal sufficiency, subject only to full and proper execution by the Parties.

By:	Click or tap here to enter text.
Printed Name:	Click or tap here to enter text.
Title:	General Counsel
Date:	Click or tap here to enter text.

By providing this electronic signature, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

This statement is to certify I confirm this electronic signature is to be the legally binding equivalent of my handwritten signature and the data on this form is accurate to the best of my knowledge.

EXHIBIT I
SPECIAL CONDITIONS

A. Accessible electronic information technology

The ELC hereby agrees that by entering into this agreement, the ELC will, whenever practicable, collect, transmit, and store agreement, program, and project-related information in open and machine-readable formats rather than in closed formats or on paper as provided in 2 CFR §200.336, *Methods for collection, transmission and storage of information*.

B. Allowable costs

In accounting for and expending grant funds, a recipient and/or sub-recipient may only charge expenditures to the grant award if they are:

1. In payment of obligations incurred during the approved grant period,
2. In conformance with the approved program services,
3. In compliance with all applicable statutes and regulatory provisions,
4. Costs allocable to a particular cost objective,
5. Spent only for reasonable and necessary costs of the program, and
6. Not used for general expenses required to carry out other responsibilities of the ELC.

C. Assignments

DEL shall, at all times, retain the ability to assign or transfer its rights, duties, or obligations under the agreement to another State of Florida governmental agency. In the event this occurs, DEL shall give prior written notice to the ELC. The ELC agrees not to assign the responsibility for the agreement to another party without DEL's express written approval. The ELC agrees to notify DEL prior to a change in the ELC's early learning programs service delivery provider. In the event DEL or a state of Florida agency approves the ELC's transfer of obligations, the ELC retains responsibility for all agreement-related work and expenses. In addition, the agreement shall bind the ELC's successors, assignees, and legal representatives to any legal entity that succeeds DEL's obligations. The ELC's agreements and contracts with subrecipients must contain this agreement's special conditions, audit requirements, and applicable scope of work provisions.

D. Awards and volunteer recognition

If the ELC's board authorizes, the ELC may incur expenditures not to exceed \$100 each plus applicable taxes to award suitable framed certificates, pins, and other tokens of recognition, not to include cash or gift cards, to those whose service to the ELC has been satisfactory, in appreciation and recognition of such service per s. 110.1245(3) - (5), F.S.

1. Retiring employees, ELC employees, or any appointed member of the ELC's board upon the expiration of such board member's final term, or
2. Volunteers who have offered continuous and outstanding service to state-administered programs to honor, reward, or encourage such volunteers per s. 110.503, F.S.

E. Background screening

The ELC shall comply with and have written policies including the items listed in this section. An ELC with more restrictive background screening policies shall include the items listed in this section as a minimum standard.

1. The ELC shall conduct employee background screening in accordance with the requirements in this section.
2. "Qualified entity," as defined in s. 943.0542, F.S., means a business or organization, whether public, private, operated for profit, operated not-for-profit or voluntary, which provides care or care placement services, including a business or organization that licenses or certifies others to provide care or care placement services.
3. An ELC may be considered a qualified entity and therefore, shall register with the Florida Department of Law Enforcement (FDLE). The entity shall have all employees assigned to work on this agreement screened in a manner consistent with s. 943.0542, F.S.

EXHIBIT I
SPECIAL CONDITIONS

- 3.1.** For an ELC and its staff deemed by FDLE as meeting the definition of “Qualified Entity,” the ELC’s staff shall receive a level 2 background screening.
- 3.2.** If FDLE determines that the ELC meets the definition of "Qualified Entity", but determines that certain ELC employee(s) are not providing child care or child care placement, while having access to confidential information, the ELC staff shall receive the equivalent of a level 1 background screening that requires screening for employment history, statewide criminal correspondence checks through the Department of Law Enforcement, a check of the Dru Sjodin National Sex Offender Public Website and a local criminal records check through local law enforcement agencies.
- 4.** The ELC shall require any subrecipient, contractor, or subcontractor it retains that also meets the definition of qualified entity to likewise register and have all the employees it assigns to work under the terms of this agreement screened in a manner consistent with s. 943.0542, F.S. The ELC shall ensure background screening of subrecipient, contractor, and subcontractor staff is complete prior to providing services under the contract.
- 5.** The ELC shall obtain and maintain on file the following documentation for new employees prior to their first day of employment and subrecipient, contractor and subcontractor staff prior to their first day of work associated with this agreement:
 - 5.1.** Documentation the individual complies with the background screening standards set forth in s. 435.04, F.S.
 - 5.2.** The highest level of education claimed if the position requires.
 - 5.3.** All applicable professional licenses claimed if the position requires.
 - 5.4.** Applicable employment history if the position requires.
- 6.** The ELC shall maintain on file verification for all ELC personnel and any applicable subrecipients’ or subcontractors’ personnel, unless excluded as described below, assigned to work on this agreement.
- 7.** To comply, employee background screenings must be from no earlier than five years before the employees’ ELC employment date.
- 8.** The ELC shall update the background screening every five years on or before the anniversary date of the prior background screening check and thereafter if the individual continues performing under this agreement.
- 9.** The ELC shall repeat the background screening if there is a 90-day lapse in employment from working on this agreement. The ELC shall rescreen the person before assigning the person to this agreement.
- 10.** The ELC shall arrange for and pay all costs for employee background screenings.
- 11.** The ELC shall require each employee it assigns to this agreement to notify the ELC within forty-eight (48) hours of being arrested for any criminal offense.
- 12.** The ELC shall review the alleged offense within 48 hours of notification, determine if the offense is one that would exclude the employee under a level 2 background screening and, if so, remove the employee from work on this agreement. If the 48-hour period falls on a Saturday, Sunday, or federal holiday, the determination shall occur the next business day.
- 13.** The ELC shall not allow the employee to return to work on this agreement until cleared of all charges that would exclude the employee under a level 2 background screening.
- 14.** As defined in 402.302, F.S., “A volunteer who assists on an intermittent basis for less than 10 hours per month is not included in the term ‘personnel’ for the purposes of screening and training if a person who meets the screening requirement of s. 402.305(2) is always present and

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has the volunteer in his or her line of sight.” Background screening costs for board members and volunteers are allowable ELC expenditures.

15. The ELC shall require, if applicable, its subrecipient, contractor or subcontractor to:
 - 15.1. Notify the ELC within forty-eight (48) hours of an employee being arrested or removed from working on the contract for any criminal offense.
 - 15.2. Review the alleged offense within forty-eight (48) hours, determine if the offense is one that would exclude the employee under a level two background screening and, if so, remove the employee from work on the contract. If the forty-eight (48) hour period falls on a Saturday, Sunday, or federal holiday, the determination shall occur the next business day.
 - 15.3. Not permit the employee to return to work on the contract until cleared of all charges that would exclude the employee under a level two background screening.
16. Any subrecipient, contractor, or subcontractor who does not meet the definition of “Qualified Entity” or who FDLE has determined does not meet the definition of “Qualified Entity” or whose employee(s) does not meet the definition but that employee(s) will perform duties under contract with the ELC and are permitted unsupervised access to ELC or DEL confidential information (about the children in care or their family and child care providers) shall comply with all of the above. However, the screening shall only include the equivalent of a level 1 background screening that requires screening for employment history, statewide criminal correspondence checks through the Department of Law Enforcement, a check of the Dru Sjodin National Sex Offender Public Website and a local criminal records check through local law enforcement agencies.
17. Any contractor or subcontractor who does not meet the definition of “Qualified Entity” and who has staff that will perform duties under this agreement, but will have absolutely no interaction with nor be present around a child in care nor will they have access to any confidential information about either a child in care or that child’s family is not required to submit its employees to a background screening.
18. Written policies may exclude reference to a subrecipient, contractor or subcontractor if not applicable. However, if an ELC contracts with a subrecipient, contractor, or subcontractor during the term of this agreement, the ELC must update the policies to include reference, and these requirements must be included in the subrecipient agreement or contract.

F. Breach of security/confidentiality

As defined in Chapter 282.0041 F.S., “Incident” means a violation or imminent threat of violation, whether such violation is accidental or deliberate, of information technology resources, security, policies, or practices. An imminent threat of violation refers to a situation in which the state agency has a factual basis for believing that a specific incident is about to occur.

As defined in Chapter 501.171, F.S., “Breach of Security” means unauthorized access of data in electronic form containing personal information. Good faith access of personal information by an employee or agent of the covered entity does not constitute a breach of security, provided that the information is not used for a purpose unrelated to the business or subject to further unauthorized use.

1. The ELC agrees to comply with s. 501.171, F.S., related to the security of confidential personal information and understands the ELC, for this purpose, will be considered a third-party agent as referenced in this statutory section.
2. The ELC shall immediately notify the Division’s Information Security Manager (at Information.Security@oel.myflorida.com) and the Department’s Inspector General (at Inspector.General@oel.myflorida.com) of any Incident, Breach, or Breach of Security of which it becomes aware. Notwithstanding requirements of s. 501.171(3), F.S., within twenty-

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four (24) hours of the incident, the ELC shall provide written notification to the Division's Information Security Manager and the Department's Inspector General that identifies: (i) the nature of the unauthorized use or disclosure, (ii) the confidential information used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what the ELC has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action the ELC has taken or shall take to prevent future similar unauthorized use or disclosure. The ELC shall provide any additional information, including a full written report, as reasonably requested by the Division.

3. If the Division, at its sole discretion, determines the ELC has failed to comply with any confidentiality provision of this agreement, or determines prompt and satisfactory corrective action has not occurred, the Division has the unilateral right to suspend the agreement until it is satisfied corrective action has been taken, or terminate the agreement. If this agreement is terminated, the ELC must immediately surrender to the Division all confidential information and copies thereof obtained under the agreement and any other information relevant to the agreement.
4. The ELC understands and agrees all reasonable fees and costs necessary for the Division to remedy any breach of confidentiality due to the conduct of the ELC, including its employees, subcontractors, agents, affiliates, or any individual within the control of the ELC, shall be the responsibility of the ELC. The ELC shall cooperate in the defense and settlement of such claims. The obligations of this section shall survive the expiration or termination of this agreement.
5. The ELC understands and agrees to the confidentiality and security provisions of this agreement regarding the requirements to safeguard the confidentiality of the information which is the subject of the agreement, and which is considered a material condition of the agreement. In the event requirements to safeguard the information, unauthorized disclosure of the information, or the confidentiality of the information are compromised in any way, the ELC will be subject to penalties as follows:
 - 5.1. Criminal Penalties: The ELC, including its employees, agents, contractors, subcontractors, affiliates, or any other individual that breaches the confidentiality requirements of this agreement, are subject to any state or federal criminal sanctions provided by law, including, but not limited to, penalties as provided for in s. 119.10, F.S., the Florida Computer Crimes Act (s. 815.04, F.S.) or any other applicable state or federal laws or regulations.
 - 5.2. Civil Remedies: In addition to criminal sanctions, the ELC, including its employees, agents, contractors, subcontractors, affiliates or any other individual who breaches the confidentiality requirements of this agreement or applicable laws, are subject to any and all civil remedies available to the Division and the state of Florida.

G. Confidential data

1. The provisions of the Florida Public Records Act, Chapter 119, F.S., and other applicable state and federal laws will govern disclosure of any confidential information received by the state of Florida. See 2 CFR §200.338, *Restrictions on public access to records*, and 2 CFR §200.1, *Definitions - Protected Personally Identifiable Information (Protected PII)*, to review federal grant program instructions.
2. The ELC acknowledges each agency, organization, or individual receiving confidential and exempt records to carry out official functions must protect the data. Those with access to confidential data must not permit persons other than those authorized to receive the records to obtain children's or their parents'/guardians' personal identification.
3. The ELC shall develop processes and procedures to secure the confidential data.

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4. The ELC, including its employees, subcontractors, agents, or any other individuals to whom the ELC exposes confidential information obtained under this agreement, shall not store, or allow to be stored, any confidential information on any portable storage media (e.g., laptops, thumb drives, hard drives, etc.) or peripheral device with the capacity to hold information without encryption software installed on the devices meeting the standards prescribed in the National Institute of Standards and Technology Special Publication 800-111 <http://csrc.nist.gov/publications/nistpubs/800-111/SP800-111.pdf>. Failure to strictly comply with this provision shall constitute a breach of this agreement's terms.

H. Contingency statement

An annual legislative appropriation determines the state of Florida's payment obligation under the agreement.

I. Cooperation in investigations

The ELC shall fully cooperate with DEL and any other state or federal authorities on any fraud or other types of investigations. This includes, but is not limited to, producing any requested documents and providing witnesses to testify when requested.

J. E-Verify

1. The ELC (and its subrecipients/subcontractors) has an obligation to utilize the U.S. Department of Homeland Security's (DHS) E-Verify system for all newly hired employees. By executing this agreement, the ELC certifies that it is registered with, and uses, the E-Verify system for all newly hired employees.
2. The ELC must obtain an affidavit from its subrecipients/subcontractors in accordance with paragraph (2)(b) of s. 448.095, F.S. and maintain a copy of such affidavit for the duration of the contract. To implement this provision, the ELC shall provide documentation of enrollment in the E-Verify program in the form of a copy of the E-Verify "Edit Company Profile" screen, which contains proof of enrollment in the program to the DEL Grant Manager within five days of the effective date of this agreement. (This page can be accessed from the "Edit Company Profile" link on the left navigation menu of the E-Verify employer's homepage.)
3. Upon each ELC or subrecipient/subcontractor new hire, the ELC must provide a statement within five (5) calendar days to the DEL Grant Manager identifying the new hire with its E-Verify case number.
4. This section serves as notice to the ELC regarding the requirements of s. 448.095, F.S., specifically sub-paragraph (2)(c)1., and the Division's obligation to terminate the agreement if it has a good faith belief that the ELC has knowingly violated s. 448.09(1), F.S. If terminated for such reason, the ELC will not be eligible for award of a public agreement for at least one year after the date of such termination
5. The Division reserves the right to order the immediate termination of any agreement/contract between the ELC and a subrecipient/subcontractor performing work on its behalf should the Division develop a good faith belief that the subcontractor has knowingly violated s. 448.09(1), F.S.

K. Fiscal and administrative control

The ELC shall neither assign nor subcontract direct fiscal or administrative control or responsibility for the agreement to another party. The ELC shall at no time assign control over administrative functions to any other individual or organization. The ELC is solely responsible for maintaining all fiscal records and shall retain direct management of, direct access to, and complete control over all fiscal and administrative functions and records.

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1. The ELC may contract with a vendor for general accounting and human resource functions; however, such contracts shall specify that the ELC shall have immediate accessibility to all records and documents. The vendor must maintain, by law, required confidential data.
2. The ELC shall notify DEL within forty-eight (48) hours of the ELC formally initiating a contract for services' alteration or termination, approaching another ELC to discuss a possible merger, or directly offering early learning services another entity previously provided on the ELC's behalf. The ELC shall also notify DEL within forty-eight (48) hours of the ELC's board approving any motion to alter or terminate a contract for services, approaching another ELC to discuss a possible merger, or directly offering services another entity previously provided on the ELC's behalf. A contract for services is a contract for system support or direct enhancement services. Once the ELC's board approves, the ELC shall, a minimum of ninety (90) days prior to the service transition, submit a School Readiness Program Plan amendment to DEL for review and approval, if appropriate. The School Readiness Program Plan amendment shall outline the transition for services. The change may alter the status of relevant portions of the plan from "approved" to "approved with conditions" while the ELC implements its board-approved changes.
3. In emergency situations, when the ELC is unable to meet this section's notice requirements, the ELC shall immediately notify the DEL Financial Administration and Budget Services Manager of any action altering or terminating a contract for services or requiring the ELC to directly offer services another entity previously provided on the ELC's behalf. For purposes of this section, "emergency situations" are those circumstances that qualify for emergency action under s. 287.057, F.S., and the ELC shall follow the statutory requirements for emergency procurement. The ELC executive director or board chair must prepare a written statement certifying the emergency as valid. The ELC must prepare the written statement of an emergency within 30 days of the contractor or ELC beginning to render the service and must state the particular facts and circumstances that precluded the execution of the written agreement before the rendering of the service.

L. Florida Abuse Hotline reporting

In compliance with s. 39.201, F.S., any employee of the ELC or its subcontractors shall immediately report such knowledge or suspicion to the Florida Abuse Hotline on the statewide toll-free telephone number (1-800-96ABUSE) if the employee knows or has reasonable cause to suspect a child is:

1. Abused, abandoned, or neglected by a parent, legal custodian, caregiver, or other person responsible for the child's welfare; or
2. In need of supervision and care and has no parent, legal custodian, or responsible adult relative immediately known and available to provide supervision and care; or
3. Abused by an adult other than a parent, legal custodian, caregiver, or other person responsible for the child's welfare; or
4. The victim of childhood sexual abuse or the victim of a known or suspected juvenile sexual offender.

M. Force majeure and notice of delay from force majeure

Neither DEL nor the ELC shall be liable to the other for any delay or failure to perform under the agreement if such delay or failure is neither the fault nor the negligence of DEL or the ELC or their employees or agents. This holds true if the delay is due directly to acts of God, wars, acts of public enemies, strikes, fires, floods, or other similar cause wholly beyond the Party's control, or for any of the foregoing which affects subcontractors or suppliers if there is no available alternate supply source.

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However, in the event of delay from the foregoing causes, DEL or the ELC shall take all reasonable measures to mitigate any and all resulting delays or disruptions in the DEL or ELC's performance obligation under the agreement. If the delay is excusable under this paragraph, the delay will not result in any additional charge or cost to either DEL or the ELC under the agreement. In the case of any delay the ELC believes is excusable under this paragraph, the ELC shall notify DEL and describe the cause of the delay or potential delay in writing within ten (10) calendar days after the cause that creates or will create the delay.

The foregoing shall be the ELC's sole remedy or excuse regarding the delay. The ELC must provide notice in strict compliance with this section to receive the remedy. DEL, in its sole discretion, will determine if the delay is excusable under this paragraph and will notify the ELC of DEL's decision in writing. The ELC shall not assert a claim for damages, other than for an extension of time, against DEL. The ELC is not entitled to an increase in the agreement price or payment of any kind from DEL for direct, indirect, consequential, impact or other costs, expenses or damages. These include, but are not limited to, costs of acceleration or inefficiency due to delay, disruption, interference, or hindrance from any cause whatsoever.

If any of the causes this section describes suspended or delayed performance, in whole or in part, after the causes have ceased to exist, the ELC shall perform at no increased cost, unless DEL determines, in its sole discretion, the delay will significantly impair the agreement's value to DEL or the state. In which case, DEL may take any or all the following actions:

1. Accept the ELC's allocated performance or deliveries, provided the ELC grants DEL preferential treatment for products or services subjected to allocation.
2. Purchase from other sources (without recourse to and by the ELC for the related costs and expenses) to replace all or part of the products or services the delay affects. DEL may deduct the purchases from the agreement funds.
3. Terminate the agreement in whole or in part.

N. Governing law

State of Florida laws applicable to agreements and contracts implemented and wholly performed within the state shall construe and govern the agreement for all purposes. The judiciary system of the state of Florida shall determine all disputes, claims, or any other matters. The venue of any and all actions pertaining to this agreement shall be in Leon County, Florida.

O. Indemnification

The ELC shall be liable for, indemnify, defend, and hold DEL and all its officers, directors, agents, and employees harmless from all claims, suits, judgments, or damages that arise from the ELC or any of its agents, subcontractors, or employees' acts, actions, neglect, or omissions during the early learning programs' performance or operations under the agreement, or any subsequent modifications thereof. This includes attorney fees and costs. This indemnification holds whether liability is direct or indirect, and whether damage is to any person or tangible or intangible property.

P. Independent coalition status

In the ELC's performance of its duties and responsibilities under the agreement, it is mutually understood and agreed the ELC is, at all times, acting and performing as an independent contractor and not as a division or subpart of DEL. Nothing in the agreement is intended to or shall be deemed to constitute a partnership or joint venture between the Parties.

Q. Insurance and risk mitigation

1. The ELC shall maintain liability insurance coverage on a comprehensive basis and hold such liability insurance at all times during the existence of the agreement and any renewal(s) or extension(s) of it. By execution of the agreement, the ELC accepts full responsibility for

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identifying and determining the type(s) and extent of liability insurance necessary to provide reasonable financial protections for the ELC and the clients served under the agreement.

2. The ELC shall maintain errors and omissions insurance on its board members.
3. The ELC shall maintain fidelity bonding of its fiscal personnel.
4. The ELC shall maintain a disaster recovery plan within its continuity of operations plan (COOP) for unforeseen circumstances, whether they are natural or man-made disasters. (Reference Exhibit II, Scope of Work, section D.4.).
5. The ELC will have and continuously maintain all other types of insurance as required by law.
6. In the event any of the coverage described above is cancelled by the insurer for any reason, the ELC shall immediately notify the Division of such cancellation and shall obtain replacement coverage acceptable to the Division and provide proof of such replacement coverage within ten (10) calendar days after the cancellation of coverage.
7. All insurance policies shall be with insurers qualified and doing business in Florida. The Division shall be furnished proof of coverage of insurance by standard ACORD form certificates of insurance upon request.
8. In accordance with 2 CFR §200.310, *Insurance Coverage*, the ELC shall provide equivalent insurance coverage for real property and equipment acquired or improved with grant funds as it does for real property and equipment acquired or improved with non-grant funds.

R. Intellectual property rights

1. All data DEL creates or the ELC receives from DEL, whether electronic or hardcopy, during the duration of this agreement is DEL's property. The ELC shall surrender it to DEL at no cost to DEL upon expiration, termination, or cancellation of this agreement (see 45 CFR §75.322, *Intangible property and copyrights*). The following terms and conditions apply to all grant recipients, unless explicitly waived.
 - 1.1. With respect to all products created by the ELC pursuant to this agreement, said materials will be the property of DEL.
 - 1.2. To the extent any product constitutes a "work" within the meaning of U.S. copyright laws, 17 United States Code (U.S.C.) 101, et seq., it shall be a "work made for hire." In the event a court of competent jurisdiction determines a product or material is not a work made for hire as a matter of law, the ELC shall assign and convey to DEL all rights, title, and interest in the product or material and require its employees and subcontractors to do the same.
 - 1.3. The ELC agrees its employees will not assert any ownership of the product produced pursuant to this agreement. The ELC shall be responsible for acquiring necessary releases or establishing appropriate contract provisions in its dealings with employees and subcontractors to secure DEL's rights.
 - 1.4. Any claim by the ELC of ownership of pre-existing copyrights should be explicitly stated in the project documentation.
 - 1.5. The ELC agrees that if it hires any third party to perform any work pursuant to this agreement, the work shall be on a "work made for hire" basis and shall not in any way infringe upon DEL's ownership of the product.
 - 1.6. The ELC agrees not to convey any rights in the product to a third party.
 - 1.7. If the ELC hires a third party to perform any work which involves the use of pre-existing intellectual content owned by the third party, the third party shall expressly assert its ownership of the content and shall grant the ELC and DEL the non-exclusive license to use the product.

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2. A licensing agreement or other agreement regarding the use of intellectual property developed pursuant to this agreement may be developed between DEL and the ELC in order to further the use of the products in the educational community.
3. Pursuant to 45 CFR 75 Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*, the ELC agrees, to the extent applicable under this agreement to comply with the following:

Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the Federal Government and the contractor in any resulting invention in accordance with 37 CFR Part 401, “*Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements*,” and any implementing regulations issued by the awarding agency. See this link for complete details if applicable: [Rights to Inventions](#). If any discovery or invention arises or is developed in the course or as a result of work or services performed with funds from the agreement, or in any way connected with early learning programs, the ELC shall refer the discovery or invention to DEL.

4. Pursuant to s. 286.021, F.S., if the discovery or invention arises or is developed in connection with the use of state funds, DEL will refer it to the Department of State to determine whether patent protection will be sought in the name of the state of Florida. Any and all patent rights accruing under or in connection with the performance of the agreement are hereby reserved to the state of Florida.
5. Pursuant to s. 286.021, F.S., and subject to claims of the HHS, any and all copyrights accruing under or in connection with the ELC’s execution of its duties under the agreement funded by early learning program funds are hereby reserved to the state of Florida.
6. Pursuant to 45 CFR §75.322, the HHS reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, for Federal Government purposes, the copyright in any work developed with federal funds through the agreement and any rights of copyright which the ELC or its sub-grantees or contractors purchase with such federal funds.
7. Pursuant to federal and state laws, the ELC will not violate the copyrights of any third party during the performance of the scope of work for this grant award.
The ELC further warrants each deliverable produced pursuant to this award, ELC’s production of the deliverable(s), and the Division’s use of the deliverable(s), will not infringe on the copyrights of any third party. This provision applies to each work of authorship in which copyrights subsist pursuant to 17 U.S.C. Sections 102 – 105 and to each exclusive right established in 17 U.S.C. Section 106. In furtherance of this provision, the ELC additionally warrants the following:
 - 7.1. As to each work of software or other “information technology,” as defined in s. 287.012(15), F.S., in which copyrights subsist, the ELC has acquired the rights by conveyance or license to any third-party software or other information technology, which was used to produce the deliverable(s).
 - 7.2. As to each image and sound recording incorporated into a deliverable, the ELC has acquired the necessary rights, releases, and waivers from the person whose image or sound included, or from the holder of the copyrights subsisting in the literary, musical, dramatic, pantomime, choreographic, pictorial, graphic, sculptural, motion pictures, audiovisual work, or sound recording from which the included image or sound recording was taken.

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S. Logo usage

1. The ELCs shall only use DEL logos approved by DEL. This section does not apply to the ELC's logos. For more information see: [SharePoint/Coalitions Zone/Executive Services/Communication Hub/](#).
2. The ELC shall update electronic DEL logos used locally in electronic materials to the current DEL-released logo within sixty (60) calendar days of release except for the electronic DEL-related logos embedded in the DEL-approved system software. The ELC shall notify DEL in writing of any circumstances resulting in a delay in updated logo implementation.

T. Mandatory reporting of fraud and criminal activity

In accordance with 45 CFR §75.113 (also 2 CFR §200.113), *Mandatory disclosures*, the ELC and its approved subcontractors must comply with and inform its employees of mandatory reporting requirements. Each employee of the ELC and any subcontractor (subrecipient or contractor) providing services in connection with this agreement shall disclose to the Office of Inspector General in a timely manner and in writing all violations involving fraud, bribery, or gratuity violations potentially affecting this agreement and/or the related federal/grant program(s). DEL is required to review and consider any publicly available information about the ELC in the Federal Awardee Performance and Integrity Information System (FAPIIS). See: <https://fapiis.gov>.

U. Membership dues, subscriptions and licensing fees

The ELC shall comply with the terms of s. 216.345, F.S., and 2 CFR §75.454, *Memberships, subscriptions, and professional activity costs*, when incurring costs related to paying membership dues, subscriptions, and licensing fees. Payment information, which must contain a statement of memberships, subscriptions or licenses for which the ELC paid, maintained at the ELC, shall be public records pursuant to s. 119.01(3), F.S. The organization paid must provide this statement. This public records requirement applies only to the portion of activities of the organization(s) that pertain to the public federal/state grant programs the ELC funded.

V. Additional specific award conditions

Pursuant to 2 CFR §200.208, *Specific conditions*, if the ELC is found to be in noncompliance with fund source requirements or determined to be "high risk" by DEL, the ELC shall be subject to the imposition of additional specific conditions.

W. Notification of legal action

The ELC shall notify DEL of legal actions taken against it or potential actions such as lawsuits related to services provided through this agreement, which may impact the ELC's ability to deliver the contractual services or may adversely impact DEL. The ELC shall notify DEL in writing within twenty-four (24) continuous hours of becoming aware of such actions or from the day of the legal filing, whichever comes first.

X. Office of Minority Business Enterprise Report

DEL is dedicated to supporting, tracking, and increasing its small minority business enterprise spending with prime contractors and subcontractors as s. 287.0943, F.S., requires. The ELC shall submit the [Minority Sub Contractors Utilization Summary](#) report quarterly, regardless of whether the ELC has spent the funds with a small, minority-, women-, and service-disabled veteran business enterprise subcontractor for the quarter. See Exhibit VI for report submission location and due date requirements.

Y. Order of precedence

If there is any conflict between the provisions in the agreement and the standards the CCDF State Plan sets forth and federal and state law (in which case, DEL may modify the agreement from time

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to time), resolution will occur in the following order of priority. If a lower priority law contains a stricter requirement, the stricter requirement prevails.

1. Federal law.
2. State law.
3. The agreement.
4. The CCDF State Plan.

Z. Personnel, address and other changes

1. Changes in key personnel/address

The ELC shall notify DEL in advance but no later than five (5) working days after any changes in the ELC's key personnel positions. Key personnel positions include the executive director, the director of program operations, and the finance officer. Changes in key personnel may include, but are not limited to, resignations and other employment terminations, and approved leaves of absence of six (6) weeks or longer. Such notification shall be in writing and shall include information related to assigned replacement/interim staff. The ELC shall post notices regarding key personnel staffing changes to SharePoint/Coalitions Zone/Executive Services/ELC Changes and email the notice to ELCStaffingNotifications@oel.myflorida.com.

2. Personnel costs – time distribution

The ELC shall base charges to federal projects for personnel costs, whether treated as direct or indirect costs, on payrolls documented in accordance with generally accepted practices from and approved by a responsible official(s) of the contractor/grantee. Such generally accepted practices must comply with the instructions provided in [DEL's Cost Allocation Guidance](#). When employees work on multiple activities or cost objectives (e.g., more than one federal grant program, a federal grant program and a non-federal grant program, an indirect cost activity and a direct cost activity, two or more indirect activities that are allocated using different allocation bases, or an unallowable activity and a direct or indirect cost activity), the distribution of their salaries or wages must be supported by personnel activity reports or equivalent documents that meet the following standards:

- 2.1. Reflect an after-the-fact distribution of the actual activity of each employee.
- 2.2. Account for the total activity for which each employee is compensated.
- 2.3. Prepared at least monthly and must coincide with one or more pay periods.
- 2.4. Signed by the employee and/or supervisor with first-hand knowledge of the employee's performed tasks.

3. Address, email, and phone changes

No later than thirty (30) calendar days prior to any change, the ELC shall notify DEL of any changes in the ELC's telephone number (parent line and main line), email, or physical address. Such notification shall be in writing and the ELC shall post notices regarding these changes to SharePoint/Coalitions Zone/Executive Services/ELC Changes.

AA. Policy compliance

The agreement requires the ELC to comply with all DEL Program Guidance, whether current, subsequently revised, or new, which are hereby incorporated by reference within this agreement and/or referenced within the Early Learning Notices of Award (NOAs) issued to provide funding for services governed by this agreement, including but not limited to the following. The ELC may access these documents electronically on [DEL's website](#).

1. Program Guidance 101.02 – Records Confidentiality Policy.
2. Program Guidance 202.80 – Early Learning Coalition Annual Report.
3. Program Guidance 240.01 – Cash Management Procedures.
4. Program Guidance 240.02 – Tangible Personal Property.

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5. Program Guidance 240.03 – Collection of Delinquent Accounts.
6. Program Guidance 240.04 – School Readiness Funds Management.
7. Program Guidance 240.05 – Prior Approval.
8. Program Guidance 240.06 – Reimbursement Requests.
9. Program Guidance 240.07 – Enrollment and Quality Expenditures for Early Learning Programs.
10. Program Guidance 240.09 – Reobligation of Returned Restitution.
11. Program Guidance 240.10 – Travel.
12. Program Guidance 240.20 – Tracking Costs for Disaster.
13. Program Guidance 240.21 – COVID – 19 Crisis Emergency Funding Assistance for Early Learning/Child Care Providers.
14. Program Guidance 250.01 – Other Cost Accumulators (OCAs) Working Definitions.
15. Program Guidance 300.01 – IT Security Manual.
16. Program Guidance 300.02 – MOU and Data Security Agreement.
17. Program Guidance 400.01 – Federal Poverty Guidelines and State Median Income Estimates.
18. Program Guidance 404.01 – School Readiness Program Transfers.
19. Program Guidance 420.03 – SR Quality Performance.
20. Program Guidance 440.10 – Match Reporting.
21. Program Guidance 440.50 – VPK Wrap Rates.
22. Program Guidance 440.60 – Teenage Parent Programs (TAPP) Reporting.
23. Program Guidance 508.06 – Requirements for VPK Director Credential.
24. Program Guidance 508.20 – Supplemental Service Fees.
25. Program Guidance 508.21 – Prohibited Fees and Charges in the VPK Education Program.
26. Program Guidance 508.22 – Prohibited Forms of Discrimination in the VPK Education Program.
27. Program Guidance 510.50 – School District Minimum Funding.
28. Program Guidance 520.03 – Instructional Hours for the VPK Program.
29. Program Guidance 600.01 – Child Care Resource and Referral Program Requirements.

BB. Prior approval requests

The ELC shall request and obtain prior written approval from DEL before purchasing select items of cost in compliance with 45 CFR §75.407 *Prior written approval*, and DEL Program Guidance 240.05 – Prior Approval.

CC. Prohibited entertainment costs

The ELC shall comply with 45 CFR §75.438 (2 CFR §200.438), *Entertainment costs*, which disallows entertainment costs including amusement, diversion, and social activities, and any costs directly associated with such activities (e.g., tickets to shows or sports events, meals, lodging, rentals, transportation, gratuities).

DD. Prohibited food and food-related costs

Except as otherwise provided by law, the ELC may not use state, federal, or local matching funds directly or indirectly to pay for meals, food, or beverages for ELC board members, ELC employees or for subcontractor employees (s. 1002.83(13), F.S.).

EE. Prohibited lobbying costs

1. Pursuant to s. 216.347, F.S., no funds awarded under this agreement can be used for the purpose of lobbying the Legislature, the judicial branch, or a state agency. The provisions of this section are supplemental to the provisions of s. 11.062, F.S., and any other law prohibiting the use of state funds for lobbying purposes. In accordance with 2 CFR §200.415, *Required certifications*, each ELC must certify federal awards will not be used for lobbying.

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2. If the ELC has or will pay any funds other than federal appropriated funds to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employees of Congress, or employee of a member of Congress in connection with this federal agreement, grant, loan or cooperative agreement, the ELC shall complete and submit [Standard Form – LLL, Disclosure Form to Report Lobbying](#), according to its instructions.
3. The certification in Exhibit IV is a material representation of fact upon which the Parties placed reliance when they made or entered into this transaction. Pursuant to 31 U.S.C. 1352, the ELC is required to submit this certification as a prerequisite for making or entering into this transaction. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
4. The ELC shall require the award documents for all sub-awards at all tiers (including subcontracts, subgrants and contracts under grants, loans and cooperative agreements) include this certification's (Exhibit IV) language and all subrecipients shall certify and disclose accordingly.

FF. Prohibited property purchases

The ELC may not expend funds appropriated for the SR Program, including matching funds, for the purchase or improvement of land; for the purchase, construction or permanent improvement of any building or facility; or for the purchase of buses. The ELC may only expend funds for minor remodeling necessary for the administration of the program and upgrading of child care facilities to ensure that providers meet state and local child care standards, including applicable health and safety requirements (s. 1002.89(6), F.S.).

GG. Public entity crimes

1. Convicted vendor list

The ELC must attest to compliance with Sections 287.133(2) and (3)(a) and (b), F.S. By signing the agreement, the ELC acknowledges that it and any subcontractors or subrecipients receiving early learning program funds through the ELC are in compliance with this section and that the ELC and any subcontractors are not disclosed on the [Florida Department of Management Services website](#). The ELC understands and agrees it must inform DEL immediately upon any change of circumstances regarding this status and will complete the required certification disclosures included in Exhibit IV. Parties excluded from receiving federal contracts or financial and nonfinancial assistance and benefits may not receive federal or state funds. Prior to contract or agreement execution, the ELC shall also verify no party to the agreement is on the Federal Excluded Parties List or the United States Department of Agriculture Food Program National Disqualified List. The ELC shall maintain verification documentation.

2. Discriminatory vendor list

The ELC must attest to compliance with s. 287.134(2)(a) and (3)(a) and (b), F.S.

By signing this agreement, the ELC hereby assures, through the duly-appointed authorized representative, that neither it, nor any ELC person or affiliate, has been placed on the convicted vendor list or discriminatory vendor list which can be found on the [Florida Department of Management Services website](#). The ELC understands and agrees that it must inform DEL immediately upon any change of circumstances regarding this status and will complete the required certification disclosures included in Exhibit IV.

3. Scrutinized companies lists

A company on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to s.

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215.473, F.S., or a company that is engaged in business operations in Cuba or Syria, is ineligible to, and may not bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services of \$1 million or more. A company on the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725, F.S., or is engaged in a boycott of Israel, is ineligible to, and may not bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for a contract in any amount. See s. 287.135(2), F.S.

Any contract the ELC enters into or renews on or after July 1, 2018, for goods or services of \$1 million or more, must contain a provision that allows for the termination of such contract at the option of the awarding body if the company is found to have submitted a false certification as provided under s. 287.135(5), F.S., been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or been engaged in business operations in Cuba or Syria. Further, all contracts the ELC enters into or renews on or after July 1, 2018, must also contain a provision that allows for the termination of such contract at the option of the awarding body if the company is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel as provided under s. 287.135(3)(b), F.S.

In accordance with the provisions of s. 287.135(3) and (5), F.S., the ELC, by signing this agreement, hereby certifies that the ELC and any actively contracted company is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or that it does not have business operations in Cuba or Syria and is not participating in a boycott of Israel. The ELC further acknowledges and agrees that DEL may immediately terminate this agreement for cause if the ELC is found to have submitted a false certification or if the ELC is placed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List, or is engaged in a boycott of Israel during the term of this agreement.

HH. Public records law compliance, access and confidentiality

1. All ELC records classified as public records must be open and available for inspection by any person unless otherwise specified by law. It is the responsibility of the ELC to maintain records in a location accessible to the public.

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

Division of Early Learning
325 West Gaines Street
Tallahassee, Florida 32399-0400
(850)717-8550
PublicRecordsCustodian@oel.myflorida.com

2. In accordance with s. 1002.97, F.S, the individual records of children enrolled in SR programs provided under s. 1002, Part VI, F.S., held by the ELC or DEL, are confidential and exempt from the provisions of s. 119.07(1), F.S., and s. 24(a), Article I of the State Constitution.

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3. In accordance with s. 1002.72, F.S., the personally identifiable records of children enrolled in the VPK program provided under s. 1002.53, F.S., and any personal information contained in those records, are confidential and exempt from s. 119.07(1), F.S., and s. 24(a), Article I of the State Constitution.
4. The ELC shall allow the parent the right to inspect and review the individual SR and VPK program record of his/her child and provide the parent a copy of the record upon request.
5. The ELC shall allow access to SR and VPK program records as specified in ss. 1002.72 and 1002.97, F.S.
6. The ELC shall provide the public with access to public records on the same terms and conditions that the Division would provide the records and at a cost that does not exceed the cost provided in Chapter 119, F.S., or as otherwise provided by law.
7. Pursuant to 2 CFR §200.337, *Access to records*, the ELC agrees to provide access by the Division, the Florida DFS, the Florida Auditor General, HHS, Inspector Generals of federal and state agencies, the Comptroller General of the United States, or any of their duly authorized representatives to any books, documents, papers, and records of the ELC which are pertinent to this specific award for the purpose of making audit, examination, excerpts, and transcriptions. The right also includes timely and reasonable access to the non-federal entity's personnel for the purpose of interview and discussion related to such documents. The rights of access in this section are not limited to the required retention period but last as long as the records are retained.
8. Representatives of the Division, the Chief Financial Officer of the State of Florida, the Auditor General of the State of Florida, the Florida Office of Program Policy Analysis and Government Accountability (OPPAGA), and their duly authorized representatives, shall have access, for purposes of examination, to any books, documents, papers, and records, including electronic storage media, of the ELC as they may relate to this agreement.
9. The ELC shall maintain (or have immediate access to) books, records, and documents in accordance with generally accepted accounting procedures and practices which sufficiently and properly reflect all revenues and expenditures of funds provided by the Division under this agreement.
10. The Division shall have the right to audit the ELC's records and practices related to use and disclosure of confidential information. The ELC agrees to make internal practices, books, and records, including policies, procedures, and confidential information, relating to the use of and disclosure of confidential information received from, or created or received by the ELC on behalf of the Division, available to the Division upon request.
11. The ELC shall include the aforementioned audit and record keeping requirements in all approved subcontracts and assignments.

II. Records retention

The ELC shall document activities related to SR and VPK implementation, including administrative and reporting responsibilities. Documentation shall be sufficient for an audit trail and compliance with 2 CFR §200.334, *Retention requirements for records*. The ELC shall maintain written or electronic documentation of transaction files, policies, processes, controls, and other detailed supporting records the ELC submits per DEL instructions and makes available for review upon request.

1. The ELC shall have a proper accounting system in accordance with generally accepted accounting standards.
2. The ELC shall account for expenditures from SR and VPK funding separately. The ELC shall require the same of its subcontractors.

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3. The ELC shall establish and maintain records related to eligibility, enrollment files, provider payments, ELC staff background screenings, and other documents required for implementing early learning programs.
4. The ELC shall establish a five (5) year records retention requirement for attendance and sign-in/sign-out records for all SR and VPK services. The ELC may not alter or amend SR attendance records after December 31 of the subsequent fiscal year. The VPK student enrollment count may not be amended for a prior fiscal year after the date specified in s.1002.71(3)(c), F.S.
5. To comply with generally accepted accounting procedures and practices, the ELC shall establish and maintain books, records, and documents, including electronic storage media and electronic records. Said procedures and practices shall be in a manner that sufficiently and properly reflects all revenues and funds.
6. The ELC shall maintain all accounts, records, and other supporting documentation for all SR and VPK services pertaining to all costs incurred and revenues or other applicable credits acquired under the agreement for a minimum period of five (5) years from the submission date of the final reimbursement request for that grant year or until the resolution of any audit findings or any litigation related to the agreement, whichever occurs last.
7. The ELC shall ensure accounting records reflect the separation of all programs/activities the ELC administers or for which it receives funding. Records shall adequately identify with Other Cost Accumulators (OCA) the source and funding application for each program/activity. The ELC shall maintain a clear audit trail showing detail of expenditures related to the applicable program/activity.
8. The ELC shall require that its subrecipients and subcontractors follow the same terms and conditions contained in this agreement. The ELC shall require its subrecipients and subcontractors to enter into and use appropriate nondisclosure agreements as necessary to maintain the data's confidentiality and security. See DEL Program Guidance 300.02 MOU and Data Security Agreement for required form. The ELC shall also require individuals who have access to such data to complete an individual nondisclosure form that the ELC or its contractor shall maintain on file.
9. The ELC shall comply with the records retention requirements in Florida. The [General Records Schedule GS1-SL for State and Local Government Agencies](#) includes the following requirements related to grant files for recipients:
 - 9.1 This record series documents activities relating to grant-funded projects conducted by the grant recipient, including the application process and the receipt and expenditure of grant funds. These files may include, but are not limited to, grant applications, contracts, agreements, grant status, narrative, financial reports, and supporting documentation. Project completion has not occurred until all reporting requirements are satisfied and final payments have been received.
 - 9.2 The length of retention for these records in Florida is five (5) years after the completion of the agreement, provided applicable audits have been released. If any litigation, claim, or audit is started before the expiration date of the retention period, the records must be maintained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. In no case will such records be disposed of before the five fiscal years minimum. Any of the records will be made available to the Division or its designees upon its request.

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10. The ELC shall develop a procedure to maintain all personnel information relating to employee records and other supporting documentation for a minimum period of five (5) fiscal years after the employee's separation or termination of employment. Employee records include, but are not limited to, employment applications, résumés, personnel action reports, correspondence, fingerprints, background screenings, educational background, performance evaluation reports, workers' compensation reports, copies of I-9 forms, benefits records, work schedules/assignments, training records, emergency contact information, and other related materials. The ELC shall retain any records needed beyond the stated retention to calculate postemployment benefits.

JJ. Renegotiation or modification

Agreement provision modifications shall only be valid when they are in writing and all Parties have duly signed and dated them.

KK. Severability

If a court of competent jurisdiction determines any term or provision of the agreement unenforceable, DEL will strike the term or provision. The remainder of the agreement will remain in full force and effect.

LL. Sponsorship/public announcements

1. The ELC agrees to comply with s. 286.25, F.S., and use the following statement in publicizing, advertising or describing the sponsorship of early learning projects the ELC fully or partially finances with state funds or funds from a state agency: "Sponsored by (name of organization) and the State of Florida, Division of Early Learning." If the referenced sponsorship is in written material, the words "State of Florida, Division of Early Learning" shall appear in the same size letters or type as the ELC's name.
2. The ELC agrees to comply with Public Law (P.L.) 103-333, s. 508, when the ELC issues statements, press releases, requests for proposals, bid solicitations, and other documents describing a project or program that federal money funds in whole or in part. The law requires the ELC and its subrecipients to clearly state the percentage of the total cost of the program or project that federal money will finance, the dollar amount of federal funds used for the project or program, and the percentage and dollar amount of the total cost of the project or program that non-governmental sources will finance.
3. PDG-R Required Statements for Publications – As required by HHS appropriations acts, all HHS recipients must acknowledge federal funding when issuing statements, press releases, requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds. Recipients are required to state (1) the percentage and dollar amounts of the total program or project costs financed with federal funds and (2) the percentage and dollar amount of the total costs financed by nongovernmental sources.

For each publication that results from HHS grant-supported activities, recipients must include an acknowledgment of grant support, such as the following suggested language:

"This publication was made possible by Grant Number 90TP0068-03-00 from the Office of Child Care, Administration for Children and Families, U.S. Department of Health and Human Services."

"The project described was supported by the Florida Preschool Development Grant Birth through Five Initiative (PDG-R B-5) Grant Number 90TP0004-03-00 from the Office of Child Care, Administration for Children and Families, U.S. Department of Health and Human Services."

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Recipients also must include a disclaimer stating the following:

“Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Office of Child Care, the Administration for Children and Families, or the U.S. Department of Health and Human Services.”

MM. State and federal requirements

The ELC shall comply with its DEL-approved plan and applicable federal and state laws, rules, and regulations when expending funds it receives or earns under this agreement for early learning programs and services.

NN. Supplement, not supplant

In accordance with program-specific authorizing laws and regulations implementing those laws, federal funds must generally be used to increase, to the extent practical, the level of non-federal funds that would be available in the absence of federal funds, and in no case to replace those federal funds. Federal funds must supplement, add to, enhance, expand, increase, or extend the programs and services offered with state and local funds. Federal funds are not permitted to be used to supplant, take the place of, or replace the state and local funds used to offer those programs and services.

OO. Termination of agreement

Federal and state standards for procurement and contracts administration require all contracts in excess of \$10,000 to address events which trigger termination, the manner by which termination shall be effected, and the basis for settlement. See 45 CFR §75 Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*.

- 1. Termination for lack of funds.** If funds to finance the agreement become unavailable or if the federal or state governments withdraw or redirect funds upon which the agreement depends, DEL may terminate the agreement in writing with no less than 24 hours’ notice. The ELC shall receive notice by certified mail with proof of delivery or in person with proof of delivery after being notified verbally by the DEL grant manager. DEL shall be the final authority as to fund availability and will not reallocate funds earmarked for the agreement to another program, thus causing lack of funds.
- 2. Termination for cause.** In the event of termination of this agreement by DEL for cause, the ELC shall be liable for DEL’s expenses for additional managerial and administrative services required to complete or obtain the services or items from another contractor. Additional details are described in Section 23 of PUR 1000 [DMS PUR 1000 link](#).
- 3. Termination for convenience.** DEL, by written notice to the ELC, may terminate the agreement in whole or in part when DEL determines, in its sole discretion, it is in the state’s interest to do so. The ELC shall not furnish any services after it receives the notice of termination, except as necessary to complete the continued portion, if any, of the agreement.
- 4. After receipt of a notice of termination.** Except as otherwise specified by the Division, the ELC shall:
 - 4.1.** Stop work under the agreement on the date and to the extent specified in the notice.
 - 4.2.** Complete performance of the work not terminated by the Division.
 - 4.3.** Take such action as may be necessary, or as the Division may specify, to protect and preserve any property related to the agreement which is in the possession of the ELC and in which the Division has or may acquire an interest.
 - 4.4.** Transfer, assign, and make available to the Division all property and materials belonging to the Division, upon the effective date of termination of the agreement. No extra compensation will be paid to the ELC for its services in connection with such transfer or assignment.

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4.5. Meet all the public records law requirements specified under the section of this agreement on Public Records Law compliance.

PP. Travel and per diem

Section 112.061, F.S., specifies in what manner the ELC may reimburse all travel-related costs that ELC governing board members, employees, agents, or subcontractors incur. The statute allows costs for preapproved, reasonable, and necessary per diem allowances and travel expenses. The ELC shall reimburse such costs at the standard travel reimbursement rates that s. 112.061, F.S., establishes, using DFS-approved travel forms, and shall comply with all applicable federal and state requirements.

QQ. Unallowable or prohibited expenditures

The [State of Florida Reference Guide for State Expenditures](#), which includes all grant funds, prohibits, unless expressly provided by law, expenditures from program funds for the following items:

1. Congratulatory telegrams.
2. Flowers or telegraphic condolences.
3. Entertaining visiting dignitaries.
4. Refreshments such as coffee and doughnuts.
5. Decorative items (e.g., globes, statues, potted plants, picture frames).
6. Greeting cards per s. 286.27, F.S.
7. Purchase or lease of motor vehicles per section 287.14(3), F.S.

Similarly, Attorney General Opinion 78-101 prohibits, unless expressly provided by law, expenditures from program funds for gift cards.

RR. Unauthorized alien(s)

The ELC agrees it shall not employ unauthorized aliens. The Division shall consider the employment of unauthorized aliens a violation of Section 274A(e) of the Immigration and Nationality Act (8 U.S.C. 1324a). Such violation shall be cause for unilateral cancellation of this award by the Division.

SS. Warrant of ability to perform

The ELC warrants, to the best of its knowledge, there is no pending or threatened action, proceeding, litigation or investigation, or any other legal or financial condition that would in any way prohibit, restrain or diminish the ELC's ability to perform under the agreement. The ELC shall immediately notify DEL in writing if its ability to perform is compromised in any manner or if it becomes involved in any litigation during the term of the agreement.

TT. Whistleblower's Act

In accordance with s. 112.3187, F.S., the ELC shall not retaliate against an employee for reporting violations of law, rule, or regulation that creates and presents a substantial and specific danger to the public's health, safety, or welfare. Furthermore, the ELC shall not retaliate against any person who discloses information to an appropriate agency alleging improper use of governmental office, gross waste of funds, or any other abuse or gross neglect of duty on the part of any agency, public officer, or employee. The ELC shall inform its employees that they and other persons may file a complaint with the Office of the Chief Inspector General, the Department's Inspector General, and the Florida Commission on Human Relations or the Whistleblower's Hotline number at 1-800-543-5353. Additional local ELC whistleblower policy and procedures also apply.

UU. Mandatory authorization to inspect

In accordance with s. 216.1366, F.S., the ELC shall authorize the Division to inspect: (a) Financial records, papers, and documents of the ELC that are directly related to the performance of the

EXHIBIT I
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agreement or the expenditure of state funds; and (b) programmatic records, papers, and documents of the ELC which the Division determines are necessary to monitor the performance of the agreement or to ensure that the terms of the agreement are being met. The ELC must provide such records, papers and documents requested by the Division within ten (10) business days after the request is made.

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EXHIBIT II
SCOPE OF WORK

A. General statement

1. Purpose and general information

This agreement establishes terms and conditions with which the ELC agrees to comply in exchange for federal and state funds from DEL. Within its service area, the ELC shall operate the VPK and the SR Programs, which include the CCR&R network, Inclusion Warm-Line services, child eligibility and management of child care placements, and additional direct enhancement services, including those to address COVID-19 impacts on families and child care providers. The ELC shall comply with federal and state statutes or rules superseding the provisions of this agreement.

DEL, at its sole discretion and upon written request by the ELC, will consider offering an extension for any listed tasks, timelines, or deliverables. Notification of any deliverable extension granted shall be provided in writing by the DEL grant manager to the ELC.

2. Funding and budget

DEL shall notify the ELC of its funding allocations under the agreement by way of Notice of Award (NOA) which states the award period(s). Noncompliance with the terms and conditions of this agreement and the NOA may result in the ELC losing grant funds or the DEL suspending or terminating the agreement or disallowing costs. DEL has the authority to amend the ELC's NOA to reallocate funds.

3. Major goals

- 3.1.** Develop comprehensive, research-based, developmentally appropriate, state and local SR and VPK Programs, which involve the parent as the child's first teacher, serve as a preventive measure for children at risk of future school failure, and enhance the educational readiness of young children. The SR and VPK Programs shall be of assistance to parents in preparing their children, who may be at risk, for educational success including, as appropriate, early care and education, health/developmental screening and referral.
- 3.2.** Make the SR and VPK Programs available to families, based on eligibility, in a variety of settings (e.g., private, faith-based, family child care, public) to meet each family's needs.
- 3.3.** Help eligible families afford quality early learning services.
- 3.4.** Enable eligible parents to participate in workforce training, pursue higher education, and remain in the workforce so they may achieve economic self-sufficiency.
- 3.5.** Offer training, technical assistance, consumer education, and information to SR and VPK Program providers and families about child development and other topics related to early learning and community resources, as appropriate.
- 3.6.** Facilitate a coordinated system of care for children impacted by these programs.
- 3.7.** Provide a statewide differential payment program for the SR Program (Quality Performance Incentives) that:
 - 3.7.1.** Increases payment rates for providers that exhibit quality per Rule 6M-4.500, F.A.C.
 - 3.7.2.** Incorporates local participation in supports that increase the quality of early learning experienced by children in the SR Program.
 - 3.7.3.** Generates statewide data used to target quality improvement.
- 3.8.** Assist and support VPK and SR providers' capacity to address and enhance each child's ability to make age-appropriate progress in an appropriate range of settings. This development includes, but is not limited to, language, cognitive, emotional, social, regulatory, and moral capacities.
- 3.9.** Ensure contracted providers are compliant with all statutes and rules governing the SR and/or VPK Program(s) and issuing corrective action for noncompliance.

EXHIBIT II
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- 3.10. Maximize SR and VPK awareness in the ELC's service area.
- 3.11. Expand access to child care and increase the quality of early childhood care and education programs.
- 3.12. Address the needs of families and child care providers facing financial uncertainty due to the COVID-19 pandemic.

B. Terms and definitions

- 1. **Accountability Monitoring Report** – A report that identifies monitoring observations about the coalition's overall administration and implementation of early learning programs in the areas of Coalition Governance (CG), Operations and Program Management (OPM), Child Care Resource and Referral (CCR&R), Educational Services Delivery (ESD), School Readiness (SR), Voluntary Prekindergarten (VPK), and Data Accuracy (DA). The report identifies if the coalition was compliant with service delivery and operational requirements. For non-compliant observations, the report identifies recommended corrective actions that may include questioned costs resulting in repayment by the ELC. Additionally, the recommended corrective actions may include submission of tracking reports/documentation to show implementation of DEL-approved corrective actions that address repeated non-compliance observations.
- 2. **American Rescue Plan Act** – Federal emergency relief bill signed into law on March 11, 2021, aimed at providing economic relief to the nation's families, workers and businesses. ARPA included two types of CCDBG funding, Child Care Stabilization Grants relief funds to provide relief for child care providers and Supplemental Discretionary CCDF funds to provide support for families that need help affording child care.
- 3. **Child Care Authorization Form** – A form granting authorization for SR services distributed from local referring agencies to ELCs for families meeting requirements of SR priorities including:
 - 3.1 A child younger than 13 years of age from a family which includes a parent who is receiving temporary cash assistance under chapter 414, F.S., and subject to federal work requirements or a parent who has an Intensive Service Account or an Individual Training Account under s. [445.009](#), F.S.
 - 3.2 An at-risk child younger than 9 years of age.
 - 3.3 A child of a parent who transitions from the work program into employment as described in s. 445.032, F.S., from birth to the beginning of the school year for which the child is eligible for admission to kindergarten in a public school under s. 1003.21(1)(a)2, F.S.
 - 3.4 An at-risk child who is at least 9 years of age but younger than 13 years of age. An at-risk child whose sibling is enrolled in the school readiness program within an eligibility priority category listed in s. 1002.87(1)(a)-(c)1, F.S., shall be given priority over other children who are eligible under this paragraph.
 - 3.5 A child of a parent who transitions from the work program into employment as described in s. 445.032 F.S., who is younger than 13 years of age.
- 4. **Child Care Listing** – The customized list of child care providers that best meet a family's needs generated from the SSIS.
- 5. **Child Care Resource and Referral (CCR&R) Network** – A free service, offered by resource and referral programs, for any family living in or preparing to move to Florida that helps families identify and select quality child care and early education programs and offers consumer education and community resources. ELCs provide resource and referral services for families and child care providers in their local areas. These local resource and referral programs:
 - 5.1 Act as the "front door" to families, providing early learning information, referrals, and community resources.

EXHIBIT II
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- 5.2 Verify legally operating provider information is up to date in its service area within the Single Statewide Information System (SSIS) in accordance with Rule 6M-9.300, F.A.C.
- 5.3 Provide consumer education and other information regarding available community resources and financial assistance programs to all families, including those applying or recertifying for SR or VPK programs, families placed on the waitlist for services, and families with children who have disabilities or special healthcare needs.
- 5.4 Offer start-up and ongoing training and technical assistance for providers.
- 6. **Child Eligibility** – The process of determining eligibility and managing child care placement services to allow eligible families and children to receive the determined level of child care services. The ELC or contracted subrecipient determines eligibility for the SR and VPK Programs and manages the families’ and children’s program participation.
- 7. **Classroom Assessment Scoring System (CLASS[®], CLASS)** – An observation-based program assessment instrument and associated system which measures teacher-child interactions. CLASS[®] is a registered trademark of Teachstone Training, LLC.
- 8. **Coalition Services Portal** – The core component of the SSIS used to process the VPK and SR applications from the Family Portal and process provider applications, agreements, and attendance records from the Provider Services Portal
- 9. **Community Resources** – Refers to financial assistance programs that a family may be eligible for including SR, VPK, TANF, Low-Income Home Energy Assistance Program (LIHEAP), Supplemental Nutrition Assistance Program (SNAP), Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), Head Start and Early Head Start, as well as any service that a family may qualify for that will support the family’s financial independence, assist with developmental concerns and help fill an unmet need.
- 10. **Composite CLASS Score** – A score determined by averaging the dimensions (except Negative Climate) of CLASS observations conducted in a random selection of 50 percent of birth to kindergarten entry classrooms by care level at a participating provider. A provider must meet a minimum threshold to be eligible for an SR contract.
- 11. **Consumer Education** – Information and resources that assist an individual or family in making informed decisions regarding quality child care.
- 12. **Contracted Slot** – A child care slot established within a contract between the ELC or its subcontractor and an SR provider guaranteeing funding, potentially at an increased provider payment rate.
- 13. **Coronavirus Aid, Relief, and Economic Security (CARES) Act** – Supplemental CCDF funding to help address the needs of working families and child care providers through COVID-19.
- 14. **Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act** – Supplemental CCDF funding to prevent, prepare for, and respond to COVID-19, including serving additional children and families, stabilizing the child care industry, and supporting incoming kindergarteners.
- 15. **Department of Children and Families (DCF)** – State of Florida department statutorily responsible for the administration of child care regulations throughout Florida.
- 16. **Direct Enhancement Services** – Services for families and children that are in addition to payments for the placement of children in the SR Program.
- 17. **Direct Services** – SR or VPK Program educational services that an approved contracted provider delivers.
- 18. **Disbursement** – Payment made in cash, by check, or via electronic means.
- 19. **Disenrollment** – Removing, either temporarily or permanently, a child from SR Program participation.

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- 20. Division of Early Learning (DEL)** – DEL is the lead agency for the CCDF Program and is the governmental entity providing oversight and administration for early learning programs in Florida consisting of, but not limited to, SR, CCR&R, and VPK.
- 21. Early Learning Coalition (ELC)** – Part of a system of statutorily-created local not-for-profit entities in Florida which implement early learning programs at the local level including, but not limited to, the SR, CCR&R, and VPK Programs.
- 22. Early Learning Roundup** – Advertised meetings at various locations that the ELC schedules to register children for SR and/or VPK.
- 23. Family Engagement** – The systematic inclusion of families as partners in their child’s development, learning, and wellness, enabled by positive relationships between families and staff in coalitions and early learning programs.
- 24. Family Portal** – The component of the SSIS through which parents can, at a minimum, register for an account, prequalify for the SR Program, complete a SR application, complete a VPK application, request CCR&R services and manage their family account.
- 25. Fiscal Monitoring Report** – Report which identifies monitoring observations about the coalition’s overall financial management of early learning programs in the areas of financial management systems, internal control environment, cash and revenue management, DEL SSIS reporting and reconciliation (if applicable), prepaid program items (if applicable), cost allocation and disbursement testing, travel, purchasing, contracting, and subrecipient monitoring. The report describes if the coalition was compliant with financial management requirements. For non-compliant observations, the report identifies recommended corrective actions which may include questioned costs resulting in repayment by the ELC.
- 26. Grant Manager** – DEL’s employee responsible for enforcing the performance of agreement terms and conditions and the ELC’s employee responsible for compliance with the agreement terms and conditions. The grant managers serve as the primary point of contact for this agreement through which agreement information flows between DEL and the ELC.
- 27. Inclusion Warm-Line Services** – A free support, information, and referral service regarding the inclusion of children with special needs and/or disabilities. This service is available to any early care and education provider or parent.
- 28. Monitoring** – Actions, activities, and practices DEL and the ELC use to determine that funds are used and programs are operated in accordance with applicable federal and state statutes, rules, regulations and DEL Program Guidance.
- 29. Notice of Award (NOA)** – The official legally binding award document issued to the ELC by DEL that: (1) notifies the ELC of the level of funding awarded under this agreement; (2) contains or references all the terms and conditions of the funding, including the award service period, targeted funds and restrictions; and (3) provides the documentary basis for recording the obligation of funds awarded under this agreement in the ELC and DEL accounting systems.
- 30. Obligations** – The amounts for orders placed, contracts awarded, services received, or for similar transactions during the agreement period, which require payment during the same or a future period.
- 31. Other Cost Accumulator (OCA)** – Indicators for tracking state and federal fund expenditures.
- 32. Preschool Development Grant Renewal (PDG-R)** – Federal grant designed to fund states to conduct a comprehensive statewide birth through five needs assessment followed by in-depth strategic planning, while enhancing parent choice and expanding the current mixed delivery system consisting of a wide range of provider types and settings, including child care centers and home-based child care providers, Head Start and Early Head Start, state prekindergarten, and home visiting service providers across the public, private and faith-based sectors.

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- 33. Prior Approval** – DEL’s written approval evidencing consent before the ELC undertakes certain activities or incurs specific costs per 2 CFR §200 and DEL Program Guidance 240.05 – Prior Approval.
- 34. Program Income** – Additional revenues available for grant purposes which have been earned as a result of a grant-funded activity or as a result of the grant agreement. Program income includes, but is not limited to, income from fees for services performed (e.g., background screening, training workshops), funds generated from the use or rental of real or personal property acquired under federally funded projects, the sale of commodities or items fabricated under an award, license fees and royalties on patents and copyrights, and interest on loans made with award funds.
- 34.1** Program income funds must be spent in the program period earned and before additional grant program funds are requested for reimbursement from DEL.
- 34.2** Costs incident to the generation of program income may be deducted from the additional revenues to determine program income, provided these costs have not been charged to the award. Deductions of such costs require prior approval from the DEL.
- 35. Provider Services Portal** – The component of the SSIS through which providers can, at a minimum, register for an account, complete a Form DEL-SR 20, Statewide School Readiness Provider Contract, complete an application for VPK, complete a Form DEL-VPK 20, Statewide Voluntary Prekindergarten Provider Contract and associated forms, complete their provider profile and annual update process, review and/or edit attendance rosters, and submit attendance rosters to the ELC for payment processing.
- 36. Quality Improvement Plan (QIP)** – A targeted 12-month plan to improve program quality using performance goals and strategies.
- 37. Quality Performance System (QPS)** – A web-based system funded by DEL where SR child care providers activate accounts and register for program assessments. The system uses data from the SSIS and SR provider input to create a record of each provider including their list of teachers and a director, classrooms and classroom assignments. Additionally, SR providers on a QIP upload evidence of completion in the system to satisfy QIP requirements. See <https://qps.floridaearlylearning.com/>.
- 38. School Readiness (SR) Child Assessment** – The act of conducting an observation-based child assessment in accordance with DEL Program Guidance 420.03 and Rule 6M-4.500, F.A.C., using a DEL-identified child assessment instrument meeting the requirements set forth in s. 1002.82(2), F.S.
- 39. School Readiness (SR) Match Program** - The SR Match Program extends the provision of services to low-income families at or below 200 percent of the federal poverty level (FPL) as long as the income does not exceed 85 percent of the state median income (SMI). Local matching funds can be derived from local governments, employers, charitable foundations, and other sources so that Florida communities can create local partnerships focused on using the state and local funds for direct services and expanding the number of child care slots. To be eligible for funding, an ELC must match state funds on a dollar-for-dollar basis. The Division shall establish procedures for the match program that shall include giving priority to ELCs whose local match complies with federal CCDBG matching requirements. The program’s annual budget, fund distributions, and policy decisions about administering the program are prepared at the state level. At the local level, ELCs make funding decisions, administer the program, manage contributions, and determine eligibility for families who want to participate.
- 40. School Readiness (SR) Program** – The SR Program offers financial assistance to eligible families for early childhood care and education so they can become financially self-sufficient, and their young children can be successful in school in the future. The SR Program is also responsible for the quality enhancement/improvement of early learning providers/practitioners.

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- 41. School Readiness Program Assessment (SRPA)** – Required under s. 1002.82(2), F.S., and in accordance with 6M-4.740 F.A.C., 6M-4.741, F.A.C., and Form OEL-SR 740 Program Assessment Requirements Handbook, an SRPA measures the quality of teacher-child interactions as evidenced by a CLASS composite score.
- 42. School Readiness (SR) Program Plan (Coalition Plan)** – The document outlining how the ELC will implement the delivery of SR in its local service area. Section 1002.85(2), F.S., and Rule 6M-9.115, F.A.C., specifies the plan’s required components.
- 43. School Readiness (SR) Provider** – A provider within the ELC’s county or multi-county region eligible to deliver and under contract to provide the SR program under s. 1002.88, F.S.
- 44. Single Point of Entry (SPE)** – The process established under s. 1002.81(14), F.S., means an integrated information system that allows a parent to enroll his or her child in the SR or the VPK Program at various locations throughout a county, that may allow a parent to enroll his or her child by telephone or through a website, and that uses a uniform waiting list to track eligible children waiting for enrollment in the school readiness program. SPE is part of the SSIS.
- 45. Single Statewide Information System (SSIS)** – The DEL-designated single statewide information system used to capture and provide critical information to early learning coalitions, parents, partners, and providers, consisting of the Family Portal, Provider Services Portal, and Coalition Services Portal.
- 46. Subrecipient** – A non-state entity which receives federal/state financial assistance directly from DEL or the ELC to provide goods and/or services which demonstrate the contract relationship characteristics which 2 CFR §200.331, *Subrecipient and contractor determinations*, describes.
- 47. Vendor/Contractor** – A dealer, distributor, merchant, or other seller providing goods or services required for the performance of the agreement. These goods or services may be for an organization's own use or for the use of beneficiaries of the agreement. 2 CFR §200.331, *Subrecipient and contractor determinations*, describes the characteristics defining a vendor/contractor relationship.
- 48. Voluntary Prekindergarten Education (VPK) Program** – A free educational program described in 1002.53, F.S., that prepares age-eligible children for success in kindergarten and beyond. To be eligible, children must live in Florida and be four (4) years old on or before September 1 of the program year. Parents whose children are born from February 2 through September 1 of a calendar year may choose to enroll their child in VPK in either that year or the year their child turns five (5). The program helps children develop skills and knowledge consistent with the performance standards adopted for use in VPK.
- 49. VPK Provider** – A private prekindergarten provider within the ELC’s county or multi-county region eligible to deliver and under contract to provide the school-year prekindergarten program under s. 1002.55 or the summer prekindergarten program under s. 1002.61; or a traditional public school or a charter school eligible to deliver the school-year prekindergarten program under s. 1002.63 or the summer prekindergarten program under s. 1002.61.
- 50. VPK Specialized Instructional Services Education (VPK SIS) Program** – A program which takes place outside a traditional classroom setting and is designed for four-year-olds with special needs who have current individualized educational plans from local school districts. Services are offered in individual or small group settings with a certified or licensed professional trained to provide specific instruction.

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51. WELS – The Web-based Early Learning System that serves as the early learning classroom support system. For SR programs, data transfers between the QPS and WELS; for VPK programs, data transfers between the Provider Portal and WELS. CLASS observers enter observation data in WELS and generate an SR or VPK program composite score for each provider. For SR programs, the composite score then transfers back to the QPS where it is viewable to the provider and system users. For VPK programs, the composite score then transfers back to the Provider Portal where it is viewable to the provider and system users.

C. Manner of service provision

The ELC or its subrecipient shall perform the services of this subsection in accordance with the service period stated in the NOA and as reflected in Exhibit VIII.

1. Website

- 1.1.** The ELC shall have and maintain a public-facing website current with SR and VPK program information in accordance with DEL Program Guidance 600.01 – Child Care Resource and Referral Program Requirements.
- 1.2.** The ELC’s website home page and the contracted CCR&R organization, if applicable, shall clearly display at a minimum, a brief description of CCR&R family and provider services, the primary family and provider telephone number(s), and hours of operation in accordance with Rule 6M-9.300(4)(b), F.A.C. Additionally, the ELC must maintain a form of outreach and awareness within its service area that includes a statement of CCR&R and services offered through the program.
- 1.3.** The ELC shall provide direct access from the home page of its website for providers and parents to apply for SR and VPK programs (no more than one mouse-click from the coalition’s home page of its website to get to the Family and Provider Services Portals).
- 1.4.** The ELC will verify monthly its contact information on its webpage is accurate.
- 1.5.** The ELC shall notify DEL at Service.Desk@oel.myflorida.com:
 - 1.5.1.** Twenty-four (24) hours prior to any changes in its URL.
 - 1.5.2.** <mailto:>Forty-eight (48) hours prior to any planned disruption or maintenance in its URL.
 - 1.5.3.** Within twenty-four (24) hours of an unintended service disruption in its URL.

2. SSIS and SPE data, reporting and security

- 2.1.** The ELC shall utilize the Coalition Services Portal to process:
 - 2.1.1.** SR electronic applications and manage the SR waiting list in compliance with Rule 6M-4.300, F.A.C.
 - 2.1.2.** VPK electronic applications in compliance with Rule 6M-8.201, F.A.C.
 - 2.1.3.** Provider accounts, SR and/or VPK contracts, attendance rosters, and provider reimbursements.
- 2.2.** The ELC shall review submitted SR and VPK applications within twenty (20) calendar days of submission. The ELC shall notify the parent if the eligibility criteria have or have not been met or to request additional information within twenty (20) calendar days of the submitted application.
- 2.3.** The ELC shall use the SSIS to verify and document each parent/guardian and child’s potential eligibility in the “Waiting” status at least once every six (6) months based on the parent/guardian’s last revalidation date.
- 2.4.** The ELC shall verify that notifications of revalidation requirements are sent to families at least thirty (30) calendar days before the revalidation date. The ELC shall document that families who do not revalidate eligibility are removed from the waiting list.

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- 2.5. The ELC shall designate at least one system administrator to manage coalition user and coalition administrator accounts (user accounts) for the Coalition Services Portal. The ELC shall manage user accounts at the local level. Only current staff members may hold user accounts and may not share accounts.
 - 2.6. The ELC shall use the DEL-established SSIS for managing the single point of entry process and waiting list, tracking children's progress, coordinating services among stakeholders, determining child eligibility, reflecting child enrollment in the SR and VPK programs, tracking child attendance, and streamlining provider administrative processes.
 - 2.7. The ELC shall verify and document monthly in the SSIS that the ELC includes all legally operating early learning providers within the ELC's service area listed in the DCF Child Care Administration, Regulation and Enforcement System (CARES).
 - 2.8. The ELC shall verify and document monthly that the ELC reconciled its financial records for child care provider payments between the ELC accounting system and the SSIS. The ELC shall reconcile within sixty (60) days after the close of each monthly reporting period.
 - 2.9. The ELC shall comply with DEL:
 - 2.9.1. Standard codes and definitions for all early learning programs contained in the SSIS.
 - 2.9.2. Data correction requests or data cleansing activities within the agreed upon time frames.
 - 2.9.3. Required data analysis, definition, and standardization activities within the agreed upon time frames.
 - 2.10. The ELC shall provide DEL permanent access to any server the ELC uses locally to host the SSIS to meet data reporting requirements and access to information the ELC or its contractors maintain in any information system for services provided under this agreement. The ELC and its contractor shall provide data in an approved machine-readable format, if necessary and upon request.
 - 2.11. The ELC shall communicate to DEL any enhancement requests to the DEL SSIS in writing via the DEL Support Portal until notified of a different process by DEL.
 - 2.12. The ELC shall participate in SSIS conference calls.
 - 2.13. The ELC shall communicate any SSIS-related issues [mailto: via the DEL Support Portal](mailto:via the DEL Support Portal) until notified of a different process by DEL.
 - 2.14. The ELC shall ensure the security of all early learning program management data systems and the confidentiality of data stored in these systems pursuant to Chapter 81, F.S., the Florida Computer Crimes Act. This includes data systems DEL provides and maintains and all other data systems the ELC purchases, contracts for or creates.
 - 2.15. The ELC shall comply with DEL Program Guidance 101.02 – Records Confidentiality, 300.01 – IT Security Manual, and 300.02 – MOU and Data Security Agreement. The ELC shall ensure each coalition employee or other individual(s) with access to confidential information completes and signs [DEL's Memorandum of Understanding and Data Security Agreement](#) prior to having access to the confidential information and retain this form on file.
 - 2.16. The ELC shall participate in routine DEL-conducted data security reviews.
- 3. CCR&R network**
- 3.1. The ELC shall establish and maintain at least one CCR&R office in the ELC's county or multicounty region to provide information and access to child care, community resources and consumer information without showing preference or bias for or against any type of individual child care provider. The ELC shall ensure staff are trained to assist parents on how to identify quality programs and in making informed choices in compliance with

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program requirements established by the CCR&R State Network and Rule 6M-9.300, F.A.C.

- 3.2.** The ELC shall provide CCR&R office location(s) and days and hours of operation in Exhibit V and services in accordance with Rule 6M-9.300, F.A.C.
- 3.3.** If the CCR&R organization is closed at any time during standard business hours, the CCR&R organization shall provide a message on its family services phone line and home page of its website with its hours of operation and the contact information for an alternative organization that can assist families in an emergency situation in accordance with Rule 6M-9.300(5)(c), F.A.C., to include 211 or another organization that provides community resources.
- 3.4.** The ELC shall provide to all individuals requesting services, and who do not decline child care provider listings, information on financial assistance programs, community resources and consumer information within two (2) business days of the request date, and in the format requested by the individual. The child care provider listings shall consist of at least six (6) providers matching the criteria outlined in Rule 6M-9.300(6), F.A.C.
- 3.5.** The ELC shall maintain documentation of phone records, office visit sign-in logs, completed customer surveys, and applications.
- 3.6.** The ELC shall document each request for CCR&R services on the CCR&R Family Intake Form available in the SSIS. The ELC shall pull monthly the Tableau CCR&R Contacts and Casenotes Report to monitor customer intakes completed by CCR&R staff.
- 3.7.** The ELC shall ensure all CCR&R requests for child care listings, consumer education and community resources are properly entered into the SSIS. The ELC shall develop written procedures to align with the CCR&R requirements as outlined in Rule 6M-9.300, F.A.C., DEL-established procedures outlined in the most current CCR&R guidance documents, and SSIS User Guides on generating child care listings and providing consumer education and community resources to individuals requesting services. Information recorded in the SSIS for CCR&R customer data shall include:
 - 3.7.1.** The number of calls and contacts to the CCR&R by type of service requested.
 - 3.7.2.** Age of children or child's date of birth for whom services are requested.
 - 3.7.3.** Location, day, and time for needed child care services.
 - 3.7.4.** Type of program requested such as child care center, family child care home, before-school and after-school program, summer recreation and summer day camp program, and recreational facility.
 - 3.7.5.** Child's special need, if applicable.
 - 3.7.6.** Family's primary language, if not English.
 - 3.7.7.** Reason for care.
 - 3.7.8.** Other services offered by providers, as requested by the family.
- 3.8.** The ELC shall designate a DEL-certified CCR&R Coordinator to serve as the point of contact for the CCR&R State Network. To comply with Rule 6M-9.300(11), F.A.C., the designated coordinator must be certified through successful completion of the CCR&R Coordinator Evaluation and CCR&R Specialist Evaluation within four (4) months of being designated or employed as the coordinator. Designated trainers for the CCR&R program, if not the coordinator, must comply with the coordinator training requirements.
- 3.9.** The ELC shall ensure all CCR&R staff, including staff in blended positions who provide CCR&R services, are trained in customer service, consumer education, community resources, financial assistance programs for families, and available types of child care and early learning providers and programs, specific to their service area, and have successfully completed the CCR&R Specialist evaluation within four (4) months of employment as a CCR&R Specialist.

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- 3.10.** The ELC shall upload to SharePoint/Coalitions Zone and email notice to the CCR&R State Network office a completed CCR&R ELC Staff List:
- 3.10.1.** Within five (5) business days of a change in the designated CCR&R Coordinator.
 - 3.10.2.** Each time updates are made and maintain on SharePoint previously submitted staff lists.
 - 3.10.3.** By the last business day in August and carefully review each section and field for accuracy before submitting.
- 3.11.** The ELC-designated coordinator or other CCR&R staff shall participate in DEL CCR&R conference calls and webinar trainings as scheduled. If the ELC-designated coordinator cannot participate in a conference call or training, the coordinator must review minutes from the conference call or training, as applicable. As ELC funds allow, designated CCR&R staff shall also attend DEL regional or statewide trainings.
- 3.12.** The ELC's CCR&R data shall identify all legally operating child care and early childhood education providers within its service area. These shall, if appropriate, include any child care, early learning, or school-age provider that is either licensed, registered, or has a qualifying exemption from licensure from the Department of Children and Families, including before-school and after-school programs, summer recreation and summer day camp programs, and recreational facilities.
- 3.13.** The ELC shall, at a minimum, annually verify accuracy of and approve updated provider information housed in the SSIS. The request for updated information begins January 1 and ends May 31. Any updates made by a provider outside this period requires approval by the ELC within fifteen (15) calendar days of being submitted by the provider in the SISS. At a minimum, the ELC shall ensure the following information is updated for each provider, as applicable:
- 3.13.1.** Contact information.
 - 3.13.2.** Gold Seal or accreditation status.
 - 3.13.3.** Quality rating.
 - 3.13.4.** Program schedule.
 - 3.13.5.** Ages served.
 - 3.13.6.** Group sizes and ratios.
 - 3.13.7.** Enrollment information.
 - 3.13.8.** Private pay rates charged.
 - 3.13.9.** Registration fees charged.
 - 3.13.10.** Differential fees charged.
 - 3.13.11.** Environment.
 - 3.13.12.** Special services offered.
 - 3.13.13.** Languages other than English spoken fluently by the provider's staff.
 - 3.13.14.** Transportation.
 - 3.13.15.** Meal options.
 - 3.13.16.** Family discounts.
 - 3.13.17.** Legal operating status.
 - 3.13.18.** Participation in the Child Care Food Program.
 - 3.13.19.** A link to licensing inspection reports.
 - 3.13.20.** The components of the VPK Program performance metric calculated under s. 1002.68, F.S.
 - 3.13.21.** The SR program assessment composite score and program assessment care level composite score results under s. 1002.82 F.S.
 - 3.13.22.** Implementation of a DOE-approved curriculum and the name of that curriculum.
 - 3.13.23.** Participation in SR child assessment under s. 1002.82, F.S.

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- 3.14.** The ELC shall provide families and employers information and guidance on subsidy programs and other financial assistance including, but not limited to, the VPK Program, the SR Program, Head Start Programs, private funding programs, the federal child and dependent care tax credit, consumer education and other statewide or local community resources.
- 3.15.** The ELC may conduct the following outreach and awareness activities to promote the CCR&R, SR and VPK programs at the local level. (See DEL Program Guidance 250.01 for OCA definitions and instructions for invoicing these activities to the appropriate grant funding source.)
- 3.15.1.** CCR&R, SR and VPK local planning and implementation for:
- 3.15.1.1.** Increased capacity for information technology, initial provider and child registration, and planning.
 - 3.15.1.2.** Public awareness of the CCR&R, SR and VPK programs and initial registration, including:
 - 3.15.1.2.1.** Electronic media campaigns, including television, radio spots and electronic billboards.
 - 3.15.1.2.2.** Print media, including newspaper ads, magazines, flyers and billboards.
 - 3.15.1.2.3.** Early learning roundups.
 - 3.15.1.2.4.** Conference participation promoting CCR&R, SR and/or VPK, including information booths and speaking engagements.
 - 3.15.2.** Curricula and materials, including those made available to providers.
 - 3.15.3.** SR and VPK local training, including for ELC staff, contractors, and providers.
- 3.16.** The ELC shall also develop and maintain a directory of community resources which, at a minimum, contains parent education programs in accordance with Rule 6M-9.300(7)(b), F.A.C, financial assistance programs including the temporary cash assistance program, and related community and social services resources in accordance with Rule 6M-9.300(7)(c), F.A.C. The directory may be maintained in a format which best meets the coalition’s needs. Resource directory elements shall include, but are not limited to, the following:
- 3.16.1.** Community services for each county within the CCR&R organization’s service area.
 - 3.16.2.** Federal and state financial assistance programs.
 - 3.16.3.** Federal, state and local partners, including state agencies and social services organizations.
 - 3.16.4.** Child healthcare.
 - 3.16.5.** Child welfare and abuse.
 - 3.16.6.** Services for children with special needs or developmental disabilities, such as developmental screenings or assessments.
 - 3.16.7.** Resources provided by the Division of Early Learning or identified through collaboration with other entities.
 - 3.16.8.** Other resources as needed and appropriate to the specific needs of the individual family.
- 3.17.** To comply with Rule 6M-9.300(3)(a), F.A.C., the ELC will assist all families requesting SR, VPK or CCR&R services with identifying local community resources, accessing consumer education, identifying summer camp programs, and identifying creative child care options or other special arrangements with providers.

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- 3.18.** The ELC shall offer ongoing training and technical assistance to employers to improve their community child care resources, consumer education knowledge, and their ability to support working families.
- 3.19.** To comply with Rule 6M-9.300(10)(a), F.A.C., the ELC shall provide technical assistance to existing and potential providers, as requested. Technical assistance may include information and resources regarding:
- 3.19.1.** Early learning program types and available services.
 - 3.19.2.** Health and safety requirements.
 - 3.19.3.** Available training and professional development opportunities.
 - 3.19.4.** Effective business practices to help providers maximize their ability to serve children and families.
 - 3.19.5.** Initiating new child care services, including how to access information regarding zoning and local child care ordinances, program and budget development, becoming a licensed provider, and other resources as needed and appropriate to assist the provider.
- 3.20.** The ELC shall submit to DEL any data, plans, reports, and CCR&R Specialist and Coordinator evaluations necessary for administering the CCR&R program according to the requirements DEL establishes. No later than the last business day in August, the ELC shall annually submit an Accessibility Report and Family Engagement and Community Outreach Plan pursuant to Rule 6M-9.300(4)(a), F.A.C, identifying how CCR&R services are made available to families and providers within its service area, including individuals who have limited access to telephone services, internet services, or transportation, including its plan for family engagement and community outreach. The report shall be submitted in the format designated annually by the DEL.
- 3.21.** The ELC shall complete quality assurance assessments (QAA) on fifty (50) percent of its CCR&R staff by December 31 and complete assessments on the remaining fifty (50) percent of CCR&R staff by June 30. DEL permits the ELC to assess more than fifty (50) percent of their staff prior to December 31. The ELC shall retain QAA completion data for each CCR&R staff member on the staff list in accordance with Rule 6M-9.300(11)(d), F.A.C.
- 3.22.** The ELC shall establish written procedures for training CCR&R staff on serving families and providers, monitoring CCR&R program data, completing provider updates and CCR&R customer intakes in the single statewide information system, and providing technical assistance to existing and potential providers in accordance with Rule 6M-9.300(12), F.A.C.
- 4. Inclusion Warm-Line**
- 4.1.** In accordance with s. 1002.82(2)(u), F.S., and Rule 6M-4.720, F.A.C., the ELC shall administer Inclusion Warm-Line services for receiving and responding to technical assistance requests related to the inclusion of children with disabilities and other needs. These services shall include, at a minimum:
- 4.1.1.** Concern identification, concern analysis, intervention implementation, plan evaluation and referrals to early intervention services or specialized care, if applicable.
 - 4.1.2.** Written notification, including areas identified through the screening which are of concern and local contact information for the appropriate referral agency, to the parent of a child who receives a referral.

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- 4.1.3.** An offer to contact the appropriate referral agency and documentation by the ELC of the parent's choice of "yes" or "no" indicating the choice regarding receipt of additional help, the name of the parent, the date, and the child's name.
- 4.1.4.** Information that empowers parents to become partners in their child's learning.
- 4.2.** The ELC shall participate in DEL conference calls and webinar trainings as scheduled. If an ELC representative cannot participate in conference calls, an ELC representative must review minutes from the conference call. As ELC funds allow, designated staff shall also attend DEL regional or statewide training.
- 4.3.** The ELC CCR&R Specialists shall maintain documentation in the SSIS for referring families and providers to the Inclusion Warm-Line services in accordance with Rule 6M-9.300(9), F.A.C. Inclusion coordinators or staff shall maintain documentation of phone records, emails, office visit sign-in logs, completed surveys and assessments, follow-up assistance case notes, and accurately completed personnel activity reports for inclusion services offered.

5. SR Program

5.1. SR child eligibility

- 5.1.1.** The ELC shall determine eligibility for children to receive the determined level of child care services in accordance with s. 1002.87, F.S., and Rules 6M-4.200, 6M-4.208, 6M-4.300, and 6M-4.400, F.A.C.
- 5.1.2.** Upon receipt of a Child Care Authorization Form for child care services for at-risk children or children of families receiving TANF or transitioning off TANF, the ELC shall act upon the Child Care Authorization Form within ten (10) calendar days of receipt to determine eligibility for SR services. The ELC shall validate the Child Care Authorization Form through direct contact with the referring entity. The ELC validation shall be documented in the SSIS and include the name of the contact person from the referring entity.
- 5.1.3.** The ELC shall make eligibility determinations for new and redetermination applicants within ten (10) calendar days of receipt of the application and supporting documentation.
- 5.1.4.** The ELC shall record the following data items in the SSIS which includes, but are not limited to, the following:
 - 5.1.4.1.** Child Care Authorization Form (if applicable).
 - 5.1.4.2.** Authorized care hours.
 - 5.1.4.3.** Eligibility period and redetermination date.
 - 5.1.4.4.** Child's age.
 - 5.1.4.5.** Residency.
 - 5.1.4.6.** U.S. citizenship/immigration status of child.
 - 5.1.4.7.** Family unit income.
 - 5.1.4.8.** Family unit size.
 - 5.1.4.9.** Maximum family unit income threshold.
 - 5.1.4.10.** Parent copayment.
 - 5.1.4.11.** Parent copayment reduction or waiver, if applicable.
 - 5.1.4.12.** Eligibility and billing groups.
 - 5.1.4.13.** Demographics.
 - 5.1.4.14.** Purpose for care.
- 5.1.5.** The ELC shall verify, document, and maintain in the child file the citizenship and immigration status of SR participants (children). Participants must be determined U.S. citizens, U.S. noncitizen nationals, or qualified aliens. Note: These citizenship

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and immigration status verification requirements do not apply to children benefiting from programs subject to Head Start Performance Standards with combined Head Start and CCDF funding support.

- 5.1.6.** Upon determining eligibility, the ELC shall assist families with selecting providers, based on parental choice, and complete a payment certificate. To comply with the approved CCDF State Plan, the ELC shall use the child care payment certificate process for payments to eligible providers for SR Program services. If a parent chooses a provider the ELC has not yet determined eligible to provide SR services, the ELC shall coordinate with the provider to determine the provider's eligibility and interest in providing SR services.
 - 5.1.7.** Once a parent has selected a provider, the ELC shall provide the parent with the consumer statement that contains the following information:
 - 5.1.7.1.** Link to DCF CARES system where the parent can locate specific information about the selected provider, including health and safety requirements met by the provider, any licensing or regulatory requirements met by the provider, the provider's inspection and violation history, and any voluntary quality standards met by the provider.
 - 5.1.7.2.** A description of how CCDF subsidies are designed to promote equal access.
 - 5.1.7.3.** Instructions on how to submit a complaint through DCF's hotline.
 - 5.1.7.4.** Instructions on how to contact local CCR&R for information regarding other community-based supports.
 - 5.1.8.** The ELC or its designee must conduct internal file monitoring activities to ensure the accuracy of eligibility determinations in accordance with Rule 6M-4.208(1), F.A.C. All child eligibility documentation shall be maintained by the ELC.
- 5.2. Management of SR child care placements**
- 5.2.1.** The ELC shall manage child care services for each SR participant and, if applicable, provide case management for at-risk children. The ELC shall determine and document all initial child eligibility and redeterminations in accordance with s. 1002.87, F.S., and Rules 6M-4.200, 6M-4.208, 6M-4.300, and 6M-4.400, F.A.C.
 - 5.2.2.** The ELC shall verify and document the child care service to be delivered, including the correct care level by the approved provider, appropriate payment, and appropriate payment adjustments.
 - 5.2.3.** The ELC shall verify and document receipt and review of child care attendance records. The ELC shall conduct and document follow-up with SR participants and child care providers regarding child absences of five consecutive days with no parent contact once notified by the provider in accordance with Rule 6M-4.500, F.A.C. Once notified by the provider a child has ten (10) unexplained absences during a total month of attendance, with no parent contact, the ELC shall send a notice of termination to the parent and SR provider at least two weeks prior to disenrollment pursuant to Rule 6M-4.200, F.A.C. If the authorized eligibility period ends in less than two (2) weeks, the notice of disenrollment will be sent stating services will end the last day of the current eligibility period.
 - 5.2.4.** Upon receiving notification by a SR provider that an at-risk child, under the age of school entry has an unexcused absence or seven consecutive days of excused absences, the ELC shall document any contact made with the provider, referring agency, and parent in the case file. An at-risk child may not be disenrolled from the program without the written approval of the Child Welfare Program Office of the

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Department of Children and Families or the community-based lead agency.

- 5.2.5.** The ELC shall verify and document that the authorized provider received the required parent copayment or established a repayment plan in the event of an SR participant's transfer request.
 - 5.2.6.** The ELC shall verify and document each child's eligibility no less than annually in accordance with s. 1002.84(7), F.S.
 - 5.2.7.** The ELC shall manage child attendance and provider reimbursement, including setting reimbursement rates in accordance with Rule 6M-4.500, F.A.C. Reimbursement rates and any subsequent changes to those rates shall be established in the ELC's approved School Readiness plan in accordance with Rule 6M-9.115, F.A.C.
- 5.3. SR provider eligibility and contracting**
- 5.3.1.** The ELC shall conduct or cause to be conducted a program assessment or second program assessment in accordance with Rule 6M-4.740, F.A.C., on all SR providers notifying the ELC in accordance with Program Assessment Requirements Handbook, Form DEL-SR 740 (incorporated in Rule 6M-4.740, F.A.C.), and seeking to contract with the ELC to deliver child care services during the grant agreement service period.
 - 5.3.2.** The ELC shall verify and determine eligibility of SR providers in accordance with the provider eligibility requirements detailed in Form DEL-SR 20, Statewide School Readiness Provider Contract and DEL Program Guidance 420.03 – SR Quality Performance. The ELC shall not impose additional eligibility requirements beyond those requirements detailed in Form DEL-SR 20, Statewide School Readiness Provider Contract and DEL Program Guidance 420.03 – SR Quality Performance.
 - 5.3.3.** The ELC shall execute annually Form DEL-SR 20, Statewide School Readiness Provider Contract, with eligible SR providers in accordance with Rule 6M-4.610, F.A.C.
- 5.4. SR program curriculum**
- The ELC shall monitor SR providers for compliance with Rule 6M-4.710, F.A.C., using Form DEL-SR 20M incorporated by Rule 6M-4.630, F.A.C. governing implementation of the DEL-approved curricula as listed in the Form DEL-SR 20, Statewide School Readiness Provider Contract.
- 5.5. Developmental screening**
- 5.5.1.** The ELC shall establish and implement an age-appropriate developmental screening process with parental consent for children age six (6) weeks to 60 months which includes implementation of a DEL-approved screening instrument(s) meeting the requirements of Rule 6M-4.720, F.A.C. The process shall address and ensure parental notification of screening results in compliance with Rule 6M-4.720(2)(e), F.A.C., whether administered by the ELC, a contracted SR provider, or another contracted entity providing screening to children on behalf of the ELC.
 - 5.5.2.** The ELC shall coordinate with parents or providers to complete an initial screening within forty-five (45) days after the child's first day of attendance at the provider's site or subsequent enrollment, in compliance with Rule 6M-4.720(2).
 - 5.5.3.** If the ELC coordinates with providers to complete screenings, the provider shall review the electronic notification of each child that must be screened using the SSIS. In the event the SSIS is non-operational, the ELC shall provide written or electronic notification of each child that must be screened to the child care provider

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no later than 15 calendar days after the screening start date in compliance with Rule 6M-4.720, F.A.C. At a minimum, notification shall include the screening start date, the screening due date and each child's name, date of birth and age.

- 5.5.4.** The ELC shall document all initial screening efforts, including a parent declining or waiving screening. Such screening shall not be a requirement of entry into the SR Program and shall only be given with parental consent in accordance with s. 1002.84(5), F.S.
 - 5.5.5.** If the ELC coordinates with providers to complete screenings, the ELC must verify that families have received the screening results in writing or in the SSIS within thirty (30) days of the screening due date in compliance with Rule 6M-4.720(2)(e), F.A.C.
 - 5.5.6.** The ELC shall verify all screening score data, regardless of who completed the screening, is entered in the SSIS within thirty (30) calendar days of the screening administration in compliance with Rule 6M-4.720(2)(e), F.A.C.
 - 5.5.7.** The ELC shall initiate concern-specific intervention practices, including referrals, for children who show concerns as evidenced by screening results, within 30 calendar days of receipt of those results per Rule 6M-4.720(5), F.A.C.
 - 5.5.8.** The ELC shall coordinate with parents or providers for subsequent screenings in accordance with Rule 6M-4.720, F.A.C.
 - 5.5.9.** For each of the ELC's SR providers who have agreed in their Statewide School Readiness Provider Contract, Form DEL-SR 20, to conduct screenings for enrolled children in accordance with Rule 6M-4.720, F.A.C., the ELC shall include documentation of all records of screening notifications sent before the screening due date, documented attempts by the ELC to notify the provider of past due screenings, and any corrective actions implemented to address the non-compliance.
- 5.6. SR direct enhancement (quality) services**
- 5.6.1.** Pursuant to s. 1002.83(1), F.S., the ELC shall maintain direct enhancement services at the local level.
 - 5.6.2.** Pursuant to s.1002.81(4), F.S., direct enhancement services for families and children may include:
 - 5.6.2.1.** Supports for providers, including quality enhancement/improvement supports.
 - 5.6.2.2.** Parent training and involvement activities, including activities to promote a higher level of family engagement.
 - 5.6.2.3.** Strategies to meet the needs of unique populations and local eligibility priorities, including supports for creating inclusive environments, support for serving diverse populations of children, support for trauma-informed care, and grants to incentivize serving these populations.
 - 5.6.3.** The ELC shall provide in its SR Program Plan, via the Quality Activities and Services plan element, a detailed description of how it will deliver direct enhancement services in a manner consistent with the activities described in s. 1002.89(5)(b), F.S. which can be measured by program assessment, professional development, and formative child assessment.
 - 5.6.4.** The ELC shall provide professional development support activities as defined by DEL's approved CCDF State Plan, including conducting communities of practice, coaching, technical assistance, and training.

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5.7. Quality Improvement Plan (QIP) management

For any SR Provider the ELC has, in accordance with Rule 6M-4.740, F.A.C., determined is required to complete a QIP as a condition to contracting with the Provider, the ELC shall manage the Provider's completion of the QIP in accordance with the Provider's Form DEL-SR20 Statewide School Readiness Provider Contract, Exhibit 3: Quality Improvement Plan Selection, and DEL Program Guidance 420.03 – SR Quality Performance.

5.8. Child assessment management

In accordance with DEL Program Guidance 420.03 – SR Quality Performance, for each SR Provider the ELC determines to meet minimum qualifications, and provider elects to conduct child assessment in accordance with Rule 6M-4.500, F.A.C., and the Provider's Form DEL-SR20 Statewide School Readiness Provider Contract, the ELC shall monitor for:

- 5.8.1.** Child assessment compliance.
- 5.8.2.** Minimum average of reliable child assessor compliance.
- 5.8.3.** Ensuring only eligible children receive child assessments.
- 5.8.4.** Ensuring differentials are only paid for eligible children who receive completed assessments during the appropriate Assessment Period.

5.9. Transportation services

The ELC may contract for transportation services for children at risk of abuse or neglect who are participating in the SR Program, pursuant to Chapter 427, F.S., if authorized by DEL. The transportation services may only provide transportation to each child participating in the SR Program to the extent such transportation is necessary to provide child care opportunities which otherwise would not be available to a child whose home is more than a reasonable walking distance from the nearest child care facility or family child care home (s. 1002.93, F.S.).

5.10. Health and safety violations management

The ELC shall comply with the health and safety violation enforcement procedures outlined within the Form DEL-SR 20, Statewide School Readiness Provider Contract and Rules 6M-4.610, 6M-4.620, and 6M-9.115, F.A.C.

6. SR Match Program

- 6.1.** An ELC with committed matching funds on a dollar-for-dollar basis may apply to participate in the SR Match Program. Upon DEL acceptance of the application and receipt of SR Match funding on the ELCs NOA, the ELC agrees to comply with DEL Program Guidance 440.10 – Match Reporting.
- 6.2.** The ELC shall comply with DEL timelines and instructions to develop and submit for consideration an SR Match Program funding application for serving parents and children in the local service area.
- 6.3.** The ELC shall determine parent/guardian and child eligibility for SR Match funding. Initial eligibility is limited to low-income working parents whose family income does not exceed 200 percent FPL as long as the income does not exceed 85 percent SMI.
- 6.4.** The ELC must receive local SR matching funds before expending state matching funds and shall document receiving and expending SR Match contributions in the SSIS.

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7. VPK Program

7.1. VPK child eligibility and enrollment

- 7.1.1. The ELC shall use the SSIS as the source to receive applications for VPK Program participation.
- 7.1.2. The ELC shall verify and determine child eligibility for VPK and VPK SIS based on requirements of Rules 6M-8.201 and 6A-6.03033, F.A.C.
- 7.1.3. The ELC shall ensure VPK SIS providers are approved by DEL.
- 7.1.4. Upon determining child eligibility, the ELC shall issue a Certificate of Eligibility in the SSIS. After the provider enrolls the child in their program, the ELC shall finalize the enrollment in the SSIS in accordance with 6M-8.201, F.A.C.
- 7.1.5. The ELC shall administer the VPK Education Program as required by Chapter 6M-8 and Rule 6A-6.03033, F.A.C.
- 7.1.6. The ELC shall complete and document the registration and application for each eligible VPK child as Rule 6M-8.201, F.A.C., establishes.
- 7.1.7. The ELC shall coordinate with each school district in development of procedures for enrolling children in VPK programs offered by public schools.
- 7.1.8. The ELC shall provide each parent access to information on all private and public school providers delivering VPK in the county in which the child is enrolling. Provider profiles must include, at a minimum, the provider's services, curriculum, instructor credentials, instructor-to-student ratio, and the provider's kindergarten readiness rate calculated in accordance with s. 1002.68, F.S., based upon the most recent available results.
- 7.1.9. The ELC may not limit the number of students admitted by any private VPK provider for enrollment in the program.
- 7.1.10. The ELC shall accept a school district's automated daily attendance reporting system for the purpose of transmitting attendance records in the SSIS format.

7.2. VPK Program management

- 7.2.1. The ELC shall verify and document all child eligibility and reenrollment requirements as specified in Rule 6M-8.201, F.A.C. and Rule 6M-8.210, F.A.C.
- 7.2.2. The ELC shall verify and document VPK program service delivery, appropriate payment, and appropriate payment adjustments.
- 7.2.3. The ELC shall verify and document receipt and review of child attendance records.
- 7.2.4. The ELC shall follow the requirements of s. 1002.72, F.S., relating to child records in the VPK Education Program.

7.3. VPK provider eligibility and contracting

- 7.3.1. The ELC shall verify that the VPK providers contracting with the ELC meet all eligibility requirements for the VPK Program in accordance with part V of Chapter 1002, F.S. and Rules 6M-8.300 and 6M-8.301, F.A.C., before executing Form DEL-VPK 20, Statewide Voluntary Prekindergarten Provider Contract.
- 7.3.2. The ELC shall verify that all VPK providers are eligible to participate in the VPK Program and that any provider removed from eligibility for two (2) but no more than five (5) years is not contracted with until that period expires.
- 7.3.3. The ELC shall execute statewide Form DEL-VPK 20, Statewide Voluntary Prekindergarten Provider Contract, with eligible VPK providers.
- 7.3.4. The ELC shall execute provider agreements with eligible VPK SIS providers as specified in Rules 6M-8.500 and 6A-6.03033, F.A.C.
- 7.3.5. The ELC shall validate documentation submitted by the provider verifying the eligibility of providers to provide VPK programs and execute contract(s) timely.

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- 7.3.6.** The ELC shall verify and document each VPK provider’s (within the ELC’s county or multicounty region) compliance with part V of Chapter 1002, F.S.
- 7.3.7.** The ELC shall notify DEL if the ELC determines a private provider’s or public school’s non-compliance with part V of Chapter 1002, F.S. which requires removal of VPK eligibility per ss. 1002.55(6), 1002.61(10)(b), and 1002.63(9)(b), F.S. Notification shall include submission of completed template titled “Notice of Intent to Remove VPK Provider’s or Public School’s VPK Eligibility” to vpkquestions@oel.myflorida.com.
- 7.3.8.** Upon the direction of DEL, the ELC shall remove the private provider from eligibility to deliver the VPK Program and receive state funds under part V of Chapter 1002, F.S., for a period of two (2) but no more than five (5) years if a private prekindergarten provider fails or refuses to comply with part V of Chapter 1002, F.S., or if a provider engages in misconduct.

7.4. VPK provider kindergarten readiness rate

- 7.4.1.** The ELC shall assign a staff member to register and serve as the administrator for the VPK Provider Kindergarten Readiness Rate website (<https://vpkrates.floridaearlylearning.com>).
- 7.4.2.** The ELC shall verify if the kindergarten readiness rate of a contracted VPK provider falls below the minimum rate adopted in accordance with s. 1002.68(3)(a), F.S.
- 7.4.3.** If the provider’s kindergarten readiness rate falls below the DEL-adopted minimum rate as established in Rule 6M-8.601, F.A.C., the ELC shall require the private provider to submit a provider improvement plan for approval by the ELC, as applicable, and to implement the plan, pursuant to Rules 6M-8.700 and 6M-8.701, F.A.C.
- 7.4.4.** The ELC shall monitor each VPK provider’s improvement plan to ensure the provider has implemented the approved improvement plan.

7.5. VPK program assessment and coordinated screening and progress monitoring

- 7.5.1.** The ELC shall be responsible for the administration of the program assessment in accordance with 1002.68(2). F.S.
- 7.5.2.** The ELC shall monitor private provider’s and public school’s compliance with the coordinated screening and progress monitoring in accordance with 1002.68(1)(a), F.S.

8. PDG-R, Birth through Five

In accordance with the ELC’s DEL-approved application and NOA, the ELC shall:

- 8.1.** Identify and provide mental health and/or social emotional supports for SR and VPK children, their families, contracted providers, and ELC staff.
- 8.2.** Purchase curriculum and implementation training for SR and VPK providers.
- 8.3.** Provide data and/or reports as required by the application or as requested by DEL.
- 8.4.** Provide other PDG-R activities as may be required.

D. Coalition administrative responsibilities

1. ELC SR Program Plan (plan)

The ELC shall biennially submit the coalition SR Program plan based on the requirements of s. 1002.85, F.S., and Rule 6M 9.115, F.A.C. The ELC shall submit amended plan elements and plan amendments as frequently as necessary to DEL, including a Budget Report, a Revenue and Expenditure Report, a Parent Sliding Fee Scale and a Provider Rate Schedule per Exhibit VI.

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2. Cost allocation plan

The ELC shall comply with [DEL cost allocation plan guidance](#) and instructions and submit a cost allocation plan for DEL review and approval by May 15 of each fiscal year, unless otherwise instructed by DEL.

3. Anti-fraud plan

The ELC shall submit an anti-fraud plan by June 30 of each fiscal year and implement the DEL-approved plan requirements in accordance with s. 1002.84(17), F.S., and Rule 6M-9.400, F.A.C.

4. Continuity of Operations Plan (COOP)

4.1. The ELC shall maintain a disaster recovery plan within its COOP for unforeseen circumstances whether they are natural or man-made disasters per s. 252.365, F.S.

4.2. By the due date listed in Exhibit VI, the ELC shall submit a COOP update to the report recipient.

4.3. The ELC shall notify DEL within the same day of its COOP activation.

5. Required match

5.1. The ELC shall secure and document the receipt and expenditure of local match funds required by the SR Match Program, if applicable, general appropriations act, state or federal law, the NOA, and in DEL Program Guidance 440.10 – Match Reporting. Match expenditures must occur between July 1, 2022, and June 30, 2023. Coalitions are encouraged to begin solicitation of match contributors as early as possible in the calendar year prior to the beginning of the fiscal year to secure match funding for the coming year.

5.2. The ELC shall submit its completed Coalition Funders worksheet each month within its invoice workbook.

5.3. The ELC shall not pass match requirements on to parents or guardians of SR services recipients or SR providers.

6. Performance monitoring

6.1. The ELC shall monitor the activities of subrecipients as necessary and appropriate. Monitoring activities shall determine whether subrecipients use grant awards for authorized purposes in compliance with laws, rules, regulations, and the provisions of contracts or grant agreements.

6.2. The ELC shall submit a monitoring plan for subrecipients as detailed in Exhibit VI. The ELC shall submit a written plan that shall include programmatic (including eligibility) and fiscal monitoring of all applicable subrecipients (including, but not limited to, central agencies and material service providers) on an ongoing basis, but not less than quarterly.

6.3. The ELC shall conduct subrecipient eligibility monitoring and shall address, at a minimum, the requirements identified in the most current Rule, the School Readiness Standard Eligibility Review Program Guide and the Voluntary Prekindergarten Standard Eligibility Review Program Guide, including using all required elements in the guides and minimum sample sizes. The School Readiness Standard Eligibility Review Program and the Voluntary Prekindergarten Standard Eligibility Review Program guides are accessible on the DEL SharePoint Coalition Zone/Program Integrity/Monitoring Guides/AS Monitoring Tools 2022-23. The ELC shall monitor the same SR and VPK child files within the sample for eligibility and payment validation criteria.

6.4. The ELC shall conduct fiscal monitoring including, at a minimum, the activities detailed in the [DEL Financial Monitoring Tool](#). These activities shall include, but are not limited to, regular contact with subrecipients, desk reviews, and site visits.

6.5. The ELC shall monitor SR Program providers in accordance with its plan and Rule 6M-4.630, F.A.C., to verify the providers meet the standards prescribed in ss. 1002.82, 1002.84(15) and 1002.88, F.S.

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- 6.6. The ELC shall conduct on-site monitoring of VPK Program providers in accordance with its written policies, procedures, and standards for monitoring VPK Program direct service providers and Rule Chapter 6M-8, F.A.C., to verify the providers meet the standards prescribed in ss. 1002.55, 1002.61, 1002.63, 1002.67, and 1002.73, F.S.
 - 6.7. Annually, the ELC shall monitor no fewer than the number of VPK providers based on the Minimum Annual Sample Size document contained in Exhibit VII. The ELC will review one-fourth of the annual total for a quarterly period and one-twelfth of the annual total for a monthly period. The ELC shall derive the sample size from the number of SR and/or VPK programs funded by the ELC and not the total number of SR and/or VPK provider contracts. If a provider has multiple sites, the ELC must include each site in the total number of funded programs. When the total number of SR and/or VPK providers falls between the numbers listed in the Minimum Annual Sample Size, the ELC is encouraged to monitor the higher sample size.
 - 6.8. In the event of a declared emergency (i.e., natural disaster, pandemic, etc.), alternative monitoring methods such as desk reviews may be used as directed by DEL.
 - 6.9. The ELC shall monitor VPK providers using the DEL-developed tool in Exhibit VII. If the ELC uses its own monitoring tool, its tool must comply with DEL's tool, including validation/verification of each element of all components:
 - 6.9.1. Current provider licensure or accreditation (OEL-VPK-10).
 - 6.9.2. Director credentials and background screening of individuals listed on the OEL-VPK-10.
 - 6.9.3. Teachers'/instructors' background screening and credentials of individuals listed on the OEL-VPK-11A and B.
 - 6.9.4. Provider meeting instructor/child ratio.
 - 6.9.5. Improvement plan progress for providers on probation.
 - 6.9.6. Reported curriculum compliance.
 - 6.9.7. Class schedule/instructional hours.
 - 6.9.8. Completion of Child Certificate of Eligibility Form OEL-VPK 02 for enrolled VPK children included in the sample.
 - 6.9.9. VPK children's daily and monthly attendance.
 - 6.9.10. Implementation of the VPK coordinated screening and progress monitoring program.
 - 6.9.11. Applicable insurance coverages.
 - 6.9.12. VPK provider contract records maintenance compliance.
 - 6.9.13. E-Verify affidavit completion.
 - 6.10. The ELC shall develop written policies, procedures, and standards for monitoring vendor contracts.
- 7. Reporting requirements**
- 7.1. The ELC shall provide all reports listed in Exhibit VI of the agreement, List of Reports.
 - 7.2. The ELC shall use the uniform chart of accounts for reporting budget and expenditure reports pursuant to s. 1002.82(2)(c), F.S.
 - 7.3. The ELC shall complete TAPP reporting requirements in accordance with DEL Program Guidance 440.60 –Teenage Parent Programs (TAPP) Reporting.
 - 7.4. The ELC shall submit all data or reports necessary to comply with:

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- 7.4.1.** ACF reporting requirements for the SR Program (ACF-118, ACF-403, ACF-404, ACF-696, ACF-800, ACF-801), for the ARPA Stabilization Grants (ACF-901), for any other ACF-funded early learning program or service (including the Early Learning Coalition Annual Report and the Quality Progress Report) and data requirements as DEL defines.
- 7.4.2.** DEL’s ad-hoc requests that conform to the timeline, content, format, and standard codes DEL specifies for administering:
 - 7.4.2.1.** SR and VPK Programs.
 - 7.4.2.2.** CCR&R, Inclusion Warm-Line, SRPA and PDG-R activities.
 - 7.4.2.3.** Direct enhancement services.
 - 7.4.2.4.** Any other early learning program or service funded under this agreement.

Any agreement the ELC executes for services where a third party creates and/or stores ELC data in the third party’s data system as a result of this agreement shall include a requirement that the third party shall share that data with DEL directly in a DEL-approved machine-readable format upon receipt of a request by DEL.

- 7.5.** If a report’s due date falls on a Saturday, Sunday, or state holiday, the reporting package is due the next business day.

8. Prompt payment to SR providers

The ELC shall make payments to SR providers within twenty-one (21) calendar days of the close of each month for services rendered during the prior month, except as provided under law or contract.

9. Management of provider inactivation codes in the SSIS

The ELC shall accurately record in the SSIS the reason for a provider’s inactivation. When recording termination codes in the SSIS, the ELC shall use the DEL-approved standard code that best describes and documents the inactivation reason.

10. SharePoint access

The ELC shall ensure appropriate staff have the needed access to the ELC’s Coalition Zone SharePoint site at the permission level necessary to perform the tasks assigned to the staff member as required in the agreement. The ELC SharePoint administrator shall request access for ELC staff by providing the name, phone number, and email address to service.desk@oel.myflorida.com. Once an account is created, the ELC administrator shall assign permissions levels to the ELC’s SharePoint site in accordance with the security requirements set forth in DEL Program Guidance 300.01 – IT Security Manual.

E. Deliverables

Deliverable	<p>One full month of program services tied to the ELC operating within the hours specified in Exhibit V and in providing a full month of tasks and activities associated with at least one OCA described in DEL Program Guidance 250.01 – Other Cost Accumulators (OCAs) and/or DEL Program Guidance 240.21 – COVID-19 Crisis Emergency Funding Assistance for Early Learning/Child Care Providers, as applicable, for:</p> <ol style="list-style-type: none"> 1. SR 2. VPK 3. PDG-R 4. CARES 5. CRRSA 6. ARPA
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Minimum Performance Levels	<p><u>All Program Services</u> – The ELC shall:</p> <ul style="list-style-type: none"> • Comply with federal and state program fund limitations, as applicable, unless DEL expressly provides a waiver. • Keep costs to the minimum necessary to administer the program efficiently and effectively. • Comply with specific targets and restrictions for each program and/or funding source indicated on the NOA DEL issues to the ELC subsequent to the execution of this agreement. <p><u>SR Program</u> – From all state, federal, and local matching funds, the ELC shall expend a:</p> <ul style="list-style-type: none"> • Minimum of 78 percent to meet specified families’ child care needs through direct services to eligible children. The 78 percent calculation includes direct service OCA expenditures as defined in the DEL Standard Codes and DEL Program Guidance 250.01 – Other Cost Accumulators (OCAs), and local match. • Maximum of 5 percent for administrative activities. • Minimum of 4 percent for quality activities (s. 1002.89(5), F.S.). • Maximum of 22 percent for any combination of administrative costs, quality activities, and non-direct services. <p><u>VPK Program</u> – The ELC shall:</p> <ul style="list-style-type: none"> • Expend a maximum of 4 percent of the funds paid by the ELC to private prekindergarten providers and public schools for administrative costs. • Use such funds only for administering this Program and not for other EL programs (s. 1002.71(7), F.S.). <p><u>PDG-R, CARES, CRRSA and ARPA Services</u></p> <ul style="list-style-type: none"> • The ELC shall expend no more than the maximum allocation(s) for PDG-R, CARES, CRRSA, and ARPA administrative services and other specified activities, as outlined for each activity on the NOA.
Due Date	Services begin at the NOA service period start date, continue through the NOA service period end date, and are invoiced monthly for the previous month.

F. Method of payment and reimbursement requirements

1. Reimbursement request requirements

- 1.1. DEL shall make payment to the ELCs according to s. 215.422, F.S. and Rule 69I-40, F.A.C., which govern time limits and requirements for payment of vouchers by state warrant. The expenditure of funds must be authorized by law and must meet the intent and spirit of the law authorizing the payment.
- 1.2. The ELC shall submit monthly reimbursement requests for allowable expenditures no later than twenty-five (25) calendar days following the last day of the previous month.
- 1.3. The ELC shall base the requests on actual allowable expenditures used to complete the required tasks. Reimbursement requests shall also identify the services performed by including, for the reporting period:
 - 1.3.1. the unduplicated number of children served for all direct services

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- 1.3.2. the number of SR and/or VPK providers monitored with a list by program type including provider name, address, and contact information.
 - 1.4. The ELC shall submit reimbursement requests to DEL grant manager for approval in compliance with DEL Program Guidance 240.06 – Reimbursement Requests.
 - 1.5. The ELC shall provide sufficient detail, as the DEL reimbursement request instructions describe, for DEL to comply with federal and state reporting requirements and pre-/post-audit requirements.
 - 1.6. The ELC shall reconcile all expenditures submitted for reimbursement to the ELC’s accounting system.
 - 1.7. The ELC shall comply with DEL Program Guidance 240.01 – Cash Management and other instructions DEL establishes to institute local ELC cash management procedures, including the reimbursement request format and submission requirements.
 - 1.8. Failure to follow reimbursement request requirements may result in the ELC not receiving reimbursement or receiving a delayed reimbursement.
 - 1.9. On June 30 of each year, DEL will certify outstanding obligations by certified forward budget in compliance with s. 216.301, F.S. Refunds submitted after June 30 for the prior award year do not restore budget or provide certified forward budget. DEL shall pay reimbursement requests submitted after June 26 for the prior award year, for which no certified forward budget remains, from the current award. The certified forward budget reverts on September 30 each year and is not available after that date for paying reimbursement requests.
2. **Final reimbursement request**
 - 2.1. The ELC shall submit a final reimbursement request for use of certified forward funds for a prior fiscal year no later than September 20 following the award period ending, unless otherwise authorized.
 - 2.2. The ELC shall reconcile all expenditures submitted for reimbursement to the ELC’s accounting system and shall maintain supporting documentation for all expenditures. The ELC shall make corrections, as necessary.
 - 2.3. The ELC shall maintain supporting documentation to include an audit trail linking all reimbursement transactions to the DEL Uniform Chart of Accounts and the ELC’s general ledger and shall use the appropriate program and OCA to identify them.
 - 2.4. DEL may monitor the agreement by validating reimbursements in relationship to provided services and reviewing the records and contracts related to those reimbursements.
3. **Advance payment request**
 - 3.1. The ELC may request approval from DEL for release of advanced funds to the ELC based on the ELC’s projected cash needs.
 - 3.2. All requests, repayment, and reconciling for funding advances shall be in accordance with DEL Program Guidance 240.01 – Cash Management Procedures and Rule 6M-8.205, F.A.C. The ELC shall upload a final invoice and submit a check to DEL for the unexpended advance funds no later than October 31.
 - 3.3. The Executive Office of the Governor’s budget authority issuance to DEL determines when DEL will approve an initial advance for the fiscal year.
 - 3.4. Advances shall be reconciled monthly to the ELC’s projected cash need. DEL may require adjustment to the advance if the advance substantially exceeds the projected cash need for two (2) consecutive months.

EXHIBIT II
SCOPE OF WORK

4. Interest income

Per s. 216.181(16)(b), F.S., 2 CFR §200.305(8) and (9), *Payment*, and DEL Program Guidance 240.01 – Cash Management Procedures, and unless DEL otherwise authorizes, the ELC shall invest the funds it receives under this agreement in secure, interest-bearing accounts. The ELC shall return all interest income earned on VPK funds and interest earned on SR funds in excess of \$500 each program year to DEL. The ELC shall notify DEL if there are no interest payments due to be returned.

5. Budget

- 5.1.** The ELC shall prepare and submit to their grant manager their annual Coalition Budget Report in accordance with the funding provided through the NOA.
- 5.2.** The ELC shall submit to the grant manager for review and acceptance the budget on the Budget Allocation by Other Cost Accumulators (OCA) form in accordance with DEL Program Guidance 240.06 – Reimbursement Requests.
- 5.3.** The initial Budget Allocation by OCA shall reconcile to the annual Coalition Budget Report.
- 5.4.** The ELC’s DEL-accepted Budget Allocation by OCA may be amended as needed, subject to review and acceptance by the DEL grant manager.
- 5.5.** If the ELC proposes a budget amendment which affects the SR Program Plan, the ELC shall seek and receive DEL’s approval of a plan amendment before the ELC implements the budget amendment or expends funds related to the amendment. If the ELC proposes a budget amendment for VPK funding, the ELC shall submit the amendment request and receive DEL’s approval before the ELC implements the budget amendments or expends funds related to the amendment.

6. Return of funds

- 6.1.** Upon DEL’s final determination of overpayments or disallowed costs under federal or state law, regulation, or rule, the ELC shall return to DEL any overpayments or disallowed costs within forty (40) calendar days of DEL issuing a written notice to the ELC or other timeframes in compliance with DEL Program Guidance 240.01 – Cash Management Procedures.
- 6.2.** In the event the ELC overpays a subrecipient or contractor or the subrecipient or contractor incurs a disallowed cost and the ELC cannot recover it, the subrecipient or contractor account becomes delinquent. After exercising due diligence, DEL Program Guidance 240.03 – Collection of Delinquent Accounts allows the ELC to request DEL to report a delinquent account to DOE and in turn DFS. The ELC shall execute and deliver to DEL all documents necessary to report a delinquent account and secure repayment. The ELC requesting that DEL report a delinquent account shall make the request to DEL no later than thirty (30) days from determining the ELC cannot recover the delinquent account in accordance with DEL Program Guidance.

7. Expenditure targets and restrictions

7.1. SR Program

- 7.1.1.** The ELC shall comply with federal and state program fund limitations, unless DEL expressly provides a waiver.
- 7.1.2.** The ELC shall keep costs to the minimum necessary to efficiently and effectively administer the SR Program.
- 7.1.3.** The ELC shall ensure direct services for eligible children are the highest expenditure priority.
- 7.1.4.** No more than 5 percent of all state, federal, and local matching funds expended by the ELC for the SR Program shall be expended for administrative activities.

EXHIBIT II
SCOPE OF WORK

- 7.1.5.** No more than 22 percent of all state, federal, and local matching funds expended by the ELC for the SR Program shall be expended for any combination of administrative costs, quality activities, or non-direct services.
 - 7.1.6.** No less than 4 percent of all state, federal, and local matching funds expended by the ELC for the SR Program shall be expended on quality activities in accordance with s. 1002.89(5), F.S.
 - 7.1.7.** The NOA DEL issues to the ELC subsequent to the execution of the agreement includes specific infant and toddler quality targeted funds (s. 1002.89(5), F.S.)
 - 7.1.8.** No less than 78 percent of all state, federal, and local matching funds expended by the ELC for the SR Program shall be expended to meet specified families' child care needs. The 78 percent calculation includes direct service OCA expenditures, as defined in the most recent version of the DEL Standard Codes and DEL Program Guidance 250.01 – Other Cost Accumulators (OCAs), and local direct services match.
 - 7.1.9.** The NOA DEL issues to the ELC subsequent to the execution of the agreement may include additional specific instructions for targeted funds and/or restrictions in accordance with Program Guidance 250.01 – Other Cost Accumulators (OCAs).
 - 7.1.10.** The NOA DEL issues to the ELC subsequent to the execution of the agreement includes a specific allocation to perform SR program assessments in accordance with Program Guidance 420.03 – SR Quality Performance and 250.01 – Other Cost Accumulators (OCAs).
- 7.2. VPK Education Program**
- 7.2.1.** The ELC shall expend no more than 4 percent of funds paid by the ELC to private prekindergarten providers and public schools for VPK administrative costs. The ELC shall use such funds only for administering the VPK Education Program and not for SR or other programs (s. 1002.71(7), F.S.).
 - 7.2.2.** The ELC shall administer the \$15 per hour VPK wage incentive program for the 2022-23 VPK program year for all VPK providers that elect to participate. The ELC shall issue payment to participating providers at the same time it issues regular VPK payments and shall comply with any other provisions detailed in the NOA and/or program guidance.
 - 7.2.3.** The NOA DEL issues to the ELC subsequent to the execution of the agreement includes a specific allocation to perform VPK program assessments in accordance with Program Guidance 250.01 – Other Cost Accumulators (OCAs).
- 7.3. PDG-R, Birth through Five**
- 7.3.1.** No more than 5 percent of funds expended by the ELC for PDG-R project(s) shall be expended for administrative costs. The ELC shall use such funds only for administering the PDG-R project(s) and not for any other program or project.
- 7.4. CARES**
- The ELC shall expend no more than the funds awarded to the ELC for CARES in accordance with the cost limitation(s) established on the NOA. The ELC shall use such funds only for the CARES project(s) and not for any other program or project in accordance with NOA requirements.

EXHIBIT II
SCOPE OF WORK

7.5. ARPA

The ELC shall expend no more than the funds awarded to the ELC for ARPA in accordance with the cost limitation(s) established on the NOA. The ELC shall use such funds only for the ARPA project(s) and not for any other program or project in accordance with NOA requirements.

8. Financial consequences

- 8.1** The ELC agrees if the requirements of this agreement are not timely and satisfactorily performed, the ELC shall be subject to one or more of the financial consequences listed herein. These financial consequences shall not be considered penalties.
- 8.2** The ELC shall ensure 100 percent of the deliverables identified in Exhibit II are performed pursuant to agreement requirements, and as described in Exhibit II, Section E. Deliverables. Failure to perform the major deliverables described in Exhibit II, Section E. Deliverables correctly, completely, or adequately will trigger a financial consequence and the following actions will occur:
- 8.2.1** The DEL grant manager will notify the ELC it has failed to perform these major deliverables correctly, completely, or adequately and identify the deficiency or deficiencies. Upon receipt of this notification, the ELC has fourteen (14) calendar days to submit a Corrective Action Plan (CAP) to the DEL grant manager which addresses the identified deficiency and states how the deficiency will be remedied within a period approved by the DEL grant manager.
- 8.2.2** In the event the ELC fails to submit the CAP timely, beginning the 15th day after notification by the DEL grant manager of the deficiency, DEL shall deduct from the payment for the invoice of the following month, 1 percent of the monthly value of the administrative funds in the agreement for each business day the CAP is not submitted.
- 8.2.3** The DEL grant manager shall review the ELC's CAP and provide approval or disapproval in writing to the ELC within five (5) business days. If disapproving, the response from DEL shall include details of the CAP deficiencies requiring correction before the CAP can be approved.
- 8.2.4** In the event the ELC fails to correct an identified deficiency within the approved period specified in the CAP, DEL shall deduct from the payment for the invoice of the following month, 1 percent of the monthly value of the administrative funds in the agreement for each business day the deficiency is not corrected.
- 8.2.5.** In the event the ELC does not correct all deficiencies pursuant to the CAP, for each deficiency identified in the CAP, which is not corrected pursuant to the CAP, DEL shall deduct from the payment for the invoice of the following month, 1 percent of the monthly value of the administrative funds in the agreement for each day the deficiency is not corrected.

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EXHIBIT III
AUDIT REQUIREMENTS

ELC Name: North Florida

Grant Number: EL433

Estimated funding/grant program(s): \$41,421,041

Grant Relationship: DEL has identified the ELC as a subrecipient

For all subrecipients, the described audit requirements will apply as described here. Based on estimated funding for this grant, the following audit requirements apply:

Federal Single Audit Act ([2 CFR 200 Subpart F](#))

Florida Single Audit Act ([s. 215.97, F.S.](#))

The administration of resources awarded by the Division and of all related public, private funds and local resources received and expended for the state's early learning programs will be subject to audits and monitoring by the Division as described in this attachment.

A. Accounting and auditing requirements

1. During any state fiscal year, the Division, the Florida DFS, the Florida Auditor General, HHS, Inspector Generals of federal and state agencies, the Comptroller General of the United States, or any of their duly authorized representatives may review operations of and records from the ELC.
2. Any of the above-listed reviews may identify questioned costs. The ELC shall have an opportunity to substantiate or appeal the finding or questioned cost(s). Any unresolved questioned costs may become disallowed federal and state program costs. Section 17.04, F.S., and 2 CFR §200, require ELCs to repay disallowed federal and state program costs. Contractors/grantees may not pay disallowed costs with federal grant, state grant, or matching funds.
3. The ELC agrees that legal expenses and related costs in the defense or prosecution of any claim or appeal against the state government or any of its agencies are not reimbursable costs. However, 2 CFR §200, Subpart E, allows reasonable legal expenses and related costs required in administering early learning programs within administrative expenditure limitations for SR and VPK Programs.

B. Monitoring

1. **Monitoring activities.** The Division is responsible for monitoring grant, subrecipient, and contract-supported activities to ensure compliance with federal requirements and performance goals are being achieved. In accordance with 45 CFR §75.342 (also 2 CFR §200.329), *Monitoring and reporting program performance*, subrecipient monitoring must cover each program, function, and activity. Such monitoring activities may include, but are not limited to, onsite visits by DEL staff or contracted consultants, limited scope audits as defined by 2 CFR §200, and/or other procedures. By entering into the agreement, the ELC agrees to comply and cooperate with any monitoring procedures/processes DEL deems appropriate. The ELC further agrees to comply and cooperate with any inspections, reviews, investigations, or audits deemed necessary by the Division, the Florida DFS, the Florida Auditor General, HHS, Inspector Generals of federal and state agencies, the Comptroller General of the United States, or any of their duly authorized representatives.

EXHIBIT III
AUDIT REQUIREMENTS

- 2. Related party disclosures.** The ELC shall ensure all related party transactions are included in the financial statement footnote disclosures in accordance with requirements defined in Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 850, Related Party Disclosures*. In addition, the grantee shall comply with all applicable provisions of Chapter 112, F.S., Public Officers and Employees, as required by s. 1002.83(9) and s. 1002.84(21), F.S. for related party transactions.
 - 2.1.** Documentation of related party activity to support proper written notification to the entity's governing board is required and must be submitted to DEL for review/acceptance. Such supporting documentation includes the following items.
 - 2.1.1.** The impacted individual must complete the necessary conflict of interest disclosure forms.
 - 2.1.2.** Any governing board member(s) benefitting from the activity must disclose the conflict of interest in advance in writing and must abstain from the vote process.
 - 2.1.3.** Meeting minutes that reflect a valid vote of approval by two-thirds vote of the entire membership of the governing board.
 - 2.1.4.** A copy of the agreement or written summary of the transaction including the start date, purpose, amount/cost incurred and funding/OCA code(s) charged.
 - 2.1.5.** Related documentation to verify compliance with state purchasing rules.
 - 2.2.** No related party activities may be executed without approval from the Division.
 - 2.2.1.** Transactions under \$25,000 must be submitted to DEL for processing within thirty (30) days after receipt of governing board approval.
 - 2.2.2.** Transactions of \$25,000 or more must be submitted to DEL for prior written approval before the contract/agreement/activity can be executed.
 - 2.3.** Related party activities and/or conflicts of interest occur when for any transaction the benefits of an interested party may be seen as competing with those of the state of Florida. Such conflicts of interest:
 - 2.3.1.** May be financial or non-financial.
 - 2.3.2.** May include actual, potential and perceived conflicts of interest.
 - 2.3.3.** Include organizational conflicts of interest that occur because of a relationship with an affiliate or subsidiary organization.
 - 2.3.4.** May occur due to governing board members and/or active entity employees.
 - 2.4.** The ELC shall submit one electronic copy of the support files described above in Section 2.1 and any other supporting files considered necessary electronically to the report recipient indicated in Exhibit VI, List of Reports. If the ELC does not have access to the DEL SharePoint site, DEL will provide alternative written instructions.
- 3. Internal controls – auditor documentation.** The ELC shall obtain the internal control work papers from the auditor(s) performing the annual independent financial statement audit. The ELC shall keep these work papers onsite as part of its financial records and shall provide a copy to DEL as part of the financial reporting package as instructed in section C.4. Report Submission, below.

EXHIBIT III
AUDIT REQUIREMENTS

- 4. Internal controls – annual self-assessment.** The ELC must perform an internal controls self-assessment using DEL’s annual Internal Control Questionnaire (ICQ) Survey Form. The ELC shall provide a copy of the completed annual ICQ to DEL, as instructed below, by August 31 of each grant award period unless DEL provides other written instructions.
- 4.1.** The annual ICQ will help the ELC document the primary objectives for internal controls pertaining to compliance requirements for federal programs, including the following, are met in accordance with 2 CFR §200.303, *Internal controls*.
- 4.1.1.** The ELC properly records and accounts for transactions.
- 4.1.2.** The ELC executes transactions in compliance with laws, regulations, and contract provisions.
- 4.1.3.** The ELC safeguards funds, property, and other assets against loss due to unauthorized use or disposition.
- 4.1.4.** Reasonable measures are taken to safeguard protected personally identifiable information (PII) and other information the federal awarding agency or the Division consider sensitive, consistent with applicable federal, state, and local laws regarding privacy and obligations of confidentiality.
- 4.2.** DEL will provide the annual ICQ form in electronic format to the ELC by July 1 of each award period, unless DEL makes other arrangements. Each ELC shall submit the completed ICQ and any other supporting files considered necessary electronically to the report recipient indicated in Exhibit VI, List of Reports. If the ELC does not have access to the DEL SharePoint site, DEL will provide alternative written instructions.

C. Audits

1. Federally-funded

This section is applicable if the ELC is a state or local government or a non-profit organization as defined in 2 CFR §200. A website which provides links to several Federal Single Audit Act resources can be found at: [Federal Single Audit Act Resources](#).

- 1.1.** According to Subpart F, *Audit Requirements*, 45 CFR §75.501(a), non-federal entities which expend \$750,000 or more during the non-federal entity's fiscal year in federal awards must have a single or program-specific audit conducted for that year in accordance with the provisions of this part and other applicable federal regulations. Guidance on determining federal awards expended is provided in 45 CFR Part 75.502 (2 CFR §200.502).
- 1.2.** The Division’s Notice of Award (NOA) indicates federal resources awarded through the Division by this agreement. In determining the federal awards expended in its fiscal year, the ELC shall consider all sources of federal awards, including federal resources received from the Division. In connection with the audit requirements, the recipient shall also fulfill the following instructions related to auditee responsibilities as provided in 45 CFR §§75.508 through 75.512 (also 2 CFR §§200.508 through 200.512), as well as the following additional state-level requirements. The financial statements shall disclose if the grantee met the matching requirement for each applicable contract/grant in accordance with DEL Program Guidance 440.10 – Match Reporting.

EXHIBIT III

AUDIT REQUIREMENTS

- 1.2.1.** The ELC shall fully disclose in the audit report all questioned costs and liabilities due to DEL with reference to the DEL grant award(s), agreement(s) or contract(s) involved.
- 1.2.2.** The audit procedures and Single Audit reports must include DEL's annual financial and programmatic monitoring report results, as applicable.
- 1.3.** The ELC is responsible for submitting the Single Audit Reports and the required federal Data Collection Forms (SF-SAC) electronically to the Federal Audit Clearinghouse within the earlier of thirty (30) days after receipt or nine (9) months after the fiscal year's end of the audit period.
- 1.4.** If the ELC expends less than \$750,000 in federal awards in its fiscal year, a Federal Single Audit is not required. If the ELC still elects to have an audit conducted in accordance with the provisions of 2 CFR §200, the cost of the audit must be paid from non-federal resources (i.e., the ELC must pay the audit costs from resources obtained from non-federal and non-state entities).

2. State-funded

This part is applicable if the ELC is a non-state entity as defined by s. 215.97(2), F.S., The Florida Single Audit Act. Additional information regarding the Florida Single Audit Act can be found at: [Florida Single Audit Act](#).

- 2.1.** The Division's NOA indicates state resources awarded through the Division by this agreement. In determining the state awards expended in its fiscal year, the ELC shall consider all sources of state awards, including state resources received from the Division.
- 2.2.** In the event the ELC expends \$750,000 or more of state financial assistance in any fiscal year, the ELC must have a state single or project-specific audit conducted in accordance with the Florida Single Audit Act; Chapter 69I-5, F.A.C.; Rule 61H1-20.0093, F.A.C., Chapter 10.550 – Local Government Entity Audits or Chapter 10.650 – Florida Single Audit Act Audits Non-profit and For-profit Organizations.
- 2.3.** In determining the state financial assistance expended in its fiscal year, the recipient shall consider all sources of state financial assistance, including state financial assistance received from the Division, other state agencies, and other non-state entities. State financial assistance does not include federal direct or pass-through awards and resources received by a non-state entity for federal program matching requirements.
- 2.4.** If the ELC expends less than \$750,000 in state financial assistance in its fiscal year, a Florida Single Audit is not required. If the ELC still elects to have an audit conducted in accordance with the provisions of s. 215.97, F.S., the cost of the audit must be paid from non-state resources (i.e., the ELC must pay the audit costs from resources obtained from non-federal and non-state entities).
- 2.5.** Pursuant to s. 215.97(8), F.S., state agencies may conduct or arrange for audits of state financial assistance which are in addition to audits conducted in accordance with s. 215.97, F.S. In such an event, the state awarding agency must arrange for funding the full cost of such additional audits.
- 2.6.** Find additional information regarding the Florida Single Audit Act at the [Florida DFS website State Single Audit](#) resources.

EXHIBIT III
AUDIT REQUIREMENTS

3. Special Audit Testing Requirements

- 3.1. It is essential that the audit firm test the ELC's monthly reconciliation of its financial records to the SSIS. As an alternative, and upon written authorization from DEL, the auditors may test acceptable equivalent alternative supporting documentation files of the ELC, if temporary transitioning SSIS system functionality issues occur. To report on the audit tests performed, the auditor must include a statement in the Schedule of Findings and Questioned Costs confirming the following: (a) the ELC staff performs this reconciliation monthly; (b) the ELC has processes in place to identify and correct errors noted during the monthly reconciliation process; and (c) the ELC's financial records and the SSIS records (or acceptable equivalent documentation files tested/audited upon issuance of written authorization from DEL) were reconciled and in agreement as of the annual program year end (June 30). Finally, a statement must be included to indicate that the auditor's work papers include documentation to verify tests of these tasks were performed and such work papers are available for review by DEL staff upon request.
- 3.2. If such testing was not completed, or if these statements are missing from the annual audit report, the auditor's annual procedures will be considered incomplete/deficient and the ELC will receive notice of such in the Division's annual Management Decision.
- 3.3. All funds administered by the ELC must be included in the audit coverage. This includes funds provided to any auxiliary entity over which the ELC exercises controlling influence, such as a foundation. For purposes of this Agreement, all foundations or other similar entities are considered affiliated organizations and, in some instances, may need to be classified as a component unit.
- 3.4. For any affiliated organization, at a minimum the audit report must disclose the entity's mission/purpose and summarized financial data including total assets, liabilities, net assets, revenues, expenditures, and the entity's relationship to the ELC's activities. The auditor may need to provide other disclosures and presentations (such as consolidated financial statements) as appropriate after giving proper consideration of applicable accounting standards pronouncements regarding reporting of related entities, such as FASB Statement of Position (SOP) 94-3.

4. Report submission

- 4.1. Copies of reporting packages (including any management letter issued by the auditor and the ELC's written corrective action plan response(s)) for Single Audits required by Sections C.1. and C.2. above shall be submitted as required by 2 CFR §200.512, by or on behalf of the ELC directly to each of the addresses indicated.
- 4.2. Submit one electronic copy of the financial reporting package and files described above in Section B.3. to the Division at the following address:

Division of Early Learning
Financial Management Systems Assurance Section (FMSAS)
Email – OEL.Questions@oel.myflorida.com
Website – DEL Share Point site:
DEL Portal/Partners/Contractor site/FMSAS Document Exchange – Restricted/
2022-23 FMSAS/Annual Audit Report Files

EXHIBIT III
AUDIT REQUIREMENTS

- 4.3. Submit the Single Audit Reports and the required federal Data Collection Forms (SF-SAC) electronically to the Federal Audit Clearinghouse within the earlier of 30 days after receipt or nine months after the fiscal year's end of the audit period.
- 4.4. Submit one paper copy by mail and one electronic copy of the financial reporting package to the Auditor General's Office at the following address:

Auditor General
Local Government Audits/342
Claude Pepper Building, Room 401
111 West Madison Street
Tallahassee, FL 32399-1450
Email: flaudgen_localgovt@aud.state.fl.us
Website: <https://flauditor.gov/>

The ELC shall indicate in correspondence accompanying the reporting packages the date of delivery from the auditors to the ELC for the reporting package.

- 4.5. All items Auditor General Rule 10.656(3) requires, as described on the [Auditor General's Financial Reporting Package Submittal Checklist](#) and the related [checklist instructions](#), must be included for a reporting package to be considered complete.

By signing below, the ELC, through the duly appointed undersigned representative, certifies and assures that it shall fully comply with the applicable audit requirements outlined in this attachment.

By: Dawn E. Bell Date: June 21, 2022
Authorized ELC Representative

Print Name: Dawn E. Bell Title: C.E.O.

By providing this electronic signature and subsequent signatures and initials in this document, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

This statement is to certify I confirm this electronic signature is to be the legally binding equivalent of my handwritten signature and the data on this form is accurate to the best of my knowledge.

**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

Certifications and Assurances Form

Authority for data collection – 45 CFR Part 98.10-12; ss. 1001.213, 1002.75, and 1002.82, F.S.

Instructions – These certifications and assurances will be in effect for the duration of this agreement. DEL shall not require amendments unless required by changes in federal or state law, or by other significant change in the circumstances affecting a certification or assurance in this agreement. The entity/agency head, or other authorized officer, must sign the certification and return it to the address listed below. No payment for this agreement will be made without this current signed Certifications and Assurances form on file.

Certification:

I, the undersigned authorized official for the named ELC, hereby agree to administer the federally-funded and/or state-funded education programs on behalf of the named ELC below. I certify the ELC will adhere to and comply with the Certifications and Assurances and all requirements outlined within this exhibit.

North Florida	EL433	Dawn E. Bell/C.E.O.
Typed ELC Name	Grant Number	Typed Name/Title of Authorized Official

I certify that the ELC will adhere to each of the Certifications and Assurances outlined in this exhibit for participation in federal and state programs as applicable to the agreement.

Dawn E. Bell	June 21, 2022	(904) 342-2267
Signature	Date	Area Code/Telephone Number

Early Learning Coalitions (and any ELC subrecipients) are required to submit this certification form with a signature along with each grant agreement submitted to DEL.

By providing this electronic signature and subsequent signatures and initials in this document, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

This statement is to certify I confirm this electronic signature is to be the legally binding equivalent of my handwritten signature and the data on this form is accurate to the best of my knowledge.

EXHIBIT IV CERTIFICATIONS AND ASSURANCES

In performing its responsibilities under the agreement, the ELC hereby certifies and assures it will comply with the following requirements, as applicable:

I. Federal certifications

- A.** Cost allocation plan or indirect cost rate proposal.
- B.** Proper expenditure reporting.
- C.** Status as a non-major corporation.
- D.** Debarment, suspension, and other responsibility matters.
- E.** Drug-Free Workplace.
- F.** Pro-Children Act of 2001/Environmental Tobacco Smoke Certification
- G.** Filing and payment of taxes.
- H.** Lobbying.

II. Federal or state-required assurances

- A.** The Transparency Act (as defined by 2 CFR Part 170).
- B.** Other miscellaneous/general disclosures.
- C.** CCDF Salary Cap annual testing requirements.
- D.** Compensation report requirements.
- E.** Restrictions on funding ACORN.
- F.** Separation of VPK Program and SR Program funds (ss. 1002.71(1) and (7), F.S., 1002.89, F.S., and 45 CFR part 98.54).
- G.** Subrecipient monitoring.
- H.** Immigration status.
- I.** Standards of conduct.
- J.** Clean Air Act (42 U.S.C. 7401, et seq.) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251, et seq.).
- K.** Conflicts of Interest.
- L.** Contract Work Hours and Safety Standards Act.
- M.** Copeland “Anti-Kickback” Act (18 U.S.C. 874 and 40 U.S.C. 276c).
- N.** Davis Bacon Act, as amended (40 U.S.C. 276a, et seq.).
- O.** Equal Employment Opportunity (EEO).
- P.** Procurement of recovered materials.
- Q.** Procurements and other purchases.
- R.** Property.
- S.** Reporting of matters related to recipient integrity and performance.
- T.** System for Award Management (SAM) Unique Entity Identifier Requirements.
- U.** Trafficking Victims Protection Act of 2000 (TVPA).

**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

III. Federal certifications – applicable to all entities

A. Cost allocation plan or indirect cost rate proposal

In accordance with 45 CFR §75.415 (also 2 CFR §200.415), *Required certifications*, the ELC must certify the submitted cost allocation plan (CAP) or indirect cost rate proposal, as instructed by DEL.

Note: DEL’s current cost allocation plan guidance instructs no indirect cost rates are required or used by the Division at this time since Florida’s early learning programs have administrative spending caps assigned by federal regulation and/or state statutes. For more details, please contact DEL.

B. Proper expenditure reporting

In accordance with 2 CFR §200.415, *Required certifications*, the official who is authorized to legally bind the ELC must include the following certification on annual and final fiscal reports or vouchers requesting payment:

“By signing this report, I certify to the best of my knowledge and belief the report is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes and objectives set forth in the terms and conditions of the award. I am aware any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812).”

C. Status as a non-major corporation

In accordance with 45 CFR §75.415 (also 2 CFR §200.415), *Required certifications*, the ELC must certify whether it meets the definition of a major corporation. 2 CFR §200.414(a) defines major nonprofit organizations as those which receive more than \$10 million dollars in direct federal funding. The ELC certifies that:

The ELC is not a major nonprofit organization.

The ELC is a major nonprofit organization.

If the ELC determines it qualifies as a major non-profit organization, it shall contact DEL for additional instructions.

The following Certifications are hereby adopted and incorporated herein by reference as if fully set forth herein, as applicable. See 45 CFR 75 Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*.

THE FOLLOWING DOCUMENTS REQUIRE SIGNATURE. THIS AGREEMENT IS NOT VALID UNTIL EACH FORM HAS BEEN COMPLETED IN FULL AND SIGNED.

**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

D. Debarment Certification - Lower Tier

**Certification Regarding Debarment, Suspension,
Ineligibility and Voluntary Exclusion—
Contracts/Subcontracts**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, signed February 18, 1986. The guidelines were published in the May 29, 1987, Federal Register (52 Fed. Reg., pages 20360-20369).

Instructions

- 1.** Each Contractor **whose contract/subcontract equals or exceeds \$25,000 in federal funds must sign** this certification prior to execution of each contract/subcontract. Additionally, providers who audit federal programs must also sign, regardless of the contract amount. The Division of Early Learning cannot contract with these types of providers if they are debarred or suspended by the Federal Government.
- 2.** This certification is a material representation of fact upon which reliance was placed when this contract/subcontract is entered into. If it is later determined that the signer knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Division of Early Learning may pursue available remedies, including suspension and/or debarment.
- 3.** The Contractor shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
- 4.** The terms “covered transaction,” “debarred,” “suspended,” “ineligible,” “person,” “principal,” and “voluntarily excluded,” as used in this certification, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the Contract Manager for assistance in obtaining a copy of these regulations.
- 5.** The Contractor agrees by submitting this Certification that it shall not knowingly enter into any Subcontract with a person who is proposed for debarment under 48 CFR part 9,

**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this Contract/Subcontract, unless authorized by the Federal Government.

6. The Contractor further agrees by submitting this Certification that it will require each Subcontractor of this Contract/Subcontract, whose payment will equal or exceed \$25,000 in federal funds, to submit a signed copy of this Certification.
7. The Division of Early Learning may rely upon a certification of a Contractor that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous.
8. The signed Certification must be kept in the Contract Manager's file. The Subcontractor's Certification must be kept at the Contractor's business location.

Certification

1. The prospective Contractor certifies, by signing this certification, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
2. Where the prospective Contractor is unable to certify to any of the statements in this certification, such prospective Contractor shall attach an explanation to this proposal.

Signature of Authorized Certifying Official: Dawn E. Bell

Printed Name: Dawn E. Bell

Title: C.E.O.

Date: June 21, 2022

By providing this electronic signature and subsequent signatures and initials in this document, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

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**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

E. Drug-free Workplace Certification

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

Instructions

1. By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.

2. The certification set out below is a material representation of fact upon which reliance is placed when the Contract is entered into. If it is later determined that the Contractor knowingly rendered a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.

3. Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the Contract takes place. Categorical descriptions may be used (e.g., all vehicles of a mass transit authority or State highway department while in operation, State employees in each local unemployment office, performers in concert halls or radio studios).

4. If the workplace identified to the Division of Early Learning changes during the performance of the Contract, the Contractor shall inform the Contract Manager of the change(s) if it previously identified the workplaces in question.

5. Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification. Contractors' attention is called, in particular, to the following definitions from these rules:

Controlled substance means a controlled substance in Schedules I through V of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes;

Criminal drug statute means a federal or non-federal criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance;

Employee means the employee of a grantee directly engaged in the performance of work under a grant, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of the grant; and (iii) Temporary personnel and consultants who are directly engaged in the performance of work

**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

under the grant and who are on the grantee's payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee's payroll; or employees of subrecipients or subcontractors in covered workplaces).

Certification Regarding Drug-Free Workplace Requirements

The Contractor certifies that it will or will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an ongoing drug-free awareness program to inform employees about:

1. The dangers of drug abuse in the workplace;
2. The grantee's policy of maintaining a drug-free workplace;
3. Any available drug counseling, rehabilitation, and employee assistance programs; and
4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:

1. Abide by the terms of the statement; and
2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five (5) calendar days after such conviction;

(e) Notifying the Division of Early Learning in writing, within ten (10) calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected Contract;

(f) Taking one of the following actions, within thirty (30) calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted:

1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency; and

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

The Contractor may insert in the space provided below the site(s) for the performance of work done in connection with the specific Contract:

Place of Performance (street address, city, county, state, zip code)

Please see pages 83-84 of this agreement for more locations.

[Click or tap here to enter text.](#)

[Click or tap here to enter text.](#)

Check if there are workplaces on file that are not identified here.

Signature of Authorized Certifying Official: Dawn E. Bell

Printed Name: Dawn E. Bell

Title: C.E.O.

Date: June 21, 2022

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**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

F. Pro-Children Act of 2001/Environmental Tobacco Smoke Certification

**CERTIFICATION REGARDING
ENVIRONMENTAL TOBACCO SMOKE**

The Pro-Children Act of 2001, 42 U.S.C. 7181 through 7184, imposes restrictions on smoking in facilities where federally-funded children’s services are provided. HHS grants are subject to these requirements only if they meet the Act’s specified coverage. The Act specifies that smoking is prohibited in any indoor facility (owned, leased, or contracted for) used for the routine or regular provision of kindergarten, elementary, or secondary education or library services to children under the age of 18. In addition, smoking is prohibited in any indoor facility or portion of a facility (owned, leased, or contracted for) used for the routine or regular provision of federally funded health care, day care, or early childhood development, including Head Start services to children under the age of 18. The statutory prohibition also applies if such facilities are constructed, operated, or maintained with federal funds. The statute does not apply to children’s services provided in private residences, facilities funded solely by Medicare or Medicaid funds, portions of facilities used for inpatient drug or alcohol treatment, or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per violation and/or the imposition of an administrative compliance order on the responsible entity.

Signature of Authorized Certifying Official: Dawn E. Bell

Printed Name: Dawn E. Bell

Title: C.E.O.

Date: June 21, 2022

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**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

G. Filing and Payment of Taxes Certification

**CERTIFICATION OF FILING AND PAYMENT
OF FEDERAL TAXES**

As required by the Departments of Labor, Health and Human Services, and Education and Related Agencies Appropriation Act, 2008 (Public Law 110-161, Division G, Title V, section 523), as a prospective financial assistance recipient entering into a grant or cooperative agreement of more than \$5,000,000, I, as the duly authorized representative of the applicant, do hereby certify to the best of my knowledge and belief, that:

1. The applicant has filed all federal tax returns required during the three years preceding this certification;

AND

2. The applicant has not been convicted of a criminal offense pursuant to the Internal Revenue Code of 1986 (U.S. Code – Title 26, Internal Revenue Code);

AND

3. The applicant has not, more than ninety (90) days prior to this certification, been notified of any unpaid federal tax assessment for which the liability remains unsatisfied, unless the assessment is the subject of an installment agreement or offer in compromise that has been approved by the Internal Revenue Service and is not in default, or the assessment is the subject of a non-frivolous administrative or judicial proceeding.

Signature of Authorized Certifying Official: Dawn E. Bell

Printed Name: Dawn E. Bell

Title: C.E.O.

Date: June 21, 2022

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**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

H. Lobbying Certification

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Signature of Authorized Certifying Official: Dawn E. Bell

Printed Name: Dawn E. Bell

Title: C.E.O.

Date: June 21, 2022

By providing this electronic signature and subsequent signatures and initials in this document, I attest I understand that electronic signatures are legally binding and have the same meaning as handwritten signatures. I also confirm internal controls have been maintained, and policies and procedures were properly followed to ensure the authenticity of the electronic signature.

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**EXHIBIT IV
CERTIFICATIONS AND ASSURANCES**

IV. Federal or state-required assurances, as applicable

The following assurances are hereby adopted and incorporated herein by reference as if fully set forth herein, as applicable.

A. "The Transparency Act" (as defined in 2 CFR Part 170)

This program award must adhere to the Transparency Act's Sub-award and Executive Compensation reporting requirements (as 2 CFR Part 170 defines). Under the Transparency Act, the grantee must report all sub-awards (as 2 CFR Part 170 defines) more than \$25,000, unless exempted. Please see the Award Term for Federal Financial Accountability and Transparency Act at [the HHS ACF website](#).

B. Other Assurances – miscellaneous/general disclosures

As the ELC's duly authorized representative, I certify that the ELC shall:

1. Use fiscal control and fund accounting procedures which will ensure proper disbursement of, and accounting for, federal and state funds paid to that agency under each program. Access to such records shall be made available to authorized representatives of U.S. governmental agencies, the Florida DOE, the Florida DFS, and the Auditor General of the State of Florida for the purpose of program and fiscal auditing and monitoring.
2. Cause the required financial and compliance audits to be performed in accordance with the Single Audit Act Amendments of 1996 and 2 CFR §200, Subpart F, *Audit Requirements*, and/or Section 215.97, Florida Statutes, Florida Single Audit Act, as applicable.
3. Establish safeguards to prohibit employees and board members from using their positions for a purpose which constitutes or presents the appearance of personal or organizational conflict of interest or personal gain.
4. Initiate and complete the work within the applicable time frame after receiving the awarding agency's approval.
5. Administer each program covered by this agreement in accordance with all applicable laws, regulations, statutes, rules, policies, procedures, and program requirements governing the program(s).
6. Comply with all applicable requirements of all other federal and state laws, executive orders, regulations, and policies governing each funded program.
7. Submit such reports as described in Exhibit VI of this agreement. The ELC will maintain such fiscal and programmatic records and provide access to those records, as necessary, for those departments to perform their duties.
8. Provide reasonable opportunities for systematic consultation with and participation of teachers, parents, and other interested agencies, organizations, and individuals, including education-related community groups and non-profit organizations, in the planning for and operation of each program.
9. Make any application, evaluation, periodic program plan, or report relating to each program readily available to parents and other members of the general public.
10. Have and maintain a proper accounting system in accordance with generally accepted accounting standards.

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

11. Not expend funds under the applicable program to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.
12. Comply with the requirements in 2 CFR Part 376, *Nonprocurement Debarment and Suspension*.
13. Comply with all state and federal requirements, as applicable, for internal controls to ensure compliance with federal and state statutes, regulations, and terms and conditions of the award.
14. Comply with Florida's Government-in-the-Sunshine Law (Chapter 286, F.S.), which provides a right of access to meeting of boards, commissions, and other governing bodies of state and local governmental agencies or authorities.
15. If applicable, after timely and meaningful consultation, provide the opportunity for children enrolled in private, non-profit schools, and the educational personnel of such schools, equitable participation in the activities and services provided by these federal funds, and notify the officials of the private schools of said opportunity. (Educational services or other benefits provided, including materials and equipment, shall be secular, neutral, and non-ideological. Expenditures for such services or other benefits shall be equal [consistent with the number of children to be served] to expenditures for programs of children enrolled in the public schools of the local educational agency.)
16. Agree for any agreement-related activity in which family, marital, or household considerations are, by statute or regulation, relevant for purposes of determining beneficiary eligibility or participation, to treat same-sex spouses, marriages, and households on the same terms as opposite sex spouses, marriages, and households, respectively. Marriage is between two individuals validly entered into in the jurisdiction where performed. This does not apply to registered domestic partnerships, civil unions, or similar formal relations recognized under state law as something other than marriage. (For further detail, see Section 3 of the Defense of Marriage Act, codified at 1 U.S.C. 7).
17. Not use federal funds awarded under this agreement for construction or the purchase of land.

C. CCDF Salary Cap annual testing requirements

1. The Consolidated Appropriations Act of 2012 (P.L. 112-74), enacted December 23, 2011, and the annual Consolidated Appropriations Act public laws enacted since, limit the salary amount which ELCs may charge to grants and cooperative agreements which the Administration of Children and Families (ACF) funds. ELCs may not use CCDF award funds to pay an individual's salary at a rate more than the annual maximum Executive Level II federal pay rate. The Federal Executive Pay Scale maximum annual Executive Level II salary for calendar year 2022 is \$203,700 and is accessible annually at the U.S. Office of Personnel Management website. This amount reflects an individual's base salary without fringe benefits and income an individual may earn outside of the duties to the applicant organization. The ELC shall apply this salary limitation to subawards/subcontracts under this agreement. The ELC's subrecipients shall:

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

- 1.1. Not use grant funds to pay for salary costs that exceed the CCDF cap.
- 1.2. Allocate salaries which multiple funding sources pay and compare these calculations to received program benefits.
- 1.3. Perform and document an annual analysis using W-2 data.
2. All CCDF-funded grantees and subgrantees are responsible for assuring compliance with this provision. All such CCDF fund recipients and subrecipients are responsible for enforcing other impacted entities of this compliance requirement.
3. All CCDF-funded grantees shall comply with salary cap reporting requirements outlined in this section.
4. All CCDF-funded grantees that request salaries for individuals in excess of the applicable 2022 rate of \$203,700 per year (or \$97.93 per hour for a full-time position of 2,080 hours per year) will have the submitted costs adjusted in accordance with the legislative salary limitation. The non-federal entity/grantee will be notified of this adjustment and no funds will be awarded, committed or disbursed in excess of the salary cap.
5. An individual's institutional base salary is not constrained by the legislative provision for a limitation of salary. The rate limitation simply limits the amount that may be charged to federal/state grant programs/awards. For individuals whose salary rates are in excess of Executive Level II, the non-federal entity may pay the excess from non-DEL funds.
6. The salary limitation also applies to all subawards and subcontracts.

D. Compensation report requirements

1. In compliance with the Florida Governor's Executive Order Number 20-44, DEL is responsible for obtaining detailed information about annual compensation and related benefits provided to executive leadership teams for all DEL subrecipients. Each ELC/entity shall submit the following forms/data items:
 - 1.1 Completed Annual Form 990, Return of Organization Exempt from Income Tax. Complete this form and all related attachments using instructions provided by the Department of the Treasury, Internal Revenue Service (IRS).
 - 1.2 Submit notice to DEL for any changes in total executive compensation, including executive director/Chief Executive Officer (CEO) and their direct reports, between annual compensation reports.
 - 1.2.1 DEL's annual compensation reports are described in the prior section, C., *CCDF Salary Cap annual testing requirements*, and are submitted pursuant to Exhibit VI.
 - 1.2.2 ELCs shall submit supplemental reporting for compensation changes in the DEL-prescribed template.
 - 1.2.2.1 Each ELC/entity shall submit any changes in total executive compensation within fourteen (14) calendar days of the change(s).
 - 1.2.2.2 Submit the compensation change(s) by employee name, position, current compensation amount (converted into an hourly pay rate), new compensation amount (converted to an hourly pay rate) and indicate the amount and percent of compensation from all sources, including state and federal allocations.

EXHIBIT IV CERTIFICATIONS AND ASSURANCES

1.2.2.3 Bonuses, incentive payments and annual pay increases are all compensation increases that shall be reported to DEL.

See Exhibit VI, List of Reports, for additional details.

2. DEL's tasks for compensation analysis also require periodic inquiries about and related instructions for allowable compensation activities. Total compensation for any executive leadership team member may include one or more of the following categories if authorized by DEL. Related DEL instructions for each of these categories are included here.
 - 2.1 **Salary.** Employee salary is a fixed regular payment, typically paid on a monthly or biweekly basis but often expressed as an annual sum, made by an employer to an employee.
 - 2.2 **Bonuses/Incentive Payments.** Bonuses or incentive payments are a type of compensation an employer gives to an employee that complements their base pay or salary.
 - 2.2.1 Employee signing and/or retention bonuses are not authorized by DEL as allowable program costs.
 - 2.2.2 Employee bonuses or other incentive payments shall be reported to DEL as described above in section 1.2.
 - 2.3 **Cashed-in/cashed-out leave.** The practice of converting a portion of an employee's accrued paid time off (PTO) hours (earned following an entity's established/standard policies) into cash compensation that is paid to an employee.
 - 2.3.1 DEL only authorizes/allows an entity's accrued sick leave balances to be redeemed for cash payments to an employee at employee termination and in accordance with the employer's standard HR/employee policy manual.
 - 2.3.2 DEL only authorizes/allows an entity's accrued vacation leave balances to be redeemed for cash payments to an employee at employee termination and in accordance with the employer's standard HR/employee policy manual.
 - 2.4 **Cash equivalents.** Cash equivalents are short-term investment securities with assets. This type of compensation is not applicable to or authorized by DEL.
 - 2.5 **Severance payments.** Severance pay is any compensation and/or benefits (beyond those included in/described by the employer's standard HR/employee policy manual) offered to an employee after their employment is over or stops. Since these payments are not required by federal and/or state laws, this type of compensation is not authorized by DEL from grant, grant program income, or matching funds.
 - 2.6 **Deferred compensation/retirement benefits.** Deferred compensation is an arrangement in which a portion of an employee's earned income is paid out at a later date after which the income was earned. This type of compensation is allowable, if authorized and included in/described by the employer's standard HR/employee policy manual.
 - 2.7 **Real property "gifts".** The following federal/state citations apply for this category of activity.

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

2.7.1 Federal guidance from 2 CFR 200.434, *Contributions and donations*, instructs that the cost of contributions and donations, including cash, property, and services from the non-federal entity to other entities (including individuals), is unallowable.

2.7.2 Federal guidance from 2 CFR 200.445, *Goods or services for personal use*, instructs that use of federal funds for the personal benefit of the non-Federal entity's employees is unallowable.

2.7.3 State of Florida Attorney General Opinion #78-01 requires expressed or implied legal authority to expend federal and/or state funds. DEL does not have the ability to authorize this type of activity.

2.8 Other payout(s). No other types of compensation are authorized by DEL.

E. Restrictions on funding ACORN

To comply with P.L. 111-117, the ELC may not distribute federal funds made available under this agreement to the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries. In addition, the grantee may not provide federal funds to any covered organization as the Defund ACORN Act, House of Representatives (H.R.) 3571, defines.

F. Separation of Early Learning funds

Pursuant to ss.1002.71(1) and (7), F.S., s. 1002.89, F.S., and 45 CFR part 98.54, the VPK and SR Programs are independent programs with separate state and federal funding. All ELC expenditures made and fiscal records maintained shall reflect funds expenditure separation and such funds shall be distinctive and clearly identifiable in all fiscal records the ELC maintains. The ELC hereby certifies it will expend all:

1. SR (Child Care and Development Fund, TANF, Social Services Block Grant and General Revenue and matching) funds solely for operating the SR Program.
2. State general revenue funds awarded for operating the VPK Program solely for operating the VPK Program.
3. PDG-R funds solely for operating the PDG-R (Award # 90TP000-03-00) specific activity(s).
4. CARES funds solely for CARES Act (Award # 2001FLCCC3) specific activities.
5. CRRSA funds solely for CRRSA Act (Award # 2101FLCCC5) specific activities.
6. ARPA funds solely for ARP Act (Awards # 2101FLCSC6 and 2101FLCDC6) specific activities.

G. Subrecipient monitoring

The ELC certifies that it has established and shall implement fiscal and programmatic monitoring procedures for its subrecipients.

H. Immigration status

The ELC certifies that it agrees to comply with the provisions of s. 432 of the Personal Responsibility and Work Opportunity Reconciliation Act (42 U.S.C. part 1611) ensuring that only individuals eligible for CCDF services receive them.

EXHIBIT IV
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I. Standards of conduct

The ELC certifies that it shall comply with the provisions of 45 CFR §75.327 (also 2 CFR §200.318), *General procurement standards*, regarding standards of conduct. It will establish safeguards, written policies, and training procedures to prohibit employees and board members from using their positions for any purpose which constitutes or presents the appearance of personal or organizational conflict of interest or personal gain.

J. Clean Air Act and Federal Water Pollution Control Act

If the aggregated amount of funds awarded under this agreement exceeds \$150,000, the ELC shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq.). Violations shall be reported to the federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). See 45 CFR §75, Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*.

K. Conflicts of Interest

1. Pursuant to 2 CFR §200.318, *General procurement standards*, the Division must maintain oversight to ensure the ELC performs scoped services in accordance with minimum standards or conduct.
 - 1.1. If the ELC has a parent, affiliate, or subsidiary organization which is not a state or local government, the ELC must also maintain written standards of conduct covering organizational conflicts of interest. Organizational conflicts of interest mean, because of relationships with a parent company, affiliate, or subsidiary organization, the ELC is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization.
 - 1.2. The ELC's written standards of conduct must also address the performance of employees engaged in the selection, award and administration of contracts.
2. Related party contracts. Federal and state rules require the ELC to comply with disclosure and reporting requirements regarding conflicts of interest and related party contracts. See Exhibit III, Section B.2., Related party disclosures, for more information.

L. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq.)

1. Federal and state standards for procurement and contracts administration require all contractual agreements exceeding \$100,000 to address requirements for compliance with federal labor laws. See 45 CFR 75 Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*. This provision applies to agreements which include salaries for laborers and for all contracts for repairs, improvements or other construction activities.
2. The ELC shall compute wages on a 40-hour week schedule and pay non-exempt employees for extra hours worked. None shall be forced to work in unsanitary, hazardous, or dangerous conditions or surroundings.
3. These requirements do not apply to purchase of supplies or materials or articles ordinarily available on the open market or contracts for transportation services.

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

M. Copeland “Anti-Kickback” Act (18 U.S.C. 874 and 40 U.S.C. 276c), as applicable

1. Federal and state standards for procurement and contracts administration require all contractual agreements exceeding \$2,000 to address requirements for compliance with federal labor laws. See 45 CFR 75 Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*.
2. This provision applies to agreements which include salaries for laborers and for all contracts for repairs, improvements, or other construction activities.
3. The ELC, its subcontractor, or subrecipient shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The ELC shall report all suspected or reported violations to DEL.

N. Davis-Bacon Act, as amended (40 U.S.C. 276a, et. seq.), as applicable

When federal program legislation requires, for all construction contracts of more than \$2,000, the recipient’s and subrecipient’s award shall include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 276a, et seq.), as supplemented by Department of Labor (DOL) regulations (29 CFR Part 5, *Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction*).

1. Under this Act, contractors shall be required to pay wages to laborers and mechanics at a rate not less than the minimum wages specified in a wage determination made by the Secretary of Labor.
2. Contractors shall be required to pay wages not less than once a week.
3. The recipient shall place a copy of the DOL-issued current prevailing wage determination in each solicitation, and the award of a contract shall be conditioned upon the acceptance of the wage determination.
4. The recipient shall report all suspected or reported violations to the federal awarding agency. DOL regulations, rules, and instructions concerning implementation of the Davis-Bacon Act and other labor laws can be found at Title 29 CFR Part(s) 1, 3, 5, 6 and 7.

O. Equal Employment Opportunity (EEO)

The ELC certifies it is in compliance with E.O. No. 11246, Equal Employment Opportunity (30 Federal Register (F.R.) 12319, 12935, 3 CFR, 1964-1965 Comp., p. 339), September 24, 1965, as E.O. 11375, Amending Executive Order 11246 Relating to Equal Employment Opportunity, of October 13, 1967, amended, and as the Department of Labor regulations (41 CFR part 60) Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor supplements. See 45 CFR 75, Appendix II, *Contract Provisions for Non-Federal Entity Contracts Under Federal Awards*.

P. Procurement of Recovered Materials, as applicable

1. Pursuant to 2 CFR §§200.317, *Procurements by states*, and 200.323, *Procurement of recovered materials*, the ELC will comply with the following requirements of section 6002 of the Solid Waste Disposal Act.
 - 1.1. Procure only items designated in the guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 for buying recycled-content products;

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

- 1.2. Procure solid waste management services in a manner that maximizes energy and resource recovery; and
- 1.3. Establish an affirmative procurement program for purchases of recovered materials identified in the EPA guidelines. Information about this requirement is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>. The list of EPA-designated items is available at <https://www.epa.gov/greenerproducts/identify-greener-products-and-services>.
2. In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the ELC shall procure items designated in the Environmental Protection Agency (EPA) guidelines at 40 CFR Part 247 which contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, unless the ELC determines such items:
 - 2.1. Are not reasonably available in a reasonable period of time;
 - 2.2. Fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or
 - 2.3. Are only available at an unreasonable price.
3. Paragraph 2. of this clause shall apply to items purchased under this agreement where:
 - 3.1. The ELC purchases in excess of \$10,000 of the item under this agreement; or
 - 3.2. During the preceding Federal fiscal year, the ELC: (i) purchased any amount of the items for use under a contract funded with federal appropriations and was with a federal agency or a state agency or agency of a political subdivision of a state; and (ii) purchased a total in excess of \$10,000 of the item both under and outside that contract.

Q. Procurements and other purchases

The ELC must comply with applicable federal/state procurement requirements. State procurement instructions are described in ss. 215.971, 287.057, and 287.058, F.S. However, the ELC is not required to competitively procure direct service providers for the SR or VPK Programs. The ELC must have documented procurement policies and procedures which meet the minimum requirements of federal rules and regulations located at 2 CFR §§200.317-200.327.

R. Property

1. Property purchased in whole or in part with federal funds shall be used for the purpose of that federal program and accounted for in accordance with applicable federal and state statutes, rules and regulations. The ELC shall comply with the provisions of 45 CFR §75.318, *Real property*, 45 CFR §75.320, *Equipment*, and 45 CFR §75.321, *Supplies*. The ELC shall include in all subrecipient contracts, and any contractor contracts for services which include purchasing/procuring equipment, language which requires property a subrecipient purchases with funds provided under the agreement to revert to the ELC upon contract termination.

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

2. In accordance with DEL Program Guidance 240.02 – Tangible Personal Property, title to all property acquired with funds provided to the ELC under this agreement shall be vested in the ELC; however, title and ownership shall be transferred to DEL upon termination of the ELC participation in early learning programs, unless otherwise authorized in writing by DEL. All property required to be returned to the Division will be in good working order. See 2 CFR §200.318, *General procurement standards*, s. 273.02, F.S., and Rule 69I-72.002, F.A.C.
3. Pursuant to 2 CFR §200.302, *Financial management*, and instructions noted in the FDOE Green Book, effective control over and accountability for all property and other assets is required. Small attractive items with a purchase value less than \$5,000, whether classified as equipment, technology items or supplies must be safeguarded. The ELC shall have a written policy on how these items will be tracked, accounted for and safeguarded.
4. The term “nonexpendable property” shall include all tangible personal property which meet the criteria set forth in Rule 69I-72.002, F.A.C. In accordance with 45 CFR 75.439 and in compliance with DEL Program Guidance 240.05 - Prior Approval, property shall not be purchased with program funds without prior approval from DEL.
5. Contingencies such as liens or other liabilities shall not be placed upon assets purchased with program funds, nor shall non-expendable property purchased with program funds be used as collateral.
6. In accordance with DEL Program Guidance 240.02 – Tangible Personal Property, the funding sources for the purchase of all such property shall be identified and all such property purchased in the performance of the early learning programs shall be listed on the property records of the ELC. The ELC shall inventory annually and maintain accounting records for all equipment purchased in accordance with DEL Program Guidance 240.02 – Tangible Personal Property, relevant Florida Statutes, state rules, federal regulations, and federal cost principles. In addition to the annual inventory required by October 1 of each year, whenever the custodian or custodian’s delegate changes, the ELC shall conduct a physical inventory of specified equipment and provide a copy to DEL.
7. Based on s. 273.055, F.S. and Rule 69I-72.002, F.A.C., when original or replacement equipment acquired by the ELC or its subrecipient/contractor is no longer needed for the original project or program or for other activities currently or previously supported by a federal agency, disposition of the equipment will be made as described below in section 8.
8. Proceeds received from the sale of property with a current per unit fair market value up to \$5,000 may be retained at the ELC level to be used to support ongoing operations of the same program that obtained or purchased the property item(s) sold. Funds from such sales will be treated as other program income in the same ongoing program(s). This type of income must be amended into a current year's program budget in which the sale occurred. It shall then be reported in accordance with DEL Program Guidance 240.01 – Cash Management Procedures. This identification of income is necessary to meet reporting requirements of HHS. Complete documentation for this type of income and expenditures must be maintained for monitoring and auditing purposes. If the ELC no longer receives funds for the

EXHIBIT IV CERTIFICATIONS AND ASSURANCES

particular project or program, the income from such equipment sales will be returned to the Division to be forwarded to the US DHHS. Upon termination of a project, and at the discretion of the Division, all equipment/property purchased with project funds will be transferred to the location(s) specified by the Division and all necessary actions to transfer the ownership records of the equipment/property to the Division, or its designee, will be taken. Equipment initially purchased with federal funds with a current per-unit fair market value in excess of \$5,000 must be processed in accordance with 2 CFR §200.313(e)(2), *Equipment*, with the assistance and prior written approval of the Division.

S. Reporting of matters related to recipient integrity and performance

Unless exempt from these requirements per OMB guidance at [2 CFR Appendix XII, Part 200](#), the ELC shall maintain current information reported to the System for Award Management (SAM). Portions of these data disclosures about civil, criminal, or administrative proceedings are also made available in the Federal Awardee Performance and Integrity Information System (FAPIIS). DEL is required to review and consider this and other publicly available information to evaluate/review risk related to the ELC's integrity, business ethics, and record of performance under federal awards in accordance with 45 CFR §75.352(b) (also 2 CFR §200.332(b)), *Requirements for pass-through entities*.

T. System for Award Management (SAM)

Unless exempt from these requirements under OMB guidance at 2 CFR Part 25 (e.g., individuals), the ELC shall:

1. Be registered in SAM prior to entering into this agreement or submitting an application or proposal by a federal awarding agency. SAM information can be found at: <https://sam.gov/SAM/>;
2. Maintain an active SAM registration with current information at all times during which it has an active federal award or an application or proposal under consideration by a federal awarding agency; and
3. Provide a valid unique entity identifier in its application or proposal it submits to the agency. Unique entity identifier means the identifier required for SAM registration to uniquely identify business entities.

U. Trafficking Victims Protection Act of 2000 (TVPA)

[Human Trafficking Requirements](#) are hereby adopted and incorporated herein by reference as if fully set forth herein. (22 U.S.C. 7104(g), as amended)

V. Prohibition on certain telecommunications and video surveillance services or equipment

As described in 2 CFR 200.216, recipients and subrecipients are prohibited to obligate or spend grant funds (including direct and indirect expenditures as well as cost share and program) to: (a) Procure or obtain, (b) Extend or renew a contract to procure or obtain; or (c) Enter into contract (or extend or renew contract) to procure or obtain equipment, services, or systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in P. L. 115-232, section 889, covered telecommunications

EXHIBIT IV
CERTIFICATIONS AND ASSURANCES

equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).

1. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
2. Telecommunications or video surveillance services provided by such entities or using such equipment.
3. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

W. Protection of human subjects

The ELC will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this agreement.

EXHIBIT V
ELC ADMINISTRATIVE AND CCR&R OFFICE INFORMATION

Complete the table for the ELC’s administrative and CCR&R office(s). If the administrative office operates at different days/hours than the CCR&R office, list those offices on separate lines. Conversely, if the offices operate on the same days and hours, then list them on a single line. Enter specific dates, not the names of holidays, in the final column.

ELC	Office		Operation		Holiday
County	Address (street, city, zip)	Office Type	Days of the Week	Hours of the Day	Office Closure Dates
ELC of North Florida, Headquarters in St. Johns County	ELC of North Florida, 2450 Old Moultrie Rd, Suite 103, St. Augustine, FL 32086	<input checked="" type="checkbox"/> Admin <input type="checkbox"/> CCR&R	M-F	8:30 am – 4:30 pm am – pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
Baker	ECS, 418 South 8th Street Macclenny, FL 32063	<input type="checkbox"/> Admin <input checked="" type="checkbox"/> CCR&R	M-F	am – pm 8:00 am – 5:00 pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
Bradford	ECS, 1080 North Pine Street Starke, Florida 32091	<input type="checkbox"/> Admin <input checked="" type="checkbox"/> CCR&R	M-F	am – pm 8:00 am – 5:00 pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
Clay	ECS, Fleming Island Business Park 1845 Town Center Blvd., Suite 150, Orange Park, FL 32003	<input type="checkbox"/> Admin <input checked="" type="checkbox"/> CCR&R	M-F	am – pm 8:00 am – 5:00 pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23,

EXHIBIT V
ELC ADMINISTRATIVE AND CCR&R OFFICE INFORMATION

					01/16/23, 05/29/23.
Nassau	ECS, 96042 Lofton Square, Yulee, FL 32097	<input type="checkbox"/> Admin <input checked="" type="checkbox"/> CCR&R	M-F	am – pm 8:00 am – 5:00 pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
Putnam	ECS, 821 State Road 19 South, Palatka, FL 32177	<input type="checkbox"/> Admin <input checked="" type="checkbox"/> CCR&R	M-F	am – pm 8:00 am – 5:00 pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
St. Johns	ECS, Five Clark Street, St. Augustine, FL 32084	<input type="checkbox"/> Admin <input checked="" type="checkbox"/> CCR&R	M-F	am – pm 8:00 am – 5:00 pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
Episcopal Children's Services, Inc. Admin Office	8649 Baypine Road Building 7, Suite 300 Jacksonville, FL 32256	<input checked="" type="checkbox"/> Admin <input type="checkbox"/> CCR&R	M-F	8:00 am – 5:00 pm am – pm	07/04/22, 09/05/22, 11/11/22, 11/24/22, 11/25/22, 12/23/22, 12/26/22, 01/02/23, 01/16/23, 05/29/23.
Click or tap here to enter text.	Click or tap here to enter text.	<input type="checkbox"/> Admin <input type="checkbox"/> CCR&R	Click or tap here to enter text.	am – pm am – pm	Click or tap here to enter text.

EXHIBIT V
ELC ADMINISTRATIVE AND CCR&R OFFICE INFORMATION

Click or tap here to enter text.	Click or tap here to enter text.	<input type="checkbox"/> Admin <input type="checkbox"/> CCR&R	Click or tap here to enter text.	am – pm am – pm	Click or tap here to enter text.
Click or tap here to enter text.	Click or tap here to enter text.	<input type="checkbox"/> Admin <input type="checkbox"/> CCR&R	Click or tap here to enter text.	am – pm am – pm	Click or tap here to enter text.

**EXHIBIT VI
LIST OF REPORTS**

The ELC is responsible for providing the following reports to the report recipient **with a copy of each to the ELC's assigned grant manager** by the due dates. For reports where the report recipient is an update to the SSIS, the ELC shall provide email notification to the DEL grant manager that the report requirement has been completed.

Due Date	Reports	Reference	Report Recipient
Within 5 days of the effective date of this agreement	A copy of the E-Verify "Edit Company Profile" screen	Exhibit I (J.1.)	SharePoint/Coalitions Zone/ELC Name/Coalition Document Exchange/E-Verify
July 31	Budget Report	Exhibit II (D.1. and F.5.)	SharePoint/Coalitions Zone/ELC Name/Coalition Document Exchange/Annual Budget Report
July 31	Return Interest Earned on Funds	Exhibit II (F.4.)	Division of Early Learning Attn: Financial Administration and Budget Services 325 West Gaines Street Tallahassee, Florida 32399-0400
August 30	Executive Director Evaluation	Grant Agreement (C.2.8.)	As instructed by DEL
August 31	Internal Control Questionnaire	Exhibit III (B.4.)	SharePoint/Coalitions Zone/ELC Name/ FMSAS Document Exchange/2022-23 FMSAS/Current Year ICQ (To Be Completed or Completed)
Last business day in August	CCR&R Accessibility Report and CCR&R Organization's Plan for Family Engagement and Community Outreach	Exhibit II (C.3.20.)	CCR&R State Network Office
Last business day in August	CCR&R ELC Staff List	Exhibit II, (C.3.10.)	SharePoint/Coalitions Zone/ELC Name/Accountability Document Exchange – Restricted/2022-2023 CCRR
October 1	Coalition Annual Report	Exhibit II (D.7.4.1.)	SharePoint/Coalitions Zone/ELC Name/Coalition Annual Report
October 1	Master Property Inventory Report	Exhibit IV (R.6.)	SharePoint/Coalitions Zone/ELC Name/ ELC Inventory
October 1	Revenue and Expenditure Report	Exhibit II (D.1.)	SharePoint/Coalitions Zone/ELC Name/Coalition Document Exchange/Annual Expenditure Report/Current Year
October 1	Subrecipient Monitoring Plan (for all contracts, grants, agreements, and programs)	Exhibit II (D.6.)	SharePoint/Coalitions Zone/ELC Name/ Monitoring Plan

**EXHIBIT VI
LIST OF REPORTS**

Due Date	Reports	Reference	Report Recipient
October 1	Warm-Line Narrative Report & Activity Log	Exhibit II (D.7.4.2.2.)	SharePoint/Coalitions Zone/Coalition Document Exchange/Grant Agreement Deliverables/Warm-Line Narrative/ <i>Current Year</i>
November 1	CCDF Quality Performance Report (QPR)	Exhibit II (D.7.4.1.)	As instructed by DEL
Prior to expenditure of funds and no later than December 30	PDG-R application and other required documents included in the approved application	Exhibit II (C.8.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Coalition Document Exchange/PDGR
March 31	Single Audit Report	Exhibit III, Audit Requirements	SharePoint/Coalitions Zone/ <i>ELC Name</i> /FMSAS Document Exchange/2022-23 FMSAS/Annual Audit Files
April 1	Parent Sliding Fee Scale	Exhibit II (D.1.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Coalition Plan/2022-24 Amendment Submissions
April 15	CCDF Salary Cap testing Form	Exhibit IV, Section IV.C.	SharePoint/Coalitions Zone/ <i>ELC Name</i> /FMSAS Document Exchange/2022-23 FMSAS/ <i>Current Year</i> Salary Cap Testing
May 1	Continuity of Operations Plan (COOP) / Update	Exhibit II (D.4.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /COOP
May 15	Cost Allocation Plan or Certification Form	Exhibit II (D.2.) and Exhibit IV, Section III.A.	SharePoint/Coalitions Zone/ <i>ELC Name</i> /FMSAS Document Exchange/2022-23 FMSAS/ <i>Current Year</i> Cost Allocation Plan
May 31	CCR&R Annual Provider Profile	Exhibit II (C.3.13.)	Update in SSIS
June 30	Anti-Fraud Plan	Exhibit II (D.3.)	Email to inspector.general@oel.myflorida.com
BY SPECIFIED TIMEFRAME			
Monthly, included with invoice workbook submission	Coalition Funders worksheet	Exhibit II (D.5.2.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Invoices/ <i>Current Year</i>
Quarterly (by October 30, January 30, April 30, July 30)	Minority Business Enterprise Utilization Report	Exhibit I (X)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Coalition Document Exchange/Quarterly CMBE Reports/ <i>Current Year</i>
Biennially and as needed thereafter	Coalition Plan & Plan Amendments	Exhibit II (D.1.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Coalition Plan/ <i>Current Year</i>

**EXHIBIT VI
LIST OF REPORTS**

AS NEEDED			
As needed	Conflicts of Interest and Related Parties	Exhibit III (B.2.) and Exhibit IV, Section IV (K.2.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Coalition Document Exchange/Related Parties
As needed	Provider Rate Schedule	Exhibit II (D.1.)	SharePoint/Coalitions Zone/ <i>ELC Name</i> /Coalition Plan/2022-24 Amendment Submissions
As needed, within 5 days of a new hire	A statement identifying a new hire with its E-Verify case number	Exhibit I (J.3.)	Email to your DEL Grant Manager
As needed, within 14 days of a change	Supplemental Executive Compensation Report	Exhibit IV, Section IV.D.	SharePoint/Coalitions Zone/ <i>ELC Name</i> /FMSAS Document Exchange/2022-23 FMSAS/ <i>Current Year</i> Compensation Reporting
As needed, within 4 months of starting employment as a CCR&R Coordinator and completing the Coordinator certification	CCR&R Coordinator Evaluation	Exhibit II (C.3.)	CCR&R State Network Office
As needed, within 4 months of starting employment as a CCR&R specialist and completing the Specialist certification	CCR&R Specialist Evaluation	Exhibit II (C.3.)	CCR&R State Network Office

**EXHIBIT VII
VOLUNTARY PREKINDERGARTEN PROVIDER MONITORING TOOL**

VOLUNTARY PREKINDERGARTEN PROVIDER MONITORING TOOL

Coalition staff/monitor: _____ **Monitoring date:** _____

Program year: _____

PROVIDER PROGRAM INFORMATION

Time in: _____ **Time out:** _____

Provider name: _____ Provider ID: _____

Location address: _____

Phone #: _____

Director: _____

Director credential current or Certificate in educational leadership: **Yes** **No**

Credential expiration date: _____

Current level 2 background screening clearance on file for director(s): **Yes** **No**

Low performing provider: **Yes** **No**

Implementing Improvement Plan, if applicable: **Yes** **No**

Curriculum name on OEL-VPK 11A: _____

Using curriculum indicated on OEL-VPK 11A: **Yes** **No**

License/Gold Seal/Accreditation current: **Yes** **No**

License/GS/Accreditation expiration date: _____

Files compliant with VPK Provider Contract record maintenance requirements:

The provider maintains the following records for audit purposes for a period of five (5) years from the date of the last payment for that fiscal year or until the resolution of any audit findings or any litigation related to this Contract, whichever occurs last:

VPK instructor, substitute instructor, and VPK director records: **Yes** **No**

VPK attendance records: **Yes** **No**

Records are backed up on a regular basis to safeguard against loss: **Yes** **No**

VPK child records: **Yes** **No**

**EXHIBIT VII
VOLUNTARY PREKINDERGARTEN PROVIDER MONITORING TOOL**

VOLUNTARY PREKINDERGARTEN PROVIDER MONITORING TOOL

Coalition staff/monitor: _____ **Monitoring date:** _____

Program year: _____

VPK CLASS REVIEW
(Duplicate this page for each class reviewed. The ELC has discretion in the number of classrooms to review.)

Program type: School year Summer

Class being monitored: _____

Class schedule/a.m.-p.m. hours (as on OEL-VPK 11B): _____ to _____

Operating within approved schedule: **Yes** **No**

Instructor/Secondary/Substitute name: _____

Instructor/Secondary/Substitute listed on OEL-VPK 11A: **Yes** **No**

Educational credentials current: **Yes** **No**

Emergent literacy training current: **Yes** **No**

Performance standards training current: **Yes** **No**

Current level 2 background screening clearance on file for lead instructor(s): **Yes** **No**

Secondary/Substitute name: _____

Secondary/Substitute listed on OEL-VPK 11A: **Yes** **No**

Secondary/Substitute credentials current: **Yes** **No**

Current level 2 background screening clearance on file for secondary/substitute instructor(s):
Yes **No**

Total VPK students: _____

Total other students: _____

Meets instructor/student ratio: **Yes** **No**

Form OEL-VPK 02 on file for all VPK children included in the sample: **Yes** **No**

Implementation of coordinated screening and progress monitoring as required:

PM1: **Yes** **No** **PM2:** **Yes** **No** **PM3:** **Yes** **No**

Comment: _____

**EXHIBIT VII
VOLUNTARY PREKINDERGARTEN PROVIDER MONITORING TOOL**

ATTENDANCE REVIEW

Month(s) being reviewed: _____

Daily attendance (evidence of daily record of VPK children’s attendance in the program: sign-in or sign-out log or electronic attendance-tracking system): **Yes** **No**

Monthly attendance verification (OEL-VPK 03S or OEL-VPK 03L): **Yes** **No**

If no, indicate names of children with missing forms:

INSURANCE VALIDATION

Worker’s Compensation Insurance

Does the private provider have Worker’s Compensation Insurance in accordance with Form DEL-VPK 20PP that covers the term of the contract?

Yes **No** **N/A**

Reemployment Compensation Assistance

Does the private provider have Reemployment Compensation Assistance or Unemployment Compensation in accordance with Form DEL-VPK 20PP that covers the term of the contract?

Yes **No** **N/A**

General Liability Insurance

Does the private provider have proof that it maintained general liability insurance (including transportation coverage if applicable) in accordance with Form DEL-VPK 20PP that covers the term of the contract? **Yes** **No**

If no for any of the above that apply, determine and document the dates of lapsed coverage:

E-Verify

An e-Verification affidavit was completed? **Yes** **No**

**EXHIBIT VII
VOLUNTARY PREKINDERGARTEN PROVIDER MONITORING TOOL**

MINIMUM ANNUAL SAMPLE SIZE

Number of Providers	Minimum Sample Size
<20	all
30	25
35	28
40	31
45	34
50	37
55	38
60	39
65	40
70	42
75	44
80	47
85	50
90	53
95	56
100	58
110	62
120	65
130	68
140	70
150	72
160	74
170	76
180	78
190	80
200	81
210	82
220	83
230	84
240	85
250	86
260	87
270	88
280	89
290	90
300	91
325	93
350	95
375	98
400	100
425	102
450	103

Number of Providers	Minimum Sample Size
475	106
500	108
525	109
550	110
575	111
600	112
625	113
650	114
675	115
700	116
725	116
750	117
775	117
800	118
900	119
1000	121
1500	122
2000	123
2500	124
3000	125
3500	126
4000	127
4500	128
5000	129
5500	130
6000	131
6500	132
7000	133
7500	134
8000	135
8500	136
9000	137
9500	138
10000	139
11750	140
12500	141
13750	142
15000	144
16750	145
17500	146
18750	148
>20000	150

**EXHIBIT VIII
SERVICE PROVISION**

Initial whether the ELC or a contracted subrecipient performs each listed activity or whether neither entity performs the activity.

Program/Task/Activity	ELC	Subrecipient Contractor*	Neither Entity
CCR&R network	Click or tap here to enter text.	DEB	Click or tap here to enter text.
Inclusion Warm-Line	Click or tap here to enter text.	DEB	Click or tap here to enter text.
SR Program			
SR child eligibility	Click or tap here to enter text.	DEB	Click or tap here to enter text.
Management of SR child care placements	Click or tap here to enter text.	DEB	Click or tap here to enter text.
SR provider eligibility and contracting	Click or tap here to enter text.	DEB	Click or tap here to enter text.
Developmental screening	DEB	Click or tap here to enter text.	Click or tap here to enter text.
SR direct enhancement (quality) services	Click or tap here to enter text.	DEB	Click or tap here to enter text.
SR Match Program	Click or tap here to enter text.	DEB	Click or tap here to enter text.
VPK Program			
VPK child eligibility and enrollment/management of placements	Click or tap here to enter text.	DEB	Click or tap here to enter text.
VPK provider eligibility and contracting	Click or tap here to enter text.	DEB	Click or tap here to enter text.

**For each activity a subrecipient contractor performs, the ELC shall provide the DEL grant manager a copy of the subrecipient contract at the time of grant agreement execution.*

BOARD MEMBERSHIP SUMMARY
As of March 15, 2022

Position	Name	Term Start Date	Term End Date
BAKER			
Total Private Sector	0		
BRADFORD			
Total Private Sector	0		
CLAY			
Governor Appointee Private Sector	Ron Coleman	November 22, 2013	April 30, 2016
Governor Appointee Private Sector	*Brian H. Graham	May 14, 2015	April 30, 2019
Private Sector	Vina Delcomyn - <i>Treasurer</i>	September 2020	September 2024
Total Private Sector	3		
PUTNAM			
Representative of Programs for Children with Disabilities under the Federal Individuals with Disabilities Education Act	Marsha Peacock		
County Health Department Director or Designee	Jessica Bishop	June 2021	June 2025
Appointed by Putnam County District Superintendent of Schools	Jessica Stallings	March 2022	March 2026
Total Private Sector	0		
ST. JOHNS			
Member Appointed by Bd. of County Commissioners or the Governing Board of a Municipality	Christian Whitehurst	March 2021	March 2025
Head Start Director	*Brian McElhone	July 2021	July 2025
Governor Appointee Private Sector CHAIR	Vacant, <i>Chair</i>		
Private Sector	Mike Siragusa	September 2018	September 2022
Private Sector	Michelle Jonihakis	December 2018	December 2022
Private Sector	Kyle Gammon	September 2019	September 2023
Total Private Sector	3		
MULTI COUNTIES			
DCF Regional Administrator or Designee	Cassandra Virgo	June 2022	June 2026
	Rebecca Chandler	March 2022	March 2026
Regional Workforce Board Executive Director or	*Renee Williams, <i>Secretary</i> (Baker,	September 2014	September 2022

Designee	Clay, Nassau, Putnam, St. Johns)		
President of a Florida College System or Designee	* Dr. Myrna Allen, (Clay, Putnam, St. Johns)	September 2014	September 2022
Representative of Private For-Profit Child Care Providers	Patricia Tauch (Clay County)	January 2019	January 2023
Representative of Faith Based Child Care Providers	*Theresa Little, (Putnam, St. Johns)	December 7, 2016	March 2025
Private Sector	Leslie A. Barstow (St. Johns)	March 2022	March 2026
Private Sector	Aubrie Simpson Gotham, <i>Vice Chair</i> (St. Johns)	December 2018	December 2022
Private Sector	*Joy Farris, <i>Interim Chair</i> (St. Johns)	March 2020	March 2024
Private Sector	Whitney Kersey Graves (St. Johns)	March 2021	March 2025
Private Sector	Mary Ann Holanchock	June 2021	June 2025
Total Private Sector	5		
Combined Total Private Sector (<i>Must comprise MORE THAN 1/3 of total Board Membership</i>):	11		
TOTAL MEMBERSHIP	22		

Second 4 year term

- **Ron Coleman-** Governor appointee for the private sector has filed paperwork with the Governor's office for approval of a second term. I received word that Ron is approved, just waiting on documentation.
- **Nancy Pearson-** Governor appointee for the private sector has retired effective April 30, 2021. We are working with the Governor's office for approval of a new Board Chair appointee.
- **Dr. Myrna Allen-** Term date is September 2018; she has served one term and has been reappointed as the Designee by President Joe Pickens of St. Johns River State College to serve a second term. The Board approved Dr. Allen's second term on the September 19, 2018 meeting. Dr. Allen's second term expires September 2022. (President of a Florida College system designee)
- **Renee Williams-** Term date is September 2018; she has served one term and has been reappointed for a second term as the Designee by President Bruce Ferguson of the Regional Workforce Board. The Board approved R. Williams second term on the September 19, 2018 meeting. R. Williams second term expires September 2022. (Regional Workforce Board Executive Director or Designee)

- **Joy Farris**-Term date is March 16,2020. The Board approved J. Farris' second term on the March 11, 2020 meeting. J. Farris' second term expires March 2024.
- **Theresa Little**- 1st term expired December 2020. The Board will vote on approval for a second term at the March 10, 2021 Board Meeting.
- **Theresa Metheney** – The position was eliminated from the Board March 2022.
- **Andrew Warnock, DCF Regional Admin/Designee** – Was replaced with Cassandra Virgo pending Board approval June 15, 2022.

Mandatory Seats: All mandatory seats have been filled.

- **Combined Total Private Sector** (*Must be comprised of MORE THAN 1/3 of total Board Membership*): 1/3 of 20= 50%. We currently have 11 private sector members.
- **Total Membership:** 15 to 30 members. We currently have 22 board members.

BOARD

MEMBER ABSENTEEISM LOG

By-Laws Unexcused absences from two (2)

3.2.8. Mandated

members with three (3) consecutive

X = Attended

MEMBER NAME	6/9/2021	No Meeting	No Meeting	9/8/2021	No Meeting	No Meeting	12/1/2021	No Meeting	No Meeting	3/9/2022	No meeting	No meeting	6/15/2022
	July-21	August-21	Oct - 21	Nov-21	Jan- 22	Feb-22	April -22	May 22					
Allen, M.	EXCUSED			X			X			X			EXCUSED
Barstow, L.										X			X
Bishop, J.	X			X			X			X			EXCUSED
Chandler, R.										EXCUSED			EXCUSED
Coleman, R.	X			X			X			EXCUSED			X
Delcomyn, V.	X			X			EXCUSED			x			X
Farris, J.	X			X			X			X			X
Gammon, K.	X			X			EXCUSED			EXCUSED			EXCUSED
Garcia, M.	No longer a member			No longer a member			No longer a member			No longer a member			No longer a member
Graham, B.	EXCUSED			EXCUSED			EXCUSED			EXCUSED			EXCUSED
Holanchock, M.	Not a member			EXCUSED			X			X			X
Hill, M.	X			No longer a member			No longer a member			No longer a member			No longer a member
Johns, J.	No longer a member			No longer a member			No longer a member			No longer a member			No longer a member
Jonihakis, M.	X			X			X			X			X
Kersey Graves, W.	X			EXCUSED			X			X			X
Little, T.	X			X			EXCUSED			X			X
Matheny, T	X			X			X			X			No longer a member
McElhone, B.	X			EXCUSED			X			EXCUSED			X
Montoro, Bianco							EXCUSED			No longer a member			No longer a member
Pearson, N.	No longer a member			No longer a member			No longer a member			No longer a member			No longer a member
Peacock, M.	Not a member			X			EXCUSED			x			X
Puckett, C.	EXCUSED			EXCUSED			No longer a member			No longer a member			No longer a member
Simpkins, K.	EXCUSED			No longer a member			No longer a member			No longer a member			No longer a member
Simpson-Gotham, A.	X			X			X			X			X
Siragusa, M.	X			X			Excused			EXCUSED			EXCUSED
Stallings, J										X			X
Tauch, P.	X			X			X			EXCUSED			X
Virgo, Cassandra													EXCUSED
Warnock, Andrew							X			EXCUSED			NO LONGER A MEMBER
Whitehurst, C.	X			X			X			X			X
Williams, R.	X			X			EXCUSED			X			X